



Technology and Services



INTERNSHIP OFFER LETTER

04-April-2024

Intern Id: NIP/2024/0484

Dear,

SABAH FATIMA

We are delighted to welcome you for the internship of *Java Development Intern* in our fellowship. This internship is observed by Next24tech Technology as being a learning opportunity for you.

In essence, your internship will embrace orientation and emphasize learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects. Wishing you the most enjoyable and truly meaningful internship program experience.

Internship Details:

- **Position:** Java Development Intern
- **Duration:** 2 months
- **Start Date:** 05 April 2024
- **End Date:** 05 June 2024

Thank you

Next24tech Technology & Services.



Date: 03-04-2024

ACCEPTANCE LETTERDear **Subhajit Dhara**,

Congratulations on your acceptance into the **Machine Learning** Internship Training Program at SkillDzire Technologies Pvt Ltd. Your enrollment with Student Registered No. **INH19IS164** in the **Others** Department at **New Horizon College Of Engineering** is confirmed.

We're excited to have you join us for this skills-focused internship.

Looking forward to a productive training experience!

Yours sincerely,

Srikanth Muppala,
Founder

SkillDzire Technologies Pvt Ltd.

Date: 03-04-2024

ACCEPTANCE LETTER

Dear Siddhant Sinha,

Congratulations on your acceptance into the **Machine Learning** Internship Training Program at SkillDzire Technologies Pvt Ltd. Your enrollment with Student Registered No. **1NH19IS221** in the IT Department at **New Horizon College Of Engineering** is confirmed.

We're excited to have you join us for this skills-focused internship.

Looking forward to a productive training experience!

Yours sincerely,



Srikanth Muppala,

Founder

SkillDzire Technologies Pvt Ltd.

* Personal and Confidential *

Mr.Naveen A
New Horizon College of Engineering, Marathahalli,
Bangalore
t18anaveen@gmail.com

Bosch Global
Software Technologies
Private Limited,
123 Industrial Layout,
Hosur Road, Koramangala,
Bangalore - 560 095, India.
Tel: +91 80 6657 6757
Fax: +91 80 6657 1404
CIN: U72400KA1997PTC023164
www.bosch-india-software.com

Our reference: BE/Btech
Dear Mr.Naveen A,

Date: 07.01.2024

SUB: OFFER LETTER OF INTERNSHIP

With reference to your application and the interview you had with us, we, **Bosch Global Software Technologies Private Limited** ("Company") are pleased to inform you that you have been selected as a "Student Trainee" in our organization on the following terms and conditions:

1. Nature of Engagement:

You will be engaged as a Student Trainee in our establishment in "MS/EXPI-XC" and during the course of internship, you shall be under the guidance of Shashikanth G S (MS/EXP-XC). You may be required to undergo training in different shifts if necessary to enable you to get adequate exposure of the functioning of the different departments. Your hours of engagement will be as per the project requirements.

2. Duration of Engagement:

The internship period will be from **09th Feb 2024 to 31st May 2024** unless the company extends the period of your engagement in writing, your engagement shall automatically stand terminated on the end date. Please note that the company reserves its right to terminate the internship at any point of time with a notice of 15 days. In case you wish to prematurely exit the internship, a notice of 15 days must be given, and you must also furnish the concurrence from the college placement team.

3. Scholarship:

You will be paid a stipend of **Rs 25000** per month (**Rupees Twenty Five Thousand only**), for the period of internship. Other than the above, you will not be entitled to receive any other payment / allowance.

4. Other terms & conditions:

4.1 You will be entitled to take 1 day general Leave (GL) per month. Other holidays shall be at par with on-roll employees.

4.2 Confidentiality:

(i) During the internship or after completion thereof you shall not divulge, disclose or impart to any person / any organization, any Confidential Information (as defined hereafter) of the Company which may come to your knowledge during the course of internship. "Confidential Information" shall mean any information concerning the business, finances, operations or any other transactions or affairs of the Company including without limitation any trade secret, data, proprietary information and any other documentation.

(ii) No rights, license is either granted or implied to have been granted by the conveying of Confidential Information to the Intern

(iii) Intern agrees that he/she shall use the Confidential Information only in respect of internship assignments.

(iv) Intern hereby agrees not to retain at his/her end any Confidential Information on expiry/termination of the Internship and shall not transfer, copy any Confidential Information in his/her personal device. Intern shall promptly return or destroy all Confidential Information of the Company and, if required, certify in writing as to the destruction of (without retaining any copy), all Confidential Information (and copies and extracts thereof).



BOSCH

4.3 You will be subject to the rules and regulations of the Company in force from time to time as applicable to on-roll associates. Additionally, you are expected to follow the safety norms laid down by the Company.

4.4 The offer of internship is on the understanding that all the information given by you in your application form is correct, true and complete. If it is found at any time that the information given by you in the application form is not correct and true and or you have knowingly suppressed any information, the Company will have the right to discontinue your internship at any time and without any notice (as per clause 2 above) or stipend (as per clause 3 above).

4.5 Intellectual Property Rights:

(i) You hereby agree and confirm that all works involving any invention, development, improvement in product, process created, developed by you either alone or in collaboration with any other associate, during the course of your internship with the Company ('IP') shall be owned by the Company exclusively.

(ii) You shall assign to the Company any invention that you may develop during the course of your internship with us and the Company shall be free to deal with such invention as it may deem appropriate.

(iii) Company may require you to execute such documents as may be necessary to fully assign the ownership and rights in the IP to the Company, which you hereby agree to execute without any demur or reservation. Unless Company decides otherwise, on a case-to-case basis, stipend paid to you shall be deemed as adequate consideration for assignment of IP.

4.6 Your internship does not implicitly entitle you to seek any form of employment with the Company.

5. Data Protection:

We are responsible for compliance with the laws on data protection (e.g. National, General Data Protection Regulation (GDPR) etc). Therefore, we obligate you to process personal data only in accordance with the confidentiality obligation for the protection of personal data as follows:

Declaration of Confidentiality for the Processing of Personal Data

The processing of personal data is subject to legal requirements. Personal data shall therefore only be processed on directive. Next to individual directives of your Manager, the following are to be considered as directives: central directives, process descriptions, company agreements, guidelines and further operating regulations. These include protection measures for personal data.

The binding principles relating to the processing of personal data for the Bosch Group are in essence the following:

Personal data shall be:

- processed lawfully, fairly and in a transparent manner in relation to the data subject (individual to whom the personal data pertains- also known as data principal in India) ('lawfulness, fairness and transparency'),
- collected for specified, explicit and legitimate purposes and not further processed in a manner that is incompatible with those purposes; further processing for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes shall not be considered to be incompatible with the initial purposes ('purpose limitation'),
- adequate, relevant and limited to what is necessary in relation to the purposes for which they are processed ('data minimization'),

- accurate and, where necessary, kept up to date; every reasonable step must be taken to ensure that personal data that are inaccurate, having regard to the purposes for which they are processed, are erased or rectified without delay ('accuracy'),
- kept in a form which permits identification of data subjects for no longer than is necessary for the purposes for which the personal data are processed ('storage limitation'),
- processed in a manner that ensures appropriate security of the personal data, including protection against unauthorized or unlawful processing and against accidental loss, destruction or damage, using appropriate technical or organizational measures ('integrity and confidentiality').

While reporting, please bring the following:

1. 2 Passport size photographs
2. 2 copies each of your educational certificates
3. Original bona-fide certificate
4. Proof of Identity and residence
5. The original documents (except bona-fide certificate) will be returned to you after verification.

Bosch Global Software Technologies Private Limited

pki, BOSCH,
APAC, B, E,
Bellur.Mohan

Digitally signed by
pki, BOSCH, APAC, B,
E, Bellur.Mohan
Date: 2024.01.08
17:55:39 +05'30'

Bellur Mohan Nanjundiah
General Manager
(Human Resources)

pki, BOSCH,
APAC, M, A,
Madhura.H

Digitally signed
by pki, BOSCH,
APAC, M, A,
Madhura.H
Date: 2024.01.08
12:21:39 +05'30'

Madhura H
Assistant Manager
(Human Resources)



BOSCH

Please sign and return copy of this letter as a token of your acceptance of the above terms and conditions at the time of your joining.

I accept the above terms and conditions and confirm that I will report as student trainee on _____

Name

Signature

Date

1NH20IS002



Date: 1st April, 2024

Name: **Aakash.B**

USN: **1NH20IS002**

Placement ID: **FSWDMARCHBATCHONE**

Dear Student,

We would like to congratulate you on being selected for the **Full Stack Web Development** Internship position with **Varcons Technologies**, effective Start Date **1st April, 2024**, All of us are excited about this opportunity provided to you!

This internship is viewed as being an educational opportunity for you, rather than a part-time job. As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts of **Full Stack Web Development** through hands-on application of the knowledge you learn while you train with the senior developers. You will be bound to follow the rules and regulations of the company during your internship duration.

Again, congratulations and we look forward to working with you!

Sincerely,

Spoorthi H C

Director

VARCONS TECHNOLOGIES

213, 2nd Floor, 18 M G Road, Ulsoor,

Bangalore-560001

Name: Aakash Ranjan
USN: INH2018003

Zoho Sign Document ID: 2EBECC7D-2A0QHLLUOT187HPBS10W718KE453SFAQ4GSJRA-93LA



Date: 03-Apr-2024

Dear Aakash Ranjan

Spektra Systems is pleased to extend to you an offer of internship program. This decision to offer you a trainee position with our company has been made in reliance of your information set forth in your resume, as well as the information provided by you to the company during your interview process. You will be interning as **Trainee** within Spektra Systems.

Please read the agreement carefully and initial each page. Then sign a copy and email a copy to hr@spektrasystems.com. This offer will expire five days from the date of this offer letter.

Please email if you have any questions or concerns.

Sincerely,

Sowmya Nag

Sr. Manager - Human Resources

Internship Agreement

This INTERNSHIP AGREEMENT ("**Agreement**") made of and effective as of **March 25th, 2024** is by and between **Aakash Ranjan** ("**Trainee**"), and **Spektra Systems, Partnership firm** ("**the Firm**") having a registered office at Saraswathi Bhavan, Chengannur PO, Kerala - 689121.

- Internship start date is 25th March 2024 to 25th June 2024
- Position: **Trainee**
- Location: **Remote**
- Internship Hours: 40 Hours per week.
- Stipend: **This agreement does not include a fixed stipend. This may be amended later based on performance and business deliverables.**

Internship will also act as probation period for a permanent internship opportunity with Spektra Systems. Upon successful completion of internship, based on your performance you shall be absorbed as a permanent employee with Spektra Systems. Once absorbed, you'll be eligible for permanent employment benefits as per company policy. Please note that employment opportunity is solely based on performance, company decision and open positions at the time the internship completion. This letter does not guarantee employment with Spektra Systems.

Internship is contingent upon successful reference checks and the verification of information presented to the company by the Trainee in the application phase. Should the information be proven false, the company shall terminate internship immediately without notice period. Spektra Systems expects Trainees and interns to act with integrity, reporting him or herself to work promptly on the agreed upon start date.

1. Internship:

1.1 Position: The Company hereby agrees to hire you as an intern, hereby accepts such internship, all subject to the terms and provisions of this Agreement. Intern agrees (i) to devote intern's full-time professional efforts, attention and energies to the business of the Company, (ii) to perform such reasonable responsibilities and duties as may be assigned to intern from time to time by the Company, and (iii) to endeavour in all respects to promote, advance and further the Company's interest in all manners. Intern shall report to the Manager. Intern understands that, if intern will perform services for the Company's clients at the client's place of business, Intern shall be subject to the Company's general intern policies but also to any applicable policies of the Company's clients.

1.2 No Moonlighting: While interning with the Company, Intern agrees that Intern will not accept any other part-time internship or consulting work or render any professional services, without the Company's prior written consent.

1.3 Place of Internship: Intern's internship will run remotely.

1.4 Hours of Internship: The normal internship hours are 9 hours with 60 minutes lunch breaks. Daily and weekly work schedules may be changed from time to time at the discretion of the management to meet the varying conditions of business, project in hand, customer requests, operational and management requirements. It shall be essential obligation of an intern to report to work at the scheduled starting time and the Intern is bound to comply with such requirements.

2. Covenants:

2.1 During Trainee's internship with the Company, and for a period of 12 months following termination of such internship for whatever reason, Trainee will not directly or indirectly, solicit or otherwise attempt to provide or provide any Restricted Client (as defined below) any services substantially similar to those provided by the Company during the 12 months prior to the termination of his or her internship.

2.2 During Trainee's internship with the Company, and for a period of 12 months following termination of such internship for whatever reason, Trainee will not (i) communicate with a Prospective Client about a Prospective Client Job; (ii) provide services to a Prospective Client related to a Prospective Client Job; or (iii) directly or indirectly solicit, influence or encourage a Prospective Client to purchase services from a competitor of the Company related a Prospective Client Job.

2.3 Restricted Client means any individual or entity for whom or to which Trainee had provided services to such individual or entity on behalf of the Company during the 12 months preceding the termination of Trainee's internship.

2.4 A Prospective Client means (i) any individual or entity (A) for whom or to which the Company provided services in the twenty four months prior to the termination of Trainee's internship; or (B) who or which requested that the Company locate an individual with applicable skills to complete a Prospective Client Job at such Prospective Client's business, and (iii) with whom/which Trainee was introduced to such individual or entity on behalf of the Company during the 12 months preceding the termination of Trainee's internship as a potential individual to be hired to complete a Prospective Client Job or was informed by the Company that he or she was a potential individual to be hired to complete a Prospective Client Job.

2.5 A Prospective Client Job means a Prospective Client's project for services for which the Prospective Client has requested that the Company locate an individual with the applicable skills needed to complete that project for the Prospective Client so that the Prospective Client may hire the Company to perform services in connection with such project. Notwithstanding the above, Prospective Client Jobs do not include any projects for which the Prospective Client has rejected the Company's services or has otherwise affirmatively declined to purchase the Company's services in connection with a specific project prior to

the termination of Trainee's internship.

3. Trainee Acknowledgement and Representation:

- 3.1** Trainee recognizes and agrees that the only way the Company can protect its legitimate interest in preserving its goodwill with its clients is to require Trainee to sign the non-compete covenant contained herein and that this non-competition covenant is both necessary and reasonable in its scope.
- 3.2** Trainee agrees, during the term of any restriction contained in this Agreement, to disclose this Agreement to any entity which offers internship to Trainee. Trainee further agrees that the Company may send a copy of this Agreement to, or otherwise make the provisions hereof known to any of Trainee's potential employers.
- 3.3 Inventions and Work Products:** All such Inventions and products of work shall be the sole and exclusive property of Spektra Systems. You also agree to execute without receiving additional compensation: (a) any formal documents necessary to assign any Inventions to Spektra Systems; and (b) all documents required to obtain a patent, register a copyright, or enforce Spektra Systems's right in such Inventions. These obligations shall continue beyond the termination of internship with respect to Inventions you conceive or make during the period of your internship.
- 3.4 Trade Secrets, Proprietary Information and Client Information:** Trainee agrees to maintain strict confidentiality regarding information obtained through the course of working at Spektra Systems. As an Information Technology Professional organization, we expect highest level of confidentiality regarding sensitive company or client data. We require written management consent to divulge any and all client information.

4. Termination of Internship: Internship will continue until the specified completion date or terminated by either party in accordance with section 4.

4.1 By Intern:

i Intern Notice Period: Interns may terminate Intern's internship pursuant to this Agreement with at least ten (10) days prior written notice (the "Intern Notice Period") to the Company. Upon termination by Intern under this section, the Company may, in its sole discretion and at any time during the Intern Notice Period accept the termination notice and terminate the internship effective before the completion of notice period. Intern shall not take any vacations during the Notice Period without the prior consent of the Company.

ii Liquidated Damages: If Intern does not give notice as provided under this section 4.1 before terminating his internship pursuant to this Agreement, Intern agrees to pay to the Company as liquidated damages, not as a penalty or fine, an amount equal to the remainder of notice period not served in terms of the Intern's then current stipend. Intern agrees that should he or she not provide the notice required under Section 3.1(a) that the Company shall deduct the liquidated damages described in this Section 3.1(b) from Intern's final expenses reimbursements or pay check or through due course of the law.

8. **Entire Agreement:** This document contains the entire agreement that exists between Trainee and the Company with respect to each of the subjects herein contained replacing and superseding any agreements, oral or written, between the Company and Trainee with respect to the subjects herein contained.

9. **Survival:** Upon termination of Trainee's internship pursuant to this Agreement, Trainee's obligations pursuant to Sections 4 and 5 shall survive the termination of this Agreement for the time periods included therein.

10. **Severability:** If any provision of this Agreement is held for any reason to be unenforceable, the remainder of this Agreement shall remain in full force and effect. Each section is intended to be a severable and independent section with in this Agreement.


11. **Headings:** The headings in this Agreement and intended solely for convenience of reference and shall be given no effect in the construction or interpretation of this Agreement.

12. **Governing Law:** This Agreement is made in the state of Kerala, India and shall be governed by and constructed in accordance with the laws of the said State. Trainee consents to the jurisdiction of the courts of Kerala, India.

13. **Counterparts:** This Agreement may be executed in one or more counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same instrument.

14. **Further Assurance:** Trainee agrees to execute any other documents or take any other actions reasonably requested by the Company to fulfil the agreements described herein.

The parties hereto have executed this Internship Agreement as of the date first written above:

Name	Sowmya Nag For Spektra Systems	Aakash Ranjan
Designation	HR	Intern (Trainee)
Signature		
Date		Apr 04 2024 23:06 PDT
Place	Bengaluru	Bengaluru



February 01, 2024

Subject: Offer Letter for Project Internship

Dear Aastha Priya,

We are pleased to appoint you as a **Frontend Developer - Project Intern** in Digital Harbor Inc. We truly enjoyed meeting you and inviting you to be part of our winning team. We are confident that you will have a great learning opportunity here and you can contribute to the our ongoing projects.

You will be responsible for various assignments using frontend and backend technologies and processes and tasks related to your project given to you from time to time and effective and efficient functioning within the Development department.

The terms of offer are as follows:

Start date	February 8, 2024
Department	Development
Title	Frontend Developer – Project Intern
Stipend amount	15,000/month
Internship Period	3 months (February 8, 2024 to May 8, 2024)

Please keep the terms of the above letter and the remuneration details confidential. We reserve our rights to terminate this engagement in case we learn about the breach of confidentiality on this count.

We look forward to having you on board.

For Digital Harbor Pvt Ltd

Manisha Bhagat
Manager Talent Transformation



Private and Confidential

Feb 08th 2024

Dear Abdul Manan,

We are pleased to offer you the position of Intern as part of your Industrial attachment program in CrimsonLogic India Pvt Ltd. The Internship period will be for 5 months effective from 12th Feb 2024 during which you will be paid a stipend of Rs.18,000/- per month.

During your internship period, you need to observe all the rules and regulations of CrimsonLogic, and you will take reasonable measures to preserve the confidentiality of any proprietary or Confidential information provided to you by CrimsonLogic.

You will also undertake that all secret or confidential information or documents acquired in the course of this engagement to which you have access or created by you or with your assistance in the course of this engagement or pursuant to this engagement, are not to be disclosed to any person in any form whatsoever, except in the course of this engagement or when lawfully required or authorized to be disclosed by any court or under the provisions of any written law, whether during or after this engagement, without the previous written sanction of the General Manager of the Company. Please acknowledge the copy of this letter.

Yours sincerely,

FOR CRIMSONLOGIC INDIA PVT LTD

Sunitha Rao M

Sunitha Rao M

Senior Manager Human Resource

I hereby accept the offer and will be joining by 12 Feb 2024

Signature: *Manan*
Date: 8 February 2024

Name: Abdul Manan

Simple trade. Smarter tech.

CrimsonLogic India Pvt. Ltd Brigade summit unit A-701, 7th floor, IPI, Main Rd, Brigade Metropolis, Gurudachal Palaya, Mahadevapura, Bengaluru, Karnataka 560048. Tel: +91 80 6770 9600 (CN: U72200KA2001PTC028649)
Headquarters: 31, The Crimson, Science Park Road, Singapore 117611. Tel: (65) 6887 7888. Fax: (65) 6778 5277
Website: <http://www.crimsonlogic.com>. Email: hr@crimsonlogic.com

(INH20IS006)

(Batch 59)



To,
Abhishek Esapnor,
New Horizon College of Engineering,
Bangalore

March 29, 2024

Dear Abhishek,

We are pleased to offer you an internship position at Koharent Global Technologies Pvt Ltd. This internship is for 3 months.

Your internship with the company will be subject to strict adherence to the policies and procedures of the company.

During your temporary employment with the company, you will have access to proprietary information and trade secrets. By accepting this offer you acknowledge that this information must remain confidential, and you agree not to use it for your own personal purposes or reveal it to anyone outside the company.

We welcome you to join the Company and would be happy if you could sign a duplicate copy of this letter in token of your acceptance of the offer of employment with the Company and email it back to us. In addition, please also sign the confidentiality agreement between yourself and the company which will be sent to you.

Best Regards'

Arun Kumar,
Koharent Global Technologies Pvt Ltd.

I accept the aforesaid terms & conditions and this offer of internship. I shall keep the contents of this document confidential.

I will join on : 01.04.2024

Signature :

Name : _____

Date : _____

Chemiasoft Private Limited

(Formerly – Laurus Infosystem (India) Pvt. Ltd.)
3rd Floor, Plot # 8, 1st Cross, Sadaramangala Industrial Area,
Whitefield, Bangalore - 560066, India
Tel: +91 80 61527800, W Chemiasoft.com
CIN: U72300TG2014PTC092281



Date: 20-Dec-2023

Mr. Adithya D

New Horizon College of Engineering, Bengaluru

USN no. 1NH20IS007

Email: adithya.adi1508@gmail.com

Dear Adithya,

We are happy to inform you that you have been selected as project interns at Chemiasoft Private Limited for the duration of six months. We would also like to inform you that you will be absorbed as an employee based on your performance during the six-month internship.

1. DATE OF REPORTING

Your internship will start from 1st Feb 2024 and will continue for six months. You will require to submit few documents as listed out in the Annexure to this letter of intent.

2. MONTHLY STIPEND

Your monthly stipend will be **INR 15,000/-** (Rupees fifteen thousand only).

3. ANNUAL CTC AS AN EMPLOYEE

Your annual CTC will be **INR 4,50,000/-** (Rupees Four Lakh fifty thousand). This is applicable only once you are absorbed as an employee.

4. WORK LOCATION

Primarily, you will be working from the Bangalore office during your internship. Chemiasoft management may decide to transfer you to Hyderabad if required.

5. LEAVE DURING INTERNSHIP

You will be entitled to avail 01 Day leave/per month during internship and 03 Days leave for academic purpose as and when required, once in entire internship duration.

Chemiasoft Private Limited

(Formerly – Laurus Infosystem (India) Pvt. Ltd.)

3rd Floor, Plot # 8, 1st Cross, Sadaramangala Industrial Area,

Whitefield, Bangalore - 560066, India

Tel: +91 80 61527800, W Chemiasoft.com

CIN: U72300TG2014PTC092281



6. RECOVERY OF STIPEND AND TRAINING COST

Chemiasoft has the right to recover the full stipend paid to you and training cost if you leave the company during internship without consent of Chemiasoft management. Chemiasoft management may instruct your college not to issue your provisional certificate in this case until you pay the recovery amount to us.

Please confirm the above terms are acceptable to you by signing a copy of this letter.

For Chemiasoft Private Limited.

VISHWA
VIJAY
RANJAN

Digitally signed by
VISHWA VIJAY RANJAN
Date: 2023.12.20
14:48:48 +05'30'

[Vishwa Vijay Ranjan]

Asst. General Manager- HR

vishwa.ranjan@chemiasoft.com

I agree to accept internship on the terms and conditions mentioned in the above letter. I shall start my internship not later than _____

Name:

Date :

Signature:

Place :

Annexure

Document to be submitted by student on reporting day:-

- 10th board certificate
- 12th board certificate
- Engineering marksheet upto 6th semester

STEMx India
Om Shakti Temple Road,
Behind Prerna International School,
Konadasapura, Bengaluru
Karnataka – 560049



Internship Offer Letter

DATE: 25/03/2024

To whom so ever it May Concern

On behalf of **STEMx India**, we extend an offer to **Ms Aishwarya D**, student of New Horizon College Of Engineering doing his B.E in Information Science (8th Semester), Bangalore whose enrolment number is **INH20IS008** for an internship position within our **Training Department**. This position is located in **Bangalore, Karnataka**. The position is for a **Jr. STEM Engineer**.

This position is scheduled to begin on **26-03-2024** and will be ending on intern availability (Tent. May'24). This position will pay Rs.7000/- stipend and includes benefit of travel expense of Rs.1050/- (actual) as per company policy. Travel expenses cannot be claimed while travelling to office.

Terms & Conditions:

- i. This offer letter represents the full extent of the internship offer and supersedes any prior conversations about the position.
- ii. In this role, you will report directly to your assigned Sr. STEM Engineer.
- iii. Please be sure to bring necessary documents with you on first day.
- iv. Formal attire to be followed with in the company & visits.
- v. Regular employment at STEMx will be followed basis on your performance during Internship. And will be given placement role as STEM Engineer.

We look forward to having you on-board to begin your career at STEMx. All the Best!!

For any queries please contact the undersigned of the HR Department at info@stemxindia.com



Narasimha Naidu

Regards,

Narasimha Naidu

I sincerely accept and confirm the above terms.

Intern Signature

1NH20IS009

Date: 01-03-2024

ACCEPTANCE LETTER

Dear Akash Kumar Sen,

Congratulations on your acceptance into the **Java Full Stack Development Internship Training Program** at SkillDzire Technologies Pvt Ltd. Your enrollment with Student Registered No. **1NH20IS009** in the **ISE Department at New Horizon College of Engineering ,Bengaluru** is confirmed.

We're excited to have you join us for this skills-focused internship.

Looking forward to a productive training experience!

Yours sincerely,

*Srikanth Muppala,
Founder*

SkillDzire Technologies Pvt Ltd.

SURYA

SURYA FINANCIAL TECHNOLOGIES PVT. LTD

502/A, 1st Main Road, 8th Block, Jayanagar, Bengaluru, India - 560 082

GSTIN : 29ABIC33301E1ZK

CIN : U74999KA2022PTC060279

Ph : 080 3555 2767

www.surya-soft.com

September 05th, 2023

To,

Mr. Akash S,

Flat No-102,

1st Floor Sri Balaji Homes,

Gopal Reddy Layout,

Banaswadi, Bengaluru - 560043.

SUB: Internship Offer Letter

Dear Akash,

We are pleased to offer you an Internship at **Surya Financial Technologies Pvt Ltd., Bangalore**.

Your internship will start from 11th September 2023 till your course completion.

For the duration of your internship, you will be given a stipend of INR 10,000 per month.

Welcome to Surya!

For Surya Financial Technologies Pvt Ltd.,


Authorized Signatory 

11112015011

Internship Offer Letter

AKSHITH KRISHNAN

04/03/2024

Powering the world of good

 Goodera

Dear AKSHITH KRISHNAN,

Congratulations!

On behalf of Goodera, we are delighted to welcome you to the Goodera family as an "**Partner Management Intern**" and your period of Internship is for **6 Months** starting from **05/03/2024 to 04/09/2024**. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you interacted with and we are excited to have you as part of our team. We foresee your skills as a valuable asset to our company and clients.

Your stipend for the internship period is Eighteen Thousand per month and will be subject to statutory and other deduction as per Goodera policies and practices.

Your immediate manager will communicate details of your role and work responsibilities upon joining the Goodera team.

This internship offer letter, together with the NonDisclosure, NonSolicit and Intellectual Property Rights Assignment Agreement, and the Information Security Policy, constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and Goodera or its affiliates.

1) NonDisclosure Agreement

Goodera is a knowledge enterprise and would continuously be creating original knowledge, content and processes. Each aspect of business at Goodera would have proprietary knowledge built in. As a member of the Goodera team, you would act like guardian of intellectual property of the company. You would treat all business information with care and would use it only for the purpose for which it is rightfully meant. Your information dissemination would be bound by need to know protocol. At no point would you indulge in discussing business model, client details, delivery methodology, financial performance, co-worker details with anyone outside Goodera team without explicit consent of Management and HR Manager of Goodera. A breach on nondisclosure would qualify for immediate termination. Non disclosure agreement would apply up to one year from end of employment with Goodera.

2) NonCompete Agreement

During the tenure with Goodera, company would make significant investment in development of resources through business exposure, training, peer group interaction amongst others. Goodera would want is that the resources contribute against the interest of the organization after gaining from all organization efforts. All members joining Goodera would be, at will, restricted from taking up any assignment after leaving Goodera that directly competes with business interests of Goodera. This restriction would apply for duration of 6 months from end of Goodera employment. A breach of this agreement may lead to a legal action.

3) NonSolicit Guarantee

As a member of Goodera team, you would gain access to information of other team members and their abilities. You would take extreme care of not disclosing team member information to any third party. You would be restrained from soliciting any member of Goodera for any assignment outside the context of Goodera without due authorization from Goodera Management. This restriction would apply for up to 3 years from end of your engagement with Goodera. Breach of this clause may lead to a legal action.

4) Ownership of Content

While at employment at Goodera, all the content, knowledge, process developed by you would form the property of Goodera and you'd have no ownership claim on any intellectual property. Moreover, you authorize Goodera to use your name, pictures and any credentials in a manner it deems fit to fulfil and promote business interests of Goodera. You are requested to confirm that you have not made or retained any copy or photocopy of any of the documents made available to you during your employment with us.

In addition, you agree, that you shall not directly or indirectly disclose, divulge, communicate, display, publish, or reveal the Confidential Matters about Goodera through any medium, either orally or in writing, including, but not limited to, electronic mail, television or radio, computer networks or Internet bulletin boards, blogs, social media, such as Facebook, LinkedIn, or Twitter, or any other form of communication to any third party whatsoever including without limitation, any past, present or future employee of, or any applicant for employment at Goodera.

5) Termination

Either party may terminate this Agreement with or without any reason upon furnishing a 15 days' prior written notice to the other party.

Please sign a copy of this letter in token of your acceptance and confirmation of the terms mentioned above.

Sincerely,

Date: 04/03/2024

For NextGen Project Management System Pvt Ltd.

Handwritten signature

Rahul Kumar Agarwal

VP - Finance & Head of Enterprise Business

Acceptance:

I, AKSHITH KRISHNAN, hereby accept the terms and conditions of this internship offer. I will join the Goodera on _____



algorithms365

Performance with purpose

INH2023012

Date: 21-Feb-2024

Ms. Akshitha R
New Horizon College of Engineering
Bangalore, Karnataka

Subject: Offer of Summer internship with Algorithms365

Dear Akshitha R,

Thank you for applying for the Internship position and taking interview with Algorithms365. I am delighted to extend this offer for a Summer Internship position at **Algorithms365** as **Intern - Software Developer**. As an intern, you understand that participating in the internship program is not an offer of employment. During your internship, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the internship; you will return documents, equipment, and all property of the company.

Internship Details:

Position: Summer Intern - Software Developer

Start Date: 22-Feb-2024

End Date: 30-Apr-2024

Mentor: You will be assigned a mentor to guide you throughout your internship.

Projects: You will engage in real-world projects, contributing to our data analysis and algorithm development teams.

Learning Opportunities: Apart from project work, you will have the chance to participate in internal workshops and team meetings, gaining insights into the professional workings of a developer.

Office Hours: Monday to Friday, 10:00 AM to 6:00 PM

Location: Online and Algorithms365 Technologies, Bangalore Office.

Next Steps:

1. **Acceptance:** Please confirm your acceptance of this offer via email or signature on copy.
2. **Documentation:** On your first day, bring your college ID, a government-issued photo ID, and any other documents as required by our HR department.
3. **Orientation:** You will have an orientation session on your first day to familiarise yourself with our company culture and policies.



algorithms 365

Performance with purpose

We are excited to have you join our team and look forward to your contributions. This internship will be a valuable experience, providing you with a unique opportunity to develop your skills in the field of data science.

Please contact me or our HR department if you have any questions or need further information.

Congratulations on the Internship.

Best Regards,

Sangeeta Arali
HR Head
Algorithms365 Technologies LLP.

LETTER OF INTERNSHIP

29 Feb, 2024

Amiya Anand
amiya.anand234@gmail.com
+91 7348989980

Dear Amiya Anand,

In continuation to our discussions in regard to your application, we are pleased to offer you an Internship with Vananam, based in Bangalore. The terms and conditions are appended below:

The above assignment is purely to expand your learning and is by no means employment with Vananam.

Your internship with Vananam is confirmed to begin on **04 Mar, 2024** for 3 months duration.

During this duration, you will be working as an **Intern, QA** under the supervision of Srinivas N. Your stipend during the internship will be **INR 10,000 Per Month (Ten Thousand Only)**.

You will be governed by the rules and regulations of Vananam set in force and the internship guidelines.

You shall maintain utmost confidentiality of all the information, data, reports, documents, and such material in any form relating to Vananam to which you will have access by this arrangement. This confidentiality shall have the nature of perpetuity. Upon termination of your internship, you shall forthwith hand over all the company's information, data, reports, documents, and such material in any form, etc. that would be in your possession.

Sincerely,



Joshua Gautham
Deputy Group COO-C Leadership
Vananam Ventures Private Limited.



Jungle Games - CoWrks, 5th Floor, DLF Tower 10A, DLF Phase 2, Sector 24, Gurugram - 122022, Haryana.

08-Aug-2023

ATTN: Amogh Bharadhwaj
Email Add.: amoghbharadhwaj@gmail.com

Employment Agreement

Dear Amogh,

Welcome to the Jungle Games family!

It gives us immense pleasure to make you an offer to join us as one of our valuable team members.

We are pleased to appoint you as our **Intern - SDET** at Jungle Games India Pvt. Ltd. At our **Bangalore** office.

The terms and conditions of your employment, which govern the basis of our mutual relationship, are set out below:

1. Glossary of Terms

The terms "Employee" and "Company" have been used to mean the following:

Employee: The person to whom this Employment Agreement is addressed
"Amogh Bharadhwaj"
Company: Jungle Games India Pvt. Ltd.

2. Employment Date, Compensation & other T&C

- A. The contract will commence from the day of joining i.e. **18-Aug-2023**
- B. Your stipend is **30,000** /- PM (**Thirty Thousand Only**) .
- C. One Week prior notice is a must if you are not working on a particular day.
- D. You will be entitled to 2 leave per month until the duration of your Internship.
- E. Your shift timings will be decided by your Reporting Manager and you shall be working 5 days a week.
- F. Both the parties (Employee and employer) must provide 1 weeks' notice period before the terminating the contract.
- G. This Contract may be immediately terminated on account of discipline & non-performance.



INTERNSHIP OFFER LETTER

12-April-2024

Intern Id: NIP/2024/04166

Dear,

Aniket Metkari

We are delighted to welcome you for the internship of *Web Development Intern* in our fellowship. This internship is observed by Next24tech Technology as being a learning opportunity for you.

In essence, your internship will embrace orientation and emphasize learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects, wishing you the most enjoyable and truly meaningful internship program experience.

Internship Details:

- **Position:** Web Development Intern
- **Duration:** 2 months
- **Start Date:** 15 April 2024
- **End Date:** 15 June 2024

Thank you

Next24tech Technology & Services.



Whatfix Private Limited
(Formerly known as Quicko Technosoft Labs Private Limited)
No.1289/1090E, 18th Cross Road, Sector 3 HSR Layout Bangalore
Karnataka 560102, India
Ph: 9164019600 | Corpsec@whatfix.com



Internship Offer Letter

08 September 2023

Dear **Arnav**,

With reference to your application and subsequent discussions, we are pleased to offer you a '**Solutions Engineer Intern**' position in our organization. This will be an in-office opportunity based out of **Bengaluru**, India.

Your employment is subject to an internship period of **9 months** beginning on your start date of **11 September 2023**.

However, this period can be modified based on the individual's performance and at the sole discretion of the management. Your pay during the internship period will be **35,000** per month. Your schedule will be approximately **45 hours** per week beginning **11 September 2023**.

You will work in EMEA timings and your work hours are **1:00 PM - 10:00 PM IST**.

Please note that this internship contract does not provide a commitment toward a full-time role. Full time conversation is based on an individual's performance and on completion of your Engineering degree.

You will be eligible for **1 casual leave** per month during the internship period (starting **11 September 2023**). These leaves cannot be carried forward or encashed. The unutilized balance will expire at the end of the internship program.

Whatfix Private Limited

(Formerly known as Quicko Technosoft Labs Private Limited)

No.1289/1090E, 18th Cross Road, Sector 3 HSR Layout Bangalore

Karnataka 560102, India

Ph: 9164019600 | Corpsec@whatfix.com




Please review, sign, and return via DocuSign to confirm acceptance, no later than the close of business on **10 September 2023**.

Non-Disclosure & Agreement to be signed on the date of joining.

We look forward to your long and prosperous career with Whatfix Private Ltd.

Yours sincerely,

For Whatfix Private Ltd

DocuSigned by:

F1E6D4F3D18942C

Authorized Signatory

Candidate Acknowledgement:

I, Arnav Pandey, accept the above offer and will begin on 11 Sep 2023.

DocuSigned by:
 9/11/2023
ACF5429627590481

Signature Date

Whatfix Private Limited
(Formerly known as Quicko Technosoft Labs Private Limited)
No.1289/1090E, 18th Cross Road, Sector 3 HSR Layout Bangalore
Karnataka 560102, India
Ph: 9164019600 | Corpsec@whatfix.com



Guidelines on sharing of Confidential information at Whatfix

A trade secret is information that has either actual or potential independent economic value by virtue of not being generally known, has value to others who cannot legitimately obtain the information, and is subject to reasonable efforts to maintain its secrecy.

Confidential Information/Data means any oral, written, graphic, or machine-readable information that relates to Whatfix's products, inventions (any kind of Intellectual property), processes, designs, drawings, engineering, software (including source and object code), hardware configuration, computer programs, algorithms, patents, patent applications, marks, markets, business and product plans (including the timing of the launch, names and features of particular products), agreements with third parties, services, customers, marketing plans, financial matters and discussions with the prospects about a possible relationship.

Whatfix is growing and scaling across different geographies at a rapid pace. With a lot of employees getting on board from different organizations, cultures and diverse backgrounds, it is important that we share with you certain important guidelines specific to the way we lead our business globally.

While we are excited to have you onboard with us, we also understand that many of us bring deep know-how to DAP companies by the virtue of our work/association with our competitor organizations. If you worked with organizations that are considered to be 'Direct competitor' organizations for us or you worked with companies where you gained understanding about competitor's products and services during its deployment, we strongly recommend you to please read through and follow the set of below guidelines post your joining with us. Even if you've not worked/associated with a 'Direct Competitor' it is critical for all employees at Whatfix to follow these guidelines with utmost sincerity.

- You may have gained access to confidential information/trade secret* as part of your role in the previous company. Please don't share anything from a competitor organization that is not public information. We do not consider this an "Ethical way of doing business".
- In cases of meetings where you come across any questions from your colleagues at Whatfix which require sharing confidential information, feel comfortable in politely saying no to those questions and only share the publicly available information.

Whatfix Private Limited
(Formerly known as Quicko Technosoft Labs Private Limited)

No.1289/1090E, 18th Cross Road, Sector 3 HSR Layout Bangalore

Karnataka 560102, India

Ph: 9164019600 | Comsec@whatfix.com



- Don't be in the accounts that you have handled directly at a competitor organization. It shall be your duty to intimate to your managers that you have handled a particular customer through a competitor entity.
- Don't keep any confidential information from prior employment such as lead lists, pricing structure, product information, research areas, etc. This is not right and we do not encourage you to use such information to get business here.
- We also expect you to keep the complete confidentiality of the information and data you come across as part of your role in Whatfix. e.g. meeting information, and conference highlights, and refrain from discussing confidential info in public places on phone airports, flights, cafes, etc. Sharing such info on WhatsApp groups, and social media profiles, carrying official laptops on personal travels, or using laptops for personal data is completely prohibited. Please note that this confidentiality obligation is in addition to, and not in supersession of, confidentiality obligations stipulated in your employment agreement, offer letter, and confidentiality/ non-disclosure agreements executed by you.
- When you meet your ex-colleagues/network, please refrain from sharing any information specific to Whatfix and its businesses. We consider information that is not publicly known to all in Whatfix or outside as confidential information.
- We expect you to value the confidentiality of any information or data you may come across as part of your tenure at Whatfix, even though these may not have been marked as 'confidential'.
- Whatfix may send communications or updates towards safeguarding and handling Confidential information from time to time, please ensure to adhere to the same.
- Do not ask your ex-colleagues/others to share any information that may be deemed confidential by our competitor.
- Never answer a question in the media that portrays the competition in poor light. If at all there is a need for you to comment, use the standard line of communication.



Computacenter India Private Limited
135/1, Purva Premier, Residency Road,
Ward no 75, Bangalore,
Karnataka, 560025, India
T: +91 80-6013-8578
E: contact_india@computacenter.com
W: www.computacenter.com
CIN: 74003KA2013P1C069471

APPRENTICESHIP AND INTENT TO OFFER LETTER

Date: 06 September 2023

Name: Aruna K.

Dear Aruna,

Congratulations.

Throughout the Campus Recruitment process for the **Associate Technical Analyst** role, you have demonstrated the skills and attitude we are looking for. You have proved to be our top candidate for this role and we truly believe we can win together.

For these reasons, we are extremely pleased to send you our Apprenticeship letter leading to Employment offer as the outcome of the selection process with Computacenter India.

Terms and Conditions along with Compensation details:

1. The Stipend offered for the Apprentice role is 25000/- (Twenty-five thousand only) per month for the term from Jan 2024 to June 2024 as part of your 8th Semester Project.
2. Based on successful completion of 6months Apprentice Program we will be pleased to Offer you an Employment with following Compensation and Benefits:
 - a. INR 500,000/- (Five Lakh Only) annual compensation
 - b. Additional Benefits
 - i. Group medical insurance and Personal accident insurance is upto INR 500,000/- (Five Lakh Only) per annum.
 - ii. Term insurance is 30 Lakh for employee (Thirty Lakh only) (Annual Company funded premium of upto INR 35000/-) (Thirty five thousand only)
 - iii. Shift allowance (Upto INR 66,000/- (Sixty-six thousand only) per year for employees working 24/7 shifts)
 - iv. Shift transport (Company funded upto INR 1,20,000) (One Lakh twenty thousand only) per year
 - v. Four (4) months company funded training.
3. Service Lock-in:
 - a. Service lock-in for INR 75000/- (Seventy-five thousand only) if the employee chooses to exit Computacenter India within 18 (Eighteen) months of joining which would be effective from date of Employment with Computacenter i.e. 01 July 2024.
4. The Employment Offer is valid subject to successful completion of Apprenticeship, completion of Undergraduate Degree without any back-logs before joining Computacenter as an Employee.
5. The Employee shall faithfully perform all of its duties and functions for the position and shall devote best efforts and attention to the business of the Company.



Computacenter India Private Limited
135/1, Purva Premiere, Residency Road,
Ward no 76, Bangalore,
Karnataka, 560025, India
T: +91 80 6813 8578
E: contact_india@computacenter.com
W: www.computacenter.com
CIN: 74000KA2013F1C069471

6. Background Verification

- a. Your employment is based on the accuracy and correctness of testimonials and information provided by you. Your employment will be subject to no adverse information being received by the Company in relation to any background verification checks, reference checks with previous employers and/or validation of educational qualifications the Company undertakes.
- b. The Employee's employment may be terminated by the Company, at any time, with immediate effect and in line with applicable laws, if the background check conducted by the Company is unsatisfactory and the background check reveals inconsistencies in the information and documents shared by the Employee at the time of applying for the position, at the interview or thereafter

7. The Company reserves the right to Offer Employment after Apprentice Program.

This offer is contingent on us working together to determine an appropriate start date of your Apprenticeship and remains valid for 7 days from the date of this letter. If we do not receive the below requested documents from you before the expiration of this or after receiving your acceptance of this offer or if you do not join the company on the mutually agreed date of joining and we are unable to set an alternative date, the Offer will be deemed to be rejected by you unless otherwise communicated to you by the Company in writing.

- PAN card copy
- 10th and 12th Mark sheets
- All Mark sheets till 6th Semester of UG
- AADHAR card copy

We look forward to hearing from you.

We wish you a successful career and a great journey with Computacenter.

Yours sincerely,

Rajesh B C

Talent Acquisition team
Computacenter India Pvt Ltd



Arvinda HB

February 19, 2024

Dear Arvinda,

Congratulations!!

After a rigorous process of selection we are pleased to offer you the position of an Intern with For PhonePe Private Limited ("PhonePe" or the "Company") as per the terms of reference given below at our Bangalore, Karnataka, India office.

Your **Three Months** internship will commence on February 26, 2024 and will conclude on May 27, 2024.

For this position, you will be paid a Stipend of **INR 20,000.00 (Rupees Twenty Thousand Only)** per month (subject to deduction on leaves)

PhonePe, you will soon discover, is all about people -the best people. This offer comes to you as the culmination of a rigorous selection process and you are sure to find a challenging peer group at PhonePe.

We are positive you will find the work environment stimulating and conducive to helping you realize your professional goals. We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings.

Please endorse your acceptance by duly signing the duplicate copy of this letter at the earliest.

Welcome aboard!

Sincere Regards

For PhonePe Private Limited

DocuSigned by:
Sana Puri
3747032F48A9659
19-Feb-2024 | 4:26 PM IST

Sana Puri
HR Business Partner

I accept the above terms and conditions and shall abide by them.

Signature

DocuSigned by:
Arvinda HB
02908192989481
19-Feb-2024 | 4:54 PM IST

Name : Arvinda HB

PhonePe Private Limited

Regd. Office: Unit No.001, Ground Floor, Boston House, Surni Road, Off. Andheri-Kurla Road, Andheri (E), Mumbai, Maharashtra - 400093

Corporate Office: Office-2, Floor 4, 5, 6, 7, Wing A, Block A, Salarpuria Softzone, Service Road, Green Glen Layout, Bellandur, Bengaluru, Karnataka 560103

support@phonepe.com

022-40071201

www.phonepe.com

CIN: U67190MH2012PTC357657

Private & Confidential

Ref: AGT-INDIA/EMP/BLR/FY23-24/0024

Date: 30.08.2023

Ashutosh Biswal
Bangalore

Dear Ashutosh Biswal

Offer of Employment

On behalf of **Accrete Globus Technology Pvt Ltd.** ("the Company") we are pleased to offer you a Pre-Placement Offer of employment for the position of **Associate Software Engineer** on the terms and conditions outlined herein.

By accepting this offer you warrant that there are no contractual or other legal impediments which may prevent you commencing employment with the Company. Upon acceptance by you, this offer shall form the employment agreement between you and the Company.

1. Position & Duties

Your initial position will be **Software Engineer (Trainee)** during the internship period from 1st September 2023 to 30th June 2024. After completion of your training, you will be promoted to the position of Associate Software Engineer reporting to **Team Lead- Software engineer**. This will be a full-time position.

1. Working Hours

You are bound by the rules relating to working hours, shift timing, rest interval, leave and related matters which are currently in force or may be introduced from time to time. You may from time to time also be required to work at different times, including at night.

Offer Letter - Associate Software Engineer - Bangalore-Ashutosh Biswal

2 messages

Team HR <hr@accreteglobus.com>

Wed, Aug 30, 2023 at 1:45 PM

To: Ashutosh Biswal <sharewithme2002@gmail.com>

Cc: hrdoffice@newhorizonindia.edu, "Prof. Gurucha" <sr.ed_hrd@newhorizonindia.edu>, Anis Mirza <tpo@newhorizonindia.edu>, Rashmi S Gowda <placements@newhorizonindia.edu>, Santhosh Kumar K <hrdmr@newhorizonindia.edu>, Hiring Team - AGT <hiring@accreteglobus.com>

Dear Ashutosh Biswal,

We are delighted to inform you that you have been selected for the position of Associate Software Engineer at our Bangalore facility. We have attached the offer letter with this mail. Kindly respond to this email by End of Business Hours on 30.08.2023. Please feel free to call us for any clarification on the offer letter.


Regards,



Team HR

Accrete Globus Technology Pvt. Ltd.

hr@accreteglobus.com

<http://accreteglobus.com>www.sixorbit.com Offer Letter-Ashutosh Biswal.docx - Google Docs.pdf
245K

Ashutosh Biswal <sharewithme2002@gmail.com>

Wed, Aug 30, 2023 at 2:36 PM

To: Team HR <hr@accreteglobus.com>

Cc: hrdoffice@newhorizonindia.edu, "Prof. Gurucha" <sr.ed_hrd@newhorizonindia.edu>, Anis Mirza <tpo@newhorizonindia.edu>, Rashmi S Gowda <placements@newhorizonindia.edu>, Santhosh Kumar K <hrdmr@newhorizonindia.edu>, Hiring Team - AGT <hiring@accreteglobus.com>

Dear Hiring Team,

I am writing to formally accept the offer for the position of Associate Software Engineer at your esteemed organization's Bangalore facility, as outlined in the offer letter dated August 30, 2023. I am truly grateful about this opportunity and look forward to contributing to the team's success.

Thank you.

Best Regards

Ashutosh Biswal

[Quoted text hidden]

Accrete Globus Technologies- Joining Pre-requisites- Ashutosh Biswal

1 message

Wed, Aug 30, 2023 at 4:31 PM

Team HR <hr@accretoglobus.com>
To: Ashutosh Biswal <sharewithme2002@gmail.com>
Cc: Hiring Team - AGT <hiring@accretoglobus.com>

Dear Ashutosh Biswal,

We are excited to welcome you to our organization! As agreed, your start date is 01.09.2023. We expect you to be available for the Joining Day activities by 10.30 AM on your start date.

At Accrete Globus, we care about giving our employees everything they need to perform their best. We have planned your first day to help you settle in properly. As you will see, you'll have plenty of time to complete your employment paperwork (HR Team @ Bangalore will be there to help you during the process!). We have also planned an induction session to give you a better understanding of our company and operations.

Meanwhile, request you to submit scanned copies of the following documents by EOD 31.08.2023.

1. Pan Card
2. Aadhar Card
3. Latest passport size photo
4. Documents mentioned in appendix III of your offer letter(whichever is applicable).

Here is a link to upload your documents Ashutosh Biswal

We are looking forward to working with you and seeing you achieve great things!

If you have any questions prior to your arrival, please feel free to email or call us and we will be more than happy to help you. We are looking forward to working with you and seeing you achieve great things!

Regards,



Team HR
Accrete Globus Technology Pvt. Ltd.
hr@accretoglobus.com
<http://accretoglobus.com>
www.sixorbit.com



Technology and Services



INTERNSHIP OFFER LETTER

08-April-2024

Intern Id: NIP/2024/04137

Dear,

Aslam Asgar Khan

We are delighted to welcome you for the internship of *Java Development Intern* in our fellowship. This internship is observed by Next24tech Technology as being a learning opportunity for you.

In essence, your internship will embrace orientation and emphasize learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects, wishing you the most enjoyable and truly meaningful internship program experience.

Internship Details:

- **Position:** Java Development Intern
- **Duration:** 2 months
- **Start Date:** 15 April 2024
- **End Date:** 15 June 2024

Thank you

Next24tech Technology & Services.





PHOENIX
SOLUTIONS
LET'S SHINE TOGETHER



APPROVED

INTERNSHIP OFFER LETTER

No.18/3,2nd floor,1st Main, opp:108 B
Bus Terminus,Ganganagar
Bengaluru 560032

eduphoenixsolutions@gmail.com

Date:-01-04-2024

Dear **B.VENKATA KRISHNA CHAIANYA,**
USN : 1NH20IS021 / NEW HORIZON COLLEGE OF ENGINEERING

We are pleased to inform you that your engagement as an intern in the field of **Full Stack Development** at our organization **Eduphoenix Pvt.Ltd**, has been approved. The terms of your internship with the company will be as follows:

1. You will work as an intern in the field of **Full Stack Development**.
2. Internship period will be from - **01th April 2024 - 30th May 2024**
3. Your performance will be evaluated on a regular periodic basis during your internship to become a 'Management Trainee'.
4. You will abide by the Code of Conduct and Ethics as prescribed by the company.
5. Internship and training program will be conducted in offline mode.

We look forward to working with you.

Please do not hesitate to contact 9886473833 any time during office hours from 10.30 a.m. to 8.30 p.m. regarding your internship and other queries.

Thank You

Regards,

Garvit Garg

Garvit Garg
Chief Executive Officer &
Managing Director
Eduphoenix Private Limited



Technology and Services



INTERNSHIP OFFER LETTER

04-April-2024

Intern Id: NIP/2024/0486

Dear,

BHARATH B

We are delighted to welcome you for the internship of *Java Development Intern* in our fellowship. This internship is observed by Next24tech Technology as being a learning opportunity for you.

In essence, your internship will embrace orientation and emphasize learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects, wishing you the most enjoyable and truly meaningful internship program experience.

Internship Details:

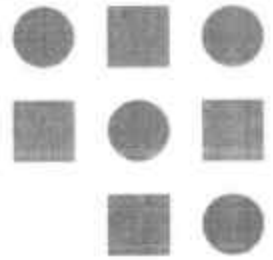
- **Position:** Java Development Intern
- **Duration:** 2 months
- **Start Date:** 05 April 2024
- **End Date:** 05 June 2024

Thank you

Next24tech Technology & Services.



INH 2015023



Internship Offer Letter

Date	14th February 2024
Name	Bhargav M.
College Name	New Horizon College of Engineering
Internship Cohort	WMSI23_002

Dear **Bhargav M,**

Hearty Congratulations!

We are pleased to offer you an internship in MERN Stack development for a duration of 8 weeks at Webstack Academy, Bangalore. This internship is an initiative from Webstack Academy to skill yourself in Full Stack Web Development.

Kindly note, you will go through our internship evaluation process mentioned below. Upon successfully clearing, you will be provided a completion certificate.

This certificate is issued for your college administration purpose.

We look forward to your active participation in the internship program and building your foundations for your future career in the Full Stack Web Development.

**Internship Evaluation will be done based on regular attendance, attending quizzes and on-time project report submission*

Warm Regards,

Mubeen Jukaku
Technology Head, WSA

Jayakumar Balasubramanian
Director, WSA



Technology and Services



INH2015024

INTERNSHIP OFFER LETTER

12-April-2024

Intern Id: NIP/2024/04166

Dear,

HEMANG BHEDA

We are delighted to welcome you for the internship of *Web Development Intern* in our fellowship. This internship is observed by Next24tech Technology as being a learning opportunity for you.

In essence, your internship will embrace orientation and emphasize learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects, wishing you the most enjoyable and truly meaningful internship program experience.

Internship Details:

- **Position:** Web Development Intern
- **Duration:** 2 months
- **Start Date:** 15 April 2024
- **End Date:** 15 June 2024

Thank you

Next24tech Technology & Services.



ಹಿಂದೂಸ್ತಾನ್ ಏರ್ನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್
AÉROSPACE DIVISION
ಹಿಂದೂಸ್ತಾನ್ ಏರ್ನಾಟಿಕ್ಸ್ ಕಾಂಪ್ಲೆಕ್ಸ್
ಹಿಂದುಸ್ತಾನ್ ಏರ್ನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್
HINDUSTAN AERONAUTICS LIMITED



ಹಿಂದೂಸ್ತಾನ್ ಏರ್ನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್, ಹಿಂದೂಸ್ತಾನ್ ಏರ್ನಾಟಿಕ್ಸ್ ಕಾಂಪ್ಲೆಕ್ಸ್
ಬೆಂಗಳೂರು - 560 001, ಭಾರತ
ಪೋಸ್ಟ್ ಬಾಗ್ ನಂ. 7502, ನ್ಯೂ ತಿಪ್ಪಾಸಂದ್ರಾ ಪೋಸ್ಟ್,
ಬೆಂಗಳೂರು - 560 075, ಭಾರತ
Post Bag No. 7502, New Thippasandra Post,
Bengaluru - 560 075, India

"हिंदी बढेगी तभी, जब चाहेंगे सभी"

एनएसडी/एएनडी/मा.मं/अंतःशिक्षिता/ 67/2024
HAL/ASD/HR/Internship/ 67 /2024

दिनांक 08th February 2024

To
New Horizon College of Engineering, Bengaluru.

महोदय/Dear Sir,

विषय/Sub: अंतरशिक्षिताकार्य कार्या / Internship Letter

हमारे संगठन में इंटर्नशिप करने की अनुमति मांगने के आपके अनुरोध पर का संदर्भ दिया जाता है।
Reference is made to your request letter seeking permission to carry out the internship
for BE (Mech. Engg.) students in our organization.

2. हम महर्ष मित्र विद्यार्थी को एरोस्पेस प्रभाग, एचएएल, बेंगलूरुकॉम्प्लेक्स में अंतःशिक्षिता की एनएसडी/एएनडी की अवधि के लिए निम्नलिखित नियम व शर्तों के अधीन स्वीकार करते हैं। We are pleased to accept the following students to undergo Internship in Aerospace Division, HAL, Bangalore Complex for a period of 01 Month, subject to the following Terms & Conditions:

Bhoomika B [1NH20IS025]

- छात्र भारतीय राष्ट्रियता का होना चाहिए।The student should be of Indian Nationality.
- छात्रों को सखती से कंपनी के नियमों और विनियमों का पालन करना होगा।The students should strictly abide by the rules & regulation of the Company.
- लाजिंग, बोर्डिंग और परिवहन सुविधाएं कंपनी द्वारा प्रदान नहीं की जाएगी। उन्हें अपनी व्यवस्था स्वयं करनी पड़ेगी। हालांकि, निर्धारित राशि का भुगतान करके प्रभाग में कैंटीन सुविधा का लाभ उठाया जा सकता है।The Company will not provide Lodging, Boarding & Transport facilities. As such, they have to make their own arrangements. However, the canteen facilities can be availed at the Division by paying the prescribed amount.
- छात्रों के साथ किसी भी दुर्घटना की स्थिति में कंपनी जिम्मेदार नहीं होगी और किसी भी मुआवजे के लिए उत्तरदायी नहीं होगी।The Company will not be responsible for any accident, the students may meet with and hence, the Company will not be liable for any compensation thereof.

पृष्ठ 1 से 3/Page 1 of 3

हिंदूस्तान एरोस्पेस डिवीजन : 08/0, क्युबन रोड, बेंगलूरु - 560 001, भारत
पंजीकृत कार्यालय : 15/1, क्युबन रोड, बेंगलूरु - 560 001, भारत
Registered Office : 15/1, Cubbon Road, Bengaluru - 560 001, India
CIN : L35301KA1963GOI001622

- e) यदि आप कैटीन सेवा का लाभ उठाना चाहते हैं, तो आप निर्धारित राशि का भुगतान करके इसका लाभ उठा सकते हैं। If you wish to avail canteen services you may avail the same by paying the prescribed amount.
- f) आपके छात्र को अपनी दो पासपोर्ट साइज फोटो, चरित्र और आचरण प्रमाणपत्र (मूल और छायाप्रति), जो संस्थान प्रमुख द्वारा जारी किये गये हैं, प्रस्तुत करने होंगे। The students should produce his two stamp size photographs and character & Conduct certificate (Original), issued by the Head of the Institution.
- g) आपके छात्र को संततप्रमाण में क्षतिपूर्ति बंध (मूल और छायाप्रति) प्रस्तुत करना होगा। The students should produce an INDEMNITY BOND (Original) in the format enclosed.
- h) छात्रों को अपने चरित्र के संबंध में पुलिस आयुक्त / पुलिस अधीक्षक (मूल और छायाप्रति) में एक पुलिस प्रमाणित प्रमाणपत्र तैयार कराना आवश्यक है। The students are required to produce a Police Clearance Certificate from Police Commissioner/Superintendent of Police (Original & Xerox copy) with regard to their character. Acknowledge copy for the Police Clearance Certificate will not be accepted.

IMPORTANT

- i) कृपया पैरा 2(ए) से (एच) तक लिखी गई सभी शर्तों को ध्यान से पढ़ें। Please go through carefully each of the terms spelt in Para 2(a) to (h).
- ii) हमारा अनुभव है कि ज्यादातर छात्र जो अंतः शिबिर/परियोजना कार्य के लिए यहां रिपोर्ट करते हैं, नियमों से अनभिज्ञ होते हैं और उनके अनुपालन न होने की स्थिति में छात्रों को वापस भेज दिया जाता है। इन्हें आउट आदि मानने में, संस्थान को अपने सी कार्डबाई के लिए लिखित में हमें पत्राचार करना होगा। It is our experience that most students who report here for Internship/Project Work/Training/Familiarization are ignorant of the rules and non-compliance of which would entail the students to be sent back. In case of drop out etc, the institution has to communicate to us in writing for further action.
- iii) यह भी पाया गया है कि राष्ट्रीय महाविद्यालयों के छात्र अक्सर महाविद्यालय परीक्षा आदि में भाग लेने के आधार पर अपने अंतः शिबिर/परियोजना कार्य को छोड़ देते हैं, जो उनके अंतः शिबिर/परियोजना कार्य पूरा करने में बाधा करता है और प्रशिक्षण देर करता है। It is also observed that student(s) from out-station colleges often break their Internship/Project Work/Training/Familiarization on the grounds of attending to college/examination etc., which in turn delays the completion of their Internship/Project Work/Training/Familiarization and create inconvenience.
- iv) यह सुनिश्चित किया जाना चाहिए कि छात्रों को नियमित रूप से उपस्थित हो और निर्धारित अवधि में अपना अंतः शिबिर/परियोजना कार्य/ प्रशिक्षण/परिचयपत्र पूरा करें। छात्रों को इस नियम का ईमानदारी से पालन करने की सलाह दी जाती है अन्यथा उनका अंतः शिबिर/परियोजना कार्य समाप्त कर दिया जाएगा। It should be ensured that the students should be present continuously and complete his Internship/Project Work/ Training/Familiarization within the stipulated period. Students should be advised to adhere to this stipulation scrupulously failing which their Internship/Project/training/familiarization will be terminated.

- v) कृपया ध्यान दें कि छात्रों को निर्धारित अवधि के भीतर ही अंतःशिक्षता/परियोजना कार्य को पूरा करना है, इसके पश्चात अंतःशिक्षता/परियोजना कार्य अतिरिक्त करने की अनुमति नहीं दी जाएगी। Please note that students are required to complete the Internship/Project Work/Training/Familiarization within the stipulated period and there after no extension shall be allowed.
- vi) फैक्ट्री परिसर में, छात्रों को मोबाइल फोन, पेन ड्राइव जैसे रिकॉर्डिंग मीडिया उपकरणों को लाने की अनुमति नहीं दी जाएगी। Students will not be allowed to carry devices like Mobile Phones, recording media like Pen Drives etc., inside the Factory premises.
- vii) छात्रों को जूते एवं केवल औपचारिक परिधान पहना अपेक्षित है। Students are required to wear shoes and dress up in formals only.
- viii) राज्य में कोविड-19 से सुरक्षा/रोकथाम के लिए अधिसूचित निर्देशों/दिशानिर्देशों की अनुपालना सुनिश्चित करने के लिए कृपया अपने छात्र को सूचित करें। कृपया केंद्र और राज्य सरकार द्वारा निर्धारित सभी नियमों और विनियमों का पालन करें और एक सुरक्षित कार्य वातावरण सुनिश्चित करें। Kindly inform your student, to ensure compliance with the instructions/guidelines notified towards safety/Prevention of Covid-19 in the state. Please follow all the rules and regulations prescribed by the central & state government and ensure a safe work environment.
- ix) कृपया ध्यान दें कि यदि छात्र फैक्ट्री परिसर में बिना कारण के घूमता पाया जाता है या कंपनी के किसी भी नियम को तोड़ता है, तो उसका प्रशिक्षण तत्काल प्रभाव से समाप्त कर दिया जाएगा। Please note in case the student is found loitering in the factory premises or breaking any rules of the Company, the training will be terminated with immediate effect.

3. अगर छात्रों को उपरोक्त नियमों और शर्तों से सहमत है, तो उनसे सभी आवश्यक दस्तावेजों के साथ 9.00 बजे मानव संसाधन विभाग, एरोस्पेस प्रभाग में रिपोर्ट करने की सलाह दी जाती है। If the students are agreeable to the above terms & conditions, they are advised to report to the HR Department, Aerospace Division only on Monday's at 9.00 AM along with all required documents.

धन्यवाद / Thanking you.

Your's faithfully,
for HINDUSTAN AERONAUTICS LIMITED


(Gurjeet Singh) 8/2/24.
Officer (HR)

Cc: SM (Security)/वरिष्ठ प्रबंधक (सुरक्षा) – ASD

INH20ISO26



Ahana Systems and Solutions Pvt Ltd

28, February 2024

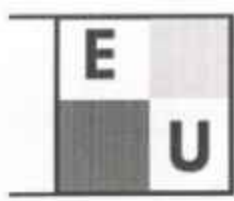
TO WHOM SO EVER IT CONCERN

This is to certify that **Ms. Bindu K** is a student at New Horizon College of Engineering Bangalore, is pursuing an internship with Ahana Systems and Solutions Pvt Ltd from **20-Feb-2024** in the Data Analytics department.

Yours sincerely,
for Ahana Systems and Solutions (P) Ltd



Jeevan K S
AVP – HR & Admin



PHOENIX
SOLUTIONS
LET'S SHINE TOGETHER

1NH2015028



APPROVED

INTERNSHIP OFFER LETTER

No.18/3,2nd floor,1st Main, opp:108 B
Bus Terminus,Ganganagar
Bengaluru 560032

eduphoenixsolutions@gmail.com

Date:-01-04-2024

Dear **BOGGAVARAPU V N SARAN RAKESH,**
USN : 1NH2015028 / NEW HORIZON COLLEGE OF ENGINEERING

We are pleased to inform you that your engagement as an intern in the field of **Full Stack Development** at our organization Eduphoenix Pvt.Ltd, has been approved. The terms of your internship with the company will be as follows:

1. You will work as an intern in the field of **Full Stack Development**.
2. Internship period will be from - **01th April 2024 - 30th May 2024**
3. Your performance will be evaluated on a regular periodic basis during your internship to become a 'Management Trainee'.
4. You will abide by the Code of Conduct and Ethics as prescribed by the company.
5. Internship and training program will be conducted in offline mode.

We look forward to working with you.

Please do not hesitate to contact 9886473833 any time during office hours from 10.30 a.m. to 8.30 p.m. regarding your internship and other queries.

Thank You

Regards,

Garvit Garg
Chief Executive Officer &
Managing Director
Eduphoenix Private Limited

INH2018029

INTERNSHIP OFFER LETTER

1st - April- 2024.

Dear Intern vyshnavi Reddy,

We are pleased to offer you an internship at our company in Web Development Domain at our Eron Infoways Pvt Ltd as a UI Designer Your internship shall commence on 01 April 2024 and end on 31 May 2024 ("Term")

The Terms and conditions of your internship with the Company are set forth below.

1. Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the supervisor assigned to you for the duration of the internship.
2. You are eligible for a Projects of Depend on Your Work during the Term which shall be the completion of the tasks assigned to you during your internship to the satisfaction of the Company; Also Give You a Stipend based On Your Performance.
3. IT is an Internship From Monday to Friday. Please be sure to bring documents with you on your first day to complete your profile
 - Aadhar Card
 - PAN Card
 - College Id Card
 - Last Passing Year
4. You will sign a confidentiality agreement with the company before you commence your internship
5. The internship cannot be construed as employment or an offer of employment with Eron Infoways Hyderabad. Please confirm your acceptance of the terms of this offer by 04 April 2024 failing which, we have the right to cancel the internship. We look forward to having you on our team! If you have any questions, please feel free to contact us



Authorized signatory,
For Eron Infoways Pvt Ltd

Santosh Gupta
HR – Manager

Student Sign



CHANDANA YUKTHA S

February 19, 2024

Dear CHANDANA,

Congratulations!!

After a rigorous process of selection we are pleased to offer you the position of an Intern with For PhonePe Private Limited ("PhonePe" or the "Company") as per the terms of reference given below at our Bangalore, Karnataka, India office.

Your **Three Months** internship will commence on February 26, 2024 and will conclude on May 27, 2024.

For this position, you will be paid a Stipend of **INR 20,000.00 (Rupees Twenty Thousand Only)** per month (subject to deduction on leaves)

PhonePe, you will soon discover, is all about people -the best people. This offer comes to you as the culmination of a rigorous selection process and you are sure to find a challenging peer group at PhonePe.

We are positive you will find the work environment stimulating and conducive to helping you realize your professional goals. We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings.

Please endorse your acceptance by duly signing the duplicate copy of this letter at the earliest.

Welcome aboard!

Sincere Regards

For PhonePe Private Limited

DocuSigned by:
Sana Puri
3147D3EF4E6A908E
19-Feb-2024 | 6:45 PM IST

Sana Puri
HR Business Partner

I accept the above terms and conditions and shall abide by them.

Signature

DocuSigned by:
Chandana
1FF8331E9A1435
19-Feb-2024 | 7:16 PM IST

Name : CHANDANA YUKTHA S

PhonePe Private Limited

Regd. Office: Unit No.001, Ground Floor, Boston House, Suren Road, Off Andheri-Kurla Road, Andheri (E), Mumbai, Maharashtra - 400053

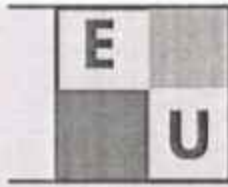
Corporate Office: Office-2, Floor 4, S. B. 7, Wing A, Block A, Salarpuria Software, Service Road, Green Glen Layout, Bellandur, Bengaluru, Karnataka 560103

support@phonepe.com

022-40071201

www.phonepe.com

CIN: U67190MH2012PTC337657



PHOENIX
SOLUTIONS
LET'S SHINE TOGETHER



APPROVED

INTERNSHIP OFFER LETTER

No.18/3,2nd floor,1st Main, opp:108 B
Bus Terminus,Ganganagar
Bengaluru 560032

Date:-01-04-2024

eduphoenixsolutions@gmail.com

Dear **RAGHU C** ,
USN : 1NH20IS032 / NEW HORIZON COLLEGE OF ENGINEERING

We are pleased to inform you that your engagement as an intern in the field of **Full Stack Development** at our organization **Eduphoenix Pvt.Ltd**, has been approved. The terms of your internship with the company will be as follows:

1. You will work as an intern in the field of **Full Stack Development**.
2. Internship period will be from - **01th April 2024 - 30th May 2024**
3. Your performance will be evaluated on a regular periodic basis during your internship to become a 'Management Trainee'.
4. You will abide by the Code of Conduct and Ethics as prescribed by the company.
5. Internship and training program will be conducted in offline mode.

We look forward to working with you.

Please do not hesitate to contact 9886473833 any time during office hours from 10.30 a.m. to 8.30 p.m. regarding your internship and other queries.

Thank You

Regards,

Garvit Garg
Chief Executive Officer &
Managing Director
Eduphoenix Private Limited

ABM SOLUTIONS



Date: 31st March 2024

Bengaluru.

Mr. C. Vishnu Vardhan Reedy

#5-52-A, TathireddyPalli (v), Lingala (M), Kadapa(D),

Andhra Pradesh – 516396

Email: vishnureddy6301@gmail.com

Mobile: +91-6301819336

Sub: INTERNSHIP LETTER

Dear C. Vishnu Vardhan Reedy,

We are glad to offer you the position of **"Trainee, React Software Developer"**, to be based in Bengaluru and your joining date is on or before 01st April 2024. In this position, you will report to **Mr. Shardul Singh, Sr. Software Engineer** at ABM Solutions.

During your internship, you will be paid a base stipend at the monthly rate of **₹15,000/-**. Your stipend will be paid in accordance with the Company's regular payroll process. This position is a full-time intern position for **Six Months**. Based on your performance it will be extended to **One Year**. On satisfactory completion of your training term, you will be offered a permanent position in the company as **"Junior React Software Developer"**. This confirmation is subject to satisfactory performance of the services expected of you. Your stipend will be prorated based on a nine-hour workday.



The selected intern's day-to-day responsibilities include:

- 1) Work on the fundamentals of web development, including HTML, CSS, and JavaScript.
- 2) Understand the basics of React, including its components, props, and state.
- 3) Develop user-facing UI using React.js while ensuring high performance and responsiveness.
- 4) Collaborate with product designers to translate UI/UX designs into clean, efficient React components.
- 5) Build reusable and maintainable code for future use.
- 6) Work closely with Frontend and Backend developers to integrate REST API'S.
- 7) Build a portfolio of your work to showcase your skills.

Performance Measurement Metrics:

Working proactively to meet your deadlines and work as an organized multi-tasker. You need a lot of passion, outside and inside the box, creative thinking, and a strategic mind to be smooth in this role.

Entire Agreement: This internship agreement sets forth the terms and conditions of your internship with the Company and supersedes any prior representations or agreements concerning your employment with the Company, Whether written or oral. You acknowledge and agree that you are not relying on any statements or representations concerning the Company or your internship with the company except by written agreement signed by you and an authorized officer of the Company.

At any time during your employment with the company, the company is entitled to terminate your employment without notice, if the information provided by you during the selection process is found to be incorrect.

As a token of your acceptance of all the above-mentioned terms and conditions, we request you to confirm your acceptance of this offer and confirm to us your date of joining by a return email.

ABM SOLUTIONS



We take this opportunity to congratulate you on your appointment and welcome you to our Company.

Please submit the following documents on the day of your joining: -

1. All Educational Certificates/ Other Certifications and Date of Birth Certificate.
2. 1 Passport size Photographs.
3. Photocopy of PAN Card.
4. Address Proof
 - a. Passport Copy
 - b. Driving License
 - c. Aadhaar Card
5. CV – Curriculum Vitae

In case of any queries, kindly feel free to contact/call us.

Yours faithfully,



Anup K.S.

Designation: Sr. Executive, HR

I have read and understood above terms and conditions governing my association with the company and the same are acceptable to me in its totality.

Name: C. Vishnu Vardhan Reedy

Signature:



INH2018 039

Internship Offer Letter

16th March 2024

Dear Cherukuru Sai Sourabh,

We are pleased to offer you an internship as a Frontend Developer at our company. Your internship shall commence on 18th March 2024 and end on 18th May 2024. The terms and conditions of your internship with the Company are set forth below:

1. Subject to your acceptance of the terms and conditions contained herein, the supervisor assigned to you for the duration of the internship will determine your project and responsibilities during the term.
2. We would like to inform you that this internship program will last two months and that we will not offer any compensation.
3. Your hours will be from 10:00 AM to 5:00 PM, Monday through Friday. Please be sure to bring the required documents with you on your first day to complete your profile.
4. You will sign a confidentiality agreement with the company before you commence your internship.
5. The internship cannot be construed as employment or an offer of employment with Byte Morse.

We look forward to having you on our team. If you have any questions, please feel free to contact us.

Sincerely,

Naveen Kumar

Director of Byte Morse



SAPARYA IT SOLUTIONS LLP

No. 81, BHARADWAJA, 4th Cross, 2nd Block, Ward No 29, Rathnagiri New Extension,
Kemparahalli, Chikmagalur, Karnataka – 577101

Ph: 08262 295298 | e-mail: saparyaitolutions@gmail.com | Website: <https://saparya.co.in>

Date: 30/03/2024

Mr. Chethan A S

#132, Opp. Dr. Prasad House,
MV Extn. Hoskote,
Bangalore Rural - 562114

Dear Mr. Chethan,

On behalf of Saparya IT Solutions LLP, I am delighted to extend a formal internship offer for the position of Application Developer. We were impressed with your skills, background, and enthusiasm during the interview process.

Your internship will commence on April 1st, 2024, and will continue for three months. Your primary responsibilities will include:

- **Maximo Anywhere Application Development:** Design, develop, and maintain Maximo Anywhere applications using the MobileFirst platform.
- **Maximo Server Maintenance:** Assist with the administration and maintenance of Maximo servers on WebSphere.
- **Database Work:** Contribute to developing and optimizing DB2 database queries and interacting with Maximo APIs.

This internship provides a valuable opportunity to gain hands-on experience in a dynamic IT environment. You will be mentored by experienced developers, including Mr. Swaroop V Bharadwaj, and work on real-world projects.

Terms of Internship

- **Stipend:** Unpaid
- **Work Schedule:** 40 hours per week.
- **Location:** Saparya IT Solutions LLP, Chikmagalur
- **Reporting:** You will be reporting to Mr. Swaroop V Bharadwaj.

Acceptance

To accept this offer, please sign and return a copy of this letter by March 31st, 2024. We are excited about the prospect of you joining our team! Should you have any questions, please don't hesitate to contact Aparna N S on +917676965660 or aparna@saparya.co.in.

Sincerely,

Swaroop V Bharadwaj
Director
Saparya IT Solutions LLP

SAPARYA IT SOLUTIONS LLP

Director



SAPARYA IT SOLUTIONS LLP

No. 81, BHARADWAJA, 4th Cross, 2nd Block, Ward No 29, Rathnagiri New Extension,
Kempnahalli, Chikmagalur, Karnataka – 577101

Ph: 08262 295298 | e-mail: saparyaitolutions@gmail.com | Website: <https://saparya.co.in>

Date: 29/03/2024

Mr. Chinmaya C B

#19, 29th A Main Rd,
Old Madiwala, Jay Bheema Nagar,
BTM 1st Stage,
Bengaluru-560068

Dear Mr. Chinmaya,

On behalf of Saparya IT Solutions LLP, I am delighted to extend a formal internship offer for the position of Application Developer. We were impressed with your skills, background, and enthusiasm during the interview process.

Your internship will commence on April 1st, 2024, and will continue for three months. Your primary responsibilities will include:

- **Maximo Anywhere Application Development:** Design, develop, and maintain Maximo Anywhere applications using the MobileFirst platform.
- **Maximo Server Maintenance:** Assist with the administration and maintenance of Maximo servers on WebSphere.
- **Database Work:** Contribute to developing and optimizing DB2 database queries and interacting with Maximo APIs.

This internship provides a valuable opportunity to gain hands-on experience in a dynamic IT environment. You will be mentored by experienced developers, including Mr. Swaroop V Bharadwaj, and work on real-world projects.

Terms of Internship

- **Stipend:** Unpaid
- **Work Schedule:** 40 hours per week.
- **Location:** Saparya IT Solutions LLP, Chikmagalur
- **Reporting:** You will be reporting to Mr. Swaroop V Bharadwaj.

Acceptance

To accept this offer, please sign and return a copy of this letter by March 31st, 2024. We are excited about the prospect of you joining our team! Should you have any questions, please don't hesitate to contact Aparna N S on +917676965660 or aparna@saparya.co.in.

Sincerely,

Swaroop V Bharadwaj
Director
Saparya IT Solutions LLP

SAPARYA IT SOLUTIONS LLP

APR 01 2024

ಹಿರಿಯ ಮತ್ತು ಸಹಾಯಕ ಕಾರ್ಯದರ್ಶಿ ಸಂಕೀರ್ಣ ಮತ್ತು ವಿನ್ಯಾಸ ಕೇಂದ್ರ

Research and Combat System Research & Design Centre
MISSION & COMBAT SYSTEM RESEARCH & DESIGN CENTRE

ವಿನ್ಯಾಸ ಸಂಕೀರ್ಣ / ಅಭಿವಿನ್ಯಾಸ ಕಾಂಪ್ಲೆಕ್ಸ್ / DESIGN COMPLEX

ಹಿರಿಯ ಮತ್ತು ಸಹಾಯಕ ಕಾರ್ಯದರ್ಶಿ ಕಛೇರಿ

ಇಂಡುಸ್ತಾನ್ ಆರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್

INDUSTAN AERONAUTICS LIMITED



ಮಾರ್ಕೆಟಿಂಗ್ - ಅಂಚೆ, ಬೆಂಗಳೂರು - 560037, ೨

ಮಾರತಹಳ್ಳಿ ಪೋಸ್ಟ್, ಬೆಂಗಳೂರು - 560037, 1

Marathahalli - Post, Bengaluru - 560037,

ದೂರವಿಳಿ / Ph.: 91-80 - 22321490, 2232

ಫ್ಯಾಕ್ಸ್ / ಫೇಕ್ಸ್ / Fax: 91-80 - 2231

No. D/MCSRDC/HR/Internship/941 /2024

Date: 04.03.2024

To,
Head of the Department
Department of ISE
New Horizon College of Engineering
Bangalore - 560103

Dear Madam / Sir,

Sub: Internship on No-Pay-No-Fee-Basis.

Reference is made to your request letter dt. 07.02.2024 on the above subject and requesting for **Internship** to the students of **BE(ISE) , VIII SEMESTER** from **M/s New Horizon College of Engineering, Bangalore** on No-Pay-No-Fee-Basis in our organization.

2. We are pleased to accept the following students to undergo **Internship** in MCSRDC, Design Complex, HAL, Bangalore - 560037 for a period of **4 weeks** from **05.03.2024 to 19.04.2024 (Monday to Friday)** subject to the terms & conditions mentioned below:-

Mr. Chirag M (USN No. 1NH20IS037)
Mr. D A Ritesh (USN No. 1NH20IS038)

- The Training is purely on No-Pay-No-Fee-Basis;
- Only Bonafide students of the institution should be sponsored;
- The students should be of Indian Nationality;
- The students will strictly abide by the rules & regulation of the Company;
- The Company will not provide Lodging, Boarding & Transport facilities. As such they have to make their own arrangements;
- The Company will not be responsible for any accident the student may meet with and the company will not be liable for any compensation thereof;
- Request letter in original received from the Principal / Director/ Dean of the College / Institute, on the official Letter Head of the College / Institute clearly indicating the particulars of the Student, specific field of study (if any) required duration of the study, etc. A photograph of the Students must be affixed in the letter, duly attested by the signatory of the letter, alongwith the College / Institute Seal.
- The student should produce his/her **One Passport Size Photograph & One Stamp Size Photograph, Character & Conduct Certificate (with the Photograph Of the Student) in original** issued by the Head of the Institution and Original Police Verification / Original Acknowledgement for having applied for PVR (valid for 10 days only. Original to be submitted within 10 days). Undertaking to be submitted by Candidate in this regard at **Annexure -I** alongwith the photocopy to Security and HR Department;
- The student will have to submit the **Undertaking / Indemnity Bond to** (format as enclosed) the Company before commencing Project Work/Industrial Training; The Bond will be given to the student when she/he report for Project Work/Industrial Training.
- The Student is required to bring with them Police Clearance from the Commissioner of Police/Superintendent of Police enclosed along with 2 Stamp size photos and contact **CHIEF MANAGER (SECURITY) - ARDC Division, Bangalore** for issuance of Security Pass.

Contd..., 2

ನೋಂದಾಯಿತ ಕಛೇರಿ : 15/1, ಕಬ್ಬನ್ ರೋಡ್, ಬೆಂಗಳೂರು - 560 001, ಭಾರತ

पंजीकृत कार्यालय : 15/1, कबबन रोड, बेंगलूरु - 560 001, भारत

Registered Office : 15/1, Cubbon Road, Bengaluru - 560 001, India

No.D/MCSRDC/HR/ Internship/341/2024

04.03.2024

IMPORTANT:-

A

k) Students have to strictly follow the prescribed **Dress Code** i.e. (for Ladies Salwar Kameez with Dupatta and for Gents Formal Trousers and Shirts).

l) The Students should not carry Mobile Phones, Pen Drives, Laptops and any other Electronic Gadgets inside the company premises.

m) The students should strictly adhere to the timings from **07:30 AM to 02:30 PM during the Internship.**

3. Please go through carefully each of the terms spelt in Para No. 2 (a) to (n) for compliance.

4. It is our experience that most student(s) who report here for training are ignorant of the rules. Non-compliance of which would entail the students to be sent back. It is also important that the students in a group as applicable should report for training at the same time. In case of drop out etc., the institution has to communicate to us in writing for further action.

5. It is also observed that students from out station colleges often break their Project Work/Internship on the grounds of attending to college / examination etc. which in turns delays the completion of their Projects and create inconvenience. It should be ensured that the students should be present continuously and complete their project /internship within the stipulated period. Student should be advised to adhere to this stipulation scrupulously, failing which their project will be terminated.

6. If the students are **agreeable to the above terms & conditions**, they are advised to report to the **HR Department (MCSRDC, ARDC Premises, HAL, Marathahalli post, Bangalore - 560 037)** between **07.30 AM to 10.00 AM.**

Thanking You,

Yours sincerely,
For Hindustan Aeronautics Limited

(K S YOGANTH MURTHY)
Chief Manager (HR)

Encl: As stated

Cc: CM (S) – ARDC

INH 2025039



Technology and Services



INTERNSHIP OFFER LETTER

04-April-2024

Intern Id: NIP/2024/0475

Dear,

D Shivkumar Goud

We are delighted to welcome you for the internship of *Java Development Intern* in our fellowship. This internship is observed by Next24tech Technology as being a learning opportunity for you.

In essence, your internship will embrace orientation and emphasize learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects. wishing you the most enjoyable and truly meaningful internship program experience.

Internship Details:

- **Position:** Java Development Intern
- **Duration:** 2 months
- **Start Date:** 05 April 2024
- **End Date:** 05 June 2024

Thank you

Next24tech Technology & Services.



DARSHINI.R
INH20IS040



Kamyas Hastakala Arts & Crafts (P) Ltd

114, 7th Main, 2nd Block, Jayanagar, Bengaluru-560011, Karnataka ☎ 080 - 4125 0225

Date: 21-Feb-2024

Darshini.R

+91 7411348967 darshinirajendra9@gmail.com,

LETTER OF INTERNSHIP

Dear Darshini. R,

In continuation to our discussions in regard to your application, we are pleased to offer you an

Internship with Kamyas Hastakala Arts & Crafts Private Limited, based in Bangalore. The terms and conditions are appended below:

The above assignment is purely to expand your learning and is by no means employment with Kamyas Hastakala Arts & Crafts Private Limited.

Your internship with Kamyas Hastakala Arts & Crafts Private Limited is confirmed to begin on **21 Feb,2024** for 3 months duration.

During this duration, you will be working as an **Intern,Frontend Developer** under the supervision of Mrs. Sanjana. Your stipend during the internship will be **INR 10,000 Per Month (Ten Thousand Only)**.

You will be governed by the rules and regulations of Kamyas Hastakala Arts & Crafts Private Limited set in force and the internship guidelines.

You shall maintain utmost confidentiality of all the information, data, reports, documents, and such material in any form relating to Kamyas Hastakala Arts & Crafts Private Limited to which you will have access by this arrangement.

This confidentiality shall have the nature of perpetuity. Upon termination of your internship, you shall forthwith hand over all the company's information, data, reports, documents, and such material in any form, etc. that would be in your possession.

For Kamyas Hastakala Arts & Crafts Private Limited,



Authorized signatory

The Nokia logo is displayed in a large, grey, sans-serif font.

September 11, 2023

Dear Deepthi B S,

Welcome to the Team!

We are delighted to extend to you an offer for appointment at Nokia Solutions Networks India. Where you will be connected to global technology leader at the heart of connected world. A truly global company, we are 130 nationalities working in more than 100 countries.

At Nokia, we create technology that helps the world act together. As a trusted partner for critical networks, we are committed to innovation and technology leadership across mobile, fixed and cloud networks. We create value with intellectual property and long-term research, led by the award-winning Nokia Bell Labs. Adhering to the highest standards of integrity and security, we help build the capabilities needed for a more productive, sustainable and inclusive world.

Nokia is enabling the infrastructure for 5G and the Internet of Things to transform the human experience. Powered by the research and innovation of Nokia Bell Labs, we serve communications service providers, governments, large enterprises and consumers, with the industry's most complete, end-to-end portfolio of products, services and licensing.

Our focus is, and has always been, on people. We create technology that helps people thrive. It is through our people and culture that we shape technology to serve human needs. Our pursuit of performance with integrity and sustainability a culture that stems from our Finnish roots is key to why our customers and partners choose to work with us.

Please take a moment to carefully review the attached details of this offer of appointment. Should you have any questions regarding this offer, you may please contact the Talent Attraction Partner. On accepting this offer of appointment, you will receive a detailed appointment contract, on your date of joining which is not later than **September 25, 2023**.

We look forward to welcoming you on board and hope you will join us to be part of something great at Nokia Solutions and Networks.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Greetin', with a horizontal line underneath.

Head of Talent Attraction Asia and MEA



Offer Details	
RR No.	23000007V8
Candidate Name	Deepthi B S
Primary Work Location	Manyata Embassy Business Park, Nagawara, Hebbal Ring Road, Bangalore, 560045
Job Grade	5
Job Title	Student Intern
Hiring Manager	Krishna Kumar Pr
Date of Joining	September 25, 2023
Contract End date	July 30, 2024

Compensation Elements	Per Month	Per Annum
Annual Base Pay	INR 25,000.00	INR N/A
Incentive Plan*		INR N/A
Total Target Cash**		INR 300000

**Eligible to participate, and subject to the plan rules, eligibility conditions and any performance criteria in place from time to time. The amount given is for illustrative purpose only.*

***This is for illustrative purposes only and is subject to the precise incentive plan payments, as set out above.*

This offer and your continued appointment are conditional upon you satisfactorily passing Nokia's standard pre-appointment checks, work visa and screening process, which may be performed by a third party, including the following:

- Satisfactory references being obtained which may include contact with your previous employers. (We shall not contact your current employer without your permission.
- Receipt of a certificate of service from your current/most recent employer.
- Verification of your academic qualifications.
- Clearing pre-appointment medical check-up and/or security checks you may be required to undertake.
- Issuance of appropriate visa and residence permits by the relevant government authorities

(together the "Pre-appointment Checks")

NOKIA

This offer and/or any appointment contract issued to you may be retracted or withdrawn at any time by Nokia if any of the Pre-appointment Checks prove to be unsatisfactory or any of the conditions are not satisfied and Nokia reserves the right to terminate your appointment immediately on this basis if you have already commenced appointment.

By signing this offer of appointment, you agree to provide Nokia with such personal information which is necessary to enable the company to undertake to the Pre-appointment Checks and agree that the company can pass such information to any third-party undertaking checks on behalf of Nokia.

You agree to use your best endeavors to provide accurate information and to keep the Company informed of any changes to your personal data.

This offer and/or any appointment contract issued to you may be retracted or withdrawn at any time by Nokia if in the company's reasonable opinion your conduct contravenes our Nokia "Essentials", code of conduct and/ or India Labor Law or brings Nokia or yourself into disrepute.

This offer is valid for one week from the date of issuance only and in case you do not accept within the stipulated time then the offer is not valid and will be deemed to have been withdrawn.

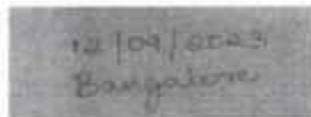
The terms of this offer of appointment are confidential and you should not disclose them to any third party except to your immediate family in strict confidence.

I, **Deepthi B S** hereby accept this offer:

Signature: _____



Date & Place: _____



INH20J3042



TEACHNOOK

167, 9th Main Rd.
near to Empire Restaurant,
Sector 6, HSR Layout, Bengaluru,
Karnataka 560102

Re: Internship Acceptance letter

Dear Devara Maneesh Reddy,

We are pleased to offer you Mr. Devara Maneesh Reddy, Student of Information Science and Engineering Department, New Horizon College of Engineering, for an internship in Web Development with our company Teachnook collaborated with Cognizance (IIT Roorkee). This is an internship-and-training program. Our goal is for you to learn more about the domain and gain real industrial knowledge and experience.

As we discussed, we are excited to have you on-board as intern from **4th March, 2024** your internship is expected to last for **2 months**.

However, at the sole discretion of the company, the duration of the internship may be extended or shortened with or without advance notice. During the internship, no leave will be provided.

As an intern, you will not be a company employee. Therefore, you will not receive a salary, wages, or other compensation. In addition, you will not be eligible for any benefits that the company offers its employees, including, but not limited to, health benefits, holiday pay, vacation pay, sick leave, and retirement benefits. You understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the company.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the company. You agree that you will keep all this information strictly confidential.

Confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the company all its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that you will follow all of the company's policies that apply to non-employee interns, including the company's anti-harassment policy.

This letter constitutes the complete understanding between you and the company regarding your internship and supersedes all prior discussions or agreements. This letter may only be revised with a written agreement signed by both of us.

I hope that your internship with the company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to our company desk.

If you have any questions, please do not hesitate to contact us.

Very truly yours,
Saumya Tiwari
Senior HR Manager
TEACHNOOK

I accept an internship with the company on the terms and conditions set out in this letter.

Date : 01/03/2024



Saumya Tiwari
Senior HR Manager
Teachnook



CERTIFICATE

OF INTERNSHIP

This Certificate is Proudly Presented to:

Mr. Dharmik Shetty

This is to certify that Mr. Dharmik Shetty has successfully completed 5 months internship starting from 02/11/2023 to 31/03/2024 in the field of

Digital Marketing



A handwritten signature in black ink, appearing to read "B. Shrestha".

Bishal Shrestha
Co-founder/CTO



Dhyan D Kedilaya

February 19, 2024

Dear Dhyan,

Congratulations!!

After a rigorous process of selection we are pleased to offer you the position of an Intern with For PhonePe Private Limited ("PhonePe" or the "Company") as per the terms of reference given below at our Bangalore, Karnataka, India office.

Your **Three Months** internship will commence on February 26, 2024 and will conclude on May 27, 2024.

For this position, you will be paid a Stipend of **INR 20,000.00 (Rupees Twenty Thousand Only)** per month (subject to deduction on leaves)

PhonePe, you will soon discover, is all about people –the best people. This offer comes to you as the culmination of a rigorous selection process and you are sure to find a challenging peer group at PhonePe.

We are positive you will find the work environment stimulating and conducive to helping you realize your professional goals. We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings.

Please endorse your acceptance by duly signing the duplicate copy of this letter at the earliest.

Welcome aboard!

Sincere Regards

For PhonePe Private Limited

DocuSigned by:
Sana Puri
21A7003F48A9409
19-Feb-2024 | 4:27 PM IST

Sana Puri
HR Business Partner

I accept the above terms and conditions and shall abide by them.

Signature **Dhyan D Kedilaya**
310E73EAD488448
19-Feb-2024 | 4:54 PM IST

Name : Dhyan D Kedilaya

PhonePe Private Limited

Regd. Office: Unit No 001, Ground Floor, Boston House, Sakinaka Road, Off. Andheri-Kurla Road, Andheri (E), Mumbai, Maharashtra - 400093

Corporate Office: Office-2, Floor 4, 5, 6, 7, Wing A, Block A, Salarpuria Software, Service Road, Green Glen Layout, Bellandur, Bengaluru, Karnataka 560105

इलेक्ट्रॉनिक्स तथा रेडार विकास स्थापना
भारत सरकार - रक्षा मंत्रालय
रक्षा अनुसंधान तथा विकास संगठन
पो.बा.स. 9324, सी.वी. रामन नगर
बैंगलूर - 560 093, भारत



भारत सरकार 2001-2015 प्रमाणित
ISO 9001 : 2015 Certified

Electronics & Radar Development
Establishment
Govt of India, Ministry of Defence
Defence Research & Development Organisation
P.B. No.9324, C V Raman Nagar
Bengaluru - 560 093, India
Fax : 2524 2916
Phone : 2502 5312 / 2502 5209
E-Mail : director.lrde@gov.in

D-KRM/49000/TRG/A/2024

02 Feb 2024

To

The Head of the Department
Information Science & Technology
New Horizon College of Engineering
Bengaluru - 560103

1NH20IS045 (Disha S)

PROJECT WORK / PRACTICAL TRAINING

Please refer to your letters dated: 24/01/2024 & 29/01/2024

2. We are glad to inform you that **Four*** seats have been allotted to VIII semester Information Science and Engineering Graduate students, for internship during 05th Feb to 5th Apr 2024.
3. It may kindly be noted that your students are acceptable for internship in this establishment subject to fulfilling our terms and conditions a copy of which is enclosed.
4. Please ensure that the students reports on the date mentioned in this letter, failure to adhere to this may lead to the cancellation of their internship allotment. Original police clearance certificate mentioning the residential address, in respect of your students sponsored is brought with them while reporting. Students will not be allowed to join without this certificate. Our terms and conditions may be brought to the notice of your students before they report to us.
5. Your students may be advised to bring along two passport size and two stamps size latest photographs.

* SL.NO.	LRDE ID	NAME (Mr./Ms./Mrs.)	COLLEGE ID
1.	LRDE/24/UG/055	Mamtha S	1NH20IS081
2.	LRDE/24/UG/056	R Monisha	1NH20IS124
3.	LRDE/24/UG/057	Chandana Yuktha S	1NH20IS081 030
4.	LRDE/24/UG/058	Disha Sreedhar	1NH20IS124 045


(Usha Nandini AA)
TO B
for Director

Encl: As above.



Technology and Services



INTERNSHIP OFFER LETTER

04-April-2024

Intern Id: NIP/2024/0477

Dear,

DIWAKAR R V

We are delighted to welcome you for the internship of *Java Development Intern* in our fellowship. This internship is observed by Next24tech Technology as being a learning opportunity for you.

In essence, your internship will embrace orientation and emphasize learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects, wishing you the most enjoyable and truly meaningful internship program experience.

Internship Details:

- **Position:** Java Development Intern
- **Duration:** 2 months
- **Start Date:** 05 April 2024
- **End Date:** 05 June 2024

Thank you

Next24tech Technology & Services.





Technology and Services



INTERNSHIP OFFER LETTER

04-April-2024

Intern Id: NIP/2024/0474

Dear,

DIYYALA VENKATA RANGA SUGNAN

We are delighted to welcome you for the internship of *Python Development Intern* in our fellowship. This internship is observed by Next24tech Technology as being a learning opportunity for you.

In essence, your internship will embrace orientation and emphasize learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects, wishing you the most enjoyable and truly meaningful internship program experience.

Internship Details:

- **Position:** Python Development Intern
- **Duration:** 2 months
- **Start Date:** 05 April 2024
- **End Date:** 05 June 2024

Thank you

Next24tech Technology & Services.



DE Shaw & Co**D. E. Shaw India
Private Limited**www.deshawindia.com
CIN: U72200TG1996PTC025388

02-Feb-2024

Mr. Ellury Sai Vamshi Krishna
Plot no:25,Raghavendra Colony
A.A.S College road
Adoni, Andhra Pradesh-518302

Dear Ellury,

Subject: Internship Offer Letter

With reference to your application for Internship in our organization, we are pleased to take you as Intern from 12-Feb-2024 to 28-Jun-2024. During this period you will be paid an amount of ₹102,083 (Rupees One Lakh Two Thousand And Eighty Three Only) per month, subject to deduction of income tax and other applicable statutory deductions. The company will provide Breakfast / lunch in the company cafeteria. You will be eligible for to & fro domestic air fare up to ₹15,000 (Rupees Fifteen Thousand Only) or actuals, whichever is less and company paid accommodation for two weeks. You will not be eligible for any other benefits / perks.

Please report at 10:00 hrs at the organization's office located at Plot No. 573, B&C, Road No. 1, Jubilee Hills, Hyderabad-500096.

You will abide by the policies of the Company, existing and as amended from time to time. You will keep confidential, any information of the Company that would come into your possession in the course of your services with us. The services may be terminated by either party by giving two weeks' notice. We wish you a rewarding experience with us.

Please sign a copy of this letter in token of your acceptance of our offer.

Best Wishes,

For D. E. Shaw India Pvt. Ltd.

Accepted

CHAITANYA Digitally signed by
Chaitanya Gorrepati
Date: 2024.02.02 12:22:36
IST
GORREPATIChaitanya Gorrepati
Authorized Signatory

Ellury Sai Vamshi Krishna

India Offices**Registered:**Plot No. 573, B&C, Road No. 1
Jubilee Hills, Hyderabad
500 096 Telangana, India
+91 40 6639 0000 | FAX +91 40 4016 4284**Branch:**11th Floor, Campus 31
RMZ Ecoworld, Bengaluru
560 103 Karnataka, India
+91 80 6639 0000 | FAX +91 40 4016 4284**Branch:**7th Floor, Block 2, DLF Downtown,
DLF City, Phase - 3, Sector - 25A, Gurugram
122 002 Haryana, India
+91 12 4651 7000 | FAX +91 40 4016 4284



Technology and Services



INTERNSHIP OFFER LETTER

12-April-2024

Intern Id: NIP/2024/04167

Dear,

Fatima Zehra Minni

We are delighted to welcome you for the internship of *Web Development Intern* in our fellowship. This internship is observed by Next24tech Technology as being a learning opportunity for you.

In essence, your internship will embrace orientation and emphasize learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects, wishing you the most enjoyable and truly meaningful internship program experience.

Internship Details:

- **Position:** Web Development Intern
- **Duration:** 2 months
- **Start Date:** 15 April 2024
- **End Date:** 15 June 2024

Thank you

Next24tech Technology & Services.





Gagan Rao P

February 19, 2024

Dear Gagan,

Congratulations!!

After a rigorous process of selection we are pleased to offer you the position of an Intern with For PhonePe Private Limited ("PhonePe" or the "Company") as per the terms of reference given below at our Bangalore, Karnataka, India office.

Your **Three Months** internship will commence on February 26, 2024 and will conclude on May 27, 2024.

For this position, you will be paid a Stipend of **INR 20,000.00 (Rupees Twenty Thousand Only)** per month (subject to deduction on leaves)

PhonePe, you will soon discover, is all about people -the best people. This offer comes to you as the culmination of a rigorous selection process and you are sure to find a challenging peer group at PhonePe.

We are positive you will find the work environment stimulating and conducive to helping you realize your professional goals. We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings.

Please endorse your acceptance by duly signing the duplicate copy of this letter at the earliest.

Welcome aboard!

Sincere Regards

For PhonePe Private Limited

DocuSigned by:

Sana Puri

0747003F85A9459

19-Feb-2024 | 6:49 PM IST

Sana Puri
HR Business Partner

I accept the above terms and conditions and shall abide by them.

Signature

DocuSigned by:

Gagan Rao P

39C4F0084F3408

19-Feb-2024 | 6:54 PM IST

Name : Gagan Rao P

PhonePe Private Limited

Regd. Office: Unit No 001, Ground Floor, Boston House, Suren Road, Off Andheri-Kurla Road, Andheri (E), Mumbai, Maharashtra - 400083

Corporate Office: Office-2, Floor-4, 5, 6, 7 Wing A, Block A, Sateerpolis Software, Service Road, Green Glen Layout, Bellandur, Bengaluru, Karnataka 560003

support@phonepe.com

022-40071201

www.phonepe.com

CIN: U67190MH2012PTC0337657

**TEACHNOOK**

167, 9th Main Rd.
near to Empire Restaurant,
Sector 6, HSR Layout, Bengaluru,
Karnataka 560102

Re: Internship Acceptance letter

Dear Harihara Sainath Reddy Gopireddy,

We are pleased to offer you Mr. Harihara Sainath Reddy Gopireddy, Student of Information Science and Engineering Department, New Horizon College of Engineering, for an internship in Web Development with our company Teachnook collaborated with Cognizance (IIT Roorkee).

This is an internship-and-training program. Our goal is for you to learn more about the domain and gain real industrial knowledge and experience.

As we discussed, we are excited to have you on-board as intern from **4th March,2024** your internship is expected to last for **2 months**.

However, at the sole discretion of the company, the duration of the internship may be extended or shortened with or without advance notice. During the internship, no leave will be provided.

As an intern, you will not be a company employee. Therefore, you will not receive a salary, wages, or other compensation. In addition, you will not be eligible for any benefits that the company offers its employees, including, but not limited to, health benefits, holiday pay, vacation pay, sick leave, and retirement benefits. You understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the company.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the company. You agree that you will keep all this information strictly confidential.

Confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the company all its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that you will follow all of the company's policies that apply to non-employee interns, including the company's anti-harassment policy.

This letter constitutes the complete understanding between you and the company regarding your internship and supersedes all prior discussions or agreements. This letter may only be revised with a written agreement signed by both of us.

I hope that your internship with the company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to our company desk.

If you have any questions, please do not hesitate to **contact us**.

Very truly yours,
Saumya Tiwari
Senior HR Manager
TEACHNOOK

I accept an internship with the company on the terms and conditions set out in this letter.

Date : 01/03/2024



Saumya Tiwari
Senior HR Manager
Technook



September 5, 2023

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear HARDIK RUSIYA,

Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with IBM India Pvt. Ltd. For nearly 100 years, IBM has made an extraordinary impact on the world. This is your opportunity to work with a dynamic organization and make a difference in the way the world works.

We are very pleased to provide this Expression of Interest, which reiterates our intention to hire you, subject to successful completion of our normal pre-recruitment processes (including a background check & prescreening, if applicable). After you provide other information, supporting documents and successfully meet our requirements, we propose to issue a Formal Offer Letter to you.

Please note this Expression of Interest is neither an offer nor a legally binding contract of employment. The Expression of Interest shall remain valid until the earlier of date of the Formal Offer Letter or twelve months hereinafter. If any information supplied by you in your application or during the selection process is found to be unsatisfactory, incorrect or false and/or if you suppress material information regarding your qualifications and experience, IBM reserves the right to revoke this Expression of Interest without notice. IBM's decision in this respect shall be final.

The terms of Expression of Interest are strictly between you and IBM. Please treat this information as personal and confidential.

We look forward to the opportunity to work with you and hope to convert this Expression of Interest into a formal fixed term employment relationship between you and IBM upon the successful completion of all pre-recruitment procedures.

Signed By - IBM Authorized Signatory
Talent Acquisition Leader ISA



EAST CAROLINA UNIVERSITY
Greenville, North Carolina, USA



CERTIFICATE OF PRESENTATION

PROUDLY AWARDED TO

SATYAJEET KUMAR

FOR THE MANUSCRIPT TITLED

YUJ : SOLACE AMIDST DISTRESS

presented in the **Second International Conference on
Artificial Intelligence and Machine Learning Applications
(AIMLA)** during March 15 - 16, 2024

in **K.S.Rangasamy College of Technology, Tamil Nadu, India**



K.B. Jayanthi

Dr.K.B.Jayanthi
Organizing Chair

C. Rajasekaran

Dr.C.Rajasekaran
Organizing Secretary

Dr.R. Gopalakrishnan

Dr.R.Gopalakrishnan
Principal, KSRCT

INH2015054

Hari Krishna
~~INH2015063~~



IBSFINTech India Pvt. Ltd.
Gokuldas Chambers, #222/14, 3rd Floor,
5th Main, Bellary Road,
Sadashiva Nagar, Bengaluru,
Karnataka 560080, India

Pb: +91 90 4121 9181, Email: contactus@ibsfintech.com

Reference Number: IBSFINTech/2023-24/HROF/54

Date: 01-02-2024

M Hari Krishna
S/O M K Manu,
#437 4th main K R Extension,
Tiptur, Tumkur,
Karnataka-572201
Email- hkr50058@gmail.com

Sub: Appointment Letter

Dear M Hari Krishna,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of **Associate Software Engineer – Trainee** on the following terms and conditions:

1. Effective Date of Appointment:

Your Date of Joining with IBSFINTech India Private Limited (hereinafter referred to as "IBSFINTech") will be **Feb 1st, 2024**. On the date of joining you shall report at the **IBSFINTech's Bangalore** office and produce the following to -

- Attested copies of certificates relating to your education and experience;
- No due certificate from your previous company if employed prior to joining IBSFINTech;
- PAN Card Copy;
- Signed and accepted offer letter in original;
- Copy of your valid passport;
- Copy of your Aadhar Card;
- Any other additional documents as may be required by IBSFINTech.

In case you do not submit the documents mentioned above, at the time of joining, IBSFINTech will be at liberty to withdraw the offer made to you, without any liability to you.

2. Job Assignment /Reporting

As part of your assignment, you will be required to perform duties as more particularly laid down in the **(Job Description - Annexure-1)** for your position. However, the duties laid out in Annexure -1 is merely descriptive and you may be required to perform such duties as may be assigned to you, from time to time, by IBSFINTech. You will be reporting to **Jordan Almeida** or whomsoever he nominates.

3. Place of Posting

You will be posted at **Bangalore**. Your services are liable to be transferred to any of the Company's establishments throughout India at any time or to its subsidiaries/associate companies or to the acquirer of the Company's business, if in the event the Company's business is acquired by a third party.

4. Remuneration

- 4.1. **Salary:** Your monthly salary would be as per the Salary Sheet annexed herewith as (**Salary Sheet - Annexure-2**).
- 4.2. **Increment:** Increments will be based upon your performance and as per the policy of IBSFintech from time to time.
- 4.3. **Deductions:** Professional Tax, TDS& PF will be deducted. [As per CTD ACT]

5. Probation

You will be on probation for a period of six (6) months from the date of your joining, where after, if your services are found satisfactory, you will be confirmed by means of a written intimation from IBSFintech. Unless your services are confirmed by writing you shall continue to be in probation. IBSFintech reserves the rights to reduce/ dispense with or extend your probation period at its absolute discretion.

6. Termination

- 6.1. During the probationary period your services can be terminated by IBSFintech by giving one (1) month's written notice to you or payment of salary in lieu thereof. However, IBSFintech may relieve you at any time during the notice period and without any compensation other than the payment of salary in lieu of the remaining period of notice.
- 6.2. After confirmation, IBSFintech can terminate your services by giving 3 months written notice to you or payment of salary in lieu thereof. However, IBSFintech may relieve you at any time during the notice period and without any compensation other than the payment of salary in lieu of the remaining period of notice.
- 6.3. After confirmation, you may resign from services by giving 3 months written notice to IBSFintech or payment of salary in lieu thereof. If the exigencies of work so require, IBSFintech may not relieve you earlier than the expiry of the entire period of notice. It shall, however, be open to IBSFintech to accept your resignation with effect from any date earlier than the one offered by you in your resignation letter at its sole discretion. Provided however, you hereby agree that in the event you resign prior to the expiry of two (2) years from your date of joining, you will be liable to reimburse to the Company, technical training costs incurred by the Company during your probation period. You

specifically agree that the Company shall have the right to deduct such training costs as payable under this Clause 6.3, from the full and final settlement payable to you pursuant to resignation.

- 6.4. IBSFINTech has the right to terminate your service without notice or payment of salary in lieu thereof, if you (i) commit any breach of your duties and responsibilities under this contract of service; or (ii) are found guilty of any gross negligence; or (iii) guilty of misconduct which contravenes the express or implied conditions of your service; and (iv) are found to be guilty of providing falsified or misleading credentials/information in order to secure your employment with the Company. In addition to the foregoing, the Company shall have the right to recover such costs and expenses incurred by the Company in imparting technical training to you and you will be liable for any damage or loss suffered by the Company due to your actions. The termination for cause shall be morefully detailed in the employment agreement.

7. Medical Fitness

This appointment and its continuance are subject to your being and remaining medically fit. If so required, IBSFINTech may get this confirmed by IBSFINTech's medical officer or the medical practitioner approved by IBSFINTech.

8. Retirement

As per rules of IBSFINTech, you may, at the option of the Management, remain in services of IBSFINTech up to the age of 60 years.

9. General Conditions: You will be bound by the following:

- 9.1. You will not engage in any trade or profession or undertake any employment, full or part-time, honorary or remuneration based or seek membership of any local public body(ies) while in the service of IBSFINTech without first obtaining written permission from the management of IBSFINTech.
- 9.2. You will not engage in any unlawful or any subversive activity while in the service of IBSFINTech.
- 9.3. IBSFINTech will expect you to work in section/department in which you are placed with a high standard of initiative, efficiency and economy.
- 9.4. You shall not, under any circumstances, either directly or indirectly, receive or accept for own benefit any commission, rebate, discount, gift or profit of any nature from any person, company or firm having business transaction with IBSFINTech.
- 9.5. You will, in all respects be governed by the rules and regulations applicable to your category of employees from time to time.
- 9.6. You will be entitled to leave as per IBSFINTech's policy contained in the Rules and Regulations formulated by IBSFINTech from time to time.



IBSFINTech India Pvt. Ltd.
Gokuldas Chambers, #222/14, 3rd Floor,
5th Main, Bellary Road,
Salashiva Nagar, Bengaluru,
Karnataka 560080, India

Ph : +91 80 4121 9181 . Email: contactus@ibsfintech.com

10. Confidentiality

- 10.1. You should maintain strict confidentiality of all proprietary information of which you gain knowledge or come into possession as a result of your employment. The term 'confidential information' shall mean the IBSFINTech's confidential business information or proprietary information, whether in oral, written, electronic, graphic or machine readable forms including, but not limited to, policies, salaries or bonus earned by you or other employees, customer base, manuals, designs, procedures, formulae, discoveries, inventions, improvements, concepts, ideas, software, methods of production and distribution, research, sales, sources of supply, customers, customer needs, future plans and budgets, unannounced organizational or staffing changes, financial analysis, competitive analysis, management information, technical data and market studies.

You will not at any time during the term of your employment or thereafter, without the written consent of the management, disclose or divulge or make public except on legal obligations any Confidential Information regarding that you or become known to you in the course of your service or otherwise. You will not reproduce, any Confidential Information, including but not limited to any books, document, circulars, files, items of equipment which might be supplied to you in connection with your work shall at all times remain the property of IBSFINTech and shall be returned by you to the IBSFINTech upon your ceasing to be in IBSFINTech's employment.

11. Non-solicitation of Customers and Employees of IBSFINTech and Non-Compete clause

- 11.1. You shall be bound by non-compete and non-solicitation undertaking as detailed in the employment agreement.
- 11.2. It is your responsibility to read and abide by IBSFINTech's policies and procedures. You will undertake to read and understand the same and that you will adhere to the rules laid down in IBSFINTech's Rules of Conduct and policies issued from time to time. These rules may be amended from time to time.
- 11.3. You shall not sign any contracts or enter into any binding agreements, which are outside the purview of your authority as defined by IBSFINTech. You may be authorized to enter into contracts incidental to running IBSFINTech's affairs from time to time with prior approval.
- 11.4. You expressly acknowledge that all the intellectual property rights created or developed by you during your employment shall be the sole and exclusive property of IBSFINTech and you shall undertake to perform such acts and deeds as may be required to assign such intellectual property right to IBSFINTech. Any work undertaken by you and performed during your employment with IBSFINTech, are on a "work for hire" basis and the ownership of all right, title, and interest in any copyright, patent,



IBSFINTech India Pvt. Ltd.
Lakshmi Chambers, #222/1A, 3rd Floor
5th Main, Bellary Road,
Seshanagar Bengaluru,
Karnataka 560002, India
Ph: +91 80 4121 9181, Email: contactus@ibsfintech.com

trademark, trade secret, invention or other proprietary work, either in whole or part, arising out of your employment, shall vest in IBSFINTech and you shall execute all appropriate documents (if so required by the IBSFINTech), to perfect the IBSFINTech's title in the same including to grant to IBSFINTech an exclusive, sub-licensable, transferable, irrevocable, unconditional, unrestricted and royalty-free right and license to use, practice, copy and create derivatives of, and create products embodying any ideas incorporated therein. You agree and acknowledge that no intellectual property rights in the above shall vest in/be claimed by you at any time. This clause shall survive your employment, in perpetuity.

11.5. This offer of employment is contingent upon no adverse information being obtained during reference checking with previous employers, approval of your visa (if applicable) and satisfactory completion of the IBSFINTech's pre-employment background screening process (including verification of educational qualifications and credentials). If you fail any of the above checks or do not co-operate or provide assistance in undergoing such checks, this offer shall immediately lapse without any claim against or liability to IBSFINTech. Further, in the event that you have provided incorrect, false or misleading information, your employment with IBSFINTech shall be terminated with immediate effect without any claim against or liability to IBSFINTech. You hereby explicitly consent to IBSFINTech sharing your personal information and sensitive information, if any, made available to a third party agency to conduct the background screening.

11.6. In the event that any provision contained in this letter shall be held unenforceable, illegal or void, then such provision shall be of no force or effect; provided, however, that in such event the provision of this letter so affected shall be curtailed and limited only to the minimum extent necessary to permit compliance with the minimum required, and no other provisions of this letter shall be affected thereby and all such other provisions shall continue in full force and effect.

11.7. No waiver by either Party of any rights under this letter nor the failure of either Party to enforce against the other any party provision, covenant or condition of this letter shall be deemed to be a waiver of any preceding or succeeding breach of the same or any other provision, covenant or condition.

11.8. You shall not pledge IBSFINTech's credit and / or make any representations on behalf of IBSFINTech unless you are specifically authorized in that behalf.

11.9. The terms of your employment may be amended from time to time.

11.10. This contract shall be interpreted and governed by the laws of India.

12. Acceptance



IBSFINTech India Pvt. Ltd.
Gokuldas Chambers, #222/14, 3rd Floor,
5th Main, Bellary Road,
Sadashiva Nagar, Bengaluru,
Karnataka 560000, India
Ph: +91 80 4121 9181, Email: contactus@ibsfintech.com

If you accept the above terms and conditions of the service, please signify your acceptance on the duplicate copy of this offer letter within seven (7) days from the date of thereof otherwise this offer of employment will be deemed to have been withdrawn and cancelled.

We welcome you to IBSFINTech.

For IBSFINTech,

S Sethuraman
President-Finance
IBSFINTech India Private Limited,
Bangalore.

Acceptance:

I have read and understood the terms and conditions stated above and hereby signify my acceptance of the same.

Signature.....

Date: 05-02-2024

Annexure 1 - Job Description

Name: M Hari Krishna

Designation: Associate Software Engineer – Trainee

Roles and Responsibilities:

- Programming knowledge in developing complete stack – Both server and client side.
- Analysis, design, coding, testing, debugging and documentation. Complete knowledge of Software Development Life Cycle (SDLC).
- Hands-on experience and knowledge in ASP.Net Core, Web APIs, MVC and C#.
- Working Knowledge of XML, JSON, Shell and other DBMS scripts.
- Experience on Oracle 11g, 12c. Working knowledge of Oracle 18 and 19c.
- Should have knowledge of Materialised views creation and maintenance.
- Writing Complex Queries, stored procedures, functions and packages.
- Knowledge of REST Services, UTL functions, DBMS functions and data integration is required.

Annexure 2 - Salary Sheet



IBSFINtech India Pvt. Ltd.
Gokuldas Chambers, #222/14, 3rd Floor,
5th Main, Bellary Road,
Sadashiva Nagar, Bengaluru,
Karnataka 560080, India
Ph: +91 80 4121 9181, Email: contactus@ibsfintech.com

1. **Name:** M Hari krishna
2. **Designation:** Associate Software Engineer – Trainee
3. **Remuneration**
 - a. **Monthly Stipend** (for the duration of 6 months of training): Rs 20,000/- per month
 - b. The stipend is applicable for the probation period. Post confirmation, the candidates will be offered a package of 5,00,000 LPA

Note:

1. You will be liable to pay all taxes and other statutory liabilities as required under Indian tax laws. With the exception of the obligation to withhold taxes from your remuneration, the Company assumes no responsibility for your personal tax affairs.

Signing Authority

I have read and understood the terms and conditions stated above, and hereby signify my acceptance of the same.

Signature..... HB

Date: 01-02-2024

CONFIDENTIAL



NANO ROBOTICSEMBED TECHNOLOGIES

Enabling technology innovations.

ISO 9001:2015 Certified Company

Ref: NRET/TTE/2023/24/294

Date: 20/3/2024

Internship Acceptance Letter

To,

The HoD,

Department of Information Science and Engineering,

New Horizon College of Engineering,

Bengaluru.

Respected Sir/Madam,

Subject: Internship Acceptance Letter

I am pleased to inform behalf of "Nano Robotics Embed Technologies", that **Mr. S Harish Kumar** with **USN INH20IS055**, application for **Internship** opportunity on "**MASHUP APPLICATION USING IoT**", has been accepted by the Management.

This was based on the application submission. Management has expressed a positive response and trust that you have one of the best results among the applicants. The internship will include training and focus priority on learning & development new skills and gaining deeper understanding of concepts through hands-on application.

Responsibilities:

- Programming and implementing software of embedded devices. Solid program experience in c.
- Designing, developing, coding, testing and debugging system software.
- Interface with hardware design and development.
- Hands on development and troubleshooting with embedded targets.


BABA FAKRUDDIN ALI B H
Technical Manager

Office: #27/1, 14th Main, Gokula I- Stage, Mathikere, Bangalore-560054.

Contact No: +91-9964137725, +91-9060620102. **Website:** www.nanorobotics.in

Date: 05-04-2024

ACCEPTANCE LETTER

Dear Harsh Mehra,

Congratulations on your acceptance into the **Machine Learning** Internship Training Program at SkillDzire Technologies Pvt Ltd. Your enrollment with Student Registered No. **1NH20IS056** in the IT Department at **New Horizon College Of Engineering** is confirmed.

We're excited to have you join us for this skills-focused internship.

Looking forward to a productive training experience!

Yours sincerely,



M. Srikanth Muppala,

Founder

SkillDzire Technologies Pvt Ltd.



+80739 80717
hr@hutechsolutions.com
www.hutechsolutions.com

Dear Harshita Mahapatra,

We are delighted to inform you that your application for the AI/ML internship at Hutech Solutions has been accepted. Congratulations! We value your keen interest in joining our organization and eagerly anticipate the valuable contributions you will bring.

Here are the internship details:

- Duration: 6 months
- Laptop: Please bring your own laptop
- Location: Hutech Office-Bangalore
- Working Days: Monday to Saturday
- Working Hours: 9:30 AM to 6:30 PM

The internship will be unpaid for first three months, and after the successful completion of three months, the stipend will be INR 10,000 per month. The internship is project-based, with the objective of completing assigned tasks within the given period. Failure to do so may result in the discontinuation of the internship.

Upon completion of the internship, there will be an interview. Successfully clearing the interview will lead to a formal offer.

We are excited to have you on board. Thank you for choosing Hutech Solutions Pvt. Ltd, and congratulations once again!

Yours sincerely

Swayam Prava Nanda
HR Executive
Hutech Solutions

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood the above terms and conditions and hereby signify my acceptance of the same.

Accept Signature: Harshita
Date: 04/03/2024



Technology and Services



INTERNSHIP OFFER LETTER

02-April-2024

Intern Id: NIP/2024/0460

Dear,

HARSHITHA M

We are delighted to welcome you for the internship of *Data Analytics Intern* in our fellowship. This internship is observed by Next24tech Technology as being a learning opportunity for you.

In essence, your internship will embrace orientation and emphasize learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects, wishing you the most enjoyable and truly meaningful internship program experience.

Internship Details:

- **Position:** Data Analytics Intern
- **Duration:** 2 months
- **Start Date:** 05 April 2024
- **End Date:** 05 June 2024

Thank you

Next24tech Technology & Services.





October 13, 2023

PERSONAL AND CONFIDENTIAL TO:

Harshitha NM

#1257, Harikesari Road, 2nd Cross, Idgha Road, Behind Govt College, Varthur
Bangalore
560087

Appointment Letter for Internship

Dear Harshitha,

We are pleased to offer you an internship opportunity with Epicor Software India (P) Limited ("Epicor" Or "The Company") pursuant to the terms and conditions set out in this Internship Letter.

Terms & Conditions

Position and Commencement of Employment

In your role as an "Intern", you will report to a designated Manager. We expect your first day of internship to be **February 19, 2024** (the "Start Date"). Your place of posting will be at Epicor's Bangalore office.

You will be governed by the rules, regulations and other Company policies (together the "Company Policy") of Epicor as applicable, enforced, amended or altered from time to time during the course of your internship. This offer of Internship is subject to the following documentation being signed and obtained from you before or on the day of joining (as outlined below you on or before the agreed upon start date.

- Worldwide Code of Business Conduct
- Proprietary Rights Agreement
- Proof of your stated qualifications

Please bring these documents with you on the day of Commencement of Internship.

1. Remuneration

Starting from the date of Internship, you will be paid a Fixed monthly stipend of **INR 35,000**. The remuneration will be taxable as per the existing income tax laws in India. As an intern you will entitled to a Company sponsored lunch on business working Days.

2. Guidelines of internship

As an intern with Epicor, you will not have any lien or right on the regular job, either during the initial or the extended period of Internship even if there is a vacancy.

3. Internship tenure

The duration of your Internship is for 6 Months from the date of joining. If the standards of performance during internship are not met, the Internship is liable to be terminated at the discretion of the management without stating further reasons. A certificate of completion will be issued at the end of your internship, provided all performance criteria as standardized by the respective business unit are met.

4. Duties

During the period of internship, you will participate in ensuing learning events and successfully complete all qualification criteria including submission of monthly reports based on agreed dates with your manager. This will also include reviews of your work, stating with your observations, learnings and suggestions.

5. Working Hours

Our regular business hours are between 9:30AM to 6:00 PM, Monday to Friday. You working hours should not ordinarily exceed 40 hours a week irrespective of the shifts that you might be working in. Actual work schedules may also vary based upon business requirements.

6. Confidentiality

During your internship you might be required to deal with confidential information of Epicor and its customers from time to time. Hence, this offer is conditional upon you signing Proprietary Non-Disclosure Agreement and the terms and conditions stated therein are in addition to the terms and conditions stated hereunder;

You shall not disclose to any unauthorised person, either during or after your internship with Epicor, any information about the interest or business of Epicor or any of its affiliated companies. You shall not communicate to any public papers, journals, pamphlets or leaflets, or cause to be disclosed at any time, any information or documents, official or otherwise relating to Epicor except with the prior

Written consent of an Epicor Senior Executive Officer. Any invention, development, process, adaptation or improvement in procedure or other

matters or work including any artistic, literary or other work which can be subject matter of copyright whatsoever, made, developed or discovered by the Intern either alone or jointly with any other person or persons while in internship with Epicor, in connection with or in any way effecting or relating to the business of Epicor or capable of being used or adapted for use therein or in connection therewith shall forthwith be disclosed to Epicor and shall belong to and be the absolute property of Epicor.

During your internship with Epicor or at any time thereafter, you will not divulge or make known any information in any way whatsoever relating to Epicor or its business or of its customer and / or any other information, secret processes of data and material, which may come to your knowledge during the course of your employment. You will always maintain strict secrecy regarding any Company information or any other information gained or acquired or imparted to you in the course of your employment.

You hereby confirm that you have disclosed, fully to Epicor, all of your business, interests whether or not they are similar to or in conflict with the business(es) or activities of Epicor and all circumstances in respect of which there is or there might be, a conflict of interest between Epicor and you or any immediate relative or associate. You agree to disclose, fully to Epicor, any such interest or circumstances that may arise during your employment immediately upon such interest or circumstances arriving.

At the end of your internship with Epicor, you shall forthwith return to Epicor all the assets and property of Epicor (including any leased properties), documents, files, books, papers, memos or any other property of Epicor in your possession or under your control.

7. Conflict of Interest

Your contract as an Intern with Epicor calls for your whole time commitment during the stipulated period. You will devote yourself exclusively to the business of Epicor. You will **not take up any other work** for remuneration (part time or otherwise) or work in an advisory capacity or be interested directly or indirectly in any other trade of business or engage in any other employment, occupation, consulting or other business activity directly related to the business in which Epicor is now involved or becomes involved during the term of your internship, without the written permission from Epicor.

8. Termination of Internship Contract

If at any time the particulars given by you are in any way found to be inaccurate or misleading, your internship shall deemed to be automatically cancelled and the internship will be immediately terminated. Notwithstanding any of the clauses of this letter of engagement, the Management reserves the right of terminating your internship without assigning any reason and without issuing notice during your internship.

In the event of your continuous absence for a period of 10 working days or more, without formal request or permission from management for the same, you shall be deemed to have left and relinquished your internship. In the event that you choose to terminate the contract, Epicor may, at its discretion, relieve you from such date as it may deem fit even before expiration of internship period, without incurring any liability to pay you compensation for the unexpired period of the internship.

9. Notices

All notices, statements or other communication required or permitted to be given or made to you in relation to your employment will be in writing in the English language and delivered by electronic mail or sent by registered post acknowledgement due to your email id and address as registered with the Company in its records.

10. General

You will keep us informed of any changes of your residential address or civil status by making the necessary changes within our Human Resources Information System, as will be presented to you upon your first week at Epicor.

You agree and understand that the Company may, from time to time, during the course of your employment, require information, including any information that may be classified as "Sensitive Personal Information" under the Information Technology Act, 2008, (collectively the "Information") from you. You hereby authorize the Company to be able to collect, store, transmit using computer resources and use any and all Information (unless restricted by applicable law) that may be provided by you to the Company. You further authorize the Company to disclose the Information to group companies or third parties for the purposes of processing or for any other reason that the Company may deem necessary irrespective of whether such group company or third party is located in India or any other country.

"Sensitive personal information" means such information which consists of information relating to -

- physical, physiological and mental health conditions;
- sexual orientation;
- medical records and history;
- biometric information; and
- Any of the information received under above clauses by the Company for processing or storage under lawful contract or otherwise.

If the above conditions are satisfactory and you wish to accept this offer of Internship, please sign at the end of the page and place your initials and date on all the pages of the attached duplicate copy of this letter, which shall serve as your formal acceptance of this offer.

By choosing to accept this offer of Internship you confirm that you have no obligations, of any kind, surviving with your respective Institution that restricts or inhibits you from joining Epicor and carrying out such responsibilities, as Epicor may deem appropriate from time to time.

Thank you and we sincerely wish you a rich and rewarding career at Epicor!



Kavitha Nagarajan
Sr Director, Human Resources



10/13/2023

Date: 07-04-2024

ACCEPTANCE LETTER

Dear Hasan Arshad,

Congratulations on your acceptance into the **Machine Learning** Internship Training Program at SkillDzire Technologies Pvt Ltd. Your enrollment with Student Registered No. **1NH20IS060** in the **IT Department** at **New Horizon College Of Engineering** is confirmed.

We're excited to have you join us for this skills-focused internship.

Looking forward to a productive training experience!

Yours sincerely,*Srikanth Muppala,**Founder**SkillDzire Technologies Pvt Ltd.*



algorithms365

Performance with purpose

Date: 21-Feb-2024

Ms. Hemashree R
New Horizon College of Engineering
Bangalore, Karnataka

Subject: Offer of Summer Internship with Algorithms365

Dear Hemashree R,

Thank you for applying for the Internship position and taking interview with Algorithms365. I am delighted to extend this offer for a Summer Internship position at **Algorithms365** as **Intern - Software Developer**. As an intern, you understand that participating in the internship program is not an offer of employment. During your internship, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the internship; you will return documents, equipment, and all property of the company.

Internship Details:

Position: Summer Intern - Software Developer

Start Date: 22-Feb-2024

End Date: 30-Apr-2024

Mentor: You will be assigned a mentor to guide you throughout your internship.

Projects: You will engage in real-world projects, contributing to our data analysis and algorithm development teams.

Learning Opportunities: Apart from project work, you will have the chance to participate in internal workshops and team meetings, gaining insights into the professional workings of a developer.

Office Hours: Monday to Friday, 10:00 AM to 6:00 PM

Location: Online and Algorithms365 Technologies, Bangalore Office.

Next Steps:

1. **Acceptance:** Please confirm your acceptance of this offer via email or signature on copy.
2. **Documentation:** On your first day, bring your college ID, a government-issued photo ID, and any other documents as required by our HR department.
3. **Orientation:** You will have an orientation session on your first day to familiarise yourself with our company culture and policies.



algorithms365

Performance with purpose

We are excited to have you join our team and look forward to your contributions. This internship will be a valuable experience, providing you with a unique opportunity to develop your skills in the field of data science.

Please contact me or our HR department if you have any questions or need further information.

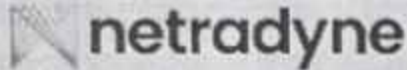
Congratulations on the Internship.

Best Regards,

Sangeeta Arali
HR Head
Algorithms365 Technologies LLP.

HEMSAGAR N M

INH80ISO62



Date: 27th Dec 2023

Name: Hemsagar

Subject: Internship Offer Letter

Dear Hemsagar,

We at Netradyne Technology India Pvt Limited (the "Company") are pleased to offer you an internship offer. You will be reporting to Senior Director – Engineering or to any other official as decided by Company. Your internship period will be effective from 1st Feb 2024 until 30th Jun 2024.

The terms and conditions of your internship offer with the Company shall be as follows:

- **Compensation:** You will be paid a stipend of **INR 20,000/- (Twenty Thousand Only)** payable monthly. The company shall pay you the monthly stipend by way of a separate cheque or wire transfer to your bank account, upon completion of each month.
- **Withholding Taxes:** There will be no withholding or deduction of any taxes from your monthly stipend.
- **Professional Fulfillments:** During the internship period, you agree that you will not engage in any other employment, consulting or other business activity without the written consent of the Company. While you are rendering services to the Company, you also will not assist any person or entity in competing with the Company, in preparing to compete with the Company or in hiring any employees or consultants of the Company.
- **Entire Agreement:** This letter supersedes and replaces any prior understandings or agreements, whether oral or written, between you and the Company regarding the subject matter described in this letter.

If the terms and conditions of this internship offer letter are acceptable to you, please indicate your acceptance by signing and dating this letter and returning it to us. By signing this letter, you confirm to the Company that you are under no contractual or other legal obligations that would prohibit you from performing your duties for the Company.

We look forward to having you join as an intern at the earliest.

Very Truly Yours,


Pooja Madappa

Pooja Madappa
Vice President – Human Resource

I have read the above terms and conditions and accept this internship offer to start from 1st Feb, 2024


HEMSAGAR N M
Name and Signature

01/02/2024
Dated



Date: 30 Jan 2024

INTERNSHIP AGREEMENT

This Internship Agreement ("**Agreement**") for the role of 'Intern' has been made and entered on 30-Jan-2024 by and between

Mr. Hrithik U, an Indian citizen with PAN: **ALHPU6934F**, son of Mr./Mrs. **Uday Shet**, aged about 22 years, currently residing at #752, 8th Main, 5th Cross, Bhuvaneshwari Nagar, Kathriguppe, Banashankari 3rd Stage, Bangalore – 560085

(hereinafter referred to as the "Intern");
and

MANIFESTIT SOFTWARE INDIA PRIVATE LIMITED a private limited company incorporated under the Companies Act, 1956 and having its registered office at Address: 1st FLOOR, Awfis, Prestige Tech Park, Sarjapura Main Road, Kadubisanahalli, Bengaluru, Karnataka, 560103 (hereinafter referred to as "**the Company**").

The Company and the Intern shall, wherever the context may hereinafter so require, be individually referred to as a "**Party**" and collectively as the "**Parties**".

WHEREAS:

- A. The Company performs Software Development.
- B. The Intern is desirous of learning about the Company and its business to gain valuable insights.
- C. The Company desires to engage the Intern to participate in some of its projects for the duration of this Agreement ("**Services**"). The scope of the projects will be provided to the Intern at the time of commencement of the Project/s.
- D. The Company is desirous of allowing the Intern to undertake a short-term engagement with the Company; and the Intern has agreed to the same, subject to the terms and conditions contained in this Agreement.

NOW, THEREFORE, in consideration of the promises and mutual agreements and covenants contained in this Agreement and other good and valuable consideration (the

INH2015064



Computacenter India Private Limited
136/1, Purva Premere, Residency Road,
Ward no. 76, Bangalore,
Karnataka, 560025, India
T: +91-80- 6813-8578
E: contact_india@computacenter.com
W: www.computacenter.com
CIN: 74900KA2013E1C069471

APPRENTICESHIP AND INTENT TO OFFER LETTER

Date: 06 September 2023

Name: Inchara K.

Dear Inchara,

Congratulations.

Throughout the Campus Recruitment process for the **Associate Software Engineer** role, you have demonstrated the skills and attitude we are looking for. You have proved to be our top candidate for this role and we truly believe we can win together.

For these reasons, we are extremely pleased to send you our Apprenticeship letter leading to Employment offer as the outcome of the selection process with Computacenter India.

Terms and Conditions along with Compensation details:

1. The Stipend offered for the Apprentice role is 25000/- (Twenty-five thousand only) per month for the term from Jan 2024 to June 2024 as part of your 8th Semester Project.
2. Based on successful completion of 6months Apprentice Program we will be pleased to Offer you an Employment with following Compensation and Benefits:
 - a. INR 500,000/- (Five Lakh Only) annual compensation
 - b. Additional Benefits
 - i. Group medical insurance and Personal accident insurance is upto INR 500,000/- (Five Lakh Only) per annum.
 - ii. Term insurance is 30 Lakh for employee (Thirty Lakh only) (Annual Company funded premium of upto INR 35000/-) (Thirty five thousand only)
 - iii. Shift allowance (Upto INR 66,000/- (Sixty-six thousand only) per year for employees working 24/7 shifts)
 - iv. Shift transport (Company funded upto INR 1,20,000) (One Lakh twenty thousand only) per year
 - v. Four (4) months company funded training.
3. Service Lock-in:
 - a. Service lock-in for INR 75000/- (Seventy-five thousand only) if the employee chooses to exit Computacenter India within 18 (Eighteen) months of joining which would be effective from date of Employment with Computacenter i.e. 01 July 2024.
4. The Employment Offer is valid subject to successful completion of Apprenticeship, completion of Undergraduate Degree without any back-logs before joining Computacenter as an Employee.



Computacenter

Computacenter India Private Limited
135/1, Purva Premiere, Residency Road,
Ward no 76, Bangalore,
Karnataka, 560025, India
T: +91-80-6813-8578
E: contact_india@computacenter.com
W: www.computacenter.com
CIN: 74000KA2013FTC009471

5. The Employee shall faithfully perform all of its duties and functions for the position and shall devote best efforts and attention to the business of the Company.

6. Background Verification

- a. Your employment is based on the accuracy and correctness of testimonials and information provided by you. Your employment will be subject to no adverse information being received by the Company in relation to any background verification checks, reference checks with previous employers and/or validation of educational qualifications the Company undertakes.
- b. The Employee's employment may be terminated by the Company, at any time, with immediate effect and in line with applicable laws, if the background check conducted by the Company is unsatisfactory and the background check reveals inconsistencies in the information and documents shared by the Employee at the time of applying for the position, at the interview or thereafter

7. The Company reserves the right to Offer Employment after Apprentice Program.

This offer is contingent on us working together to determine an appropriate start date of your Apprenticeship and remains valid for ~~7 days from the date of this letter.~~ If we do not receive the below requested documents from you before the expiration of this or after receiving your acceptance of this offer or if you do not join the company on the mutually agreed date of joining and we are unable to set an alternative date, the Offer will be deemed to be rejected by you unless otherwise communicated to you by the Company in writing.

- PAN card copy
- 10th and 12th Mark sheets
- All Mark sheets till 6th Semester of UG
- AADHAR card copy

We look forward to hearing from you.

We wish you a successful career and a great journey with Computacenter.

Yours sincerely,

Rajesh B C

Talent Acquisition team
Computacenter India Pvt Ltd



IBSFINTech
The TreasuryTech Company

IBSFINTech India Pvt. Ltd.
Gokuldas Chambers, #222/14, 3rd Floor,
5th Main, Bellary Road,
Sadashiva Nagar, Bengaluru,
Karnataka 560080, India
Ph: +91 80 4121 9181, Email: contactus@ibsfintech.com

Reference Number: IBSFINTech/2023-24/HROF/52

Date: 01-02-2024

Jashwanth D S
S/O Shivramaiah,
Dodda Agrahara Post Sira Talluk,
Dodda Agrahara, Tumkur,
Karnataka, 572125.
Email- jashwanthram@gmail.com

Sub: Appointment Letter

Dear Jashwanth D S,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of **Associate Software Engineer – Trainee** on the following terms and conditions:

1. Effective Date of Appointment:

Your Date of Joining with IBSFINTech India Private Limited (hereinafter referred to as "IBSFINTech") will be **Feb 1st, 2024**. On the date of joining you shall report at the **IBSFINTech's Bangalore** office and produce the following to -

- a) Attested copies of certificates relating to your education and experience;
- b) No due certificate from your previous company if employed prior to joining IBSFINTech;
- c) PAN Card Copy;
- d) Signed and accepted offer letter in original;
- e) Copy of your valid passport;
- f) Copy of your Aadhar Card;
- g) Any other additional documents as may be required by IBSFINTech.

In case you do not submit the documents mentioned above, at the time of joining, IBSFINTech will be at liberty to withdraw the offer made to you, without any liability to you.

2. Job Assignment /Reporting

As part of your assignment, you will be required to perform duties as more particularly laid down in the **(Job Description - Annexure-1)** for your position. However, the duties laid out in Annexure -1 is merely descriptive and you may be required to perform such duties as may be assigned to you, from time to time, by IBSFINTech. You will be reporting to **Jordan Almeida** or whomsoever he nominates.

3. Place of Posting



You will be posted at **Bangalore**. Your services are liable to be transferred to any of the Company's establishments throughout India at any time or to its subsidiaries/associate companies or to the acquirer of the Company's business, if in the event the Company's business is acquired by a third party.

4. Remuneration

- 4.1. **Salary:** Your monthly salary would be as per the Salary Sheet annexed herewith as (**Salary Sheet - Annexure-2**).
- 4.2. **Increment:** Increments will be based upon your performance and as per the policy of IBSFINTech from time to time.
- 4.3. **Deductions:** Professional Tax, TDS & PF will be deducted. [As per CTD ACT]

5. Probation

You will be on probation for a period of six (6) months from the date of your joining, where after, if your services are found satisfactory, you will be confirmed by means of a written intimation from IBSFINTech. Unless your services are confirmed by writing you shall continue to be in probation. IBSFINTech reserves the rights to reduce/ dispense with or extend your probation period at its absolute discretion.

6. Termination

- 6.1. During the probationary period your services can be terminated by IBSFINTech by giving one (1) month's written notice to you or payment of salary in lieu thereof. However, IBSFINTech may relieve you at any time during the notice period and without any compensation other than the payment of salary in lieu of the remaining period of notice.
- 6.2. After confirmation, IBSFINTech can terminate your services by giving 3 months written notice to you or payment of salary in lieu thereof. However, IBSFINTech may relieve you at any time during the notice period and without any compensation other than the payment of salary in lieu of the remaining period of notice.
- 6.3. After confirmation, you may resign from services by giving 3 months written notice to IBSFINTech or payment of salary in lieu thereof. If the exigencies of work so require, IBSFINTech may not relieve you earlier than the expiry of the entire period of notice. It shall, however, be open to IBSFINTech to accept your resignation with effect from any date earlier than the one offered by you in your resignation letter at its sole discretion. Provided however, you hereby agree that in the event you resign prior to the expiry of two (2) years from your date of joining, you will be liable to reimburse to the Company, technical training costs incurred by the Company during your probation period. You



specifically agree that the Company shall have the right to deduct such training costs as payable under this Clause 6.3, from the full and final settlement payable to you pursuant to resignation.

6.4. IBSFINTech has the right to terminate your service without notice or payment of salary in lieu thereof, if you (i) commit any breach of your duties and responsibilities under this contract of service; or (ii) are found guilty of any gross negligence; or (iii) guilty of misconduct which contravenes the express or implied conditions of your service; and (iv) are found to be guilty of providing falsified or misleading credentials/information in order to secure your employment with the Company. In addition to the foregoing, the Company shall have the right to recover such costs and expenses incurred by the Company in imparting technical training to you and you will be liable for any damage or loss suffered by the Company due to your actions. The termination for cause shall be morefully detailed in the employment agreement.

7. Medical Fitness

This appointment and its continuance are subject to your being and remaining medically fit. If so required, IBSFINTech may get this confirmed by IBSFINTech's medical officer or the medical practitioner approved by IBSFINTech.

8. Retirement

As per rules of IBSFINTech, you may, at the option of the Management, remain in services of IBSFINTech up to the age of 60 years.

9. General Conditions: You will be bound by the following:

- 9.1. You will not engage in any trade or profession or undertake any employment, full or part-time, honorary or remuneration based or seek membership of any local public body(ies) while in the service of IBSFINTech without first obtaining written permission from the management of IBSFINTech.
- 9.2. You will not engage in any unlawful or any subversive activity while in the service of IBSFINTech.
- 9.3. IBSFINTech will expect you to work in section/department in which you are placed with a high standard of initiative, efficiency and economy.
- 9.4. You shall not, under any circumstances, either directly or indirectly, receive or accept for own benefit any commission, rebate, discount, gift or profit of any nature from any person, company or firm having business transaction with IBSFINTech.
- 9.5. You will, in all respects be governed by the rules and regulations applicable to your category of employees from time to time.
- 9.6. You will be entitled to leave as per IBSFINTech's policy contained in the Rules and Regulations formulated by IBSFINTech from time to time.



10. Confidentiality

10.1. You should maintain strict confidentiality of all proprietary information of which you gain knowledge or come into possession as a result of your employment. The term 'confidential information' shall mean the IBSFINTech's confidential business information or proprietary information, whether in oral, written, electronic, graphic or machine readable forms including, but not limited to, policies, salaries or bonus earned by you or other employees, customer base, manuals, designs, procedures, formulae, discoveries, inventions, improvements, concepts, ideas, software, methods of production and distribution, research, sales, sources of supply, customers, customer needs, future plans and budgets, unannounced organizational or staffing changes, financial analysis, competitive analysis, management information, technical data and market studies.

You will not at any time during the term of your employment or thereafter, without the written consent of the management, disclose or divulge or make public except on legal obligations any Confidential Information regarding that you or become known to you in the course of your service or otherwise. You will not reproduce, any Confidential Information, including but not limited to any books, document, circulars, files, items of equipment which might be supplied to you in connection with your work shall at all times remain the property of IBSFINTech and shall be returned by you to the IBSFINTech upon your ceasing to be in IBSFINTech's employment.

11. Non-solicitation of Customers and Employees of IBSFINTech and Non-Compete clause

11.1. You shall be bound by non-compete and non-solicitation undertaking as detailed in the employment agreement.

11.2. It is your responsibility to read and abide by IBSFINTech's policies and procedures. You will undertake to read and understand the same and that you will adhere to the rules laid down in IBSFINTech's Rules of Conduct and policies issued from time to time. These rules may be amended from time to time.

11.3. You shall not sign any contracts or enter into any binding agreements, which are outside the purview of your authority as defined by IBSFINTech. You may be authorized to enter into contracts incidental to running IBSFINTech's affairs from time to time with prior approval.

11.4. You expressly acknowledge that all the intellectual property rights created or developed by you during your employment shall be the sole and exclusive property of IBSFINTech and you shall undertake to perform such acts and deeds as may be required to assign such intellectual property right to IBSFINTech. Any work undertaken by you and performed during your employment with IBSFINTech, are on a "work for hire" basis and the ownership of all right, title, and interest in any copyright, patent,



IBSFINTech
The TreasuryTech Company

IBSFINTech India Pvt. Ltd.
Gokuldas Chambers, #222/14, 3rd Floor,
5th Main, Bellary Road,
Sadashiva Nagar, Bengaluru,
Karnataka 560080, India
Ph : +91 80 4121 9181 , Email: contactus@ibsfintech.com

trademark, trade secret, invention or other proprietary work, either in whole or part, arising out of your employment, shall vest in IBSFINTech and you shall execute all appropriate documents (if so required by the IBSFINTech), to perfect the IBSFINTech's title in the same including to grant to IBSFINTech an exclusive, sub-licensable, transferable, irrevocable, unconditional, unrestricted and royalty-free right and license to use, practice, copy and create derivatives of, and create products embodying any ideas incorporated therein. You agree and acknowledge that no intellectual property rights in the above shall vest in/be claimed by you at any time. This clause shall survive your employment, in perpetuity.

- 11.5. This offer of employment is contingent upon no adverse information being obtained during reference checking with previous employers, approval of your visa (if applicable) and satisfactory completion of the IBSFINTech's pre-employment background screening process (including verification of educational qualifications and credentials). If you fail any of the above checks or do not co-operate or provide assistance in undergoing such checks, this offer shall immediately lapse without any claim against or liability to IBSFINTech. Further, in the event that you have provided incorrect, false or misleading information, your employment with IBSFINTech shall be terminated with immediate effect without any claim against or liability to IBSFINTech. You hereby explicitly consent to IBSFINTech sharing your personal information and sensitive information, if any, made available to a third party agency to conduct the background screening.
- 11.6. In the event that any provision contained in this letter shall be held unenforceable, illegal or void, then such provision shall be of no force or effect; provided, however, that in such event the provision of this letter so affected shall be curtailed and limited only to the minimum extent necessary to permit compliance with the minimum required, and no other provisions of this letter shall be affected thereby and all such other provisions shall continue in full force and effect.
- 11.7. No waiver by either Party of any rights under this letter nor the failure of either Party to enforce against the other any party provision, covenant or condition of this letter shall be deemed to be a waiver of any preceding or succeeding breach of the same or any other provision, covenant or condition.
- 11.8. You shall not pledge IBSFINTech's credit and / or make any representations on behalf of IBSFINTech unless you are specifically authorized in that behalf.
- 11.9. The terms of your employment may be amended from time to time.
- 11.10. This contract shall be interpreted and governed by the laws of India.

12. Acceptance

If you accept the above terms and conditions of the service, please signify your acceptance on the duplicate copy of this offer letter within seven (7) days from the date of thereof otherwise this offer of employment will be deemed to have been withdrawn and cancelled.

We welcome you to IBSFINTech.

For IBSFINTech,



S Sethuraman
President-Finance
IBSFINTech India Private Limited,
Bangalore.

Acceptance:

I have read and understood the terms and conditions stated above and hereby signify my acceptance of the same.

Signature.....

Date: 01/02/2024

Annexure 1 - Job Description

Name: Jashwanth D S

Designation: Associate Software Engineer – Trainee

Roles and Responsibilities:

- Programming knowledge in developing complete stack – Both server and client side.
- Analysis, design, coding, testing, debugging and documentation. Complete knowledge of Software Development Life Cycle (SDLC).
- Hands-on experience and knowledge in ASP.Net Core, Web APIs, MVC and C#.
- Working Knowledge of XML, JSON, Shell and other DBMS scripts.
- Experience on Oracle 11g,12c. Working knowledge of Oracle 18 and 19c.
- Should have knowledge of Materialised views creation and maintenance.
- Writing Complex Queries, stored procedures, functions and packages.
- Knowledge of REST Services, UTL functions, DBMS functions and data integration is required.

Annexure 2 - Salary Sheet



IBSFINTech
The TreasuryTech Company

IBSFINTech India Pvt. Ltd.
Gokuldas Chambers, #222/14, 3rd Floor,
5th Main, Bellary Road,
Sadashiva Nagar, Bengaluru,
Karnataka 560080, India
Ph : +91 80 4121 9181 , Email: contactus@ibsfintech.com

1. Name: Jashwanth D S
2. Designation: Associate Software Engineer – Trainee
3. Remuneration
 - a. Monthly Stipend (for the duration of 6 months of training): Rs 20,000/- per month
 - b. The stipend is applicable for the probation period. Post confirmation, the candidates will be offered a package of 5,00,000 LPA

Note:

1. You will be liable to pay all taxes and other statutory liabilities as required under Indian tax laws. With the exception of the obligation to withhold taxes from your remuneration, the Company assumes no responsibility for your personal tax affairs.

Signing Authority

I have read and understood the terms and conditions stated above, and hereby signify my acceptance of the same.

Signature.....*Jashwanth*.....

Date: *01/02/2024*



UNIFIED MENTOR

YOUR SKILL. SUCCESS & JOURNEY

**Address**

SCO 17-18, STREET 31C, S BLOCK
SECTOR 24, GURUGRAM, INDIA
PIN - 122010

Unified Mentor Pvt. Ltd.
Tel:+91 6283 800330
www.unifiedmentor.com

Date: 31-03-2024
UNID: UMIP6392

Dear Jayam Surendra Anil ,

I'm pleased to offer you temporary employment as a **Web Development Intern** for a period of **2 months** on behalf of Unified Mentor Pvt. Ltd. Starting from **01-04-2024** to **01-06-2024** . If you agree to this proposal, your internship with the company will start right away. You'll have "temporary employment" status while you're an intern. All of the perks that permanent employees of the company receive are not available to you as a temporary employee.

By accepting this offer, you acknowledge that you understand participation in this program is not an offer of employment and successful completion of the program does not entitle you to an employment offer from Unified Mentor.

This letter supersedes all past conversations and agreements about your internship and is the final agreement between you and the Company. Only a written amendment that is endorsed by both of us may change the terms of this letter. We look forward to having you begin your career at Unified Mentor and wish you a successful internship.

Regards,

Paras Grover
Director/Founder



Phone
+91 6283 800330



Email
info@unifiedmentor.com





iNeuron Intelligence Pvt Ltd

17th Floor Tower A, Brigade Signature Towers,
Sannatammanahalli, Bengaluru, Karnataka - 562129.

DATE: 2nd April 2024

Internship Offer Letter

Dear Abhishek Reddy,

Following your application, we are pleased to inform you that you have been considered for an internship with iNeuron for **Online Assignment Plagiarism Check** project. As a result, you will be contributing to our project from 2nd April 2024.

As a part of your internship, you will be proactively contributing to your selected project, besides product development & PoCs. In addition, you will be required to complete performance & learning goals for your current project with us.

We hope that your association with the company will be successful and rewarding.

A handwritten signature in black ink that reads "Sudhanshu" with a stylized flourish at the end.

Regards, Sudhanshu

Kumar

CEO & Chief AI Engineer at iNeuron.ai

I accept the offer with the company on the terms and conditions set out in this letter.

DATE: 2nd April 2024

Abhishek Reddy



Junglee Games - CoWrks, 5th Floor, DLF Tower 10A, DLF Phase 2, Sector 24, Gurugram - 122022, Haryana.

03-Apr-2024

ATTN: K L Tejas
Email Add.: tejasklk@gmail.com

Employment Agreement

Dear K L,

Welcome to the Junglee Games family!

It gives us immense pleasure to make you an offer to join us as one of our valuable team members.

We are pleased to appoint you as our **Intern - SDET** at Junglee Games India Pvt. Ltd. At our **Bangalore** office.

The terms and conditions of your employment, which govern the basis of our mutual relationship, are set out below:

1. Glossary of Terms

The terms "Employee" and "Company" have been used to mean the following:

Employee: The person to whom this Employment Agreement is addressed

"K L Tejas"

Company: Junglee Games India Pvt. Ltd.

2. Employment Date, Compensation & other T&C

- A. The contract will commence from the day of joining i.e. **15-Apr-2024**
- B. Your stipend is **30,000** /- PM (**Thirty Thousand Only**).
- C. One Week prior notice is a must if you are not working on a particular day.
- D. You will be entitled to 2 leave per month until the duration of your Internship.
- E. Your shift timings will be decided by your Reporting Manager and you shall be working 5 days a week.
- F. Both the parties (Employee and employer) must provide 1 weeks' notice period before the terminating the contract.
- G. This Contract may be immediately terminated on account of discipline & non-performance.



Click to Verify on HireSure.ai



Jungle Games - CoWrks, 5th Floor, DLF Tower 10A, DLF Phase 2, Sector 24, Gurugram - 122022, Haryana.

3. Confidentiality:

- A. **Definition. "Confidential Information"** means any non-public information that relates to the actual or anticipated business or research and development of the Company, technical data, trade secrets or know-how, including, but not limited to, research, product plans or other information regarding the Company's products or services and markets there for, customer lists and customers (including, but not limited to, customers of the Company on whom the Employee called or with whom the Employee became acquainted during the term of this Agreement), software, development, inventions, source code, algorithms, processes, formulas, technology, designs, drawing, engineering, hardware configuration information, marketing, finances or other business information. Confidential Information does not include information that (i) is known to the Employee at the time of disclosure to the Employee by the Company as evidenced by written records of the Employee, (ii) has become publicly known and made generally available through no wrongful act of the Employee or (iii) has been rightfully received by the Employee from a third party who is authorized to make such disclosure.
- B. **Nonuse and Nondisclosure.** The Employee will not, during or subsequent to the term of this Agreement, (i) use the Confidential Information for any purpose whatsoever other than the performance of Work and Services at the Company as an Employee, or (ii) disclose the Confidential Information to any third party. The Employee agrees that all Confidential Information will remain the sole property of the Company. The Employee also agrees to take all reasonable precautions to prevent any unauthorized disclosure of such Confidential Information, and agrees to sign and abide by the Terms and Conditions of the Company's Non-Disclosure Agreement attached in the form of **Exhibit A**. Without the Company's prior written approval, the Employee will not directly or indirectly disclose to anyone the existence of this Agreement or the fact that the Employee has this arrangement with the Company.
- C. **Former Client Confidential Information.** The Employee agrees that the Employee will not, during the term of this Agreement, improperly use or disclose any proprietary information or trade secrets of any former or current employer of the Employee or any other person or entity with which the Employee has an agreement or duty to keep in confidence information acquired by the Employee, if any. The Employee also agrees that the Employee will not bring to the Company's premises any unpublished documents or proprietary information belonging to any such employer, person or entity unless consented to in writing by such employer, person or entity.
- D. **Third Party Confidential Information.** The Employee recognizes that the Company may receive from third parties their confidential or proprietary information subject to a duty on the Company's part to maintain the confidentiality of such information and to use it only for certain limited purposes. The Employee agrees that, during the term of this Agreement and thereafter, the Employee owes the Company and such third parties a duty to hold all such confidential or proprietary information in the strictest confidence and not to disclose it to any person, firm or corporation or to use it except as necessary in carrying out the Work and Services at the Company consistent with the Company's agreement with such third parties.
- E. **Return of Materials.** Upon the termination of this Agreement, or upon the Company's earlier request, the Employee will deliver to the Company all of the Company's property, including but



Junglee Games - CoWorks, 5th Floor, DLF Tower 10A, DLF Phase 2, Sector 24, Gurugram - 122022, Haryana.

not limited to all electronically stored information and passwords to access such property, or Confidential Information that the Employee may have in the Employee's possession or control.

- a. Further, the Employee agrees that during the Employee and the Company's engagement, the Employee shall not make, use or be permitted to use any notes, memoranda, records, files, computer programs, data or any other materials of any nature relating to any matter within the scope of the business of the Company or concerning any of its dealings or affairs except for the benefit of the Company. In addition, the Employee agrees that the Employee shall not, after the termination of employment, use or be permitted to use any such notes, memoranda, records, files, computer programs, algorithms, source code, data or other materials. It is being agreed that any of the foregoing shall be, and remain, the sole and exclusive property of the Company and that immediately upon the termination of employment, the Employee shall deliver all of the foregoing, and all copies thereof, to the Company, at its main office.

- F. **Employment details.** The Employee is required to strictly maintain the secrecy of the Company's business and operations and ensure that the Employee does not divulge, or communicate in any manner, any information regarding the Employee's remuneration and terms of employment to any other employee of the Company, except the founders of the Company.

Any breach of the above stated provisions shall be treated as a gross violation of the terms herein and Employees services and employment is liable to be terminated without notice.

4. Non-Solicitation of the Company's Employees, Associates, Clients and Customers

- A. **Non-Solicitation of Work from the Company's Customers or Clients.** The Employee, shall not, during the term of this Agreement and within two years of the termination or expiration of this Agreement, solicit, offer or in any way provide services or direct an Employee or organization or anyone to solicit, offer or provide services to any of the Company's customers or clients, or engage in projects or engagements to which the Employee had been assigned without the prior written consent of the Company. The Employee agrees that the violation of this section will result in compensatory damages and attorneys' fees payable by the Employee to the Company as determined by an appropriate court of justice within NCT Delhi, India.

"Customer(s)," for the purpose of this Section, is further specifically defined as the Company's customer(s) where the Employee is providing or has provided work or services in any format including developing products used by the Customer. This Section shall further apply for customers where the Company introduces the Employee as a part of the Company's team for any purpose.

- B. **Non-Solicitation of the Company's Associates and Employees.** The Employee shall not, during the term of this Agreement and within two years of the termination or expiration of this Agreement, directly or indirectly solicit, divert, take away, hire, recruit, entice or attempt to solicit any associate or employee of the Company for any purpose.

All projects, services, work and engagements for the purpose of this Section are further specifically defined herein, but are not limited to, as all development, marketing, design and support of software or hardware products and services rendered by the Company.



Junglee Games - CoWrks, 5th Floor, DLF Tower 10A, DLF Phase 2, Sector 24, Gurugram - 122022, Haryana.

5. Intellectual Property and Materials Ownership

- A. **Company Materials.** All pre-existing inventions, improvements, developments, concepts, discoveries and other proprietary information developed or acquired by the Company prior to or independent of this Agreement (collectively referred to as the "Company Materials" hereinafter) that are provided to the Employee by the Company or are otherwise used by the Employee in connection with the Employee's Work and Services to the Company are and shall remain the property of the Company or its licensors, which retain all intellectual property rights thereof. The Employee obtains no right or title to, or interest therein, except that the Employee may use the Company Materials as necessary for the Employee to perform the Employee's work for and services to the Company.
- B. **Employee Materials.** All pre-existing inventions, improvements, developments, concepts, discoveries or other proprietary information that the Employee developed or acquired prior to and independent of this Agreement (collectively referred to as "**Employee Materials**" hereinafter) that are provided to the Company by the Employee or are otherwise used by the Employee in connection with the Employee's work and services and derivative works thereof are and shall remain the property of the Employee or its licensors, which retain all intellectual property rights thereof. Notwithstanding the above, to the extent that the Employee Materials are used or incorporated into any Inventions (as defined below), the Company shall have a worldwide, royalty-free, non-exclusive, and irrevocable right to use, sell, assign or transfer such Employee Material. Subject to Section 3.C, the Employee, only after obtaining prior written permission from the Company, shall
- (1) Incorporate Employee Materials into any Invention; and (2) Incorporate any invention, improvement, development, concept, discovery or other proprietary information owned by any third party into any Invention.
- b. If Employee fails to obtain written permission from the Company, the Material with the incorporation cited in aforementioned points (1) and/or (2) becomes the sole property of the Company with all irrevocable rights.
- C. **Assignment.** The Employee agrees that other than the Employee Materials, all copyrightable material, notes, records, drawings, designs, inventions, improvements, developments, discoveries, products and trade secrets conceived, discovered, developed or reduced to practice by the Employee, individually or in collaboration with others, during the term of this Agreement that relate in any manner to the business of the Company that the Employee may be directed to undertake, investigate or experiment with or that the Employee may become associated with in work, investigation or experimentation in the Company's line of business in performing the Employee's Work and Services under this Agreement (collectively referred to as "Inventions") are the sole property of the Company. The Employee also agrees to assign (or cause to be assigned) and hereby assigns fully to the Company all Inventions and any copyrights, patents, mask work rights or other intellectual property rights relating to all Inventions.
- D. **Further Assurances.** The Employee agrees to assist the Company, or its designee, at the Company's expense, in every proper way to secure the Company's rights over Inventions and any copyrights, patents, mask work rights or other intellectual property rights relating to all Inventions in any and all countries, including the disclosure to the Company of all pertinent information and data with respect to all Inventions, the execution of all applications, specifications, oaths, assignments and all other instruments that the Company may deem necessary in order to apply for



Junglee Games - CoWrks, 5th Floor, DLF Tower 10A, DLF Phase 2, Sector 24, Gurugram - 122022, Haryana.

and obtain such rights and in order to assign and convey to the Company, its successors, assigns and nominees the sole and exclusive right, title and interest in and to all Inventions, and any copyrights, patents, mask work rights or other intellectual property rights relating to all Inventions. The Employee also agrees that the Employee's obligation to execute or cause to be executed any such instrument or papers shall continue after the termination of this Agreement.

- E. **Attorney-in-Fact.** The Employee agrees that if the Company is unable, because of Employee's unavailability, dissolution, mental or physical incapacity or for any other reason, to secure the Employee's signature for the purpose of applying for or pursuing any application for any India or foreign patents or mask work or copyright registrations covering the Inventions assigned to the Company in Section 3.A, then the Employee hereby irrevocably designates and appoints the Company and its duly authorized officers and agents as the Employee's agent and attorney-in-fact, to act for and on behalf of the Employee to execute and file any such applications and to do all other lawfully permitted acts to further the prosecution and issuance of patents, copyright and mask work registrations with the same legal force and effect as if executed by the Employee.
- F. **Private Label.** All aspects of the Employee's Work and Services (work, communication, etc.) during the term of this Agreement shall be done under the Company's name. The Employee shall strictly adhere to the principle that they are an integral piece of the Company's workforce and shall operate under the Company's name only. Upon the termination of this Agreement, the Employee shall only showcase the Work and Services performed under this Agreement (1) upon obtaining written permission of the Company in advance, and (2) by giving credit to the Company in any showcase (e.g. "While working with the Company, the Employee created...").

6. Conflicting Obligations.

- A. **Conflicts.** The Employee certifies that the Employee has no outstanding agreement or obligation that is in conflict with any of the provisions of this Agreement or that precludes the Employee from complying with the provisions of this Agreement. The Employee will not enter into any such conflicting agreement during the term of this Agreement. The Employee's violation of this Section 6.A will be considered a material breach and gross violation of this Agreement.
- B. **Substantially Similar Designs.** In view of the Employee's access to the Company's trade secrets and proprietary know-how, the Employee agrees that the Employee will not, without the Company's prior written approval, design for any third party identical or substantially similar designs as those developed under this Agreement and during the term of this Agreement. The Employee acknowledges that the obligations in this Section 6 are ancillary to the Employee's non-disclosure obligations under Section 3.
- C. **Reports.** The Employee also agrees that the Employee will, from time to time during the term of this Agreement or any extension thereof, keep the Company advised of the Employee's progress in performing the Employee's work under this Agreement. The Employee further agrees that the Employee will, as requested by the Company, prepare written reports with respect to such progress every week.

7. Non-Competition

During the period of the Employee's employment by the Company, and for a period of two (2) years after the termination of such employment, the Employee agrees that the Employee will not,

Page 5 of 13

Karehalli Lavakumar Tejas

Accepted on Apr 03 2024 13:34:52 (UTC)



Junglee Games - CoWrks, 5th Floor, DLF Tower 10A, DLF Phase 2, Sector 24, Gurugram - 122022, Haryana.

directly or indirectly, alone or as a partner, officer, director, contractor or employee of any other company or business organization, or with ownership interests in any company or business organization, engage in any business activity that is directly competitive with the business of the Company.

Business for the purpose of this Section is further specifically defined herein as, but is not limited to, all development, marketing, design and support of software or hardware products and services rendered by the Company.

The Employee agrees the foregoing restrictions are reasonable both as to time and extent given the nature and scope of the Company's present business and the duties of the Employee's employment. This clause shall be binding on the Employee even after the termination of the Employee's services and company.

8. Indemnification

- B. Indemnification of the Company.* The Employee agrees to indemnify and hold harmless the Company and its directors, officers and employees from and against all taxes, losses, damages, liabilities, and costs and expenses, including attorneys' fees and other legal expenses, arising directly or indirectly from or in connection with (i) any failure of the Employee to perform the Employee's work and services in accordance with all applicable laws, rules and regulations, or (ii) any violation or claimed violation of a third party's rights resulting in whole or in part from the Company's use of the work or product of the Employee under this Agreement.
- C. Consequential Damages.* In no event shall either Party be liable to the other for consequential damages resulting from default in the performance of its obligations under this Agreement, provided, however, that this Section shall not limit either Party's obligation to provide indemnities pursuant to **Section 3** and **Section 5** hereof or the Employee's obligation under **Section 8.A.**
- D. Non Disparagement.* During the term of employment and thereafter, the Employee agrees to take no action which is intended to, or would reasonably be expected to, harm the Company or its reputation or which would reasonably be expected to lead to unwanted or unfavourable publicity to the Company.

9. Jurisdiction and Arbitration and Equitable Relief

- A. Governing Law.* Even though the Company may send the Employee overseas for on-site work, or to any other location, any issues arising out of the Employee's contract of employment shall be governed by the laws of India, and the courts of NCT Delhi, India, shall have exclusive jurisdiction.
- B. Arbitration.* The Employee agrees that any and all controversies, claims or disputes with anyone (including the Company and any employee, officer, director, stockholder or benefit plan of the Company, in its capacity as such or otherwise) arising out of, relating to or resulting from the Employee's performance of the Employee's Work and Services under this Agreement or the termination of this Agreement, including any breach of this Agreement, shall be subject to binding arbitration under the Arbitration Rules set forth in NCT Delhi Code of Civil Procedure and pursuant to the law of NCT Delhi, India. THE EMPLOYEE AGREES TO ARBITRATE,



Junglee Games - CoWrks, 5th Floor, DLF Tower 10A, DLF Phase 2, Sector 24, Gurugram - 122022, Haryana.

AND THEREBY AGREES TO WAIVE ANY RIGHT TO A TRIAL BY JURY WITH RESPECT TO ALL DISPUTES ARISING FROM OR RELATED TO THIS AGREEMENT, INCLUDING BUT NOT LIMITED TO, ANY STATUTORY CLAIMS UNDER STATE OR NATIONAL LAW. The Employee understands that this Agreement to arbitrate also applies to any disputes that the Company may have with the Employee.

- C. **Procedure.** The Employee agrees that any arbitration will be administered by an Arbitration party (third party) chosen by the Company, and that a neutral arbitrator will be selected in a manner consistent with its then current commercial arbitration rules. The Employee agrees that the arbitrator will have the power to decide any motions brought by any Party to the arbitration, including discovery motions, motions for summary judgment and/or adjudication and motions to dismiss and demurrers, prior to any arbitration hearing. The Employee agrees that the arbitrator will issue a written decision on the merits. The Employee also agrees that the arbitrator will have the power to award any remedies, including attorneys' fees and costs, available under applicable law. Each Party shall bear their own cost of the arbitration.
- D. **Availability of Injunctive Relief.** In addition to the right under the Rules to petition the court for provisional relief, both Parties agree that any Party may also petition the court for injunctive relief where either Party alleges or claims a violation of Sections 3 (Confidentiality), 5 (Intellectual Property and Materials Ownership) or 6 (Conflicting Obligations) of this Agreement or any other agreement regarding trade secrets, confidential information or non-solicitation. In the event either the Company or the Employee seeks injunctive relief, the prevailing Party will be entitled to recover reasonable costs and attorneys' fees.

10. Other Terms and conditions

- A. The Employee agrees, while under employment of the Company, not to undertake employment, whether full-time or part-time, of any other organization/entity engaged in any form of business activity, without the consent of the Company. The consent may be given subject to any terms and conditions that the company may think fit and may be withdrawn at any time at the discretion of the company. While under employment, the Employee will maintain an excellent standard of honesty, discipline, efficiency and integrity, and complete the work assigned to the Employee to the best of the Employee's ability.
- B. The Employee will discharge duties diligently and shall devote time and attention to the interests of the Company. The Employee will follow all Company policies outlined and detailed in the Employee Handbook, shared with and signed by the Employee.
- C. If any information furnished by the Employee in the application of employment or during the selection process is found to be incorrect, and/or if it is found that the Employee has suppressed any information in respect to the Employee's qualifications and experience, the Company reserves the right to terminate the Employee's services and employment at any time without notice or compensation in lieu of notice.
- D. While under employment, the Employee is required to inform the Company of any change in the Employee's residential/correspondence address, along with the phone numbers and email addresses, failing which any communication sent to the Employee's last recorded address shall be deemed to have been received by the Employee.



Jungle Games - CoWrks, 5th Floor, DLF Tower 10A, DLF Phase 2, Sector 24, Gurugram - 122022, Haryana.

- E. Employer and Employee contributions to Provident Fund during the Employee's employment with the Company, as and when the Employee submits undertaking for PF deduction, shall be made by deduction of the corresponding amount from the Employee's special allowance so that the CTC remains unchanged.
- F. Assign ability. Except if otherwise provided in this Agreement, the Employee may not sell, assign or delegate any rights or obligations under this Agreement.
- G. Entire Agreement. This Agreement constitutes the entire agreement between the Parties with respect to the subject matter of this Agreement and supersedes all prior written and oral agreements between the Parties regarding the subject matter of this Agreement.
- H. Headings. The headings used in this Agreement are for reference only and shall not be considered when interpreting this Agreement.
- I. Notices. Any notice or other communication required or permitted by this Agreement to be given to a Party shall be in writing and shall be deemed given if delivered personally or by commercial messenger or courier service, or mailed by registered or certified mail (return receipt requested), or sent via email (with receipt of confirmation of complete transmission) to the Party at the Party's address or email address written below or at such other address or email address as the Party may have previously specified by like notice. If the communication/notice is sent by mail, delivery shall be deemed effective 3 business days after mailing in accordance with this Section 11.I).

1) If to the Company, to:

Attn: Priya Surana
Jungle Games India Pvt Ltd.
CoWrks, 5th Floor, DLF Tower 10A,
DLF Phase 2, Sector 24,
Gurugram - 122022, Haryana.
Email – hr@jungleegames.com

1) If to the Employee, to the last address of Employee provided by Employee to the Company.

- J. Attorneys' Fees- In any action at law or equity that is brought by one of the Parties to this Agreement to enforce or interpret the provisions of this Agreement, the prevailing Party will be entitled to reasonable attorneys' fees, in addition to any other relief to which that Party may be entitled.
- K. Force Majeure- No delay or failure of performance by either Party under this Agreement will be considered to be a breach hereof if and to the extent that an occurrence or occurrences beyond the control of the party affected caused such delay or failure of performance. The foregoing will not be considered to be a waiver of either Party's obligations under this Agreement, and as soon as such occurrence or occurrences cease, the Party affected thereby will promptly fulfill its obligations under this Agreement that accrued during such occurrence or occurrences. Should an event of force majeure last more than 30 (thirty) consecutive days, the Party not claiming such



Junglee Games - CoWorks, 5th Floor, DLF Tower 10A, DLF Phase 2, Sector 24, Gurugram - 122022, Haryana.

event shall have the right to terminate this Agreement upon written notice to the other party.

- L. Severability- If any provision of this Agreement is found to be illegal or unenforceable, the other provisions shall remain effective and enforceable to the greatest extent permitted by law.
- M. Your employment with the Company shall remain conditional and contingent upon completion of a positive background verification to the Company's satisfaction, as per its standard practices, and you hereby consent to the Company to undertake such background verification. The background verification may be conducted by the Company directly or through a third-party service provider. This Agreement may be terminated by the Company without any notice or pay in lieu thereof if the background verification is not to the Company's satisfaction.



Jungle Games - CoWrks, 5th Floor, DLF Tower 10A, DLF Phase 2, Sector 24, Gurugram - 122022, Haryana.

We wish you the very best and welcome you to our organization.

Company

Employee



Signature:

Priya Surana

Name:

AVP - Employee Experience & TA

Title:

03-Apr-2024

Date:

K.L.Tejas

Name:

Intern - SDET

Title:

03-Apr-2024

Date:

Documents Required:

1. 10th and 12th standard or Post-Secondary graduation certificate
2. ID and residential proof (e.g. passport)
3. Resignation submitted to/ relieving letter from the previous employer.
4. 2 passport size photographs
5. Last 3 Salary Slips from Previous Employment
6. Self-signed copy of PAN and Aadhar Cards
7. EPF passbook (for UAN and EPF no. details)
8. Cancelled cheque

I, K.L.Tejas, acknowledge that I have received a signed copy of my Appointment Letter and other formal documents related to my employment with Jungle Games India Private Ltd.

Agreed and Executed

03-Apr-2024



Junglee Games - CoWrks, 5th Floor, DLF Tower 10A, DLF Phase 2, Sector 24, Gurugram - 122022, Haryana.

EXHIBIT A

NON DISCLOSURE AGREEMENT

This Non-Disclosure Agreement (referred to hereinafter as the "Agreement") is entered into by and between Junglee Games India Pvt. Ltd., for itself and its subsidiaries and affiliates ("Junglee"), and **K.L. Tejas** ("Employee").

WHEREAS Junglee and the Employee are hereinafter collectively referred to as "Parties".

WHEREAS the Parties recognize the need to disclose Confidential Information (as defined below) to each other and to provide for the protection of that information in connection with all Junglee activities including, but not limited to, development, design, sales, operation, support and marketing activities related to the Employee's job responsibilities and scope of employment.

WHEREAS Junglee is hereinafter considered the Discloser and the Employee is the Recipient

THE PARTIES AGREE AS FOLLOWS:

- 1) The Agreement is effective as of 15-Apr-2024.
- 2) The Confidential Information disclosed by Junglee ("Discloser") under this Agreement ("Confidential Information") is described generally as any and all current and future product information, roadmap, technical or financial information, facilities tours, customer names, potential customers, address and related data, contracts, practices, procedures, and other business information including, but not limited to software, source code, algorithms, reports, strategies, plans, documents, drawings, machines, tools, models, inventions, patent disclosures, samples, materials, and request for proposals that may be communicated between the Parties whether in written, oral, electronic, website-based, or other form.
- 3) The Employee receiving Confidential Information ("Recipient") will use the same degree of care, but no less than a reasonable degree of care, as the Recipient uses with respect to the Recipient's own similar information to protect the Confidential Information and to prevent: any use of Confidential Information not authorized in this Agreement; dissemination of Confidential Information to any employee of the Recipient without a need to know; communication of Confidential Information to any third party; or publication of Confidential Information. Further, the Recipient will use the Confidential Information only for the purpose of and in connection with the Parties' business relationship.
- 4) The Recipient will have a duty to protect Confidential Information: if it is so marked or is accompanied or supported by documents clearly and conspicuously designating them as "confidential" or the equivalent; or if it is identified by the Discloser as confidential before, during or promptly after its presentation or communication. Notwithstanding the foregoing, no labeling or marking of the materials by the Discloser shall be necessary if the subject matter of the information disclosed is such that its confidential nature would be apparent to a Recipient exercising reasonable judgment.
- 5) This Agreement imposes no obligation upon the Recipient with respect to Confidential Information



Junglee Games - CoWorks, 5th Floor, DLF Tower 10A, DLF Phase 2, Sector 24, Gurugram - 122022, Haryana.

which: was known to the Recipient before receipt from the Discloser; is or becomes publicly available through no fault of the Recipient, is rightfully received by Recipient from a third party without a duty of confidentiality; is disclosed by the Discloser to a third party without a duty of confidentiality on the third party; is independently developed by the Recipient without a breach of this Agreement; or is disclosed by the Recipient with the Discloser's prior written approval. If the Recipient is required by a government body or court of law to disclose Confidential Information, the Recipient agrees to give the Discloser reasonable advance notice so that the Discloser may contest the disclosure or seek a protective order.

- 6) The Recipient shall immediately notify the Discloser in the event of any loss or unauthorized disclosure of any Confidential Information.
- 7) The Recipient recognizes and agrees that nothing contained in this Agreement shall be construed as granting any property rights, by license or otherwise, to any Confidential Information disclosed pursuant to this Agreement, or to any invention or any patent, copyright, trademark, or other intellectual property right that has been issued or that may be issued, based on such Confidential Information. The Recipient shall not make, have made, use or sell for any purpose any product or other item using, incorporating or derived from any Confidential Information. Both Parties agree not to issue or release, without prior written agreement, any statements, articles, advertising, publicity or other matter relating to any Confidential Information (including the fact that a meeting or discussion has taken place between the Parties) or mentioning or implying the name of the other Party to any press, media or any other individuals or third parties, except as may be required by law, in which case that may be done only after providing the other party with an opportunity to review and comment thereon.
- 8) Confidential Information shall not be reproduced in any form except as required to accomplish the intent of this Agreement. Any reproduction of any Confidential Information shall remain the property of the Discloser and shall contain any and all confidential or proprietary notices or legends that appear on the original, unless otherwise authorized in writing by the Discloser.
- 9) The Recipient shall not use any Confidential Information, including, but not limited to, customers, potential customers, projects or potential projects, disclosed by the Discloser to the Recipient, to directly or indirectly compete against the Discloser.
- 10) This Agreement shall terminate or expire two (2) years after the Employee's termination of employment from Junglee, as subject to the conditions set out in the Employee Agreement and the Offer Letter signed between the Employee and Junglee. The Recipient's obligations under this Agreement shall survive termination of the Agreement between the Parties and shall be binding upon the Recipient's heirs, successors and assigns. The Recipient's obligations with respect to all Confidential Information shall be terminated only pursuant to Section 5.
- 11) Upon termination of the Agreement, or upon written request of the Discloser, the Recipient shall promptly return to the Discloser all documents, notes and other tangible materials representing the Confidential Information and all copies thereof.
- 12) Subject to the obligations of this Agreement, no Party will be precluded from independently developing technology or pursuing business opportunities similar to those covered by this Agreement.
- 13) THIS AGREEMENT IS MADE UNDER, AND WILL BE CONSTRUED ACCORDING TO, THE LAWS OF THE STATE OF DELHI, INDIA. This Agreement shall not be amended except in writing signed by both Parties hereto.



Junglee Games - CoWrks, 5th Floor, DLF Tower 10A, DLF Phase 2, Sector 24, Gurugram - 122022, Haryana.

- 14) This Agreement does not create any agency or partnership relationship. This Agreement will not be assignable or transferable without the prior written consent of the other Party.
- 15) The Recipient hereby agrees that breach of this Agreement will cause the Discloser irreparable damage for which recovery of damages would be inadequate, and that the Discloser shall therefore be entitled to obtain timely injunctive relief under this Agreement, as well as such further relief as may be granted by a court of competent jurisdiction.
- 16) All notices or reports permitted or required under this Agreement shall be in writing and shall be delivered by personal delivery, electronic mail, facsimile transmission or by certified or registered mail (return receipt requested) and shall be deemed given upon personal delivery, five (5) days after deposit in the mail, or upon acknowledgment of receipt of electronic transmission. Notices shall be sent to the addresses set forth at the end of this Agreement or the other address that either Party may specify in writing.
- 17) If any provision of this Agreement is found to be invalid or unenforceable in whole or in part, the Parties agree that the remaining provisions of this Agreement shall remain valid and enforceable to the maximum extent compatible with existing law.

Company

Employee

Signature:

Priya Surana

Name:

AVP - Employee Experience & TA

Title:

03-Apr-2024

Date:

K.L.Tejas

Name:

Intern - SDET

Title:

03-Apr-2024

Date:



Click to Verify on HireSure.ai

Page 13 of 13

Karehalli Lavakumar Teja

Accepted on Apr 03 2024 13:34:52 (UTC)

PRANAV SRINIVASAN

INH20ISO69

April 1st - Sep 1st






IEEE CS Internship and
Mentorship Program -
Allotments and Online Meet
(1-4-2024) Inbox



Agenda:

1. Guidelines for Internship
2. Addressing any queries



Dr. M S Bhargavi 31 Mar
to Amar, ushaj, d.sum...   

Thanks & Regards,
Dr. M S Bhargavi

Execom, IEEE CS Bangalore Chapter
Associate Professor, Department of CSE
Bangalore Institute of Technology
K R Road, V V Puram, Bengaluru-04

Weblink: <https://sites.google.com/view/msbhargavi/>
E-mail: ms.bhargavi@gmail.com, ms.bhargavi@ieee.org

Dear All,

Greetings from the IEEE Computer Society
Bangalore Chapter,

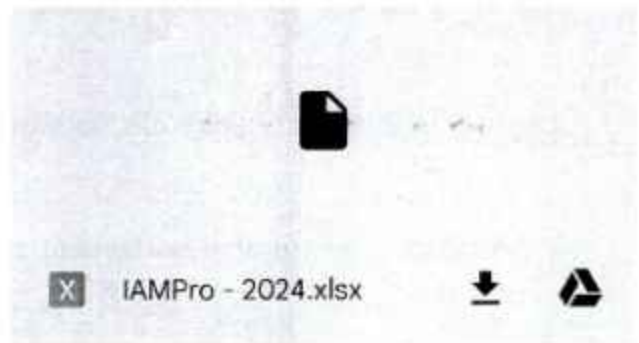
We are thrilled to write this email to all our mentors
and interns to initiate the Internship and Mentorship
Program (IAMPro - 2024).

We thank the mentors and the interns for
registering for IAMPro - 2024. The Mentors to
Interns allotments are completed. Please find the
attached document for your reference.

We invite all our mentors and interns to join an
online meeting for a kick-off session of IAMPro on
April 1st, 2024 at 7.30 PM

Meeting Link: <https://meet.google.com/rac-buyw-fpq>


Agenda:



I will attend
the meeting.

Thank you for
the
information.

Thanks, I will
be there.

 Reply

 Reply all

 Forward



IEEE CS Bangalore Chapter Internship and Mentorship Program - 2024

GUIDELINES

INTERNS:

1. Maximum Duration of the Internship is: **April to September, 2024**
2. **Interns are informed to get in touch with the mentors by mailing the complete details including contact details, Problem statement, preferred duration of Internship etc., (All details you had initially submitted to IEEE CS through Google forms are to be submitted to the mentor). Your first interaction with the mentor officially marks the initiation of this internship.**
3. If the mentors do not respond, kindly intimate the same to us through the mail. We shall resolve the issue.
4. Interns are informed to schedule regular interaction with mentors: minimum 1 hour/ week.
5. Upload monthly progress report in consent with the mentor. (Template and Link will be shared shortly).
6. At the end of the Internship, it is mandatory to submit the complete report of the internship in consent with the mentor.
7. Attend Skill enhancement programs required for successful project execution: (IPR, Innovation, Paper writing skills or any other technical skills). If enrolled, include this information in the monthly progress report and final report.
8. If the work completed is research-based, submit papers to Computer Society Conferences

9. **At the end of the internship, Interns will receive a certificate from IEEE CS only if the mentor certifies the completion of work**
10. **If some interns in the team are not receiving emails from IEEE CS, that indicates that you have mistyped your email ID in the Google form submitted. In that case, we require you to share the correct IDs. This is also required for issuing certificates at the end of the internship. So kindly mail us your project ID and correct email IDs. The other teammates can inform them about this anomaly.**
11. **Please include your project IDs for any mail communication from now**

MENTORS:

1. The role of mentors is crucial in the successful completion of the internship by the interns. Your expertise, knowledge and constant guidance are essential.
2. We request the mentors be in regular contact with the interns.
3. Interns are informed to get in touch with the mentors with complete details that they had submitted to IEEE CS initially. We request mentors to respond to the interns and have an interaction to officially commence the internship.
4. If the mentor feels that there is a need to change the title of the project, fine-tune the problem statement, that can be done. But the same must be intimated in the monthly progress report. If the mentor feels the complete problem needs to be changed, and if the interns are willing to work on a new problem statement given by the mentor, even that is considered.
5. If the interns do not get in touch with the mentors, we kindly request the mentors to intimate the same to us through the mail. We shall resolve the issue.
6. At the end of the internship, mentors will also get certificates from IEEE CS.

7. If the interns come up with good research-based work in their internship, Mentors must motivate the students to submit papers to one of the IEEE Computer Society conferences.

BENEFITS:

- Computer Society Conferences:
 - 5th International Conference on Public Key Infrastructure and its Applications (PKIA 2024) - September, 2024, C-DAC, Bengaluru, <https://pkiindia.in/pkia/>
 - 3rd International Conference on Data, Decision and Systems (ICDDS), December, 2024, PES University, Bengaluru <https://icdds.org>
 - International Conference on Contemporary Computing and Communication (InC4) 2025 <https://ic4.co.in>
 - If your paper is accepted registration fee will be completely waived off

NOTE: In some teams, some teammate's names have been removed due to not having IEEE Computer Society membership or CEDA membership (for electronic-based problem statements only) as per guidelines. If the teammates have availed these memberships, pls write to us with their membership details so that we can add their names back to the team and inform the mentors of the same.

For any queries throughout the internship, contact us at ms.bhargavi@ieee.org, naren.jeeva3@gmail.com



Pranav Srinivasan K N <241knpranav@gmail.com>

Congratulations! You have been shortlisted by Mphasis

1 message

RippleHire <noreply@ripplehire.com>
Reply-To: noreply@ripplehire.com
To: 241knpranav@gmail.com

28 July 2022 at 14:58



Hi KN Pranav Srinivasan,

You have been shortlisted!

Congratulations! Your application for the position Contractor-01 (Bangalore) at Mphasis, has been shortlisted - reference number 11672409. Our Talent Acquisition Specialist will be in touch to assist you through the process.

We look forward to getting to know you. Good luck!

Mphasis Talent Acquisition Team

Information transmitted by this e-mail is proprietary to Mphasis, its associated companies and/or its customers and is intended for use only by the individual or entity to which it is addressed, and may contain information that is privileged, confidential or exempt from disclosure under applicable law. If you are not the intended recipient or it appears that this mail has been forwarded to you without proper authority, you are notified that any use or dissemination of this information in any manner is strictly prohibited. In such cases, please notify us immediately at mailmaster@mphasis.com and delete this mail from your records.

Powered by RippleHire.com

If you do not want to receive recruiting notifications from Mphasis, unsubscribe [here](#).



Pranav Srinivasan K N <241knpranav@gmail.com>

Congratulations! You have completed the interview process at Mphasis

1 message

RippleHire <noreply@ripplehire.com>
Reply-To: noreply@ripplehire.com
To: 241knpranav@gmail.com

28 July 2022 at 14:58



Hi KN Pranav Srinivasan,

Good news is around the corner

We are excited to share that you have been selected for the position Contractor-01 (Bangalore), reference number 11672409. Our Talent Acquisition Specialist will be in touch to assist you through the process.

Look forward to having you join us soon.

Mphasis Talent Acquisition Team

Information transmitted by this e-mail is proprietary to Mphasis, its associated companies and/or its customers and is intended for use only by the individual or entity to which it is addressed, and may contain information that is privileged, confidential or exempt from disclosure under applicable law. If you are not the intended recipient or it appears that this mail has been forwarded to you without proper authority, you are notified that any use or dissemination of this information in any manner is strictly prohibited. In such cases, please notify us immediately at mailmaster@mphasis.com and delete this mail from your records.

Powered by [RippleHire.com](https://www.ripplehire.com)

If you do not want to receive recruiting notifications from Mphasis, [unsubscribe here](#).



HRM/COMM/ HR0283210

October 4, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **KN Pranav Srinivasan** has completed the internship in our organization from **August 16, 2022, to September 30, 2022** for a duration of 45 days.

During the period of his internship with us, He was found punctual, hardworking, and inquisitive.

As a part of the internship program, he successfully completed the following activities:

- (a) solving three logic problems related to the Travelling Salesman problem, a Recommendation engine and a Framework for Healthcare Data Exchange between HL7 EDI (Electronic Data Interchange) and FHIR (Fast Healthcare Interoperability Resources)
- (b) creating a proof of concept of the Data Exchange Framework using Visual Studio C#.Net
- (c) creating a Data Exchange Factory pitch based on the solution, proof of concept and pitching it to the sales, solutions and delivery leaders of the Healthcare practice within Mphasis

This certificate is issued to **KN Pranav Srinivasan** with reference to the partial fulfillment of the requirements of the University and no other obligations on the part of Mphasis.

We wish him all the very best for his future endeavors.

For Mphasis Limited,

DocuSigned by:

27E1BD9923604DD...

Mohammed Najeebuddin
Human Resources

Contact Us:

T: +91 080 6750 1000

F: +91 080 6695 9943

E: investor.relations@mphasis.com

www.mphasis.com

Mphasis Limited

Registered Office:

Bagmane World Technology Centre,

Marathahalli Outer Ring Road, Doddanakundi Village,

Mahadevapura, Bangalore 560 048, India

CIN: L30007KA1992PLC025294

SURYA

SURYA DIGITECH PRIVATE LIMITED

502/A, 1st Main Road, Jayanagar, 8th Block, Bengaluru, India - 560 082
Ph: 080 4225 6000
www.surya-digital.com

INR 201307

September 05th, 2023

To,
Kamboji Akhilesh,
2166, 5th Cross, 18th Main,
HAL 2nd Stage, Indiranagar,
Bengaluru, Karnataka - 560008

Sub: Internship Offer Letter

Dear Akhilesh,

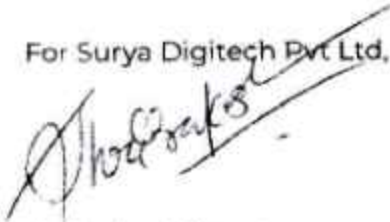
We are pleased to offer you an Internship at **Surya Digitech Pvt Ltd, Bangalore**.

This will be a six-month (tentative) internship. Your internship will start on 13th September 2023.

For the duration of your internship, you will be given a stipend of INR 10,000 per month.

Welcome to Surya!

For Surya Digitech Pvt Ltd,



Authorized Signatory





INH20IS072

Internship Offer Letter

30-03-24

TO WHOM IT MAY CONCERN

This is to confirm that **Ms. Keerthana S** will be undergoing an internship with Plasmid Innovation Ltd that shall commence from 1st April 2024.

She will be undertaking her internship in the domain of Web Development based applications. It will have a total duration of two months and is slated to be completed by the 1st June 2024.

We are confident that she would play a significant role in materializing the organization's vision.

For any queries, kindly contact the undersigned.

Best regards,

K Praveen Kumar
Senior Manager, HR
Plasmid

☎ 8618669877
✉ support@plasmid.co.in
📍 1st floor, Featherlight The
Address, Marathahalli,
Bangalore, KA, 560103

1NH20IS073

Date: 19-02-24

INTERNSHIP OFFER LETTER

This is to certify that **Khooshi Dutta**, a student of **New Horizon College of Engineering, Bangalore (Enrollment No. 1NH20IS073)** will be undergoing internship program at Dalmia Cement Bharat Limited, Regional Office, Guwahati.

She will be undertaking her internship in **Human Resource department** where she shall be trained in the **basic process of end-to-end Talent Acquisition, including overview of HRIS Software.**

The internship will be for a period of **45 days** and shall commence from **today 19-02-24**, in hybrid mode.

For Dalmia Cement (Bharat) Limited,



Authorized Signatory



NEW HORIZON COLLEGE OF ENGINEERING

Autonomous College, Permanently Affiliated to VTU, Approved by AICTE & UGC
Accredited by NAAC with 'A' Grade, Accredited by NBA
The Trust is a recipient of prestigious Rajyotsava State Award 2012 conferred by Government of Karnataka

19th February 2024

To

Mr. Prabahan Baruah
Head of Human Resources
Dalmia Cement Office,
Anil Plaza II, Abc,
Guwathi - 781005

Dear Sir,

Sub: Permission for Internship project at Dalmia Cement.


This is to certify that the following student is a bonafide student of this Institution studying in VIII semester in the Department of Information Science and Engineering during the academic year 2023-24. As part of curriculum, they have to undertake an internship 8th semester for 6 weeks(45 days) from Monday to Thursday [Starting from 19/02/2024 till 29/02/2024 (In offline mode) & from 01/03/2024 onwards(Online Mode)]. They need to attend all academic activities during the Internship period, as per University norms.

In this regard, we request you to permit the following student to undertake an internship in your esteemed organization.

SL NO	NAME OF THE STUDENT	USN
01	KHOOSHI DUTTA	1NH20IS073

Her conduct and character are found to be good.

With Regards


19/2/2024
Dr. Vandana C P
Associate Professor & HOD-ISE
NHCE, Bangalore.

Head of the Department
Information Science and Engineering
NEW HORIZON COLLEGE OF ENGINEERING
Bangalore - 560103





1NH20IS075

Dated: 08-April-2024

Kondapalli Vyshnavi

4th year student, B E – Information Science and Engineering,

Academic Year: 2020-2024, USN: 1NH20IS075

New Horizon College of Engineering, Bengaluru, Karnataka-560103

Dear Kondapalli Vyshnavi,

We are pleased to offer you a **Software Developer Intern** position at Wezenite Technologies Private Limited for a duration of two months, beginning 08-April-2024.

Attached please find an Internship Agreement that will explain the basic details of your internship, which will go into effect as soon as you send your acceptance to this offer. We have also provided a Confidentiality and Non-Disclosure Agreement. Please indicate your acceptance to this offer by signing and returning both agreements to us.

We are very pleased to have you join the team!

A handwritten signature in black ink, appearing to read "Nitin Kumar Srivastava".

Best Regards

Nitin Kumar Srivastava

CEO, Wezenite Technologies Private Limited

www.wezenite.com

A handwritten signature in black ink, appearing to read "K. Vyshnavi".

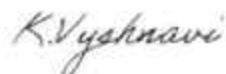
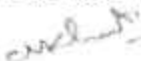
6. **Reports.** You shall prepare reports on an accurate and timely basis and submit to the Company each report that is specified on any Internship Work, or such other reports as may reasonably be designated by Company from time to time to support the Company's business operations. You shall meet as reasonably requested by the Company from time to time to review and discuss any reports submitted by You pursuant to this paragraph, to answer questions and provide supporting detail and other data, and to revise and correct any reports as may be necessary in order to make such reports accurate and complete, in a format reasonably acceptable to the Company in its sole discretion. All reports shall be prepared in a manner which is consistent, where applicable, with Company's accounting methods, policies and procedures.
7. **Records.** You shall make and keep complete and systematic written records of all Services performed, all invoices issued, and all compensation paid, as well as such other records reasonably requested by the Company. You hereby agree to fully observe and comply with Your recordkeeping obligations under all applicable local, state and federal laws and all regulations and orders of any government or governmental agency or department. During the term of this Agreement and for three (3) years thereafter, Company shall have the right to inspect such records during Your regular working hours, and such records may be used by Company without limitation, subject to any limitation regarding proprietary information as may be necessary.
8. **Ownership.** The Services may include inventing in areas directly or indirectly related to the business of the Company or to a line of business that the Company may reasonably be interested in pursuing. All Internship Work Product shall constitute work made for hire. If (i) any of the Internship Work Product may not be considered work made for hire, or (ii) ownership of all right, title, and interest in and to the Work Product will not vest exclusively in the Company, then, without further consideration, You assign all presently-existing Internship Work Product to the Company, and agree to assign, and automatically assign, all future Internship Work Product to the Company. The Company will have the right to obtain and hold in its own name copyrights, patents, design registrations, proprietary database rights, trademarks, rights of publicity, and any other protection available in the Internship Work Product. At the Company's request, You agree to perform, during or after Your engagement with the Company, any acts to transfer, perfect and defend the Company's ownership of the Internship Work Product, including, but not limited to: (i) executing all documents (including a formal assignment to the Company) for filing an application or registration for protection of the Internship Work Product (an "Application"), (ii) explaining the nature of the Internship Work Product to persons designated by the Company, (iii) reviewing Applications and other related papers, or (iv) providing any other assistance reasonably required for the orderly prosecution of Applications. You agree to provide the Company with a written description of any Internship Work Product in which You are involved (solely or jointly with others) and the circumstances surrounding the creation of such Internship Work Product.
9. **License.** During Your engagement with the Company and after Your engagement with the Company ends, You grant to the Company an irrevocable, nonexclusive, worldwide, royalty free license to: (i) make, use, sell, copy, perform, display, distribute, or otherwise utilize copies of the Licensed Materials, (ii) prepare, use and distribute derivative works based upon the Licensed Materials, and (iii) authorize others to do the same. You shall notify the Company in writing of any Licensed Materials You deliver to the Company.

Release. During Your engagement with the Company and after Your engagement with the Company ends, You consent to the Company's use of Your image, likeness, voice, or other characteristics in the Company's products or services. You release the Company from any claims arising out of the use, distribution, adaptation, reproduction, broadcast, or exhibition of such characteristics. You represent that You have obtained, for the benefit of the Company, the same release in writing from all third parties whose characteristics are included in the services, materials, computer programs and other deliverables that You provide to the Company.

10. Trade Secrets and Confidential Information.

(a) You represent and warrant that:

- (i) You are not subject to any legal or contractual duty or agreement that would prevent or prohibit You from providing the Services for the Company or complying with this Agreement, and
- (ii) You are not in breach of any legal or contractual duty or agreement, including any agreement concerning trade secrets or confidential information owned by any other party.





(b) You will not:

- (i) use, disclose, or reverse engineer the Trade Secrets or the Confidential Information, except as authorized in writing by the Company;
- (ii) during Your engagement with the Company, use, disclose, or reverse engineer (a) any confidential information or trade secrets of any third party, or (b) any works of authorship developed in whole or in part by You for any third party, unless authorized in writing by the third party; or
- (iii) upon the termination of Your engagement with the Company, (a) retain Trade Secrets or Confidential Information, including any copies existing in any form (including electronic form) which are in Your possession or control, or (b) destroy, delete, or alter the Trade Secrets or Confidential Information without the Company's written consent.
- (iv) during Your engagement with the Company and the duration of the Restricted period disclose subcontracted rates for the performance of any services to Company in support of any Company Customer initiatives to any Company customers.
- (v) make any attempt to contact Company customers for the purpose of providing services to them without the prior consent of the Company.

(c) The obligations under this Agreement shall:

- (i) with regard to the Trade Secrets, remain in effect as long as the information constitutes a trade secret under applicable law; and
- (ii) with regard to the Confidential Information, remain in effect during the Restricted Period.

11. Customer Non-Solicitation. During the Restricted Period, You will not directly or indirectly solicit any Customer of the Company for the purpose of providing any goods or services competitive with the Business. The restrictions set forth in this paragraph apply only to Customers with whom You had Contact.

12. Employee Non-Recruit. During the Restricted Period, You will not, directly or indirectly, solicit, recruit or induce any Employee to (i) terminate his or her employment relationship with the Company, or (ii) work for any other person or entity engaged in the Business.

13. Injunctive Relief. If You breach paragraphs 10, 11, or 12 of this Agreement, you agree that:

- (i) the Company would suffer irreparable harm.
- (ii) it would be difficult to determine damages, and money damages alone would be an inadequate remedy for the injuries suffered by the Company; and
- (iii) if the Company seeks injunctive relief to enforce this Agreement, You will waive and will not (i) assert any defense that the Company has an adequate remedy at law with respect to the breach, (ii) require that the Company submit proof of the economic value of any Trade Secret or Confidential Information, or (iii) require the Company to post a bond or any other security. Nothing contained in this Agreement shall limit the Company's right to any other remedies at law or in equity.

14. Relationship of Parties. The Parties agree that You are not an employee of the Company and You will act as an intern in the performance of Your Services under this Agreement. You shall be responsible for determining the best method for providing the Services and for supplying all tools and equipment that may be needed in performing the Services. You shall pay all out-of-pocket expenses incurred in connection with Your performance of the Services. You agree and acknowledge that You are an intern and that You are fully responsible for Your own federal, state and local taxes and that, as an intern, You are not eligible to participate in any employee benefit program offered by Company to its employees. You further understand and agree that You are not covered under Company's worker's compensation insurance or state unemployment insurance coverages. You expressly represent that You are an intern under Indian laws and the common law and acknowledge that Company is relying upon this representation. You and Company acknowledge and agree that this Agreement does not constitute or appoint You as an agent of Company for any purpose whatsoever. You are prohibited from acting as, or holding Yourself out, as an agent of Company.

[Handwritten signature]

K. Vysknavi

- 15. Employee Benefits.** You shall not be eligible to participate in any employee benefit plan of Company, including but not limited to, health insurance, dental insurance, disability insurance, wage replacement insurance, hospitalization insurance, pension plans, profit sharing plans, ESOP plans, employee stock purchase plans, commission plans, employee stock option plans, bonus plans, or any other employee benefit plan provided by Company to its employees. You accept full responsibility for appropriate tax withholding and payment of all taxes as required under applicable federal, state, and local tax laws.
- 16. Professional Conduct.** You warrant that You will provide all Services in a professional, responsible and capable manner, consistent with the highest level of industry standards. You also acknowledge that, in performing the Services hereunder:
- (i) You will not unlawfully infringe upon the intellectual property rights of third parties;
 - (ii) You will not unlawfully use or disclose the trade secrets or proprietary information of third parties;
 - (iii) You will not use any program belonging to Company without Company's permission;
 - (iv) You will not discriminate, joke, condone stereotypes or engage in other prejudicial or offensive behavior, on the basis of sex, age, religion, race, color, national origin, disability, or any other category protected by law;
 - (v) You will not engage in unwelcome sexual advances to any individual, including, without limitation, verbal and physical conduct; and
 - (vi) You will notify Company in writing of any potential or actual conflict of interest between Contractor and Company.
- 17. Indemnification.** Without limiting any other provision contained in this Agreement pertaining to indemnification, defense of Company by You, or agreement by You to hold Company harmless, You agree to protect, defend, indemnify and hold Company, its affiliates, and subsidiaries, their shareholders, employees, officers, directors, agents, and representatives, harmless from and against any and all losses, liabilities, claims, suits, demands, damages, injuries, costs and expenses (including without limitation court costs and reasonable attorneys' fees) of every kind or character, in any way arising from any act or omission by You, under or pursuant to this Agreement, including but not limited to:
- (i) charges of discrimination, including employee claims of sexual or other harassment by You.
 - (ii) ~~any federal or state income tax withholding liability~~ or similar federal, state, or local tax, resulting from this Agreement.
 - (iii) the performance under, or termination of, any other agreement which You have or may enter in Your capacity as an independent contractor or otherwise, it being expressly agreed that Company shall assume no legal obligation, duty, or liability whatsoever under such agreements; and
 - (iv) Your being classified as, or determined to be, a common law employee of the Company in any legal proceeding and, as a result of such classification or determination, you are becoming eligible for benefits under any employee benefit plan of Company.
- 18. Compliance with Laws.** You shall use Your best efforts and shall devote such time, attention, knowledge, and skills as shall be necessary to perform the Services to be provided to or for Company under this Agreement. This Agreement is subject to, and You hereby agree to fully observe and comply with its obligations under, all applicable local, state and federal laws and all regulations and orders of any government or governmental agency or department including, but not limited to, Occupational Safety and Health Act, in the performance of the Services to be furnished. Moreover, You shall certify in writing to Company (a) that You are authorized to work in accordance with the Agreement, and (b) that You have complied with all of Your obligations under all applicable laws concerning Your work status as an intern.
- 19. Successors and Assigns.** This Agreement shall be assignable to, and shall inure to the benefit of, Company's successors through merger, name change, consolidation, or sale of a majority of Company's stock or assets and shall be binding upon You. You shall not have the right to assign Your rights or delegate Your duties or obligations under this Agreement. The covenants contained in this Agreement shall survive cessation of Your association with Company, regardless of who causes the cessation or the reason for the cessation.

[Handwritten signature]

K. Vyshnavi



20. **Attorneys' Fees.** In the event of litigation relating to this Agreement, either party shall, if it is the prevailing party, be entitled to recover attorneys' fees and costs of litigation in addition to all other remedies available at law or in equity.
21. **Waiver.** The Company's failure to enforce any provision of this Agreement shall not act as a waiver of that or any other provision. The Company's waiver of any breach of this Agreement shall not act as a waiver of any other breach.
22. **Severability.** The provisions of this Agreement are severable. If any provision is determined to be invalid, illegal, or unenforceable, in whole or in part, the remaining provisions and any partially enforceable provisions shall remain in full force and effect.
23. **Entire Agreement.** This Agreement, is incorporated by reference, constitutes the entire agreement between the Parties concerning the subject matter of this Agreement. This Agreement supersedes any prior communications, agreements or understandings, whether oral or written, between the Parties relating to the subject matter of this Agreement.
24. **Governing Law.** The laws of the State of Karnataka and that of the Government of India shall govern this Agreement. If Karnataka's conflict of law rules would apply to another state's laws, the Parties agree that Karnataka's law shall still govern.
25. **No Strict Construction.** If there is a dispute about the language of this Agreement, the fact that one Party drafted the Agreement shall not be used in its interpretation.
26. **Amendments.** This Agreement may not be amended or modified except in writing signed by both Parties.
27. **Consent to Jurisdiction and Venue.** You agree that any claim arising out of or relating to this Agreement shall be (i) brought in the High Court of Karnataka, or (ii) removed to a Higher Court in India. You consent to the personal jurisdiction of the courts identified above. You waive (a) any objection to jurisdiction or venue, or (b) any defense claiming lack of jurisdiction or improper venue, in any action brought in such courts.
28. **Affirmation.** You acknowledge that You have carefully read this Agreement, You know and understand its terms and conditions.

[Handwritten signature]

K. Vyshnavi



IN WITNESS WHEREOF, the Parties have executed this Agreement as of the Effective Date.

Wezenite Technologies Pvt Ltd (Company)

Kondapalli Vyshnavi (You).

By: Nitin Kumar Srivastava

By: Kondapalli Vyshnavi

Title: CEO

Date: 08-April-2024

Date: 08-April-2024

Aadhar Card Number: 2916 8297 4035

Address:

Address:

#677, 1st Floor, 13th Cross, 27th Main Rd, 1st Sector, HSR Layout, Bengaluru, Karnataka - 560102

D/O K. C. Sunil Babu 103 Pallavi Enclave 17th Cross 26th Main JP Nagar 6th Phase Bangalore South JP Nagar Bengaluru Karnataka - 560078

**CeePebble**

Ceepebble Works Pvt. Ltd.
A-208, Power House Road
Coimbatore, Tamil Nadu-641048

Date: 10/27/2023

Dear Ms. Kusum V,

I am writing to formally offer you the position of Frontend Developer Associate at Ceepebble Works Pvt. Ltd. We were impressed with your qualifications, skills, and experience, and believe that you would be a valuable addition to our team. We are excited to extend this employment opportunity to you.

Position: Frontend Developer Associate
Department: IT
Start Date: 2nd Nov., 2023
Time Period: 1 year (6 months probation)
Probation Salary: INR. 20,330
Annual CTC: INR 5,00,000
Immediate Supervisor: Mr. Chandan
Reporting to: Mr. Bishal Shrestha

Please note that this offer is contingent upon successful completion of background checks and any other pre-employment screenings required by the company. We anticipate that you will start on 2nd Nov., 2023.

Ceepebble Works Pvt. Ltd. is an equal opportunity employer and offers a supportive work environment that fosters professional growth and development. We provide competitive compensation, comprehensive benefits, and various opportunities for advancement.

To formally accept this offer, please sign and return a copy of this letter by 31st Oct, 2023, indicating your acceptance of the position and terms outlined. Additionally, please let us know if you have any specific requirements or documentation necessary for your onboarding process.

We are thrilled to have you join our team and look forward to your positive contribution to our projects and culture. If you have any questions or require further information, please do not hesitate to contact me at (watsapp: +977-9851279072) or hr@ceepebble.com

Once again, congratulations on your appointment, and we look forward to welcoming you to Ceepebble Works Pvt. Ltd.

Sincerely,
Bishal Shrestha
Chief Technical Officer.
Ceepebble Works Pvt. Ltd.

Job Responsibilities of Frontend Developer Associate

1. Collaborate with Design Teams:

Work closely with UI/UX designers to translate design concepts into responsive and user-friendly web interfaces.

2. Implement Web Applications:

Develop, test, and implement robust web applications using frontend technologies such as HTML, CSS, JavaScript, and popular frameworks like React or Vue.js.

3. Optimize Performance:

Optimize application performance to ensure a seamless user experience, paying attention to loading times and memory usage.

4. Ensure Cross-Browser Compatibility:

Ensure that web applications function seamlessly across various browsers and devices, conducting thorough cross-browser testing.

5. Follow Best Practices:

Adhere to coding standards and best practices to maintain clean, readable, and efficient code.

6. Participate in Code Reviews:

Engage in code reviews with peers to ensure the quality and integrity of the codebase.

7. Debug and Troubleshoot Issues:

Identify, debug, and resolve issues and bugs to maintain a high level of application reliability.

8. Implement Responsive Design:

Ensure that web applications are responsive and provide an optimal viewing experience across a wide range of devices.

9. Work with APIs:

Integrate with backend services and third-party APIs to fetch, display, and manipulate data within the frontend application.

10. Maintain Version Control:

Use version control tools such as Git to manage code changes and collaborate with other team members.

11. Ensure Accessibility:

Develop web applications that are accessible to users with disabilities, adhering to WCAG guidelines.

12. Provide Technical Support:

Offer technical support and guidance to other team members, helping resolve issues and improve skills.

13. Stay Updated with Trends:

Keep abreast of the latest trends and best practices in frontend development, continually learning and applying new technologies as appropriate.

14. Conduct User Testing:

Participate in user testing sessions to gather feedback and identify areas for improvement in the user interface.

15. Collaborate with Backend Teams:

Work closely with backend developers to ensure seamless integration and functionality of web applications.

16. Create Documentation:

Create and maintain comprehensive documentation for developed features, ensuring future maintainability.

17. Participate in Agile Sprints:

Engage in agile development practices, participating in sprints, stand-ups, and other team meetings.

18. Monitor Web Performance:

Monitor the performance of live web applications, identifying and addressing any issues that arise.

19. Develop Reusable Components:

Create reusable code and libraries for future use, helping to streamline development processes.

20. Ensure Security:

Implement security measures to protect user data and maintain the integrity of the web application.

Salary Breakup

S.N.	Components	Amount per month
1.	Basic Salary	10,350
2.	House Rent Allowance	4,140
3.	Conveyance Allowance	1,600
4.	Medical Allowance	1,250
5.	Special Allowance	5,660
Total Gross Allowance		23,000
6.	PF Contribution by Employee	1,800
7.	ESI Contribution by Employee	173
8.	Gratuity Deduction	498
9.	Professional Tax	200
Total Deduction (PF+ES+PT)		2,670
In Hand Salary		20,330

Kusum V

Ms. Kusum V
Frontend Developer Associate
(PAN: CMSPV3875N)



contactus.seepebble@gmail.com



A-20R, Power House Road Near Balaji Nagar Phase - 1,
Kalapatti, Coimbatore, Tamil Nadu, India, 641048

PLANSOURCE

INTERNSHIP LETTER

February 6, 2024

Dear **Lisha Ranganath**,

At PlanSource, we strive to provide our employees a challenging work environment and all the resources necessary to fulfil both professional and personal goals. Based on our interactions, we are confident that you have the necessary qualities and skills we are looking for.

We would therefore like to offer you an internship with us. Your internship starts on Feb 19th, 2024. The internship program is for 4 months from the start date (depending on your exams, and our needs) and requires full time commitment. We require you to work all 5 days in office during your internship. Your internship stipend will be INR 21,500 per month and your title will be **Associate Software Trainee**

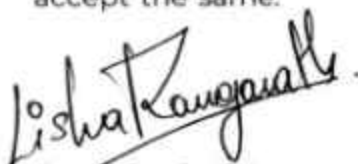
This internship will not automatically qualify you to receive full time offer by PlanSource India, upon completion of your internship, if there are relevant open positions, you might be considered for employment provided your performance during internship exceeds required expectations.

We look forward to working with you!

Regards,


Authorized Signatory

I have read and understood the terms of this Offer Letter and its Annexure, and I accept the same.


Candidate's Signature





Date: 30 Jan 2024

INTERNSHIP AGREEMENT

This Internship Agreement ("**Agreement**") for the role of 'Intern' has been made and entered on 30-Jan-2024 by and between

Mr. **Lokesh Prasad**, an Indian citizen with PAN: **HLBPP6099B**, son of Mr./Mrs. **Suresh Prasad**, aged about 21 years, currently residing at SMQ NO- P-237/1, Air Force Station, Jalahalli West, Bangalore North, Karnataka-560015 (hereinafter referred to as the "Intern");

and

MANIFESTIT SOFTWARE INDIA PRIVATE LIMITED a private limited company incorporated under the Companies Act, 1956 and having its registered office at Address: 1st FLOOR, Awfis, Prestige Tech Park, Sarjapura Main Road, Kadubisanahalli, Bengaluru, Karnataka, 560103 (hereinafter referred to as "**the Company**").

The Company and the Intern shall, wherever the context may hereinafter so require, be individually referred to as a "**Party**" and collectively as the "**Parties**".

WHEREAS:

- A. The Company performs Software Development.
- B. The Intern is desirous of learning about the Company and its business to gain valuable insights.
- C. The Company desires to engage the Intern to participate in some of its projects for the duration of this Agreement ("**Services**"). The scope of the projects will be provided to the Intern at the time of commencement of the Project/s.
- D. The Company is desirous of allowing the Intern to undertake a short-term engagement with the Company; and the Intern has agreed to the same, subject to the terms and conditions contained in this Agreement.

79

17th Jan 2024

The HOD

Bachelor of Engineering – Information Science & Engineering

New Horizon College of Engineering

Bangalore

Dear Sir/Madam,

Sub – Permission to do Internship - Swathi Menon M K

We are happy to inform you that the request of Ms. Swathi Menon M K for doing internship starting from 01st February 2024 has been favourably considered and we hereby grant permission to do the same in our organization.

She will be abide by the rules and regulations of the company during this period.

Thanking you,

For NeST Digital Private Limited.



Dileep Choyappally

Vice President & Head - HR



INTERNSHIP AGREEMENT

This Internship Agreement ("**Agreement**") for the role of 'Intern' has been made and entered on 10-Apr-2024 by and between

Mr **M Mohamed Khalid** an Indian citizen with PAN: MKEPK4726K son of K A Mahaboob, aged about 21 years currently residing at #4/1, 7th Cross, 4th Main, Hombegowda Nagar, Wilson Garden, Bengaluru – 560027 (hereinafter referred to as the "**Intern**"); and

MANIFESTIT SOFTWARE INDIA PRIVATE LIMITED a private limited company incorporated under the Companies Act, 1956 and having its registered office at Address: 1st FLOOR, Awfis, Prestige Tech Park, Sarjapura Main Road, Kadubisanahalli, Bengaluru, Karnataka, 560103 (hereinafter referred to as "**the Company**").

The Company and the Intern shall, wherever the context may hereinafter so require, be individually referred to as a "**Party**" and collectively as the "**Parties**".

WHEREAS:

- A. The Company performs Software Development.
- B. The Intern is desirous of learning about the Company and its business to gain valuable insights.
- C. The Company desires to engage the Intern to participate in some of its projects for the duration of this Agreement ("**Services**"). The scope of the projects will be provided to the Intern at the time of commencement of the Project/s.
- D. The Company is desirous of allowing the Intern to undertake a short-term engagement with the Company; and the Intern has agreed to the same, subject to the terms and conditions contained in this Agreement.

NOW, THEREFORE, in consideration of the promises and mutual agreements and covenants contained in this Agreement and other good and valuable consideration (the receipt and adequacy of which are hereby mutually acknowledged), the Parties agree as follows:

1. THE OPPORTUNITY

This opportunity is being provided in response to the Intern's interest in learning about the Company and its business. The Intern agrees that all Services as may be communicated by the Company to the Intern, will be rendered by him / her as an independent contractor and that this Agreement does not create an employer-employee relationship between the Intern and the Company for the duration of the engagement and any time thereafter, unless and until expressly agreed to between the Intern and the Company in writing. It is the express understanding and intention of the Parties that no relationship of employer and employee, master and servant or principal and agent shall exist between the Company and the Intern, by virtue of this Agreement.

2. **DURATION**

The term of the Intern's engagement with the Company shall begin on **15-Apr-2024** for a continuous period of 3 months and will end on **31-Jul-2024** unless terminated in accordance with the terms of this Agreement ("**Term**").

3. **WORKING HOURS**

Working hours will be communicated to the Intern as on the Effective Date, and may vary, as communicated by the Company to the Intern depending on project/business requirements.

4. **CONFIDENTIALITY OBLIGATION**

For the purposes of this Agreement, "**Confidential Information**" means all information or items (including information, data and materials relating to current or prospective products and processes) made available (whether intentionally or otherwise) to the Intern by or on behalf of the Company and relating to the business, operations, affairs, technologies, plans and strategies of (i) the Company or its affiliates, customers, agents, representatives; or (ii) the client that may be shared with the Intern during the course of this Agreement, in each case, whether observed or provided orally, in written, graphic or electronic form, or in the form of samples, and (it being acknowledged and agreed that the existence and terms of this Agreement will be considered to be Confidential Information as to both Parties).

This Agreement may be executed in any number of counterparts, each of which shall be deemed an original and enforceable against the Party executing such counterpart, and all of which taken together shall constitute one and the same instrument.

19. EXECUTION BY ELECTRONIC SIGNATURE


The Parties acknowledge and agree that this Agreement may be executed and delivered by electronic signature, which shall be considered as an original signature for all purposes and shall have the same legal validity and enforceability as a manually executed signature, and the Parties hereby waive any objection to the contrary.

IN WITNESS WHEREOF, and intending to be legally bound, the Parties have duly executed this Agreement by their authorized representatives as of the date first written above.

Signed for and on behalf of

Signed for and on behalf of

By:



Name: M Mohamed Khalid

Date:

15/04/2024



Name: Sudheer Dhurjati

Title: Director, CTO, Vice President of
Engineering

Date:

इलेक्ट्रॉनिक्स तथा रेडार विकास स्थापना
भारत सरकार - रक्षा मंत्रालय
रक्षा अनुसंधान तथा विकास संगठन
पो.बा.सं. 9324, सी.वी. रामन नगर
बेंगलूर - 560 093, भारत



आई एस ओ 9001-2015 प्रमाणित
ISO 9001 : 2015 Certified

Electronics & Radar Development
Establishment

Govt of India, Ministry of Defence
Defence Research & Development Organisation
P.B. No.9324, C V Raman Nagar
Bengaluru - 560 093, India

Fax : 2524 2916
Phone : 2502 5312 / 2502 5209
E-Mail : director.lrde@gov.in

D-KRM/49000/TRG/A/2024

02 Feb 2024

To

The Head of the Department
Information Science & Technology
New Horizon College of Engineering
Bengaluru - 560103

PROJECT WORK / PRACTICAL TRAINING

Please refer to your letters dated: 24/01/2024 & 29/01/2024

2. We are glad to inform you that **Four*** seats have been allotted to VIII semester Information Science and Engineering Graduate students, for internship during 05th Feb to 5th Apr 2024.
3. It may kindly be noted that your students are acceptable for internship in this establishment subject to fulfilling our terms and conditions a copy of which is enclosed.
4. Please ensure that the students reports on the date mentioned in this letter, failure to adhere to this may lead to the cancellation of their internship allotment. Original police clearance certificate mentioning the residential address, in respect of your students sponsored is brought with them while reporting. Students will not be allowed to join without this certificate. Our terms and conditions may be brought to the notice of your students before they report to us.
5. Your students may be advised to bring along two passport size and two stamps size latest photographs.

* SL.NO.	LRDE ID	NAME (Mr./Ms./Mrs.)	COLLEGE ID
1.	LRDE/24/UG/055	Mamtha S	1NH20IS081
2.	LRDE/24/UG/056	R Monisha	1NH20IS124
3.	LRDE/24/UG/057	Chandana Yuktha S	1NH20IS081 030
4.	LRDE/24/UG/058	Disha Sreedhar	1NH20IS124 045


(Usha Nandini AA)
TO B
for Director

Encl: As above.

ABM SOLUTIONS

82



Date: 29th March 2024

Bengaluru.

Miss. Mannur Siva Sai Parnika

42/232 Bhagya Nagar,

N.G.O Colony, Kadapa.

Email: parnikareddy16@gmail.com

Mobile: +91- 9390970209

Sub: INTERNSHIP LETTER

Dear Mannur Siva Sai Parnika,

We are glad to offer you the position of "**Trainee, React Software Developer**", to be based in Bengaluru and your joining date is on or before 01st May 2024. In this position, you will report to **Mr. Shardul Singh, Sr. Software Engineer** at ABM Solutions.

During your internship, you will be paid a base stipend at the monthly rate of **₹15,000/-**. Your stipend will be paid in accordance with the Company's regular payroll process. This position is a full-time intern position for **Six Months**. Based on your performance it will be extended to **One Year**. On satisfactory completion of your training term, you will be offered a permanent position in the company as "**Junior React Software Developer**". This confirmation is subject to satisfactory performance of the services expected of you. Your stipend will be prorated based on a nine-hour workday.



ABM SOLUTIONS



The selected intern's day-to-day responsibilities include:

- 1) Work on the fundamentals of web development, including HTML, CSS, and JavaScript.
- 2) Understand the basics of React, including its components, props, and state.
- 3) Develop user-facing UI using React.js while ensuring high performance and responsiveness.
- 4) Collaborate with product designers to translate UI/UX designs into clean, efficient React components.
- 5) Build reusable and maintainable code for future use.
- 6) Work closely with Frontend and Backend developers to integrate REST API'S.
- 7) Build a portfolio of your work to showcase your skills.

Performance Measurement Metrics:

Working proactively to meet your deadlines and work as an organized multi-tasker. You need a lot of passion, outside and inside the box, creative thinking, and a strategic mind to be smooth in this role.

Entire Agreement: This internship agreement sets forth the terms and conditions of your internship with the Company and supersedes any prior representations or agreements concerning your employment with the Company, Whether written or oral. You acknowledge and agree that you are not relying on any statements or representations concerning the Company or your internship with the company except by written agreement signed by you and an authorized officer of the Company.

At any time during your employment with the company, the company is entitled to terminate your employment without notice, if the information provided by you during the selection process is found to be incorrect.

As a token of your acceptance of all the above-mentioned terms and conditions, we request you to confirm your acceptance of this offer and confirm to us your date of joining by a return email.



ABM SOLUTIONS



We take this opportunity to congratulate you on your appointment and welcome you to our Company.

Please submit the following documents on the day of your joining: -

1. All Educational Certificates/ Other Certifications and Date of Birth Certificate.
2. 1 Passport size Photographs.
3. Photocopy of PAN Card.
4. Address Proof
 - a. Passport Copy
 - b. Driving License
 - c. Aadhaar Card
5. CV – Curriculum Vitae

In case of any queries, kindly feel free to contact/call us.

Yours faithfully,



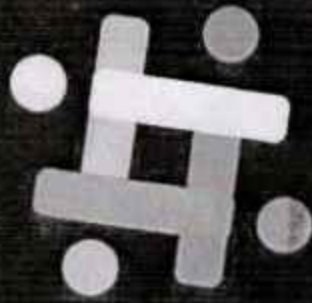
Anup K.S.

Designation: Sr. Executive, HR

I have read and understood above terms and conditions governing my association with the company and the same are acceptable to me in its totality.

Name: Miss. Mannur Siva Sai Parnika

Signature:



INNOVATE

INNOVATE INTERN

No. 9, Bazar Lane,
Mylapore, Chennai - 600 004.
Tamil Nadu, INDIA.

April 24, 2024

MANOJ H

Information science and engineering
NEW HORIZON COLLEGE OF ENGINEERING

Dear MANOJ H,

We are pleased to extend an offer for the position of Full Stack Web Development Intern at INNOVATE INTERN. We were impressed with your qualifications and believe that your skills and enthusiasm will be a valuable addition to our team.

Internship Details:

- ★ Position: Full Stack Web Development Intern
- ★ Internship Name: Full Stack Web Development
- ★ Internship Duration: 23-Apr-24, to 18-Jun-24 (8 weeks)
- ★ This Internship is approved by AICTE.

Internship Responsibilities:

- ★ Collaborate with developer team to design reliable technological solutions.
- ★ Contribute to the development and deployment of modern applications.
- ★ Participate in troubleshooting and problem-solving related to Full Stack Web Development.
- ★ Stay updated on emerging trends and best practices in Full Stack Web Development.

Compensation:

This is an unpaid internship opportunity. However, we believe the experience gained during this internship will be valuable for your professional development. Additionally, successful completion of the internship may be recognized with a certificate of completion.

We are excited about the opportunity to work with you and look forward to a mutually beneficial experience.

Sincerely,

Aravindhan D.
Executive Director
INNOVATE INTERN



INH2015084

REF NO: GIF/CW/01032023/004



To **MANOJ S** / INH2015084

Sub: **Letter of Offer**

We are pleased to offer you employment in the position of **SWE-Intern**.

We are eager to have you as a part of our team. We foresee your potential skills as a valuable contribution to our company and clients. Your appointment as intern will commence on **01st February 2024**.

As **Full time SWE-Intern**, you will be entitled to a monthly remuneration of **Rs 10000** (Rupees only) which indicates cost to the company.

You shall receive the payment before the 7th of every month. Leave and other company policies are explained in detail. These policies are reviewed from time to time by the management for your benefit.

Your signing this offer letter confirms your acceptance of the terms and conditions and that you would be **joining Growth Infocus**-Tech Pvt Ltd on the given date. Please sign and email the duplicate copy of this letter in token of your acceptance.

We are looking forward to working with you.

Yours Truly,

Sonadarshan Gangadhara

Director

Growth Infocus Tech Pvt Ltd

23/01/2024



Date: 27th Dec 2023

Name: Manya Adhikari

Subject: Internship Offer Letter

Dear Manya Adhikari,

We at Netradyne Technology India Pvt Limited (the 'Company') are pleased to offer you an internship offer. You will be reporting to Senior Director – Engineering or to any other official as decided by Company. Your internship period will be effective from **1st Feb 2024** until **30th Jun 2024**.

The terms and conditions of your internship offer with the Company shall be as follows:

- **Compensation:** You will be paid a stipend of **INR 20,000/- (Twenty Thousand Only)** payable monthly. The company shall pay you the monthly stipend by way of a separate cheque or wire transfer to your bank account, upon completion of each month.
- **Withholding Taxes:** There will be no withholding or deduction of any taxes from your monthly stipend.
- **Professional Fulfillments:** During the internship period, you agree that you will not engage in any other employment, consulting or other business activity without the written consent of the Company. While you are rendering services to the Company, you also will not assist any person or entity in competing with the Company, in preparing to compete with the Company or in hiring any employees or consultants of the Company
- **Entire Agreement:** This letter supersedes and replaces any prior understandings or agreements, whether oral or written, between you and the Company regarding the subject matter described in this letter.

If the terms and conditions of this Internship offer letter are acceptable to you, please indicate your acceptance by signing and dating this letter and returning it to us. By signing this letter, you confirm to the Company that you are under no contractual or other legal obligations that would prohibit you from performing your duties for the Company.

We look forward to having you join as an intern at the earliest.

Very Truly Yours,

DocuSigned by:

EC94067407604F3

Pooja Madappa
Vice President – Human Resource

I have read the above terms and conditions and accept this internship offer to start from 1st Feb 2024

Manya Adhikari (Manya)
Name and Signature

28/12/23
Dated

Ref: 20240116-304
January 16, 2024

Mr. Md Adil Anwar Khan,
New Horizon College of Engineering

Internship Offer Letter

Dear Adil Khan,

We are pleased to inform you of your successful selection for the Internship Program with **Cubic Logics India Pvt. Ltd. as a Trainee Software Specialist - Intern**, subsequent to your participation in the campus hiring event at New Horizon College of Engineering. Your internship tenure is scheduled to commence on **18-January-2024**, and is **anticipated to last for approximately six months**, subject to your performance evaluation. **Your direct supervisor for the duration of the internship will be Mr. Vijayarahavan.**

During the Internship you will be offered **stipend of Rs. 15,000/- per month.**

For the duration of the program, you will be required to adhere to company policies that are applicable to employees of Cubic, including but not limited to the trainee's obligations as per the training agreement. Additionally, you may **be required to sign** agreements with Cubic, at the sole discretion of Cubic, relating to protection of Cubic confidential and proprietary information. Cubic disclaims all liability and responsibility for acts or omissions by you that are in violation of any law, guideline, rule or regulation.

Thanking you,

Yours sincerely,
For Cubic Logics India Pvt. Ltd.



D Lakshmi
HR & Admin Manager

1/NH2015087
Bath EJ



GUSTOVALLEY TECHNOVATIONS LLP

GST No: 33AATFG5347H1Z4

#2, Bharathidasan Nagar, 13th cross, Hosur Tamilnadu- 635109. Mob No:+91 7204397970
+91 7019989943 Email: Info@gustovalley.in

To
Mohammed yousuuf
College Name :New Horizon College of Engineering

Date: 01 March,2024

Sub: Internship Offer Letter

Dear **Mohammed Yousuf**,

On behalf of Gustovalley TechnovationsTeam, I am excited to extend an offer to you for internship Role. The position is for INTERNSHIP TRAINEE.

This position is scheduled to begin from **04 March, 2024**. The work schedule for this position is Monday to Friday. Please note the internship will be Offline. In this role, you will report directly to Ejaz Ahammed as Team Lead.

During your internship, you may have access to confidential or proprietary business information belonging to Gustovalley Technovations. By accepting this offer, you **acknowledge** that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of Gustovalley Technovations.

Having accepted this offer, you agree that during the course of your internship, you will be following all the rules and regulations at the company and will be observing all the practices and policies that define the working and conduct at the company.

Kindly indicate your acceptance by duly signing it before Joining Date. In case you fail to join on the decided date, this offer would automatically be withdrawn.

We look forward to begin a journey with you and wishing you a successful internship. Welcome to Team Gustovalley Technovations.

Ejaz Ahammed

Head - Human Resource
Gustovalley Technovations,
TamilNadu.

**eRx my clinic**Internship Offer Letter**15th FEB 2024**

Mr. Vamsi Krishna Moparthy,

H202,DurgaPetals,

Doddanekundi, Bengaluru,

Karnataka 560037

Subject: Internship Offer in UI Training & Development

We are pleased to extend to you the offer to join **ERX MY CLINIC INDIA PRIVATE LIMITED** as an intern in our UI Training & Development team. We have been impressed by your background and skills, and we are excited about the potential contributions you can make to our team.

Internship Details:

Position: UI Training & Development Intern

Start Date: February 19, 2024

Location: 3rd Floor Modern Profound Tech Park, Whitefields, Kondapur, Telangana 500084

During your internship, you will have the opportunity to work on a variety of projects and tasks focused on enhancing your skills in User Interface design and development. These will include:

1. Participating in the design and revision of UI prototypes.
2. Collaborating with our development team to implement new UI features.
3. Attending workshops and training sessions to enhance your technical skills.
4. Engaging in regular feedback sessions to foster your professional growth.

Terms of Internship:

- This is a full-time internship position.
- You will be expected to comply with all company policies and maintain confidentiality of sensitive company information throughout your internship.

Please confirm your acceptance of this internship offer by signing and returning this letter by [Deadline for Acceptance, e.g., FEB 16, 2024]. Should you have any questions or require further information, please feel free to contact me directly.

eRx my clinic (India) Pvt. Ltd.

Modern Profound Tech Park, Suite 304

3rd Floor, White Field, Opp. Ramalayam Temple

Kondapur, Hyderabad - 500 084

Phone : +91 83747 49279

info@erxmc.com www.erxmc.com

We look forward to welcoming you to ERX MY CLINIC INDIA PRIVATE LIMITED .We are confident that this internship will be an enriching experience contributing to your professional and personal growth.

With Regards,

For ERX MY CLINIC INDIA PRIVATE LIMITED.



Srinivasa Rao Uppuluri

Director.

Candidate Signature

Associate Software Engineer Intern - Offer letter

Date, 28 Mar 2024

Dear Muhammed Shareef,

Congratulations ! We are pleased to inform you that you have been offered an internship position as an Associate Software Engineer Intern with PreProd Corp Private Limited starting from 01 Apr 2024 to 30 June 2024.

PreProd Corp Private Limited is a technology company headquartered in Bengaluru, Karnataka and was established in the year 2023 with a mission to provide its expertised services into educational technology, consulting and software development services for data, business intelligence, AIML, MLOps and other related software services. Our mission is to design & deploy affordable, innovative and quality software pipelines related to data, business intelligence, MLOps and other related software services.

As as an Associate Software Engineer Intern you would be responsible for the following deliverables:

- Develop products based on web-services technologies
- Be a part of PreProd Corp's product/technology team's scrum board and deliver all assigned tickets
- Log all the work done as per the PreProd Corp's production platform
- Timely communication with the assigned supervisor
- Generate, retrieve and manage all the data related to this opportunity in a secured manner

Your performance will be monitored and evaluated (as per company's performance evaluation process) on a monthly basis and detailed feedback will be provided to you which should be positively worked upon by you as future improvements.

As an Associate Software Engineer Intern you would be responsible for the adhering to following compliances:

- Accept or commit on work (quantity) that you are able to delivery with highest quality
- Zero tolerance towards plagiarism
- Generate, retrieve and manage all the data related to this opportunity in a secured manner
- Zero tolerance towards using tools and resources provided by PreProd Corp for work not related to PreProd Corp
- Submit accurate timesheets
- Additional detailed list of operational and ethical compliance will be provided during your onboarding

As an Associate Software Engineer Intern your separation from PreProd Corp could be classified as one of the following:

- **Resignation:** You should send a written intimation via email. Your notice period will end at the completion of the existing sprint (ongoing sprint at the time of resignation). Your FNF (experience letter) will be settled within 7 working days after your last working day.
- **Termination:** Poor performance for 2 consecutive sprints or any breach of compliance (as per the points mentioned above under the compliance section) will lead to immediate termination. You will be provided a detailed email report highlighting the reasons leading to termination.

Welcome to PreProd Corp !

Summary:

- Designation: Associate Software Engineer Intern
- Mode of working: Virtual
- Roles and responsibilities: Technical software development into topics related web-services technologies
- Stipend: Not applicable
- Start date: 01 Apr 2024



Muhammed Shareef
Associate Software Engineer Intern



Krishnav Dave
Founder & CEO



Harish S
Co-founder & CTO



1NH20IS091

Dated: 08-April-2024

NA Jayapriya

4th year student, B E – Information Science and Engineering,

Academic Year: 2020-2024, USN: 1NH20IS091

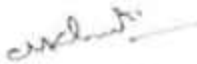
New Horizon College of Engineering, Bengaluru, Karnataka-560103

Dear NA Jayapriya,

We are pleased to offer you a **Software Developer Intern** position at Wezenite Technologies Private Limited for a duration of two months, beginning 08-April-2024.

Attached please find an Internship Agreement that will explain the basic details of your internship, which will go into effect as soon as you send your acceptance to this offer. We have also provided a Confidentiality and Non-Disclosure Agreement. Please indicate your acceptance to this offer by signing and returning both agreements to us.

We are very pleased to have you join the team!


Best Regards

Nitin Kumar Srivastava

CEO, Wezenite Technologies Private Limited

www.wezenite.com

NA Jayapriya



INTERNSHIP AGREEMENT

THIS INTERNSHIP AGREEMENT ("Agreement") Contract made this 08-April-2024 ("Effective Date") between **Wezenite Technologies Pvt Ltd.** ("Company") and **NA Jayapriya** (Referred to as "You" or "Your"), (referred to collectively as the "Parties").

For and in consideration of the Company's agreement to pay you for the services listed in this Agreement, the parties agree:

1. Acknowledgments. You acknowledge that:

- (i) during Your engagement with the Company, You will have access to Confidential Information, Trade Secrets, and information concerning customers of the Company;
- (ii) the Trade Secrets and Confidential Information, and the relationship between the Company and its Customers are valuable assets of the Company and may not be used for any purpose other than the Company's Business; and You will sign a Confidentiality and Non-Disclosure Agreement with the Company prior to start date. In case of any breach or default by the Intern under the Confidentiality and Non-Disclosure Agreement, this Agreement may be terminated by the Company with immediate effect.
- (iii) the restrictions contained in this Agreement are reasonable and necessary to protect the legitimate business interests of the Company and will not impair or infringe upon Your right to work or earn a living when Your engagement with the Company ends.

2. Term and Termination. The initial term of this Agreement shall be 2 months. The Company may, at any time, terminate this Agreement immediately upon Your failure to remedy, within two weeks of receiving a written notice, any breach arising from (i) willful dishonesty toward or deliberate injury or attempted injury to the Company, (ii) criminal conduct, or (iii) violation or other failure of You to perform the Services as requested by Company. You may also initiate the termination of this agreement by giving a written notice of two weeks with reasons for terminating the agreement mentioned in the notice. Upon termination of this Agreement for any reason, You shall return immediately to the Company all documents, property, and other records of the Company, including all copies, within Your possession, custody or control, including but not limited to any materials containing any Trade Secrets or Confidential Information. All post-termination obligations contained herein shall survive the termination of this Agreement.

3. Service: You agree to perform the services set forth on the Internship Work assigned to you and as may from time to time may be designated by Company and agreed to by You ("the Services"). If any services, functions or responsibilities not specifically described in this Agreement are required for the proper performance and provision of the Services and are reasonably related to the Services defined herein, they shall be deemed to be implied by and included within the Services to the same extent and in the same manner as if specifically described in this Agreement. The Company may terminate Internship Work at any time with or without cause by providing a two week notice.

4. Compensation and Place of Work. This Internship is Work-From-Home position. This position will not provide any salary or compensation for these 2 months. This internship position will require you to work with your own laptop & internet connection as Company will not provide laptop / internet connection for this period of time.

5. Employees and Subcontractors.

- (i) You may not utilize the services of Company employees or subcontractors in the performance of the Services without the express prior written Agreement of Company. You shall remain responsible for all Your responsibilities and obligations in accordance with the terms of this Agreement.
- (ii) Also note you cannot enjoy the regular employee leave policy. There will be no paid holidays except Saturday, Sunday and Company holiday.

NA Jayapriya

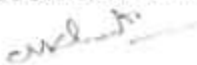
6. **Reports.** You shall prepare reports on an accurate and timely basis and submit to the Company each report that is specified on any Internship Work, or such other reports as may reasonably be designated by Company from time to time to support the Company's business operations. You shall meet as reasonably requested by the Company from time to time to review and discuss any reports submitted by You pursuant to this paragraph, to answer questions and provide supporting detail and other data, and to revise and correct any reports as may be necessary in order to make such reports accurate and complete, in a format reasonably acceptable to the Company in its sole discretion. All reports shall be prepared in a manner which is consistent, where applicable, with Company's accounting methods, policies and procedures.
7. **Records.** You shall make and keep complete and systematic written records of all Services performed, all invoices issued, and all compensation paid, as well as such other records reasonably requested by the Company. You hereby agree to fully observe and comply with Your recordkeeping obligations under all applicable local, state and federal laws and all regulations and orders of any government or governmental agency or department. During the term of this Agreement and for three (3) years thereafter, Company shall have the right to inspect such records during Your regular working hours, and such records may be used by Company without limitation, subject to any limitation regarding proprietary information as may be necessary.
8. **Ownership.** The Services may include inventing in areas directly or indirectly related to the business of the Company or to a line of business that the Company may reasonably be interested in pursuing. All Internship Work Product shall constitute work made for hire. If (i) any of the Internship Work Product may not be considered work made for hire, or (ii) ownership of all right, title, and interest in and to the Work Product will not vest exclusively in the Company, then, without further consideration, You assign all presently-existing Internship Work Product to the Company, and agree to assign, and automatically assign, all future Internship Work Product to the Company. The Company will have the right to obtain and hold in its own name copyrights, patents, design registrations, proprietary database rights, trademarks, rights of publicity, and any other protection available in the Internship Work Product. At the Company's request, You agree to perform, during or after Your engagement with the Company, any acts to transfer, perfect and defend the Company's ownership of the Internship Work Product, including, but not limited to: (i) executing all documents (including a formal assignment to the Company) for filing an application or registration for protection of the Internship Work Product (an "Application"), (ii) explaining the nature of the Internship Work Product to persons designated by the Company, (iii) reviewing Applications and other related papers, or (iv) providing any other assistance reasonably required for the orderly prosecution of Applications. You agree to provide the Company with a written description of any Internship Work Product in which You are involved (solely or jointly with others) and the circumstances surrounding the creation of such Internship Work Product.
9. **License.** During Your engagement with the Company and after Your engagement with the Company ends, You grant to the Company an irrevocable, nonexclusive, worldwide, royalty free license to: (i) make, use, sell, copy, perform, display, distribute, or otherwise utilize copies of the Licensed Materials, (ii) prepare, use and distribute derivative works based upon the Licensed Materials, and (iii) authorize others to do the same. You shall notify the Company in writing of any Licensed Materials You deliver to the Company.

Release. During Your engagement with the Company and after Your engagement with the Company ends, You consent to the Company's use of Your image, likeness, voice, or other characteristics in the Company's products or services. You release the Company from any claims arising out of the use, distribution, adaptation, reproduction, broadcast, or exhibition of such characteristics. You represent that You have obtained, for the benefit of the Company, the same release in writing from all third parties whose characteristics are included in the services, materials, computer programs and other deliverables that You provide to the Company.

10. Trade Secrets and Confidential Information.

(a) You represent and warrant that:

- (i) You are not subject to any legal or contractual duty or agreement that would prevent or prohibit You from providing the Services for the Company or complying with this Agreement, and
- (ii) You are not in breach of any legal or contractual duty or agreement, including any agreement concerning trade secrets or confidential information owned by any other party.



NA Jayapriya

(b) You will not:

- (i) use, disclose, or reverse engineer the Trade Secrets or the Confidential Information, except as authorized in writing by the Company;
- (ii) during Your engagement with the Company, use, disclose, or reverse engineer (a) any confidential information or trade secrets of any third party, or (b) any works of authorship developed in whole or in part by You for any third party, unless authorized in writing by the third party; or
- (iii) upon the termination of Your engagement with the Company, (a) retain Trade Secrets or Confidential Information, including any copies existing in any form (including electronic form) which are in Your possession or control, or (b) destroy, delete, or alter the Trade Secrets or Confidential Information without the Company's written consent.
- (iv) during Your engagement with the Company and the duration of the Restricted period disclose subcontracted rates for the performance of any services to Company in support of any Company Customer initiatives to any Company customers.
- (v) make any attempt to contact Company customers for the purpose of providing services to them without the prior consent of the Company.

(c) The obligations under this Agreement shall:

- (i) with regard to the Trade Secrets, remain in effect as long as the information constitutes a trade secret under applicable law; and
- (ii) with regard to the Confidential Information, remain in effect during the Restricted Period.

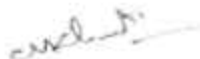
11. Customer Non-Solicitation. During the Restricted Period, You will not directly or indirectly solicit any Customer of the Company for the purpose of providing any goods or services competitive with the Business. The restrictions set forth in this paragraph apply only to Customers with whom You had Contact.

12. Employee Non-Recruit. During the Restricted Period, You will not, directly or indirectly, solicit, recruit or induce any Employee to (i) terminate his or her employment relationship with the Company, or (ii) work for any other person or entity engaged in the Business.

13. Injunctive Relief. If You breach paragraphs 10, 11, or 12 of this Agreement, you agree that:

- (i) the Company would suffer irreparable harm.
- (ii) it would be difficult to determine damages, and money damages alone would be an inadequate remedy for the injuries suffered by the Company; and
- (iii) if the Company seeks injunctive relief to enforce this Agreement, You will waive and will not (i) assert any defense that the Company has an adequate remedy at law with respect to the breach, (ii) require that the Company submit proof of the economic value of any Trade Secret or Confidential Information, or (iii) require the Company to post a bond or any other security. Nothing contained in this Agreement shall limit the Company's right to any other remedies at law or in equity.

14. Relationship of Parties. The Parties agree that You are not an employee of the Company and You will act as an intern in the performance of Your Services under this Agreement. You shall be responsible for determining the best method for providing the Services and for supplying all tools and equipment that may be needed in performing the Services. You shall pay all out-of-pocket expenses incurred in connection with Your performance of the Services. You agree and acknowledge that You are an intern and that You are fully responsible for Your own federal, state and local taxes and that, as an intern, You are not eligible to participate in any employee benefit program offered by Company to its employees. You further understand and agree that You are not covered under Company's worker's compensation insurance or state unemployment insurance coverages. You expressly represent that You are an intern under Indian laws and the common law and acknowledge that Company is relying upon this representation. You and Company acknowledge and agree that this Agreement does not constitute or appoint You as an agent of Company for any purpose whatsoever. You are prohibited from acting as, or holding Yourself out, as an agent of Company.



NA Jayapritya

- 15. Employee Benefits.** You shall not be eligible to participate in any employee benefit plan of Company, including but not limited to, health insurance, dental insurance, disability insurance, wage replacement insurance, hospitalization insurance, pension plans, profit sharing plans, ESOP plans, employee stock purchase plans, commission plans, employee stock option plans, bonus plans, or any other employee benefit plan provided by Company to its employees. You accept full responsibility for appropriate tax withholding and payment of all taxes as required under applicable federal, state, and local tax laws.
- 16. Professional Conduct.** You warrant that You will provide all Services in a professional, responsible and capable manner, consistent with the highest level of industry standards. You also acknowledge that, in performing the Services hereunder:
- (i) You will not unlawfully infringe upon the intellectual property rights of third parties;
 - (ii) You will not unlawfully use or disclose the trade secrets or proprietary information of third parties;
 - (iii) You will not use any program belonging to Company without Company's permission;
 - (iv) You will not discriminate, joke, condone stereotypes or engage in other prejudicial or offensive behavior, on the basis of sex, age, religion, race, color, national origin, disability, or any other category protected by law;
 - (v) You will not engage in unwelcome sexual advances to any individual, including, without limitation, verbal and physical conduct; and
 - (vi) You will notify Company in writing of any potential or actual conflict of interest between Contractor and Company.
- 17. Indemnification.** Without limiting any other provision contained in this Agreement pertaining to indemnification, defense of Company by You, or agreement by You to hold Company harmless, You agree to protect, defend, indemnify and hold Company, its affiliates, and subsidiaries, their shareholders, employees, officers, directors, agents, and representatives, harmless from and against any and all losses, liabilities, claims, suits, demands, damages, injuries, costs and expenses (including without limitation court costs and reasonable attorneys' fees) of every kind or character, in any way arising from any act or omission by You, under or pursuant to this Agreement, including but not limited to:
- (i) charges of discrimination, including employee claims of sexual or other harassment by You.
 - (ii) ~~any federal or state income tax~~ withholding liability or similar federal, state, or local tax, resulting from this Agreement.
 - (iii) the performance under, or termination of, any other agreement which You have or may enter in Your capacity as an independent contractor or otherwise, it being expressly agreed that Company shall assume no legal obligation, duty, or liability whatsoever under such agreements; and
 - (iv) Your being classified as, or determined to be, a common law employee of the Company in any legal proceeding and, as a result of such classification or determination, you are becoming eligible for benefits under any employee benefit plan of Company.
- 18. Compliance with Laws.** You shall use Your best efforts and shall devote such time, attention, knowledge, and skills as shall be necessary to perform the Services to be provided to or for Company under this Agreement. This Agreement is subject to, and You hereby agree to fully observe and comply with its obligations under, all applicable local, state and federal laws and all regulations and orders of any government or governmental agency or department including, but not limited to, Occupational Safety and Health Act, in the performance of the Services to be furnished. Moreover, You shall certify in writing to Company (a) that You are authorized to work in accordance with the Agreement, and (b) that You have complied with all of Your obligations under all applicable laws concerning Your work status as an intern.
- 19. Successors and Assigns.** This Agreement shall be assignable to, and shall inure to the benefit of, Company's successors through merger, name change, consolidation, or sale of a majority of Company's stock or assets and shall be binding upon You. You shall not have the right to assign Your rights or delegate Your duties or obligations under this Agreement. The covenants contained in this Agreement shall survive cessation of Your association with Company, regardless of who causes the cessation or the reason for the cessation.

[Handwritten signature]

NA Jayapritya



20. **Attorneys' Fees.** In the event of litigation relating to this Agreement, either party shall, if it is the prevailing party, be entitled to recover attorneys' fees and costs of litigation in addition to all other remedies available at law or in equity.
21. **Waiver.** The Company's failure to enforce any provision of this Agreement shall not act as a waiver of that or any other provision. The Company's waiver of any breach of this Agreement shall not act as a waiver of any other breach.
22. **Severability.** The provisions of this Agreement are severable. If any provision is determined to be invalid, illegal, or unenforceable, in whole or in part, the remaining provisions and any partially enforceable provisions shall remain in full force and effect.
23. **Entire Agreement.** This Agreement, is incorporated by reference, constitutes the entire agreement between the Parties concerning the subject matter of this Agreement. This Agreement supersedes any prior communications, agreements or understandings, whether oral or written, between the Parties relating to the subject matter of this Agreement.
24. **Governing Law.** The laws of the State of Karnataka and that of the Government of India shall govern this Agreement. If Karnataka's conflict of law rules would apply to another state's laws, the Parties agree that Karnataka's law shall still govern.
25. **No Strict Construction.** If there is a dispute about the language of this Agreement, the fact that one Party drafted the Agreement shall not be used in its interpretation.
26. **Amendments.** This Agreement may not be amended or modified except in writing signed by both Parties.
27. **Consent to Jurisdiction and Venue.** You agree that any claim arising out of or relating to this Agreement shall be (i) brought in the High Court of Karnataka, or (ii) removed to a Higher Court in India. You consent to the personal jurisdiction of the courts identified above. You waive (a) any objection to jurisdiction or venue, or (b) any defense claiming lack of jurisdiction or improper venue, in any action brought in such courts.
28. **Affirmation.** You acknowledge that You have carefully read this Agreement, You know and understand its terms and conditions.

[Handwritten signature]

NA Jayapritya



IN WITNESS WHEREOF, the Parties have executed this Agreement as of the Effective Date.

Wezenite Technologies Pvt Ltd (Company)

NA Jayapriya (You).

Nitin Kumar Srivastava

NA Jayapriya

By: Nitin Kumar Srivastava

By: NA Jayapriya

Title: CEO

Date: 08-April-2024

Date: 08-April-2024

Aadhar Card Number: 4745 8815 7628

Address:

Address:

#677, 1st Floor, 13th Cross, 27th Main Rd, 1st Sector, HSR Layout, Bengaluru, Karnataka - 560102

D/O: Nagarasu, Oddanchadram Taluk, Thippampatti
Gethayurambu Post, Kedayurambu PO, Kethaiyarambu
District: Dindigul, Tamil Nadu - 624619

Date: 20-03-2024

ACCEPTANCE LETTERDear **Nancy Priya**,

Congratulations on your acceptance into the **Digital Marketing** Internship Training Program at SkillDzire Technologies Pvt Ltd. Your enrollment with Student Registered No. **1NH20IS093** in the **Information Technology** Department at **New Horizon College of Engineering** is confirmed.

We're excited to have you join us for this skills-focused internship.

Looking forward to a productive training experience!

Yours sincerely,

Srikanth Muppala,
Founder
SkillDzire Technologies Pvt Ltd.



Private and Confidential

Feb 08th 2024

Dear Nikhil Kamate,

We are pleased to offer you the position of Intern as part of your Industrial attachment program in CrimsonLogic India Pvt Ltd. The Internship period will be for 5 months effective from 12th Feb 2024 during which you will be paid a stipend of Rs.18,000/- per month.

During your internship period, you need to observe all the rules and regulations of CrimsonLogic, and you will take reasonable measures to preserve the confidentiality of any proprietary or Confidential information provided to you by CrimsonLogic.

You will also undertake that all secret or confidential information or documents acquired in the course of this engagement to which you have access or created by you or with your assistance in the course of this engagement or pursuant to this engagement, are not to be disclosed to any person in any form whatsoever, except in the course of this engagement or when lawfully required or authorized to be disclosed by any court or under the provisions of any written law, whether during or after this engagement, without the previous written sanction of the General Manager of the Company. Please acknowledge the copy of this letter.

Yours sincerely,

FOR CRIMSONLOGIC INDIA PVT LTD

Sunitha Rao M

Sunitha Rao M

Senior Manager Human Resource

I hereby accept the offer and will be joining by 12th February 2024

Signature: *Nikhil Kamate*

Date: 08/02/2024

Name: Nikhil Kamate

Simple trade. Smarter tech.

CrimsonLogic India Pvt. Ltd. Brigade ament unit A-701, 7th floor, IEP, Main Rd, Brigade Meadows, Govindachar Palaya, Mahadevapura, Bengaluru, Karnataka 560046. Tel: +91 80 6770 9500 (CIN: U72200KA2001PTC028645)
Headquarters: 31, The Crimson, Science Park Road, Singapore 117611 Tel (eS) 6887 7986 Fax (eS) 6778 5277
Website: <http://www.crimsonlogic.com>, Email: India@crimsonlogic.com

The Nokia logo is displayed in a bold, sans-serif font.

September 25, 2023

Dear Nikhitha P,

Congratulations!

We are delighted to extend to you an offer for appointment at Nokia Solutions Networks India. Where you will be connected to global technology leader at the heart of connected world. A truly global company, we are 130 nationalities working in more than 100 countries.

At Nokia, we create technology that helps the world act together. As a trusted partner for critical networks, we are committed to innovation and technology leadership across mobile, fixed and cloud networks. We create value with intellectual property and long-term research, led by the award-winning Nokia Bell Labs. Adhering to the highest standards of integrity and security, we help build the capabilities needed for a more productive, sustainable and inclusive world.

Nokia is enabling the infrastructure for 5G and the Internet of Things to transform the human experience. Powered by the research and innovation of Nokia Bell Labs, we serve communications service providers, governments, large enterprises and consumers, with the industry's most complete, end-to-end portfolio of products, services and licensing.

Our focus is, and has always been, on people. We create technology that helps people thrive. It is through our people and culture that we shape technology to serve human needs. Our pursuit of performance with integrity and sustainability a culture that stems from our Finnish roots is key to why our customers and partners choose to work with us.

Please take a moment to carefully review the attached details of this offer of appointment. Should you have any questions regarding this offer, you may please contact the Talent Attraction Partner. On accepting this offer of appointment, you will receive a detailed appointment contract, on your date of joining which is not later than **October 9, 2023**.

We look forward to welcoming you on board and hope you will join us to be part of something great at Nokia Solutions and Networks.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Greetu', with a horizontal line underneath.

Head of Talent Attraction Asia and MEA



Offer Details	
RR No.	2300000580
Candidate Name	Nikhitha P
Primary Work Location	Manyata Embassy Business Park, Nagawara, Hebbal Ring Road, Bangalore, 560045
Job Grade	5
Job Title	Student Intern
Hiring Manager	Adarsh R
Date of Joining	October 9, 2023
Contract End date	July 31, 2024

Compensation Elements	Per Month	Per Annum
Annual Base Pay	INR 25,000.00	INR n/a
Incentive Plan*		INR n/a
Total Target Cash**		INR 300,000

**Eligible to participate, and subject to the plan rules, eligibility conditions and any performance criteria in place from time to time. The amount given is for illustrative purpose only.(not applicable for student trainees)*

***This is for illustrative purposes only and is subject to the precise incentive plan payments, as set out above.(not applicable for student trainees)*

This offer and your continued appointment are conditional upon you satisfactorily passing Nokia's standard pre-employment checks, work visa and screening process, which may be performed by a third party, including the following:

- a) Satisfactory references being obtained which may include contact with your previous employers. (We shall not contact your current employer without your permission.
- b) Receipt of a certificate of service from your current/most recent employer.
- c) Verification of your academic qualifications.
- d) Clearing pre-employment medical check-up and/or security checks you may be required to undertake.
- e) Issuance of appropriate visa and residence permits by the relevant government authorities

(together the "pre-employment Checks")

NOKIA

This offer and/or any appointment contract issued to you may be retracted or withdrawn at any time by Nokia if any of the pre-employment Checks prove to be unsatisfactory or any of the conditions are not satisfied and Nokia reserves the right to terminate your appointment immediately on this basis if you have already commenced appointment.

By signing this offer of appointment, you agree to provide Nokia with such personal information which is necessary to enable the company to undertake to the pre-employment Checks and agree that the company can pass such information to any third-party undertaking checks on behalf of Nokia.

You agree to use your best endeavors to provide accurate information and to keep the Company informed of any changes to your personal data.

This offer and/or any appointment contract issued to you may be retracted or withdrawn at any time by Nokia if in the company's reasonable opinion your conduct contravenes our Nokia "Essentials", code of conduct and/ or India Labor Law or brings Nokia or yourself into disrepute

This offer is valid for one week from the date of issuance only and in case you do not accept within the stipulated time then the offer is not valid and will be deemed to have been withdrawn.

The terms of this offer of appointment are confidential and you should not disclose them to any third party except to your immediate family in strict confidence.

I, **Nikhitha P** hereby accept this offer:

Signature: _____

Nikhitha P

Date & Place: _____

25/09/23 Bengaluru.



GRX¹⁰ Internship agreement

This INTERNSHIP AGREEMENT made as of the **22th of January 2024** (effective date), by and between **GRX¹⁰ Solutions Private Limited(Company)** and **Niranjan J Gowda(Intern) residing at Sri Venugopala swamy nilaya, 5th cross Karanjikatte, Near Rama bhajane mandir, Kolar - 563101**, collectively " the parties" . The purpose of this internship is for intern to gain practical knowledge and valuable insight and experience and the company is willing to grant intern an internship and it seeks to obtain benefit of the service of intern.

The parties, IN CONSIDERATION of the mutual promises, conditions and covenants contained herein, hereby agrees as follow:

- 1) "Term":** This agreement shall commence upon the effective date, as stated above and will continue until ether party gives a **30-day notice period**.
- 2) "Compensation":** The intern will be financially compensated for duties performed at company at the rate of **INR 10,000/- (Rupees fifteen thousand only)** per month. The amount will be pro-rated to the working days within the given month
- 3) "Internship position :-** Intern shall work as a **software developer** and is required perform following duties and undertake the aforesaid role in a professional manner:
- 4) "Benefits" :-** Basis the performance of the intern, the company may include the following benefits to the intern - **"Certificate of work"** , **"Letter of Recommendation"**, and the continued availability of a **"Professional Reference"** for future endeavors when needed .
- 5) "Probation Period":** The parties agree that the **60 days** of the internship shall constitute a probationary period during which period the company may, in its absolute discretion, terminate the internship, for any reason with or without notice.
- 6) "Confidentiality" :-**During the course of this Agreement, it may be necessary for Company to share proprietary information, including trade secrets, industry knowledge, and other confidential information, to Intern in order for Intern to complete the Duties and Responsibilities. Intern will not share any of this proprietary information at any time. Intern also will not use any of this proprietary information for his/her personal benefit at any time. This section remains in full force and effect even after termination of the Agreement by it's natural termination or the early termination by either party.
- 7) "Intellectual Property":** Intern agrees that any content provided to Intern by Company in order to perform Intern's Duties and Responsibilities, including but not limited to, images, videos, and text, copyrights or trademarks, remains solely owned by Company. Intern agrees that any content provided by Intern to the Company in the course of performing Intern's Duties and Responsibilities, including but not limited to, images, videos, and text, copyrights or trademarks, is solely and legally owned by Intern, but Intern grants Company a non-exclusive, transferable, sub-licensable, royalty-free, worldwide license to use any such content in



connection with Intern's Duties and Responsibilities. Any materials developed by the Company, making use of the content, remains the sole property of the Company. Any work product Intern may create during the course of this Agreement remains the sole property of Company.

8) "Termination": This Agreement may be terminated with the provisions of the earlier mentioned term clause #1. Upon termination, Intern shall return all Company content, materials, and all Work Product to Company at its earliest convenience, but in no event beyond seven (7) days after the date of termination.

9) "Representations and Warranties": Both Parties represent that they are fully authorized to enter into this Agreement. The performance and obligations of either Party will not violate or infringe upon the rights of any third-party or violate any other agreement between the Parties, individually, and any other person, organization, or business or any law or governmental regulation. Intern further represents that he/she is duly authorized to work in India and is of legal age to work. **10) "Limitation of Liability":** Under no circumstances shall either party be liable to other party or any third party for any damages resulting from any part of this agreement such as, but not limited to, loss of revenue or anticipated profit or business, costs of delay or failure of delivery, which are not related to or the direct result of a party's negligence or breach.

11) "Severability": The Parties agree that if any portion of this Agreement is held to be unenforceable or invalid then said article or part shall be struck and all remaining provision shall remain in full force and effect

12) "Entire Agreement": The Parties acknowledge and agree that this Agreement represents the entire agreement between the Parties. In the event that the Parties desire to change, add, or otherwise modify any terms, they shall do so in writing to be signed by both parties. The Parties agree to the terms and conditions set forth above as demonstrated by their signatures as follows:

Niranjana J Gowda

Digitally signed
by Admin,
GRX10
18/02/2024



MAVEN INTEL

Website Dear Ahamed Nisham,

mavenintel.com

Phone

+971 50 413 2707

Address

Maven Intel Fz LLC
Dubai Internet City
United Arab Emirates

We are delighted to offer you an internship at Maven Intel Fz LLC in the AI research and engineering department. This internship opportunity is a significant way to gain valuable experience and develop skills in a professional setting.

Details of the Internship:

- Position: Research intern
- Supervisor: Vishnu Pradeep, CTO
- Start Date: 20th March, 2024
- End Date: 20th May 2024
- Work hours: 20 hours/week
- Location: remote
- Compensation: Unpaid. [However, compensation may be provided based on the performance of the intern by the end of the internship].
- Responsibilities: As an intern at Maven Intel Fz LLC, you will have the opportunity to divulge yourself with AI technologies and collaborate with developers. Your responsibilities will include develop new algorithms, improve existing models with a focus on areas of AI including machine learning, NLP and computer vision.

To Accept:

Please sign and return a copy of this offer letter by 18th March 2024 to confirm your acceptance. Additionally, we require the following documents prior to your start date.

- Signed copy of internship agreement
- Signed copy of the NDA
- Proof of enrolment in the academic institution
- Soft copy of residence proof
- Passport size photo
- Two references of contact numbers

We are confident that this internship will be an added advantage in making a significant contribution to the team as well as yourself. Should you have any questions or require any further information, please do not hesitate to reach out to vish@mavenintel.com or +971588822102.

Sincerely,

Vishnu Pradeep

CTO

Intern Acceptance

I, Nisham Ahmed, accept the internship offer as outlined above.

Intern Signature: Nisham

Date: 17 | 03 | 2024

NOKIA

September 25, 2023

Dear Nithya Santhoshini N,

Congratulations!

We are delighted to extend to you an offer for appointment at Nokia Solutions Networks India. Where you will be connected to global technology leader at the heart of connected world. A truly global company, we are 130 nationalities **working in more than 100 countries**.

At Nokia, we create technology that helps the world act together. As a trusted partner for critical networks, we are committed to innovation and technology leadership across mobile, fixed and cloud networks. We create value with intellectual property and long-term research, led by the award-winning Nokia Bell Labs. Adhering to the highest standards of integrity and security, we help build the capabilities needed for a more productive, sustainable and inclusive world.

Nokia is enabling the infrastructure for 5G and the Internet of Things to transform the human experience. Powered by the research and innovation of Nokia Bell Labs, we serve communications service providers, governments, large enterprises and consumers, with the industry's most complete, end-to-end portfolio of products, services and licensing.

Our focus is, and has always been, on people. We create technology that helps people thrive. It is through our people and culture that we shape technology to serve human needs. Our pursuit of performance with integrity and sustainability – a culture that stems from our Finnish roots – is key to why our customers and partners choose to work with us.

Please take a moment to carefully review the attached details of this offer of appointment. Should you have any questions regarding this offer, you may please contact the Talent Attraction Partner. On accepting this offer of appointment, you will receive a detailed appointment contract, on your date of joining which is not later than **October 9, 2023**.

We look forward to welcoming you on board and hope you will join us to be part of something great at Nokia Solutions and Networks.

Yours sincerely,



Head of Talent Attraction Asia and MEA



Offer Details	
RR No.	2300000580
Candidate Name	Nithya Santhoshini N
Primary Work Location	Manyata Embassy Business Park, Nagawara, Hebbal Ring Road, Bangalore, 560045
Job Grade	5
Job Title	Student Intern
Hiring Manager	Adarsh R
Date of Joining	October 9, 2023
Contract End date	July 31, 2024

Compensation Elements	Per Month	Per Annum
Annual Base Pay	INR 25,000.00	INR n/a
Incentive Plan*		INR n/a
Total Target Cash**		INR 300,000

**Eligible to participate, and subject to the plan rules, eligibility conditions and any performance criteria in place from time to time. The amount given is for illustrative purpose only.(not applicable for student trainees)*

***This is for illustrative purposes only and is subject to the precise incentive plan payments, as set out above.(not applicable for student trainees)*

This offer and your continued appointment are conditional upon you satisfactorily passing Nokia's standard pre-employment checks, work visa and screening process, which may be performed by a third party, including the following:

- Satisfactory references being obtained which may include contact with your previous employers. (We shall not contact your current employer without your permission.
- Receipt of a certificate of service from your current/most recent employer.
- Verification of your academic qualifications.
- Clearing pre-employment medical check-up and/or security checks you may be required to undertake.
- Issuance of appropriate visa and residence permits by the relevant government authorities

(together the "pre-employment Checks")

NOKIA

This offer and/or any appointment contract issued to you may be retracted or withdrawn at any time by Nokia if any of the pre-employment Checks prove to be unsatisfactory or any of the conditions are not satisfied and Nokia reserves the right to terminate your appointment immediately on this basis if you have already commenced appointment.

By signing this offer of appointment, you agree to provide Nokia with such personal information which is necessary to enable the company to undertake to the pre-employment Checks and agree that the company can pass such information to any third-party undertaking checks on behalf of Nokia.

You agree to use your best endeavors to provide accurate information and to keep the Company informed of any changes to your personal data.

This offer and/or any appointment contract issued to you may be retracted or withdrawn at any time by Nokia if in the company's reasonable opinion your conduct contravenes our Nokia "Essentials", code of conduct and/ or India Labor Law or brings Nokia or yourself into disrepute

This offer is valid for one week from the date of issuance only and in case you do not accept within the stipulated time then the offer is not valid and will be deemed to have been withdrawn.

The terms of this offer of appointment are confidential and you should not disclose them to any third party except to your immediate family in strict confidence.

I, Nithya Santhoshini N hereby accept this offer:

Signature: Nithya Santhoshini N

Date & Place: 25/09/2023, Bengaluru.

1 NH 201 91 00



You've been referred for a position at Calix!

1 message

workday calix <calix@myworkday.com>

Reply to: workday@calix.com

To: nitin.appar@gmail.com

Fri, 5 Apr 2024 at 6:19 pm

Hello Nitin,

We are hearing great things about you from Vikram Kamath, who's recommended you for the below position at Calix.

Engineering intern

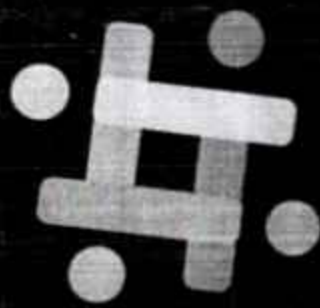
https://calix.wd1.myworkdayjobs.com/ExternalInternational/job/Bangalore/Engineering-intern_R-9631-1?shared_id=ODEyM2ZkZTQtYTE4ZS00NzFILWExYWQtZmEwMGE2MGRhM2Zk

Calix is looking to grow our team with individuals who embody our Calix 3Cs: Create, Collaborate and Communicate. Check out our culture page for more information on how we are investing in our team.

Thank you,
Calix Talent Acquisition Team

This email was intended for nitin.appar@gmail.com
Calix, Inc - 2777 Orchard Parkway, San Jose, CA 95134

1N+120T5101



INNOVATE

INNOVATE INTERN
No. 9, Bazar Lane,
Mylapore, Chennai - 600 004.
Tamil Nadu. INDIA.

April 21, 2024

NITISH VENI

Information Science and Engineering
NEW HORIZON COLLEGE OF ENGINEERING

Dear NITISH VENI,

We are pleased to extend an offer for the position of Full Stack Web Development Intern at INNOVATE INTERN. We were impressed with your qualifications and believe that your skills and enthusiasm will be a valuable addition to our team.

Internship Details:

- ★ Position: Full Stack Web Development Intern
- ★ Internship Name: Full Stack Web Development
- ★ Internship Duration: 21-Apr-24, to 16-Jun-24 (8 weeks)
- ★ This Internship is approved by AICTE. ✓

Internship Responsibilities:

- ★ Collaborate with developer team to design reliable technological solutions.
- ★ Contribute to the development and deployment of modern applications.
- ★ Participate in troubleshooting and problem-solving related to Full Stack Web Development.
- ★ Stay updated on emerging trends and best practices in Full Stack Web Development.

Compensation:

This is an unpaid internship opportunity. However, we believe the experience gained during this internship will be valuable for your professional development. Additionally, successful completion of the internship may be recognized with a certificate of completion. We are excited about the opportunity to work with you and look forward to a mutually beneficial experience.

Sincerely,

Aravindhan D.
Executive Director
INNOVATE INTERN



INH2015102



15th December 2023

P Jaya Veer / INH2015102
Bangalore

OFFER LETTER

Dear P Jaya Veer,

This has reference to your interest in taking up a full-time employment with **ZopSmart (Raramuri Consultancy Services LLP)**.

We are pleased to offer you a full time employment in the position of **Software Development Engineer in Test – Technology Team**. You will be on internship for a period of 6 months from the date of your joining on **22nd January 2024** with a stipend of **Rs. 30,000** per month. And once the internship period is over, you will be converted to full time employee. You will be reporting to the **Manager**, or any other person authorized by him.

1. Position

1.1. You will be employed with the **Technology Team**. In addition to your usual duties, you will also perform, observe, and conform to such directions and instructions assigned or communicated to you by the Company. As a member of an organization that practices flexibility and continuous improvement in work processes and practices, the Company may from time to time change your duties and responsibilities at its sole discretion.

2. Location

2.1 You will be based at the Company's office at **Bangalore**.

2.2 The Company reserves the right to transfer you at any time to any other location in India or abroad, and/or to a branch office, subsidiary, affiliate company, department, or establishment of the Company, whether in existence on the date of this letter or established or acquired later, provided that the terms and conditions of your employment set forth herein are not adversely affected by such transfer. The Company further reserves the right, subject to applicable laws, to transfer your employment to any other company or legal entity, as part of any transfer of relevant business of the Company or as part of any restructuring or amalgamation or reorganization plan implemented by the Company or by which the Company is bound

3. Compensation and Benefits

3.1. Your gross compensation shall be as set out in **Annexure A** annexed hereto and will be subject to all statutory deductions that the Company is required to make.

3.2. The Company intends to provide all the applicable statutory benefits and such other benefits that the Company may from time to time decide to provide including (a) Employee Provident Fund, (b) Employee State Insurance (ESI), (c) Pension. It is however clarified that such benefits and other benefits, if any, and entitlements that may be provided to you by the Company are provided to you on a voluntary basis by the Company in accordance with applicable Company policy and hence are liable to be withdrawn or changed from time to time

ACKNOWLEDGEMENT

If the terms and conditions of this Offer letter along with its attachments are acceptable to you, please confirm your acceptance to the Company within seven days from the date of this letter. Further, if the terms and conditions are acceptable, you shall join services of the Company no later than **22nd January 2024**, failing which, notwithstanding your acceptance of this offer letter, the Company's offer to you and this offer letter shall be deemed to be withdrawn and be of no effect and consequences.

We look forward to your high level of contribution to **Raramuri Consultancy Services LLP**.

Yours sincerely,

For ZopSmart

Rashmi Singh

Manager – Human Resources

I confirm that I have read, understood, and accepted the terms of this offer letter and its attachments.

Name: P Jaya Veer

Location: Bangalore

Date: 14th December 2023

INH20 IS104



NANO ROBOTICSEMBED TECHNOLOGIES

Enabling technology innovations.

ISO 9001:2015 Certified Company

Ref: NRET/TTE/2023/24/2960

Date: 20/3/2024

Internship Acceptance Letter

To,
The HoD,
Department of Information Science and Engineering,
New Horizon College of Engineering,
Bengaluru.

Respected Sir/Madam,

Subject: Internship Acceptance Letter

I am pleased to inform behalf of "Nano Robotics Embed Technologies", that Mr. MANOJ P with USN INH20IS104, application for **Internship** opportunity on "MASHUP APPLICATION USING IoT", has been accepted by the Management.

This was based on the application submission. Management has expressed a positive response and trust that you have one of the best results among the applicants. The internship will include training and focus priority on learning & development new skills and gaining deeper understanding of concepts through hands-on application.

Responsibilities:

- Programming and implementing software of embedded devices. Solid program experience in c.
- Designing, developing, coding, testing and debugging system software.
- Interface with hardware design and development.
- Hands on development and troubleshooting with embedded targets.


BABA FAKRUDDIN ALI B H
Technical Manager

Office: #27/1, 14th Main, Gokula 1st Stage, Mathikere, Bangalore-560054.

Contact No: +91-8073156346, +91-9865074666. **Website:** www.nanorobotics.in

INH20IS105



Date: 03-Apr-2024

Dear P.Nithin

Spektra Systems is pleased to extend to you an offer of internship program. This decision to offer you a trainee position with our company has been made in reliance of your information set forth in your resume, as well as the information provided by you to the company during your interview process. You will be interning as **Trainee** within Spektra Systems.

Please read the agreement carefully and initial each page. Then sign a copy and email a copy to hr@spektrasystems.com. This offer will expire five days from the date of this offer letter.

Please email if you have any questions or concerns.

Sincerely,

Sowmya Nag
Sr. Manager - Human Resources

Internship Agreement

This INTERNSHIP AGREEMENT ("**Agreement**") made of and effective as of **March 25th, 2024** is by and between **p Nithin** ("**Trainee**"), and **Spektra Systems, Partnership firm** ("**the Firm**") having a registered office at Saraswathi Bhavan, Chengannur PO, Kerala – 689121.

- Internship start date is 25th March 2024 to 25th June 2024
- Position: **Trainee**
- Location: **Remote**
- Internship Hours: 40 Hours per week.
- Stipend: **This agreement does not include a fixed stipend. This may be amended later based on performance and business deliverables.**

Internship will also act as probation period for a permanent internship opportunity with Spektra Systems. Upon successful completion of internship, based on your performance you shall be absorbed as a permanent employee with Spektra Systems. Once absorbed, you'll be eligible for permanent employment benefits as per company policy. Please note that employment opportunity is solely based on performance, company decision and open positions at the time the internship completion. This letter does not guarantee employment with Spektra Systems.

Internship is contingent upon successful reference checks and the verification of information presented to the company by the Trainee in the application phase. Should the information be proven false, the company shall terminate internship immediately without notice period. Spektra Systems expects Trainees and interns to act with integrity, reporting him or herself to work promptly on the agreed upon start date.


1. Internship:

1.1 Position: The Company hereby agrees to hire you as an intern, hereby accepts such internship, all subject to the terms and provisions of this Agreement. Intern agrees (i) to devote intern's full-time professional efforts, attention and energies to the business of the Company, (ii) to perform such reasonable responsibilities and duties as may be assigned to intern from time to time by the Company, and (iii) to endeavour in all respects to promote, advance and further the Company's interest in all manners. Intern shall report to the Manager. Intern understands that, if Intern will perform services for the Company's clients at the client's place of business, Intern shall be subject to the Company's general intern policies but also to any applicable policies of the Company's clients.

1.2 No Moonlighting: While interning with the Company, Intern agrees that Intern will not accept any other part-time internship or consulting work or render any professional services, without the Company's prior written consent.

- 8. Entire Agreement:** This document contains the entire agreement that exists between Trainee and the Company with respect to each of the subjects herein contained replacing and superseding any agreements, oral or written, between the Company and Trainee with respect to the subjects herein contained.
- 9. Survival:** Upon termination of Trainee's internship pursuant to this Agreement, Trainee's obligations pursuant to Sections 4 and 5 shall survive the termination of this Agreement for the time periods included therein.
- 10. Severability:** If any provision of this Agreement is held for any reason to be unenforceable, the remainder of this Agreement shall remain in full force and effect. Each section is intended to be a severable and independent section with in this Agreement.
- 11. Headings:** The headings in this Agreement and intended solely for convenience of reference and shall be given no effect in the construction or interpretation of this Agreement.
- 12. Governing Law:** This Agreement is made in the state of Kerala, India and shall be governed by and constructed in accordance with the laws of the said State. Trainee consents to the jurisdiction of the courts of Kerala, India.
- 13. Counterparts:** This Agreement may be executed in one or more counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same instrument.
- 14. Further Assurance:** Trainee agrees to execute any other documents or take any other actions reasonably requested by the Company to fulfil the agreements described herein.

The parties hereto have executed this Internship Agreement as of the date first written above:

Name	Sowmya Nag For Spektra Systems	P Nithin
Designation	HR	Intern (Trainee)
Signature		
Date		Apr 04 2024 23:13 PDT
Place	Bengaluru	Bengaluru



Date: 03-Apr-2024

Dear Divya Pallam Reddy

Spektra Systems is pleased to extend to you an offer of internship program. This decision to offer you a trainee position with our company has been made in reliance of your information set forth in your resume, as well as **the information provided** by you to the company during your interview process. You will be interning as **Trainee** within Spektra Systems.

Please read the agreement carefully and initial each page. Then sign a copy and email a copy to hr@spektrasystems.com. This offer will expire five days from the date of this offer letter.

Please email if you have any questions or concerns.

Sincerely,

Sowmya Nag
Sr. Manager - Human Resources

Internship Agreement

This INTERNSHIP AGREEMENT ("**Agreement**") made of and effective as of **March 25th, 2024** is by and between **Divya Pallam Reddy** ("**Trainee**"), and **Spektra Systems**, Partnership firm ("**the Firm**") having a registered office at Saraswathi Bhavan, Chengannur PO, Kerala - 689121.

- Internship start date is 25th March 2024 to 25th June 2024
- Position: **Trainee**
- Location: **Remote**
- Internship Hours: 40 Hours per week.
- Stipend: **This agreement does not include a fixed stipend. This may be amended later based on performance and business deliverables.**

Internship will also act as probation period for a permanent internship opportunity with Spektra Systems. Upon successful completion of internship, based on your performance you shall be absorbed as a permanent employee with Spektra Systems. Once absorbed, you'll be eligible for permanent employment benefits as per company policy. Please note that employment opportunity is solely based on performance, company decision and open positions at the time the internship completion. This letter does not guarantee employment with Spektra Systems.

Internship is contingent upon successful reference checks and the verification of information presented to the company by the Trainee in the application phase. Should the information be proven false, the company shall terminate internship immediately without notice period. Spektra Systems expects Trainees and interns to act with integrity, reporting him or herself to work promptly on the agreed upon start date.

1. Internship:

1.1 Position: The Company hereby agrees to hire you as an intern, hereby accepts such internship, all subject to the terms and provisions of this Agreement. Intern agrees (i) to devote intern's full-time professional efforts, attention and energies to the business of the Company, (ii) to perform such reasonable responsibilities and duties as may be assigned to intern from time to time by the Company, and (iii) to endeavour in all respects to promote, advance and further the Company's interest in all manners. Intern shall report to the Manager. Intern understands that, if Intern will perform services for the Company's clients at the client's place of business, Intern shall be subject to the Company's general intern policies but also to any applicable policies of the Company's clients.

1.2 No Moonlighting: While interning with the Company, Intern agrees that Intern will not accept any other part-time internship or consulting work or render any professional services, without the Company's prior written consent.

8. Entire Agreement: This document contains the entire agreement that exists between Trainee and the Company with respect to each of the subjects herein contained replacing and superseding any agreements, oral or written, between the Company and Trainee with respect to the subjects herein contained.

9. Survival: Upon termination of Trainee's internship pursuant to this Agreement, Trainee's obligations pursuant to Sections 4 and 5 shall survive the termination of this Agreement for the time periods included therein.

10. Severability: If any provision of this Agreement is held for any reason to be unenforceable, the remainder of this Agreement shall remain in full force and effect. Each section is intended to be a severable and independent section with in this Agreement.


11. Headings: The headings in this Agreement and intended solely for convenience of reference and shall be given no effect in the construction or interpretation of this Agreement.

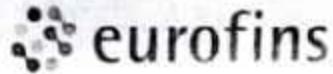
12. Governing Law: This Agreement is made in the state of Kerala, India and shall be governed by and constructed in accordance with the laws of the said State. Trainee consents to the jurisdiction of the courts of Kerala, India.

13. Counterparts: This Agreement may be executed in one or more counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same instrument.

14. Further Assurance: Trainee agrees to execute any other documents or take any other actions reasonably requested by the Company to fulfil the agreements described herein.

The parties hereto have executed this Internship Agreement as of the date first written above:

Name	Sowmya Nag For Spektra Systems	Divya Pallam Reddy
Designation	HR	Intern (Trainee)
Signature		
Date		Apr 04 2024 23:12 PDT
Place	Bengaluru	Bengaluru



Eurofins IT Solutions India Pvt. Ltd.
 A CMM Level 2 Company
 No. 580/1, Doddanekundi Industrial Area 2,
 Hood: Bangalore - 560 048
 Phone: +91 80 6811 1700
 Website: www.eurofins.it
 Corporate Identity Number: U72200KA2011FTC062653

Letter of Intent (LOI) for Job Offer

Date 28th August, 2023

To,
 Panduranga Javalageri

Subject: Letter of Intent to Hire

Dear Panduranga Javalageri,

The purpose of this letter is to inform you that your candidature has been selected for the Associate **Software Engineer** role at Eurofins IT Solutions India Pvt. Ltd. The actual designation band will be mentioned in the appointment letter.

We would require you to submit softcopy of following documents for our review -

1. X Class Marksheet/Certificate
2. XII Class Marksheet/Certificate
3. Graduation/Diploma Certificate
4. Aadhar Card
5. Pan Card Copy


Once we have reviewed your documents, we would be glad to provide you with Employment Offer, a confirmation of your employment with us. The employment offer is contingent upon the satisfactory outcome of the pre-employment background and reference check, if any, as may be deemed right by the company).


Please be advised that Company's policy prohibits any misrepresentation of an individual's qualifications, credentials etc. in securing employment at the Company may be grounds for dismissal with immediate effect.

Please sign your acceptance within 3 days from the date of issue of this letter to indicate that you have accepted this LOI from us. We are excited to have you as a part of our team and wish you a long, rewarding and fulfilling career.

Yours faithfully,

For Eurofins IT Solutions India Pvt. Ltd


 Mahesh Alur
 Human Resource


 (Received & accepted)
 Panduranga Javalageri

USN:- INH20IS108

Date: 04-03-2024

ACCEPTANCE LETTER

Dear Partha Pratim Sen,

Congratulations on your acceptance into the **Java Full Stack Development Internship Training Program** at SkillDzire Technologies Pvt Ltd. Your enrollment with Student Registered No. **INH20IS108** in the **ISE Department** at **New Horizon College of Engineering ,Bengaluru** is confirmed.

We're excited to have you join us for this skills-focused internship.

Looking forward to a productive training experience!

Yours sincerely,

Srikanth Muppala,
Founder
SkillDzire Technologies Pvt Ltd.

USN → INH20IS109.



CIN Number : U74999TG2020PTC144924

Date: 03-04-2024

ACCEPTANCE LETTER

Dear **Pinaki Sankar Matruprasad**,

Congratulations on your acceptance into the **Machine Learning** Internship Training Program at SkillDzire Technologies Pvt Ltd. Your enrollment with Student Registered No. **INH20IS109** in the **IT** Department at **New Horizon College Of Engineering** is confirmed.

We're excited to have you join us for this skills-focused internship.

Looking forward to a productive training experience!

Yours sincerely,



Srikanth Muppala
Srikanth Muppala,
Founder

SkillDzire Technologies Pvt Ltd.

B-105,SHUBH RESIDENCY,
Makarpura,Vadodara, 390014
8849127975

theadvertisementcompany01@gmail.com
www.the-advertisement-company.com
@THE_ADVERTISEMENT_COMPANY

TADCO

February 10, 2024

PRAGYA

New Horizon College of Engineering
Outer Ring Rd, near Marathalli
Bengaluru, Karnataka 560103

Dear Pragya,

We are pleased to offer you an internship position at **TADCO Service Pvt Ltd** as a **Supporting Developer**. In this role, you will have the opportunity to work closely with our development teams on both backend and frontend projects, contributing to the growth and success of our company.

Internship Details:

- **Start Date:** February 15, 2024
- **End Date:** May 15, 2024
- **Reporting To:** Avinash, CEO
- **Location:** Remote

During your internship, you will be expected to engage in collaborative work, apply your technical skills to real-world problems, and participate in learning opportunities to enhance your professional development.

Please find enclosed the terms and conditions of your internship. We ask that you sign and return the enclosed agreement by Feb 12 to confirm your acceptance of this offer.

We look forward to welcoming you to our team and are confident that your contributions will be valuable. If you have any questions or need further information, please do not hesitate to contact us.

Sincerely,


HARSHA



JUN 2015 111

B-105, SHUBH RESIDENCY,
Makarpura, Vadodara, 390014
8849127975

theadvertisementcompany01@gmail.com
www.the-advertisement-company.com
@THE_ADVERTISEMENT_COMPANY

TADCO

January 20, 2024

PRAGYA

New Horizon College of Engineering
Outer Ring Rd, near Marathalli
Bengaluru, Karnataka 560103

Dear Pragya,

We are pleased to offer you an internship position at **TADCO Service Pvt Ltd** as a **Supporting Developer**. In this role, you will have the opportunity to work closely with our development teams on both backend and frontend projects, contributing to the growth and success of our company.

Internship Details:

- **Start Date:** January 25, 2024
- **End Date:** May 15, 2024
- **Reporting To:** Avinash, CEO
- **Location:** On-Site

During your internship, you will be expected to engage in collaborative work, apply your technical skills to real-world problems, and participate in learning opportunities to enhance your professional development.

Please find enclosed the terms and conditions of your internship. We ask that you sign and return the enclosed agreement by Jan 22 to confirm your acceptance of this offer.

We look forward to welcoming you to our team and are confident that your contributions will be valuable. If you have any questions or need further information, please do not hesitate to contact us.



Sincerely,

HARSHA



NANOROBOTICSEMBEDTECHNOLOGIES

Enabling technology innovations.

ISO 9001:2015 Certified Company

INH 20IS112

Ref: NRET/ITE/2023/24/2959

Date: 20/3/2024

Internship Acceptance Letter

To,
The HoD,
Department of Information Science and Engineering,
New Horizon College of Engineering,
Bengaluru.

Respected Sir/Madam,

Subject: Internship Acceptance Letter

I am pleased to inform behalf of "Nano Robotics Embed Technologies", that Mr. Prajwal A S with USN INH21IS112, application for Internship opportunity on "MASHUP APPLICATION USING IoT", has been accepted by the Management.

This was based on the application submission. Management has expressed a positive response and trust that you have one of the best results among the applicants. The internship will include training and focus priority on learning & development new skills and gaining deeper understanding of concepts through hands-on application.

Responsibilities:

- Programming and implementing software of embedded devices. Solid program experience in c.
- Designing, developing, coding, testing and debugging system software.
- Interface with hardware design and development.
- Hands on development and troubleshooting with embedded targets.


BABA FAKRUDDIN ALI B II
Technical Manager

Office: #27/1, 14th Main, Gokula 1st Stage, Mathikere, Bangalore-560054.
Contact No: +91-9353998563. Website: www.nanorobotics.in

INM 2025 113



SKLR EDTECH PRIVATE LIMITED

7 March 2024

OL Number: SKLR22-4822

Dear **Pranati Parashar**,

We are excited to extend an offer to you for an Intern position within our Business Development Department at Skolar. This position is located in Bangalore, Karnataka. The position is for the role of a **Business Development Trainee**.

This position is scheduled to begin on **11 March 2024** and will be ending on **20 July 2024**. Your first 10 days of Training period shall be unpaid training period. The work schedule for this position is 6 days a week from 11.00 a.m. to 8:00 p.m. IST. This position will pay **INR 18000** per month and upto 15,000 INR incentives which will vary according to your performance. As a temporary employee in the role of an intern, you will not be eligible for any company-sponsored benefits.

During your training with Skolar, you may have access to trade secrets and confidential or proprietary business information belonging to the company. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of Skolar.

Also, you agree that upon completion of your tenure, you will promptly return any company-issued property and equipment along with information and documents belonging to the company. By accepting this offer, you acknowledge that you understand participation in this program is not an offer of employment, and successful completion of the program may or may not entitle you to an employment offer from Skolar.

Please bring your PAN card, Passport/Driving Licence/other address proof and your bank account information on your first day to complete your profile.

This offer letter represents the full extent of the training offer and supersedes any prior conversations about the position. Changes to this agreement may only be made in writing. If you have any questions about this offer, please contact our recruiting department at 9740532788. Please review this letter in full, and sign and return it via email to hr@skolar.in to confirm your acceptance of the position. We look forward to having you begin your career at Skolar and wish you a successful Training period. Welcome to our team!

Sincerely,
Muskan Rastogi
Chief Executive Officer
SKLR EDTECH PVT LTD

GST: 29ABFCS4924G1Z6

PAN: ABFCS4924G

112, Bhive Workspace AKR Tech Park A Block, 7th Mile Road Bangalore 68

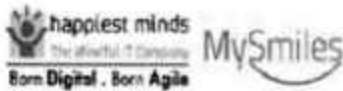
Other Terms and Conditions

1. During the Training period you will not receive any of the employee benefits that regular employees receive.
2. At any time if you wish to discontinue the Trainee Period (including the unpaid days) due to personal reasons , you will have to serve a notice period of 1 month or have to pay a compensation equal to 1 month stipend.
3. You will be receiving your full and final compensation post resigning from the company after 45 days only after completion of all the exit formalities (T&C applicable as per the discussion during exit).
4. All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
5. The original documents you provided will be returned to you once the Training period is completed.
6. Anytime you wish to take back the original documents due to any reasons between your Training period, you are required to submit a valid replacement document which is approved by HR.
7. Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
8. Official communication either within the company or outside the company should be through the company Email of your manager only.
9. Post successful completion of the Training tenure, the candidate will be eligible for a pre-placement offer at Skolar, the package shall be depending on performance during the Training Period (The package ranges from 6 LPA - 9 LPA).

I, **Pranati Parashar**, accept the above offer and will begin the Business Development Trainee position on 11 March 2024.

Name: *Pranati Parashar*

Sign: *Pranati*



INH-2015114

Happiest Minds Technologies Limited

Regd. Office: #53/1-4, Hosur Main Road,
Madivala (Next to Madivala Police Station),
Bangalore-560068, Karnataka, India
CIN of the Co. L72900KA2011PLC057931
P: +91 80 6196 0300, F: +91 80 6196 0700
www.happiestminds.com

Praneeth Sanapala

22-02-2024

Dear **Praneeth**,

We are very happy to induct you as Intern at Happiest Minds Technologies Limited.

Please send in your acceptance of this offer within 2 days. This Offer letter shall remain in force for the period as specified in Annexure I.

Please note, this offer letter becomes invalid and will stand automatically withdrawn by Happiest Minds, unless extended in writing.

Your work location will be at **MADIVALA, Bengaluru, Karnataka, India, (INDIA)** and will be reporting to **ANDREW ANAND LOUIS KULANDAIRAJ**. We expect that you will not engage in or do any other business or render any professional services on full time or part time basis during the course of your internship with us.

We expect you to keep the details of your internship strictly confidential and not divulge or disclose to any outsider or others either during your internship or after, any information related to the company, its employees or associates without the express approval of the company undersigned. We expect that you will not act in any manner, which may tend to be prejudicial or detrimental to the reputation to the company and its associates.

You are requested to acknowledge by returning the signed duplicate of this letter mentioning date of joining as a token of acceptance of the internship offer.

On the date of joining you will be signing the forms of Information security code of conduct, NDA and conflict of interest.

We expect you will strictly follow all the information security policies and procedures of Happiest Minds.

For Happiest Minds Technologies Limited

ANANTH J R

SENIOR MANAGER TALENT ACQUISITION

I have gone through the offer letter and Terms and conditions. I accept the same

Name: **Praneeth Sanapala**

Signature with Date

Annexure I

A. Details of the Assignment:

1. Name: **Praneeth Sanapala**
2. Work Location: **MADIVALA, Bengaluru, Karnataka, India, (INDIA)**
3. Name of the Reporting Manager: **ANDREW ANAND LOUIS KULANDAIRAJ**
4. Duration: **6 month(s)**

Start Date: **26-02-2024**

End Date: **23-08-2024**

Name: Praneeth - V

USN: 1NH20IS115

ಉದ್ದೇಶಿತ ಮತ್ತು ಸಮರ ಕಾರ್ಯವ್ಯವಸ್ಥೆ ಸಂಶೋಧನೆ ಮತ್ತು ವಿನ್ಯಾಸ ಕೇಂದ್ರ
मिशन एवं युद्धक प्रणाली अनुसंधान एवं अभिकल्प केंद्र
MISSION & COMBAT SYSTEM RESEARCH & DESIGN CENTRE
ವಿನ್ಯಾಸ ಸಂಶೋಧನೆ/ಅಭಿವಿನ್ಯಾಸ ಕಾಂಪ್ಲೆಕ್ಸ್/DESIGN COMPLEX
ಹಿಂದೂಸ್ತಾನ್ ಏರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್
हिन्दुस्तान एरोनॉटिक्स लिमिटेड
HINDUSTAN AERONAUTICS LIMITED



ಮಾರ್ತುಕಲ್ಯ - ಅಂಕೆ, ಬೆಂಗಳೂರು - 560037, ಭಾರತ
भारतहल्ली पोस्ट, बेंगलूरु - 560037, भारत
Marathahalli - Post, Bengaluru - 560037, India
ದೂರ/ದೂರವಾಣಿ /Ph.: 91-80 - 22321490, 22322169
ಫ್ಯಾಕ್ಸ್ /ಫ್ಯಾಕ್ಸ್ /Fax: 91-80 - 22313185

No. D/MCSRDC/HR/Internship/359/2024

Date: 02.04.2024

To:
Mr. SANDEEP SANNAPPAVAR
DEPUTY GENERAL MANAGER (DESIGN)

Sub: Joining of Internship Training on No-Pay-No-Fee Basis

The following student of **BE (ISE), VIII SEMESTER**, from **New Horizon College of Engineering, Bangalore** has joined MCSRDC, Design Complex to undergo the Internship on No-Pay-No-Fee-basis w.e.f. **02.04.2024 to 16.05.2024**.

Mr. PRANEETH V (USN No. 1NH20IS115)

2. It is requested to guide the aforementioned student during his Internship Training.

(Iyer Sushmitha Ramesh)
Manager (HR)

ಅಯ್ಯರ್ ಸುಷ್ಮಿತಾ ರಮೇಶ್ / अय्यर सुष्मिता रमेश /
IYER SUSHMITHA RAMESH
ವ್ಯವಸ್ಥಾಪಕರು (ಮನವ ಸಂಪನ್ಮೂಲ) / प्रबंधक (मानव संसाधन) / MANAGER (P)
ಎಸ್.ಎಸ್.ಆರ್.ಡಿ. ವಿಭಾಗ / एस.एस.आर.डी.डी. विभाग / MCSRDC DIVISION
ಎಸ್.ಎಲ್, ಬೆಂಗಳೂರು / एच.एल., बेंगलूरु / HAL BANGALORE-560003

cc: CM (S) - ARDC: For issuance for necessary entry pass.

Name: Pranith Kumar M
USN: 1NH20IS116

DocuSign Envelope ID: 726939AA-CAFF-477A-B22C-64146B352B80



RUBRIK INDIA PRIVATE LIMITED

January 30, 2024

Pranith Kumar M

Address: #96/B, Kithaganur Colony, Near T T B Brick factory, Kithiganur, KR Puram Bangalore-560036

pranithprani8055@gmail.com

Dear Pranith,

We are pleased to offer you a position of India Apprentice with Rubrik India Private Limited (hereinafter referred as "RUBRIK INDIA") as per the Apprentices Act in line with the National Apprenticeship Training Scheme (NATS).

Your Apprenticeship Training will commence from **February 5, 2024**. Please let us know your response to this offer by January 30, 2024 by either accepting this offer or contacting your recruiter or me to discuss.

RUBRIK INDIA PRIVATE LIMITED

RUBRIK INDIA PRIVATE LIMITED SEZ-CESSNA Business Park, 7th Floor - Building 9, Kadubessanahalli,
Outer Ring Road, Bangalore-560087, Landline Number : 080- 68158800,
Email: hr-apac@rubrik.com | www.rubrik.com



RUBRIK INDIA PRIVATE LIMITED

January 30, 2024

Re: Appointment as an India **Customer Support - Apprentice**, with Rubrik India Private Limited as per the Apprentices Act in line with the National Apprenticeship Training Scheme (NATS). This is with reference to your request for training. We are pleased to inform you that we will offer you an Apprenticeship training as Customer Support - Apprentice-with Rubrik India Private Limited ("the Company") on the following terms and conditions:

1. Commencement of Apprenticeship

Your Apprenticeship training will commence on **February 5, 2024**.

Your overall training will be for a fixed term of 12 (twelve) months ("Term") which means, subject to the right of termination set out in accordance with the provisions of law, it will terminate no later than February 4, 2025.

You will be based at Rubrik India Private Limited, SEZ-Cessna Business Park, 7th Floor - Building 9, Kadubessanahalli, Outer Ring Road, Bangalore-560087.

2. Whole time Apprenticeship

During the Term you, being in the whole time apprenticeship of the Company, shall not engage or associate yourself directly/indirectly or in any other manner, whatsoever, in any other post or work part time or pursue any course of study without the prior permission of the Company.

You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not undertake any work other than what has been assigned to you. You shall not directly or indirectly be connected with, concerned, employed or engaged in any other business or activities whatsoever, without the prior permission of the Company and shall not accept any emoluments, commission or honoraria whatsoever from anyone.

3. Place of posting and assignment

Your place of posting is BANGALORE, KARNATAKA, INDIA.

You are liable to be transferred to any place of business of the Company as existing/operating presently or acquired or set up later in any part of India at any time.

RUBRIK INDIA PRIVATE LIMITED

RUBRIK INDIA PRIVATE LIMITED SEZ-CESSNA Business Park, 7th Floor - Building 9, Kadubessanahalli, Outer Ring Road, Bangalore-560087, Landline Number : 080- 68158800,

Email:hr-apac@rubrik.com|www.rubrik.com



RUBRIK INDIA PRIVATE LIMITED

You are also liable to be deputized to any work or assigned the works of any Associate/Sister Concerns, Subsidiaries or any other Companies/Concerns/Organizations/Firms with whom the Company may make such arrangement or agreement.

4. Office Hours

You are expected to work during the Company's normal business hours. The normal working days will be five days a week.

5. Termination

- i. Your apprentice training will automatically terminate at the end of the fixed term of 12 months.
- ii. During your Apprenticeship period, your training may be terminated at any time:
 - a. by you giving to the Company 30 days' written notice or by paying an amount equal to 30 day's stipend; or
 - b. by the Company giving you 30 days' written notice or by paying you an amount equal to 30 days' stipend, less any applicable or required tax or other deduction, unless otherwise restricted by any state specific legislation.
- iii. Notwithstanding anything mentioned in this Agreement, RUBRIK INDIA may terminate your Apprenticeship contract, with immediate effect by a notice in writing (without prior notice or payment in lieu), (i) in the event of your misconduct, including but not limited to, fraudulent, dishonest or undisciplined conduct of, or breach of integrity, or embezzlement, or misappropriation or misuse by you of RUBRIK INDIA's property, or insubordination or failure to comply with the directions given to you by persons so authorized, or (ii) your insolvency or conviction for any offence involving moral turpitude, or (iii) breach by you of the provisions of the Employment Invention Assignment, Non-competition and Confidentiality Agreement or (iv) irregularity in attendance, or your unauthorized absence from the place of work for more than five (5) continuous working days, or (v) upon you conducting yourself in a manner which is regarded by RUBRIK INDIA as prejudicial to its own interests or to the interests of its clients and/or customers.
- iv. Notwithstanding anything aforesaid, termination by you shall be subject to the satisfactory completion of all your existing duties, obligations and projects etc.

RUBRIK INDIA PRIVATE LIMITED

RUBRIK INDIA PRIVATE LIMITED SEZ-CESSNA Business Park, 7th Floor - Building 9, Kadubessanahalli,
Oufer Ring Road, Bangalore-560087, Landline Number : 080- 68158800,
Email: hr-apac@rubrik.com | www.rubrik.com



RUBRIK INDIA PRIVATE LIMITED

16. Certificate

After successful completion of apprenticeship training, you will be awarded with certificates based on your performance in the various assessments conducted during the apprenticeship period and in accordance with the provisions of the Apprenticeship Act. The company is not obligated to award certificates to those who have not completed the full tenure of the contract and dropped out, unsuccessful in assessment or terminated under any circumstances.

I take this opportunity to congratulate you on your appointment and welcome you to our company. Please return a signed copy of this letter to indicate your acceptance of this Apprenticeship offer letter, its terms and conditions as listed above.

We welcome you to Rubrik India Private Limited and look forward to a mutually rewarding association.

For Rubrik India Private Limited

DocuSigned by:
Navin Kumar
3C2A081092B64E3
Authorized Signatory

Acceptance of Offer

I have read and accepted this offer of Apprenticeship training.

Pranith Kumar M

Name of the Apprentice

DocuSigned by:
Pranith Kumar M
F8F5E767301E824

Jan 29, 2024 | 9:56 PM PST

Date of Signature

RUBRIK INDIA PRIVATE LIMITED

RUBRIK INDIA PRIVATE LIMITED SEZ-CESSNA Business Park, 7th Floor - Building 9, Kadubessanahalli,
Outer Ring Road, Bangalore-560087, Landline Number : 080- 68158800,
Email: hr-apac@rubrik.com | www.rubrik.com



Kamyā Hastakala Arts & Crafts (P) Ltd

114, 7th Main, 2nd Block, Jayanagar, Bengaluru-560011, Karnataka ☎ 080 - 4125 0225

Pranshu HM
+91 7483945458
pransumahesh123@gmail.com,

Date 21-Feb-2024

LETTER OF INTERNSHIP

Dear Pranshu HM,

In continuation to our discussions in regard to your application, we are pleased to offer you an Internship with Kamyā Hastakala Arts & Crafts Private Limited, based in Bangalore. The terms and conditions are appended below:

The above assignment is purely to expand your learning and is by no means employment with Kamyā Hastakala Arts & Crafts Private Limited.

Your internship with Kamyā Hastakala Arts & Crafts Private Limited is confirmed to begin on 21 Feb, 2024 for 3 months duration.

During this duration, you will be working as an Intern, Front-end Developer & Digital Marketing under the supervision of Mrs. Sanjana. Your stipend during the internship will be INR 10,000 per Month (Ten Thousand Only).

You will be governed by the rules and regulations of Kamyā Hastakala Arts & Crafts Private Limited set-in force and the internship guidelines.

You shall maintain utmost confidentiality of all the information, data, reports, documents, and such material in any form relating to Kamyā Hastakala Arts & Crafts Private Limited to which you will have access by this arrangement.

This confidentiality shall have the nature of perpetuity. Upon termination of your internship, you shall forthwith hand over all the company's information, data, reports, documents, and such material in any form, etc. that would be in your possession.

For Kamyā Hastakala Arts & Crafts Private Limited,



Authorized signatory

PLANSOURCE

INTERNSHIP LETTER**February 6, 2024**Dear **Prathiksha Rajendra Koteswara,**

At PlanSource, we strive to provide our employees a challenging work environment and all the resources necessary to fulfil both professional and personal goals. Based on our interactions, we are confident that you have the necessary qualities and skills we are looking for.

We would therefore like to offer you an internship with us. Your internship starts on Feb 19th, 2024. The internship program is for 4 months from the start date (depending on your exams, and our needs) and requires full time commitment. We require you to work all 5 days in office during your internship. Your internship stipend will be INR 20,000 per month and your title will be **Associate Software Trainee**

This internship will not automatically qualify you to receive full time offer by PlanSource India, upon completion of your internship, if there are relevant open positions, you might be considered for employment provided your performance during internship exceeds required expectations.

We look forward to working with you!

Regards,

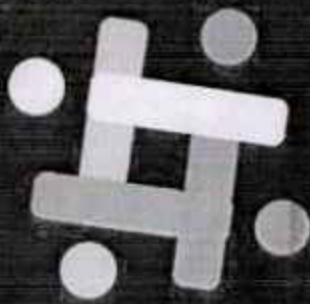


Authorized Signatory

I have read and understood the terms of this Offer Letter and its Annexure, and I accept the same.

Candidate's Signature





INNOVATE

INNOVATE INTERN

No. 9, Bazar Lane,
Mylapore, Chennai - 600 004.
Tamil Nadu, INDIA.

April 24, 2024

PRAVEEN M

Information science and Engineering
NEW HORIZON COLLEGE OF ENGINEERING

Dear PRAVEEN M,

We are pleased to extend an offer for the position of Full Stack Web Development Intern at INNOVATE INTERN. We were impressed with your qualifications and believe that your skills and enthusiasm will be a valuable addition to our team.

Internship Details:

- ★ Position: Full Stack Web Development Intern
- ★ Internship Name: Full Stack Web Development
- ★ Internship Duration: 23-Apr-24, to 18-Jun-24 (8 weeks)
- ★ This Internship is approved by AICTE.

Internship Responsibilities:

- ★ Collaborate with developer team to design reliable technological solutions.
- ★ Contribute to the development and deployment of modern applications.
- ★ Participate in troubleshooting and problem-solving related to Full Stack Web Development.
- ★ Stay updated on emerging trends and best practices in Full Stack Web Development.

Compensation:

This is an unpaid internship opportunity. However, we believe the experience gained during this internship will be valuable for your professional development. Additionally, successful completion of the internship may be recognized with a certificate of completion.

We are excited about the opportunity to work with you and look forward to a mutually beneficial experience.

Sincerely,

Aravindhan D.
Executive Director
INNOVATE INTERN





INNOVATE

INNOVATE INTERN

No. 9, Bazar Lane,
Mylapore, Chennai - 600 004,
Tamil Nadu, INDIA.

April 24, 2024

PRAVEEN M

Information science and Engineering
NEW HORIZON COLLEGE OF ENGINEERING

Dear PRAVEEN M,

We are pleased to extend an offer for the position of Full Stack Web Development Intern at INNOVATE INTERN. We were impressed with your qualifications and believe that your skills and enthusiasm will be a valuable addition to our team.

Internship Details:

- ★ Position: Full Stack Web Development Intern
- ★ Internship Name: Full Stack Web Development
- ★ Internship Duration: 23-Apr-24, to 18-Jun-24 (8 weeks)
- ★ This Internship is approved by AICTE.

Internship Responsibilities:

- ★ Collaborate with developer team to design reliable technological solutions.
- ★ Contribute to the development and deployment of modern applications.
- ★ Participate in troubleshooting and problem-solving related to Full Stack Web Development.
- ★ Stay updated on emerging trends and best practices in Full Stack Web Development.

Compensation:

This is an unpaid internship opportunity. However, we believe the experience gained during this internship will be valuable for your professional development. Additionally, successful completion of the internship may be recognized with a certificate of completion.

We are excited about the opportunity to work with you and look forward to a mutually beneficial experience.

Sincerely,

Aravindhan D.
Executive Director
INNOVATE INTERN



1NH20IS120



Dated: 06-May-2024

Preethi K M

4th year student, B E – Information Science and Engineering,

Academic Year: 2020-2024, USN: 1NH20IS120

New Horizon College of Engineering, Bengaluru, Karnataka-560103

Dear Preethi K M,

We are pleased to offer you a **Software Developer Intern** position at Wezenite Technologies Private Limited for a duration of two months, beginning 06-May-2024.

Attached please find an Internship Agreement that will explain the basic details of your internship, which will go into effect as soon as you send your acceptance to this offer. We have also provided a Confidentiality and Non-Disclosure Agreement. Please indicate your acceptance to this offer by signing and returning both agreements to us.

We are very pleased to have you join the team!

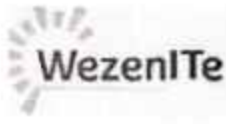
A handwritten signature in black ink, appearing to read 'Nitin Kumar Srivastava', is written over a horizontal line.

Best Regards

Nitin Kumar Srivastava

CEO, Wezenite Technologies Private Limited

www.wezenite.com



INTERNSHIP AGREEMENT

THIS INTERNSHIP AGREEMENT ("Agreement") Contract made this 06-May-2024 ("Effective Date") between **Wezenite Technologies Pvt Ltd.** ("Company") and **Preethi K M** (Referred to as "You" or "Your"), (referred to collectively as the "Parties").

For and in consideration of the Company's agreement to pay you for the services listed in this Agreement, the parties agree:

1. Acknowledgments. You acknowledge that:

- (i) during Your engagement with the Company, You will have access to Confidential Information, Trade Secrets, and information concerning customers of the Company;
- (ii) the Trade Secrets and Confidential Information, and the relationship between the Company and its Customers are valuable assets of the Company and may not be used for any purpose other than the Company's Business; and You will sign a Confidentiality and Non-Disclosure Agreement with the Company prior to start date. In case of any breach or default by the Intern under the Confidentiality and Non-Disclosure Agreement, this Agreement may be terminated by the Company with immediate effect.
- (iii) the restrictions contained in this Agreement are reasonable and necessary to protect the legitimate business interests of the Company and will not impair or infringe upon Your right to work or earn a living when Your engagement with the Company ends.

2. Term and Termination. The initial term of this Agreement shall be 2 months. The Company may, at any time, terminate this Agreement immediately upon Your failure to remedy, within two weeks of receiving a written notice, any breach arising from (i) willful dishonesty toward or deliberate injury or attempted injury to the Company, (ii) criminal conduct, or (iii) violation or other failure of You to perform the Services as requested by Company. You may also initiate the termination of this agreement by giving a written notice of two weeks with reasons for terminating the agreement mentioned in the notice. Upon termination of this Agreement for any reason, You shall return immediately to the Company all documents, property, and other records of the Company, including all copies, within Your possession, custody or control, including but not limited to any materials containing any Trade Secrets or Confidential Information. All post-termination obligations contained herein shall survive the termination of this Agreement.

3. Service: You agree to perform the services set forth on the Internship Work assigned to you and as may from time to time may be designated by Company and agreed to by You ("the Services"). If any services, functions or responsibilities not specifically described in this Agreement are required for the proper performance and provision of the Services and are reasonably related to the Services defined herein, they shall be deemed to be implied by and included within the Services to the same extent and in the same manner as if specifically described in this Agreement. The Company may terminate Internship Work at any time with or without cause by providing a two week notice.

4. Compensation and Place of Work. This Internship is Work-From-Home position. This position will not provide any salary or compensation for these 2 months. This internship position will require you to work with your own laptop & internet connection as Company will not provide laptop / internet connection for this period of time.

5. Employees and Subcontractors.

- (i) You may not utilize the services of Company employees or subcontractors in the performance of the Services without the express prior written Agreement of Company. You shall remain responsible for all Your responsibilities and obligations in accordance with the terms of this Agreement.
- (ii) Also note you cannot enjoy the regular employee leave policy. There will be no paid holidays except Saturday, Sunday and Company holiday.

Preethi K M

OFFICIAL INVITATION

In the framework of an agreement between **ESIGELEC**, School of Engineering located in Saint Etienne du Rouvray (France) and New Horizon College of Engineering NHCE (INDIA)

Ms. Presha Stephen STEPHEN

Born on 18/06/2002 in Bengaluru in India and holding the passport n° V8316824 is invited to study at ESIGELEC in Saint-Etienne du Rouvray in the Master in Sciences and Technology. "Software Engineering and Digital Transformation" programme, semester 1, from **18th September, 2023 to 7th February, 2024**.

Students are required to arrive in France from **11th September, 2023** to enable them settle and participate in the Welcome Days organised for new international students by ESIGELEC's International Relations Office on **September 13th, 2023**.

The Welcome Day or orientation session will be organised, to assist new incoming international students in their administrative procedures and to answer any question they may have to help them settle well in France.

Student accommodation will be booked by ESIGELEC; however, students will be responsible for the payment.

Due to the sanitary situation from the previous months, students are required to check the conditions for crossing borders and to entering the French territory before starting their journey to France.

St Etienne du Rouvray,
June 13, 2023



Etienne CRAYE
General Manager





INVITATION OFFICIELLE

Dans le cadre de la convention de coopération entre l'ESIGELEC, École d'Ingénieurs à Saint-Etienne du Rouvray (France) et New Horizon College of Engineering NHCE (INDE)

Mme. Presha Stephen STEPHEN

Née le 18/06/2002 à Bengaluru, Karnataka (Inde) en possession du passeport n°V8316824 est invitée à poursuivre ses études en programme d'échange à l'ESIGELEC à Saint-Etienne du Rouvray, en semestre 1 du master en sciences et technologie, mention « ingénierie des systèmes complexes », parcours « semestre 1 du master en sciences et technologie, mention « ingénierie des systèmes complexes », parcours « Ingénierie Logicielle et Transformation Numérique » du 18 septembre 2023 au 7 février 2024.

Il est demandé aux étudiants d'arriver en France à compter du 11 septembre 2023 afin qu'ils puissent s'installer et participer à la journée d'accueil organisée par les Relations Internationales de l'ESIGELEC pour les nouveaux étudiants internationaux prévue le 13 septembre 2023.

Cette journée d'accueil physique mise en place sur le campus aura pour but de guider les nouveaux étudiants dans leurs démarches administratives et de répondre à leurs questions afin de les aider à s'installer en France.

Le logement sera réservé par l'ESIGELEC mais restera à la charge de l'étudiante.

En raison des conditions sanitaires des mois passés, il est demandé aux étudiants de vérifier, avant d'entamer le voyage vers la France, les conditions de passage des frontières et d'entrée sur le territoire français.

St Etienne du Rouvray,
Le 13 juin 2023.

Etienne CRAYE
Directeur Général





Kaalbi Technologies Pvt. Ltd.

30th April 2024**PERSONAL & CONFIDENTIAL**

To,

Mr. Punith C

Dear Punith,

This letter will memorialize the terms of your internship by Kaalbi Technologies Private Limited (the "Company"). Your internship is contingent on your ability to furnish internship eligibility documentation as required by law. We congratulate you on your appointment. We are confident that your contribution will take us further in our journey towards becoming world leaders.

Radware® (NASDAQ: RDWR), a global leader of cyber security and application delivery solutions for physical, cloud, and software defined data centers. Its award-winning solutions portfolio secures the digital experience by providing infrastructure, application, and corporate IT protection and availability services to enterprises globally. Radware's solutions empower more than 12,500 enterprise and carrier customers worldwide to adapt to market challenges quickly, maintain business continuity and achieve maximum productivity while keeping costs down.

The terms of your Internship are as follows:

Internship Title: Intern Engineer

Internship Period: 06-May-2024 to 05-May-2025.

Terms of Compensation: Your compensation will be of Rs. 20,000/- per month.

Roles and Responsibilities:

- Development of data processing applications.
- Optimize code for quality and performance
- Develop modules with complex workflows.
- Develop test cases, profile the performance of apps and tune the applications for their best performance
- Work with architects to understand and implement technical specifications
- Maintain development documentation
- Follow best practices to develop and test the modules

Working Hours: Your working hours will be from 10.00 AM to 07.00 PM or shifts based on business requirement & nature of Work. The working days for the office are from Monday to Friday every week.



Kaalbi Technologies Pvt. Ltd.

Confidentiality and Invention Assignment: Your internship is conditioned upon your execution of Confidentiality and Invention Assignment Agreements and agreement to abide by the and conditions of those Agreements. Failure to abide by the terms of the Agreements may result in your dismissal, and you are subject to their terms even after the termination of your internship.

Non-Solicitation of Customers: You agree that during the term of your internship and for a further period of 12 (twelve) calendar months after separation from the Company, for whatever reasons, you shall not directly or indirectly, irrespective of whether the relationship between the Company, Radware Ltd and/or any of their affiliated companies and a customer was originally established in whole or in part through your efforts; (i) solicit any business from any customer; (ii) persuade any existing or prospective customer to cease doing business with the Company Radware Ltd and/or any of their affiliated companies; (iii) reduce the amount of business which any customer has customarily done or might propose doing with the Company.

"Internship Agreement": To protect the interests of the Company, you will need to sign the Company's standard Terms & Conditions of Internship (attached as Exhibit A), invention assignment agreement, and the Confidentiality and Conflict of Interest Agreements (collectively, the "Intern Agreements") as a condition of your internship. You represent that your signing of this offer letter, and the Internship Agreements and your commencement of internship with the Company will not breach any agreement currently in place between yourself and current or past employers.

Please confirm that this letter sets forth the terms of your internship with the Company by countersigning a copy of this letter below. Your signature below indicates that you fully understand the terms of your internship with the Company and that you enter this Agreement knowingly and of your own accord.

Sincerely,

DocuSigned by:

CB31F8458422404

Riki Goldrieck
VP Global HR

Agreed: _____

EXHIBIT - A

Terms & Conditions of Internship

1. During the term of your internship with Kaalbi Technologies Private Limited ("Kaalbi Technologies"), you may not engage in any internship or act in any way, which either conflicts with your duties and obligations to Kaalbi Technologies or is contrary to the policies or the interests of Kaalbi Technologies.
2. During the term of your internship with Kaalbi Technologies, you are required to disclose all material and relevant information, which may either affect your internship with Kaalbi Technologies currently or in the future or may be in conflict with the terms of your internship with Kaalbi Technologies, either directly or indirectly. If at any time during your internship, if Kaalbi Technologies becomes aware that you have suppressed any material or relevant information required to be disclosed by you, Kaalbi Technologies reserves the right to forthwith terminate your internship without any notice and without any obligation or liability to pay any remuneration or other dues to you irrespective of the period that you may have been offered internship by Kaalbi Technologies.
3. You agree to conform to and comply with Kaalbi Technologies Policy and such directions and orders as may from time to time be given by Kaalbi Technologies.
4. Notwithstanding anything mentioned in this Agreement, Kaalbi Technologies may terminate your internship, with immediate effect by a notice in writing (without salary/stipend in lieu of notice), in the event of your poor performance, misconduct, including but not limited to, fraudulent, dishonest or undisciplined conduct of, or breach of integrity, or embezzlement, or misappropriation or misuse by you of Kaalbi Technologies property, or insubordination or failure to comply with the directions given to you by persons so authorized, or your insolvency or conviction for any offence involving moral turpitude, or breach by you of any terms of this Agreement or Kaalbi Technologies Policy or other documents or directions of Kaalbi Technologies, or irregularity in attendance, or your unauthorized absence of from the place of work for more than two (2) working days, or closure of the business of Kaalbi Technologies, or redundancy of your post in Kaalbi Technologies, or upon you conducting yourself in a manner which is regarded by Kaalbi Technologies as prejudicial to its own interests or to the interests of its clients.
5. Notwithstanding anything aforesaid, termination by you shall be subject to the satisfactory completion of all your existing duties, obligations and projects.
6. You agree that the interpretation and enforcement of this Agreement shall be governed by the laws of India and all disputes under this Agreement shall be governed by the provisions of the Indian Arbitration and Conciliation Act, 1996. The venue for arbitration will be Bangalore.

This is to certify that I have read this Agreement and understood all the terms and conditions mentioned therein and I hereby accept and agree to abide by them:

Hrishikesh Purohit
INH20IS123

SIEMENS

Siemens Technology and Services Pvt. Ltd.

Hrishikesh Purohit
New Horizon College of Engineering
Bangalore

Name Trupti Dewoolkar
Department Human Resources
E-mail trupti.dewoolkar.ext@siemens.com
Date 28 August 2023

Internship Offer

Dear Hrishikesh,

We are pleased to accept you as an intern for the period starting from **28 August 2023 to 01 December 2023**. You will undergo internship in **Bangalore** in the **Technology** business unit of Siemens Technology and Services Pvt. Ltd. **Bangalore**.

The address and contact details of our organization are as follows:

Siemens Technology and Services Pvt. Ltd.

Goldhill, Electronic City Phase II, Electronic City, Bengaluru, Karnataka – 560 100

During this period of internship, we shall pay you Rs. **15,000 p.m.**, monthly compensation.

Subject to your acceptance herein, your project and responsibilities, work mode and office working hours during the Term will be determined by the reporting manager assigned to you for the duration of the internship basis the business requirements.

In case you need any further information, please feel free to contact us.

Yours faithfully,

For **Siemens Technology and Services Pvt. Ltd.**

Krishnaswamy Rajeshwari

Rajeshwari Krishnaswamy
General Manager – P&O

Accepted By:
Hrishikesh Purohit:
Date: 29/8/23

H Purohit

SIEMENS

ANNEXURE - I

TERMS & CONDITIONS OF INTERNSHIP

The Internship employee shall observe and confirm to such duties, directions and instructions as communicated to him/her by the Company and those in authority over him/her.

The Internship employee shall not at any time hereafter, without the consent in writing of the Company except under legal process, divulge or utilize any manner relating to the Company's transactions or dealings, which are of confidential nature.

The Internship employee shall not use any of the designs, drawings, software, literature, machines etc. of the company for any purpose other than Company's business.

All software including packages as well as its associated documentation developed by the Internship employee in the course of the duties shall be sole and exclusive property of the Company.

The Internship employee shall be true and faithful to the Company in all his/her accounts, dealing and transactions relating to the business of the Company and shall at all times, when required, render a true and just account thereof to the Company or such persons as shall be authorized to receive the same.

The Internship employee shall not during the continuance of his/her Internship, without the consent of the company in writing, be employed or interested, directly or indirectly, in any other trade or business, employment, or occupation whatsoever and will devote the whole of his/her time and attention to his/her duties.

The Internship employee shall be responsible for safekeeping and return, in good condition and order of all Company property, which may be in his/her, custody or charge.

A high standard code of conduct is expected from a Intern and any behavior reflecting unfavorably on him/her or the Company is questionable and liable for disciplinary action.

The Internship employee shall also be required to abide by terms and conditions in addition to those mentioned above which are in force for the time being, or may be framed from time to time.

I confirm and accept the above


(Signature)

SIEMENS

Siemens Technology and Services Private Limited

Name	Akshay
Department	GBS H2R IN HRS
Telephone	
E-mail	askhr.in@siemens.com
Your Letter	
Our reference	ESS/STSP/LYKR/BLR
Date	01-Dec-2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Hrishikesh Purohit (GID Z004UYFV) has successfully completed internship on the project titled "Graph-Theoretic Insights into Natural Language Processing Model" with our organization from 28-Aug-2023 to 01-Dec-2023.

We found him to be committed and his performance was highly appreciable.

We wish him all the very best in the future endeavors.

Yours faithfully,

Siemens Technology and Services Private Limited

**Srinidhi
MS**

Digitally signed by Srinidhi MS
DN: cn=Srinidhi MS, o=DE,
ou=Siemens,
email=srinidhi.ms@siemens.com
Date: 2023.12.11 14:30:13
+0530

Srinidhi MS

Sr Process Lead – Hire to Retire

Siemens Technology and Services Private Limited
Management: Pankaj Vyas

Gold Hill Excelior Park, South Tower,
First Main Road, Electronic City Phase II,
Kosappana Agrahara,
Bengaluru, Karnataka 560100

Tel: +91 80 67113300
Web: www.siemens.com

Registered Office: Birla Aurora, Level 21, Plot No. 1050, Dr. Annie Besant Road, Worli, Mumbai – 400030; Tel: +91 (22) 6251 7000; Fax: +91 (22) 2436 2404;
Corporate Identity Number: U99999MH1986PTC093854
Other Offices: Bengaluru, Chennai, Gurgaon, Mumbai, Noida, Pune.

इलेक्ट्रॉनिक्स तथा रेडार विकास स्थापना
भारत सरकार – रक्षा मंत्रालय
रक्षा अनुसंधान तथा विकास संगठन
पो.बा.सं. 9324, सी.वी. रामन नगर
बैंगलूर – 560 093, भारत



आई एस ओ 9001-2015 प्रमाणित
ISO 9001 : 2015 Certified

Electronics & Radar Development Establishment

Govt of India, Ministry of Defence
Defence Research & Development Organisation
P.B. No.9324, C V Raman Nagar
Bengaluru – 560 093, India

Fax : 2524 2916
Phone : 2502 5312 / 2502 5209
E-Mail : director.lrde@gov.in

D-KRM/49000/TRG/A/2024

02 Feb 2024

To

USN - 1NH20IS124

The Head of the Department
Information Science & Technology
New Horizon College of Engineering
Bengaluru - 560103

PROJECT WORK / PRACTICAL TRAINING

Please refer to your letters dated: 24/01/2024 & 29/01/2024

2. We are glad to inform you that **Four*** seats have been allotted to VIII semester Information Science and Engineering Graduate students, for internship during 05th Feb to 5th Apr 2024.

3. It may kindly be noted that your students are acceptable for internship in this establishment subject to fulfilling our terms and conditions a copy of which is enclosed.

4. Please ensure that the students reports on the date mentioned in this letter, failure to adhere to this may lead to the cancellation of their internship allotment. Original police clearance certificate mentioning the residential address, in respect of your students sponsored is brought with them while reporting. Students will not be allowed to join without this certificate. Our terms and conditions may be brought to the notice of your students before they report to us.

5. Your students may be advised to bring along two passport size and two stamps size latest photographs.

* SL.NO.	LRDE ID	NAME (Mr./Ms./Mrs.)	COLLEGE ID
1.	LRDE/24/UG/055	Mamtha S	1NH20IS081
2.	LRDE/24/UG/056	R Monisha	1NH20IS124
3.	LRDE/24/UG/057	Chandana Yuktha S	1NH20IS081 030
4.	LRDE/24/UG/058	Disha Sreedhar	1NH20IS124 045


(Usha Nandini AA)
TO B
for Director

Encl: As above



Thinkerbell Labs Private Limited

CIN: U72900KA2016PTC094046
4th Floor, JK Towers, 46th cross, Marenahalli Road,
8th Block, Jayanagar, Bengaluru - 560070
+919579077793 | contactus@thinkerbellabs.com

INH20IS125

Private and Confidential

Ref: Thinkerbell Labs; Educational Programs Internship -Bangalore

Dated: **16-02-2024**

Dear **Radhika Ajith**,

On behalf of Thinkerbell Labs, I am excited to extend an offer to you for an **internship** position within our **Educational Programs team**. This position is located in **Bangalore**.

This position is scheduled to begin on the **19th of February 2024** and will be a six-month paid internship opportunity. Your project briefing will take place on the first day of reporting.

Remuneration

For this internship, you will be given a stipend of INR **25,000** per month.

By accepting this offer, you acknowledge that all internal information shared with you during your tenure must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of Thinkerbell Labs.

We look forward to having you begin your career at Thinkerbell Labs and wish you a successful internship. Welcome to our team!

Yours Sincerely,

Shachi Jois

People manager

Thinkerbell Labs Pvt. Ltd.

STEMx India
Om Shakti Temple Road,
Behind Prerna International School,
Konadasapura, Bengaluru
Karnataka – 560049



Internship Offer Letter

DATE: 25/03/2024

To whom so ever it May Concern

On behalf of **STEMx India**, we extend an offer to **Mr Raghavendra S**, student of New Horizon College Of Engineering doing his B.E in Information Science Engineering (8th Semester), Bangalore whose enrolment number is **1NH20IS126** for an internship position within our **Training Department**. This position is located in **Bangalore, Karnataka**. The position is for a **Jr. STEM Engineer**.

This position is scheduled to begin on **26-03-2024** and will be ending on intern availability (Tent. May'24). This position will pay Rs.7000/- stipend and includes benefit of travel expense of Rs.1050/- (actual) as per company policy. Travel expenses cannot be claimed while travelling to office.

Terms & Conditions:

- This offer letter represents the full extent of the internship offer and supersedes any prior conversations about the position.
- In this role, you will report directly to your assigned Sr. STEM Engineer.
- Please be sure to bring necessary documents with you on first day.
- Formal attire to be followed with in the company & visits.
- Regular employment at STEMx will be followed basis on your performance during Internship. And will be given placement role as STEM Engineer.

We look forward to having you on-board to begin your career at STEMx. All the Best!!

For any queries please contact the undersigned of the HR Department at info@stemxindia.com



Narasimha Naidu

Regards,

Narasimha Naidu

I sincerely accept and confirm the above terms.

Intern Signature

Date: 01.04.2024

Rahul G

College name: New Horizon College of Engineering
Department: Information Science and Engineering
Roll number: 1NH20IS127

Sub: Appointment for the post of internship

Dear Mr Rahul,

We are pleased to offer you, the position of Intern with Conneqt Digital Business Solution.

After reviewing your qualification and interviewing you, we are confident that you will make a valuable contribution to our team.

This internship is scheduled to commence from 01.04.2024 and complete on 31.05.2024. During this time, you will report directly to Mr. Nagesh Badami, who will oversee your day-to-day activities and provide guidance as needed.

The terms and conditions of your internship is as follows:

1. Start date: 1 April 2024
2. End date: 31 May 2024,
3. Location : Conneqt Digital Business Solution Ltd Krimson Square, Roopena Agrahara, Hosur Road, Bangalore.
4. Confidentiality: You will be required to sign confidentiality agreements to protect proprietary information.

We look forward to welcoming you to the team and helping you grow professionally during your time with us.

Thanking you,

Yours sincerely,

For Conneqt Business Solutions


Mathew John
Head of Operations

08-04-2024

Mr. Ramagiri TR
Bengaluru

Subject: Internship Letter

Dear Rama,

We are pleased to offer you an Internship with Tredence Analytics Solutions Pvt. Ltd. Your internship will start on **12 April 24** and will be for a period of **02 Months**, ending on **14 Jun 24**

Your internship location will be Sattva Knowledge Court, 2nd Floor, Wing B, Doddenakkundi, I Phase, Industrial Area, Doddenakkundi Village, K.R. Puram, Hobli Bengaluru, Karnataka - 560048

Terms of internship

1. **Termination:** Either party shall be entitled to terminate this letter agreement by giving 30 days prior notice.
2. **Non-Disparagement:** You agree that you shall not disparage, criticize or defame the Company, its affiliates and their respective affiliates, directors, officers, agents, partners, stockholders or employees, either publicly or privately.
3. **Whistleblowing:** At any given point of time in your internship or after your internship, you come across any information (misconduct, alleged dishonest or illegal activity occurring in an organization) that jeopardizes the existence of the organization or hampers the organizations goodwill, you are bound to first report the information with the CEO of the Company.
4. **Choice of Law:** The validity, interpretation, construction and performance of this Agreement shall be governed by the laws of the Government of India, without giving effect to the principles of conflicts of law.
5. **Counterparts:** This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together will constitute one and the same instrument.
6. **Severability:** If any provision hereof becomes or is declared by a court of competent jurisdiction to be illegal, unenforceable, or void, this Agreement shall continue in full force and effect without such provision.
7. **Confidentiality of Terms:** You and the Company each agree to follow the Company's strict policy not to disclose, either directly or indirectly, any information, including any of the terms of this Agreement, regarding salary or option allocations to any person, including other employees of the Company; provided, however, that you may discuss such terms with members of your

immediate family and any legal, tax or accounting specialists who provide you with individual legal, tax or accounting advice, and the Company may disclose such information as it reasonably deems necessary or advisable (i) to comply with applicable law or (ii) to such directly relevant employees or advisors, each of whom shall be bound by similar confidentiality restrictions.

8. **Proprietary Information and Inventions Agreement:** Your acceptance of this agreement with the Company is contingent upon the execution, and delivery to an officer of the Company, of the Company's standard Proprietary Information and Inventions Agreement, a copy of which will be given to you on your start date.
9. **Arbitration:** To ensure rapid and economical resolution of any disputes which may arise under this letter agreement, you agree that any and all disputes or controversies, whether of law or fact of any nature whatsoever (including, but not limited to, all Government statutory and discrimination claims, with the sole exception of those disputes which may arise from your PIIA) arising from or regarding the interpretation, performance, enforcement or breach of this letter agreement shall be resolved by final and binding arbitration under the Indian Arbitration and Conciliation Act, 1996. The seat of arbitration shall be at Bengaluru.
10. **Acknowledgment:** You acknowledge that you have had sufficient time to and have carefully read and fully understand all the provisions of this Agreement and are knowingly and voluntarily entering into this Agreement.

The Company reserves the right to change the terms of this agreement at any time by notifying you in writing.

We look forward to a mutually beneficial association with you. Please acknowledge a copy of this letter as a token of your acceptance in the space provided below and send it to us **within 48 hours**.

Rai

Yours truly,

Rekha Nair
Senior Director - Human Resources

I hereby confirm that I have read and understood the Internship Letter.

Sincerely,

Ramagiri T.R

Date:

12-04-24

INH2015129



January 11, 2024

Royid Ahmed

14, 24th cross
Basavanapura main road, Gayathri Layout KR Puram
Bangalore - 560036

Dear **Royid**,

Sub: Internship with IDFC FIRST Bank Limited

We are pleased to offer you an internship with IDFC FIRST Bank Limited on the following terms and conditions:

- You will be based at our **Bangalore Technology Hub**
- Your assignment will be from **January 22, 2024 to June 28, 2024**.
- You will be paid a stipend of **INR 25000/-** per month for the period mentioned below. All applicable taxes, if any, will be borne by you.
- You will be working under the guidance of **Anupam Dutta - Senior SDET Manager**.
- You are expected to act in line with company policy and internal procedures both in letter and spirit.
- This training period with our Company will entail dealing with important and sensitive information, records and such other matters of the company. You will, therefore, be required to abide by company's **Code of Conduct**.
- IDFC FIRST Bank is committed to investing its resources in imparting the necessary training and development through in-house training programs to be conducted by IDFC FIRST Bank. IDFC FIRST Bank has a reasonable expectation that you will apply the knowledge and skills on the job, as well as share this knowledge with other employees, whenever possible, to maximize the positive impact of the learned skills in the work environment.
- IDFC FIRST Bank reserves right to conclude your internship at any time during the course of your internship period without giving **any pre-notice**.
- This letter should not be considered as an offer for employment in IDFC FIRST Bank Limited and at no point in time during the internship period the intern should represent to any person, firm or entity that you are an employee of IDFC FIRST Bank Limited.
- On completion of your internship you are required to submit the Project Report.

Kindly sign a copy of this letter as a token of your acceptance of this offer. By signing the acceptance of this letter, it will be deemed that you agree to abide with the terms of this letter and by all rules and regulations of IDFC FIRST Bank Limited.

We wish you the very best.

Yours sincerely

For **IDFC FIRST Bank Limited**
Validity unknown

Digitally signed by **JENNIFER LOBO**
Date: 2024.01.11 7:38:11 +05:30
Reason: Internship letter

Jennifer Lobo
Head-HR Operations

Accepted and Agreed:

Name: **RAYID AHMED**
Signature: *Royid Ahmed*



SYSTEMS AIDS

13, 9th MAIN ROAD, 1st STAGE, HENNUR
BANASWADI LAYOUT, KALYAN NAGAR
BENGALURU - 560 043, INDIA

INDUSTRIAL ELECTRONICS & COMMUNICATION

Ph : +91 80 25452195, 25451715
E-mail : sysaid@systemsaid.com
Website : www.systemsaid.com

1NH20IS130

SA/14/P-17/HRDJ/006/PROJ/2023-24

29.08.2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Ms. Reshitha S [USN No. 1NH20IS130], student of 7th Semester, BE Department of Information Science and Engineering, New Horizon College of Engineering, Bangalore, has undergone an Internship in our Organization on Embedded Systems for the project titled " PCOMS " (PC based Oscillation Monitoring System) used for Railway Projects and has completed her internship successfully under the guidance of Mr. Jeevan D C, Sr. Engineer – Projects [R&D], during the period from 10.07.2023 to 05.08.2023

During her internship with us, we found her to be dedicated and sincere.

For SYSTEMS AIDS

Jyothi Francis
Sr. HR



For SYSTEMS AIDS

Jeevan D C
Sr. Engineer – Projects [R&D]





Feb.18, 2024

Rishabh Preethan

B302 Sai Shathavartha Enclave, 1st Main KR Garden, Murgeshpalaya, Bangalore - 17

Dear Rishabh,

Subject: Confirmation of Student Internship Position

We are pleased to offer you a student internship position at **Third Ray, Inc.** This internship is scheduled to commence on 23-Feb-2024 and conclude on 12-Jun-2024.

Responsibilities and Tasks for the Internship Position:

1. **Research Contribution:** Engage in comprehensive research activities to support the development of our Generative AI RAG products. This will include gathering and analyzing relevant information, staying updated with the latest trends in AI, and contributing insights to the team.
2. **Prototyping Support:** Assist in the design and creation of prototypes for new products and features. This involves collaborating with the product development team to conceptualize and test innovative solutions.
3. **Data Labeling and Analysis:** Participate in data labeling processes to improve the accuracy and efficiency of our AI models. This task will require a meticulous approach to categorizing and organizing data, as well as applying analytical skills to interpret and utilize the data effectively.
4. **Collaboration and Teamwork:** Work closely with the product engineering and solutions teams, contributing to discussions, brainstorming sessions, and collaborative projects. This will provide an opportunity to learn from experienced professionals and gain insights into team dynamics in a tech environment.
5. **Reporting and Documentation:** Regularly document progress and findings, and report to your supervising manager or team lead. This will include preparing briefs on research findings, prototyping outcomes, and data analysis insights.
6. **Active Learning and Adaptability:** Demonstrate a willingness to learn new tools and technologies, and adapt to the changing demands of the projects. Engage actively in training sessions and seek feedback for continuous improvement.

We believe this will provide you with a valuable opportunity to apply and enhance your skills, explore your passions, and make a significant impact on our products and services.

You will be working under the guidance of **Mr. Akhil Elango** who will be your primary mentor throughout this period.

Compensation:

You will be compensated with a monthly stipend of \$300. This will be paid monthly through bank transfer.



Performance and Learning Objectives:

To ensure that your internship is mutually beneficial, we have outlined the following objectives:

- **Value Delivery:** Your tasks and projects will be structured to contribute significantly to our company's objectives, aligning with our commitment to delivering high-quality results.
- **Learning and Development:** We are committed to providing you with a comprehensive learning experience.
- **Regular Reviews:** Your performance will be reviewed bi-weekly to ensure that your work is aligned with our company's goals and your learning objectives.

Terms and Conditions:

- This internship is a full-time position.
- You are required to adhere to all company policies and procedures.

We are excited about the potential you bring to our team and look forward to a productive and successful summer. Please indicate your acceptance of this offer by signing and returning this letter Feb 21 2024.

If you have any questions or need further clarification, feel free to contact me directly.

Sincerely,

Meera Chandrashekar

COO, Third Ray, Inc.

750 N Saint Paul St Ste 250 PMB 90820 Dallas, Texas 75201-3206

Accepted and Agreed:

[Intern's Signature] _____

Date: _____



Ref: 20240116-303
January 16, 2024

**Mr. Rishikesh S Panicker,
New Horizon College of Engineering**

Internship Offer Letter

Dear Rishikesh,

We are pleased to inform you of your successful selection for the Internship Program with **Cubic Logics India Pvt. Ltd. as a Trainee Software Specialist - Intern**, subsequent to your participation in the campus hiring event at New Horizon College of Engineering. Your internship tenure is scheduled to commence on **18-January-2024**, and is **anticipated to last for approximately six months**, subject to your performance evaluation. **Your direct supervisor for the duration of the internship will be Mr. Vijayarahavan.**

During the Internship you will be offered **stipend of Rs. 15,000/- per month.**

For the duration of the program, you will be required to adhere to company policies that are applicable to employees of Cubic, including but not limited to the trainee's obligations as per the training agreement. Additionally, you may **be required to sign agreements** with Cubic, at the sole discretion of Cubic, relating to protection of Cubic confidential and proprietary information. Cubic disclaims all liability and responsibility for acts or omissions by you that are in violation of any law, guideline, rule or regulation.

Thanking you,

Yours sincerely,
For Cubic Logics India Pvt. Ltd.



D Lakshmi
HR & Admin Manager

Cubic Logics India Pvt Ltd
284/8, Garvebhavipalya, Near Sai Baba Temple,
Hosur Road, Bangalore – 560068.
Ph.: +91-8095010000 Email: hr@cubiclogics.com



INTERNSHIP OFFER LETTER

08-April-2024

Intern Id: NIP/2024/04139

Dear,

Ritika Patil

We are delighted to welcome you for the internship of *Front-End Web Development Intern* in our fellowship. This internship is observed by Next24tech Technology as being a learning opportunity for you.

In essence, your internship will embrace orientation and emphasize learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects, wishing you the most enjoyable and truly meaningful internship program experience.

Internship Details:

- **Position:** Front-End Web Development Intern
- **Duration:** 2 months
- **Start Date:** 10 April 2024
- **End Date:** 10 June 2024

Thank you

Next24tech Technology & Services.



Associate Software Engineer Intern - Offer letter

Date, 18 Apr 2024

Dear Rohan Nagarkatte,

Congratulations ! We are pleased to inform you that you have been offered an internship position as an Associate Software Engineer Intern with PreProd Corp Private Limited starting from 20 Apr 2024 to 20 June 2024.

PreProd Corp Private Limited is a technology company headquartered in Bengaluru, Karnataka and was established in the year 2023 with a mission to provide its expertised services into educational technology, consulting and software development services for data, business intelligence, AIML, MLOps and other related software services. Our mission is to design & deploy affordable, innovative and quality software pipelines related to data, business intelligence, MLOps and other related software services.

As as an Associate Software Engineer Intern you would be responsible for the following deliverables:

- Develop products based on web-services technologies
- Be a part of PreProd Corp's product/technology team's scrum board and deliver all assigned tickets
- Log all the work done as per the PreProd Corp's production platform
- Timely communication with the assigned supervisor
- Generate, retrieve and manage all the data related to this opportunity in a secured manner

Your performance will be monitored and evaluated (as per company's performance evaluation process) on a monthly basis and detailed feedback will be provided to you which should be positively worked upon by you as future improvements.

As an Associate Software Engineer Intern you would be responsible for the adhering to following compliances:

- Accept or commit on work (quantity) that you are able to delivery with highest quality
- Zero tolerance towards plagiarism
- Generate, retrieve and manage all the data related to this opportunity in a secured manner
- Zero tolerance towards using tools and resources provided by PreProd Corp for work not related to PreProd Corp
- Submit accurate timesheets
- Additional detailed list of operational and ethical compliance will be provided during your onboarding

As an Associate Software Engineer Intern your separation from PreProd Corp could be classified as one of the following:

- **Resignation:** You should send a written intimation via email. Your notice period will end at the completion of the existing sprint (ongoing sprint at the time of resignation). Your FNF (experience letter) will be settled within 7 working days after your last working day.
- **Termination:** Poor performance for 2 consecutive sprints or any breach of compliance (as per the points mentioned above under the compliance section) will lead to immediate termination. You will be provided a detailed email report highlighting the reasons leading to termination.

Welcome to PreProd Corp !

Summary:

- Designation: Associate Software Engineer Intern
- Mode of working: Virtual
- Roles and responsibilities: Technical software development into topics related web-services technologies
- Stipend: Not applicable
- Start date: 20 Apr 2024



Rohan Nagarkatte

Associate Software Engineer Intern



Krishnav Dave

Founder & CEO



Harish S

Co-founder & CTO

1
Date: 03-04-2024**ACCEPTANCE LETTER**

Dear Rohit Raj,

Congratulations on your acceptance into the **Machine Learning** Internship Training Program at SkillDzire Technologies Pvt Ltd. Your enrollment with Student Registered No. **1NH20IS135** in the **IT** Department at **New Horizon College Of Engineering** is confirmed.

We're excited to have you join us for this skills-focused internship.

Looking forward to a productive training experience!

Yours sincerely,



M. Srikanth
Srikanth Muppala,

Founder

SkillDzire Technologies Pvt Ltd.



Date: 19th July 2023

Dear Rohith Rajendran

Sub: Internship Offer

We are pleased to offer you an internship with our Company "Sirius Computer Solutions India Private Limited" (a CDW Company) from January 2024 till April 2024. Your internship duration will be from your start date as mentioned and the end date may be subject to change based on the business reasons.

As an intern, you will be given a stipend of INR 20,000/- per month and will not be eligible for any benefits that Sirius Computer Solutions India Private Limited offers its full-time employees.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to Sirius Computer Solutions India Private Limited. You shall agree that you will keep all this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside Sirius Computer Solutions India Private Limited. Besides, you shall also agree that upon conclusion of the internship you will immediately return to Sirius all its property, equipment, and documents, including electronically stored information.

By accepting this offer, you shall agree that you will follow all our organization's policies that apply to non-employee interns.

This letter constitutes the complete understanding between Sirius Computer Solutions India Private Limited and you regarding your internship. As a token of acceptance of this offer letter, please sign the duplicate copy and share it as an attachment to SCS-Sirius.India.HR@cdw.com at the time of your joining the internship.

We hope that your internship with Sirius Computer Solutions India Private Limited will be successful and rewarding.

In case of any clarifications, please feel free to reach us or write to SCS-Sirius.India.HR@cdw.com

Sincerely,

Ravi Kumar
Vungarala General Manager (India)

Signature

Candidate Name ROHITH RAJENDRAN

Date 20-07-23

Sounnya Kiteram

INH2018137,



ZESTY BEANZ TECHNOLOGIES (P) LTD
Nila, Technopark
Trivandrum, Kerala
India-695581
Phone- +91 471 4063254
Fax- +91 471 2700171
email- contact@zbeanztech.com

March 1st, 2024

Roshini Sreekumar

Dear Roshini

Subject: Internship Offer

We are please to make you an offer of Internship with ZestyBeanz Technologies Pvt Ltd, henceforth referred to as Company, for our Ernakulam, India facility, subject to the following terms and conditions:

- a) Internship position : Mobile application Developer - Intern
- b) Start Date of Internship : 11th March 2024
- c) Stipend : Rs. 8,000 per month

This statement sets out the particulars of the terms and conditions of your Internship with the Company. Any changes in the terms and conditions described below will be notified to you in writing.

Your internship will start on **11th March, 2024** and end on **30th May, 2024** Please note that this period could be extended based on your performance and on completion of assigned projects.

INTERNSHIP RESPONSILIBITIES

1. Gain deep knowledge of Odoo, covering modules, features, and customization options. Learn about Odoo's architecture, database layout, and APIs.
2. Join training sessions to learn programming languages and tools like Flutter, Kotlin, Swift etc.
3. Help review code, find bugs, and test apps on different devices to ensure they work well.
4. Work with Team members & TL to understand needs and make projects, along with that write guides and documents about code changes and best practices.
5. Stay updated on new tech to improve app performance and user experience.
6. Help manage tasks and track progress using tools Android studio, xcode vs code.
7. Keep in touch with the team, share progress & reports, and ask for feedback, and set goals to improve your skills.

OFFICE TIMINGS

The normal working hours are from 10:00 AM to 07:00 PM IST. Monday through Friday. However, the work timings may change depending on the projects you are handling and the client requirements. The company reserves the right to alter or modify its working hours or holidays temporarily or permanently.

As an intern, you will be expected to comply with the company's policies and procedures, maintain confidentiality and conduct yourself in a professional manner in your internship period.



ZESTY BEANZ TECHNOLOGIES (P) LTD
Nila, Technopark
Trivandrum, Kerala
India-695581
Phone- +91 471 4063254
Fax- +91 471 2700171
email- contact@zbeanztech.com

LEAVE

During the three-month internship duration, you are not entitled to take any leaves.

We are excited to welcome you to our Team and look forward to mutually beneficial and successful internship experience. Congratulations once again on your selection and we believe that this opportunity will be an enriching step towards your professional growth.

Sincerely

For ZestyBeanz Technologies Pvt Ltd

A handwritten signature in black ink, appearing to read 'Ajasin E'.

Ajasin E

Manager (HR and Admin)

I agree to accept employment on the terms and conditions in the above letter

Name: Roshini Sreekumar

Date:

Signature.....



Date: 7th November 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Rovin Thomas James** has completed his internship with us as per below given details -

Internship : Intern-Software
Period : 7/11/2023 to 31/12/2023
Team : Software Development Team

His contribution to the technology platform was appreciated by all.

Best regards,

Yours Sincerely

For Enview Technologies LLP

Thanushree
Sr. Executive - HR





1NH20IS139

Main Flow Services and Technologies

25 April 2024

Dear, Rudwaj S K

ID -11345

Congratulations on being selected for the "Full Stack Web Development" internship position with "Main Flow". We at "Main Flow" are excited that you will join our team.

The internship will be 8 weeks, from 25 April 2024 to 25 June 2024.

The internship is an educational opportunity for you hence the primary focus is on learning and developing new skills and gaining hands-on knowledge. We believe that you will perform all your tasks/projects.

As an intern, we expect you to perform all assigned tasks to the best of your ability and follow any lawful and reasonable instructions.

We are confident that this internship will be a valuable experience for you, We lookforward to working with you and helping you achieve your career goals.

Sincerely,

Director - *Gauravkumar*



+919389641586

+919773699074



www.mainflow.in

career.mainflow@gmail.com





Technology and Services



INTERNSHIP OFFER LETTER

25-March-2024

Intern I d NIP/2024/03501

Dear,

SAPTARSHI DEBNATH

We are delighted to welcome you for the internship of *Java Development Intern* in our fellowship. This internship is observed by Next24tech Technology as being a learning opportunity for you.

In essence, your internship will embrace orientation and emphasize learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects, wishing you the most enjoyable and truly meaningful internship program experience.

Internship Details:

- **Position:** Java Development Intern
- **Duration:** 2 months
- **Start Date:** 15 April 2024
- **End Date:** 15 June 2024

Thank you

Next24tech Technology & Services.





RUBRIK INDIA PRIVATE LIMITED

January 30, 2024

Ruheen Naaz

Address: 149, 2nd main, 2nd cross, HAL, annasandrapalya, Bengaluru - 560017

naazruheen15@gmail.com

Dear Ruheen,

We are pleased to offer you a position of India Apprentice with Rubrik India Private Limited (hereinafter referred as "**RUBRIK INDIA**") as per the Apprentices Act in line with the National Apprenticeship Training Scheme (NATS).

Your Apprenticeship Training will commence from **February 5, 2024**. Please let us know your response to this offer by January 30, 2024 by either accepting this offer or contacting your recruiter or me to discuss.

RUBRIK INDIA PRIVATE LIMITED

RUBRIK INDIA PRIVATE LIMITED SEZ-CESSNA Business Park, 7th Floor - Building 9, Kadubessanahalli,
Outer Ring Road, Bangalore-560087, Landline Number : 080- 68158800,
Email: hr-apac@rubrik.com | www.rubrik.com



RUBRIK INDIA PRIVATE LIMITED

January 30, 2024

Re: Appointment as an India **Customer Support - Apprentice**, with Rubrik India Private Limited as per the Apprentices Act in line with the National Apprenticeship Training Scheme (NATS). This is with reference to your request for training. We are pleased to inform you that we will offer you an Apprenticeship training as Customer Support - Apprentice-with Rubrik India Private Limited ("the Company") on the following terms and conditions:

1. Commencement of Apprenticeship

Your Apprenticeship training will commence on **February 5, 2024**.

Your overall training will be for a fixed term of 12 (twelve) months ("Term") which means, subject to the right of termination set out in accordance with the provisions of law, it will terminate no later than February 4, 2025.

You will be based at Rubrik India Private Limited, SEZ-Cessna Business Park, 7th Floor - Building 9, Kadubessanahalli, Outer Ring Road, Bangalore-560087.

2. Whole time Apprenticeship

During the Term you, being in the whole time apprenticeship of the Company, shall not engage or associate yourself directly/indirectly or in any other manner, whatsoever, in any other post or work part time or pursue any course of study without the prior permission of the Company.

You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not undertake any work other than what has been assigned to you. You shall not directly or indirectly be connected with, concerned, employed or engaged in any other business or activities whatsoever, without the prior permission of the Company and shall not accept any emoluments, commission or honoraria whatsoever from anyone.

3. Place of posting and assignment

Your place of posting is BANGALORE, KARNATAKA, INDIA.

You are liable to be transferred to any place of business of the Company as existing/operating presently or acquired or set up later in any part of India at any time.

RUBRIK INDIA PRIVATE LIMITED

RUBRIK INDIA PRIVATE LIMITED SEZ-CESSNA Business Park, 7th Floor - Building 9, Kadubessanahalli,
Outer Ring Road, Bangalore-560087, Landline Number : 080- 68158800,

Email: hr-apac@rubrik.com | www.rubrik.com



RUBRIK INDIA PRIVATE LIMITED

16. Certificate

After successful completion of apprenticeship training, you will be awarded with certificates based on your performance in the various assessments conducted during the apprenticeship period and in accordance with the provisions of the Apprenticeship Act. The company is not obligated to award certificates to those who have not completed the full tenure of the contract and dropped out, unsuccessful in assessment or terminated under any circumstances.

I take this opportunity to congratulate you on your appointment and welcome you to our company. Please return a signed copy of this letter to indicate your acceptance of this Apprenticeship offer letter, its terms and conditions as listed above.

We welcome you to Rubrik India Private Limited and look forward to a mutually rewarding association.

For Rubrik India Private Limited

DocuSigned by:
Naveen Kumar
3CBA00000004E0

Authorized Signatory

Acceptance of Offer

I have read and accepted this offer of Apprenticeship training.

Ruheen Naaz

Name of the Apprentice

DocuSigned by:

5042361100F3402

Jan 29, 2024 | 9:51 PM PST

Date of Signature

RUBRIK INDIA PRIVATE LIMITED

RUBRIK INDIA PRIVATE LIMITED SEZ-CESSNA Business Park, 7th Floor - Building 9, Kadubessanahalli,
Outer Ring Road, Bangalore-560087, Landline Number : 080- 68158800,

Email: hr-apac@rubrik.com | www.rubrik.com



1/1

Date: June 12, 2023

Dear SHEKAR Shivani,

We are pleased to confirm your admission at ESIGELEC in the framework of a bilateral agreement between your home University- New Horizon College of Engineering NHCE (INDIA) and ESIGELEC from September 18th, 2023 to February 7th, 2024.

You are admitted as an exchange student into the 1st year of The Master in Sciences and Technology. "Software Engineering and Digital Transformation" programme, semester 1, for the 2023/2024 academic year.

On the ESIGELEC ONESTOP, you can download the following documents :

- **Your official invitation letter: to be added to your visa request documents, if visa needed.**
- **Learning Agreement : this document can be modified upon arrival at ESIGELEC, depending on certain changes.**
- **PLEASE CHECK YOUR EMAIL REGULARLY FOR NOTIFICATIONS. THE ENTIRE PROCESS - ADMISSION, HOUSING, AIRPORT PICKUP - WILL BE MANAGED ON ESIGELEC ONESTOP, OUR ONLINE PORTAL**

YOUR PERSONAL DETAILS

NAME (AS IN PASSPORT)	SHEKAR Shivani
DATE OF BIRTH	06/06/2002
NATIONALITY	indian

PROGRAMME DETAILS

PROGRAMME NAME	Exchange programme Master in Sciences and Technology. "Software Engineering and Digital Transformation" programme, semester 1
INTAKE	September 2023
START DATE	September 18 th , 2023
END DATE	February 7 th , 2024

HOUSING

ESIGELEC assists all incoming international Master exchange students with housing. You will receive a list of options via ESIGELEC ONESTOP in July. Please follow the process online thereafter, to confirm housing.

If you choose the PRIVATE HOUSING option, it will imply that you will look for accommodation on your own and you will be required to upload the accommodation confirmation proof on ESIGELEC ONESTOP.

In France, you may use the ACCOMMODATION CERTIFICATE as proof

SERVICES FOR INTERNATIONAL STUDENTS

Students are expected to arrive in Rouen on Monday September 11th, or Tuesday 12th, 2023.

Free airport pick-up services are offered by ESIGELEC from Paris airport to Rouen.

If you choose the airport pick-up service, you must upload a copy of your e-ticket on ESIGELEC ONESTOP, as soon as you book the airfare and at least one week before your date of arrival in France. You are expected to arrive at Charles de Gaulle Airport or Orly airport, Paris between 11/09/2023 and 12/09/2023 before 2pm and not on Saturday or Sunday.

Students who are not able to find suitable flights will have to book a hotel at their own cost, within the airport complex. The name of the hotel and exact address must be communicated to ESIGELEC in order for us to schedule the pick up from the hotel the next morning at 9am.

If you don't travel by plane, or if you don't choose the airport pick-up services, please inform ESIGELEC and let us know the exact day and time of arrival in Rouen.

Please note that it is NOT possible to check-in student residences on the weekend (Saturday and Sunday) or after 3 pm.

ADMINISTRATIVE STEPS

If you do not hold a European Health Insurance Card*, please note that the French health insurance is absolutely compulsory in France. Therefore:

Upon your arrival, you must register on the French Health insurance online platform (the information will be sent to you in due time). You will need your **birth certificate, in its original version and French version** (translated into French by certified translators only).

Before you leave your home country, you must take out a medical insurance, which covers you at least for the first 3 months in France, awaiting to be covered by the French health insurance.

Before you leave your home country, do not forget to take out multiple-risk insurance valid in France for your entire stay: such as liability (mandatory), repatriation, etc.

*only for European Union students: do not forget to ask for your European Health Insurance Card before you leave your home country.

We look forward to seeing you at ESIGELEC!

Warm regards,



P.O.

Etienne Craye,
Director of ESIGELEC.



Technology and Services



INTERNSHIP OFFER LETTER

14-April-2024

Intern Id: NIP/2024/04192

Dear,

SACHIN MENGJI

We are delighted to welcome you for the internship of *Front-End Web Development Intern* in our fellowship. This internship is observed by Next24tech Technology as being a learning opportunity for you.

In essence, your internship will embrace orientation and emphasize learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects, wishing you the most enjoyable and truly meaningful internship program experience.

Internship Details:

- **Position:** Front-End Web Development Intern
- **Duration:** 2 months
- **Start Date:** 15 April 2024
- **End Date:** 15 June 2024

Thank you

Next24tech Technology & Services.





Technology and Services



INTERNSHIP OFFER LETTER

14-April-2024

Intern Id: NIP/2024/04193

Dear,

SAHANA T

We are delighted to welcome you for the internship of *Front-End Web Development Intern* in our fellowship. This internship is observed by Next24tech Technology as being a learning opportunity for you.

In essence, your internship will embrace orientation and emphasize learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects. wishing you the most enjoyable and truly meaningful internship program experience.

Internship Details:

- **Position:** Front-End Web Development Intern
- **Duration:** 2 months
- **Start Date:** 15 April 2024
- **End Date:** 15 June 2024

Thank you

Next24tech Technology & Services.



Date: 12-04-2024

ACCEPTANCE LETTER

Dear Sai Prashanth Dhavala,

Congratulations on your acceptance into the **Data Science** Internship Training Program at SkillDzire Technologies Pvt Ltd. Your enrollment with Student Registered No. **INH20IS144** in the **IT** Department at **New Horizon College Of Engineering** is confirmed.

We're excited to have you join us for this skills-focused internship.

Looking forward to a productive training experience!

Yours sincerely,



Srikanth Muppala,

Founder

SkillDzire Technologies Pvt Ltd.

amiti

07 March 2024

Saket Kumar,

New Horizon College of Engineering, Bangalore

Subject: Internship

Dear Saket Kumar,

In reference to your mail, we would like to congratulate you on being selected for internship with Amiti Software Technologies Pvt Ltd. based at Bangalore. You will be reporting to Ms. Sandhiya Rajendran. Your training is scheduled to start effective 11th March, 2024 to 10th May 2024, Your Training will be in Software Development department.

As such, your internship will include training and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of training. During the internship you are not allowed to disclose any company information without prior permission from your mentor.

Again, congratulations and we look forward to working with you.

Yours sincerely,

Amity Software Technologies Pvt. Ltd



Director

Managing Director



Technology and Services



INTERNSHIP OFFER LETTER

12-April-2024

Intern Id: NIP/2024/04169

Dear,

Sakshith C Billava

We are delighted to welcome you for the internship of *Java Development Intern* in our fellowship. This internship is observed by Next24tech Technology as being a learning opportunity for you.

In essence, your internship will embrace orientation and emphasize learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects. wishing you the most enjoyable and truly meaningful internship program experience.

Internship Details:

- **Position:** Java Development Intern
- **Duration:** 2 months
- **Start Date:** 15 April 2024
- **End Date:** 15 June 2024

Thank you

Next24tech Technology & Services.



07-Mar-2024

Samit Mohan

C2/1051-A, Palam Vihar, Gurgaon, Near GEMS International School, Gurgaon, Haryana, 122017

Subject: Internship with MakeMyTrip India Private Limited

Dear Samit Mohan,

We are pleased to inform you that you have been selected for an internship with **MakeMyTrip India Private Limited** and you shall be part of our **Technology Development** department.

The company lays high importance on this and spends considerable resources on the training. A full commitment is expected during the training period. There would be periodic tests and examinations during the training and you will be required to pass all such exams in line with company norms. You cannot be allowed to start any work on any of the company work processes in case of failure in the training program or in any of the examinations therein.

It is understood and agreed that your services can be discontinued without notice, in case of failure to complete your training, assessment, or any examination related to the same.

The duration of your internship will be from **11-Mar-2024** to **21-May-2024**.

For MakeMyTrip India Private Limited



Yuvaraj Srivastava

Group Chief Human Resource Officer

Acceptance

I have read and understood the contents of the Internship letter and accept all the terms & conditions of this letter.

Name: Samit Mohan

Date: 29th March 2024

Dear Santosh,

Re: Offer of Internship

We are pleased to offer you the Internship opportunity in Technology with COWRKS India Private Limited. During your internship, you will be working with our Tech Department. Your mentor during the training would be Mr. Barath Karunakaran, Designation - Senior Engineering Manager.

Start Date: 15th April 2024

End Date: 15th July 2024

Duration of Internship: 03 Months

Stipend: INR 15,000/- per month on pro rata basis.

Place of Internship: Ecoworld - Bangalore

Please feel free to contact us in case of queries, if any.

Yours truly,
For COWRKS India Private Limited

MS
Rajah Swamidoss
General Manager - People Excellence



INTERNSHIP AGREEMENT

THIS INTERNSHIP AGREEMENT ("Agreement") Contract made this 02-April-2024 ("Effective Date") between **Wezenite Technologies Pvt Ltd.** ("Company") and **Saribala Saiteja** (Referred to as "You" or "Your"), (referred to collectively as the "Parties").

For and in consideration of the Company's agreement to pay you for the services listed in this Agreement, the parties agree:

1. Acknowledgments. You acknowledge that:

- (i) during Your engagement with the Company, You will have access to Confidential Information, Trade Secrets, and information concerning customers of the Company;
- (ii) the Trade Secrets and Confidential Information, and the relationship between the Company and its Customers are valuable assets of the Company and may not be used for any purpose other than the Company's Business; and You will sign a Confidentiality and Non-Disclosure Agreement with the Company prior to start date. In case of any breach or default by the Intern under the Confidentiality and Non-Disclosure Agreement, this Agreement may be terminated by the Company with immediate effect.
- (iii) the restrictions contained in this Agreement are reasonable and necessary to protect the legitimate business interests of the Company and will not impair or infringe upon Your right to work or earn a living when Your engagement with the Company ends.

2. Term and Termination. The initial term of this Agreement shall be 2 months. The Company may, at any time, terminate this Agreement immediately upon Your failure to remedy, within two weeks of receiving a written notice, any breach arising from (i) willful dishonesty toward or deliberate injury or attempted injury to the Company, (ii) criminal conduct, or (iii) violation or other failure of You to perform the Services as requested by Company. You may also initiate the termination of this agreement by giving a written notice of two weeks with reasons for terminating the agreement mentioned in the notice. Upon termination of this Agreement for any reason, You shall return immediately to the Company all documents, property, and other records of the Company, including all copies, within Your possession, custody or control, including but not limited to any materials containing any Trade Secrets or Confidential Information. All post-termination obligations contained herein shall survive the termination of this Agreement.

3. Service: You agree to perform the services set forth on the Internship Work assigned to you and as may from time to time may be designated by Company and agreed to by You ("the Services"). If any services, functions or responsibilities not specifically described in this Agreement are required for the proper performance and provision of the Services and are reasonably related to the Services defined herein, they shall be deemed to be implied by and included within the Services to the same extent and in the same manner as if specifically described in this Agreement. The Company may terminate Internship Work at any time with or without cause by providing a two week notice.

4. Compensation and Place of Work. This Internship is Work-From-Home position. This position will not provide any salary or compensation for these 2 months. This internship position will require you to work with your own laptop & internet connection as Company will not provide laptop / internet connection for this period of time.

5. Employees and Subcontractors.

- (i) You may not utilize the services of Company employees or subcontractors in the performance of the Services without the express prior written Agreement of Company. You shall remain responsible for all Your responsibilities and obligations in accordance with the terms of this Agreement.
- (ii) Also note you cannot enjoy the regular employee leave policy. There will be no paid holidays except Saturday, Sunday and Company holiday.





IN WITNESS WHEREOF, the Parties have executed this Agreement as of the Effective Date.

Wezenite Technologies Pvt Ltd (Company)

Saribala Saiteja (You).

[Handwritten signature]

By: Nitin Kumar Srivastava

Title: CEO

Date: 02-April-2024

Address:

#677, 1st Floor, 13th Cross, 27th Main Rd, 1st Sector, HSR Layout, Bengaluru, Karnataka - 560102

By: Saribala Saiteja

Date: 02-April-2024

Aadhar Card Number: 8139 5887 2357

Address:

C/O: S Venkata Krishna Reddy, # No 34, 6th Main, Thirumala Srinilaya, Sonnappa Layout, VTC: Ramamurthynagar, PO: Doorvaninagar, Sub District: Bangalore North, District: Bengaluru, State: Karnataka, PIN Code: 560016



15th December 2023

Satyajeet Kumar
Bangalore

OFFER LETTER

Dear Satyajeet,

This has reference to your interest in taking up a full-time employment with **ZopSmart (Raramuri Consultancy Services LLP)**.

We are pleased to offer you a full time employment in the position of **Software Development Engineer in Test – Technology Team**. You will be on internship for a period of 6 months from the date of your joining on **22nd January 2024** with a stipend of **Rs. 30,000** per month. And once the internship period is over, you will be converted to full time employee. You will be reporting to the **Manager**, or any other person authorized by him.

1. Position

1.1. You will be employed with the **Technology Team**. In addition to your usual duties, you will also perform, observe, and conform to such directions and instructions assigned or communicated to you by the Company. As a member of an organization that practices flexibility and continuous improvement in work processes and practices, the Company may from time to time change your duties and responsibilities at its sole discretion.

2. Location

2.1 You will be based at the Company's office at **Bangalore**.

2.2 The Company reserves the right to transfer you at any time to any other location in India or abroad, and/or to a branch office, subsidiary, affiliate company, department, or establishment of the Company, whether in existence on the date of this letter or established or acquired later, provided that the terms and conditions of your employment set forth herein are not adversely affected by such transfer. The Company further reserves the right, subject to applicable laws, to transfer your employment to any other company or legal entity, as part of any transfer of relevant business of the Company or as part of any restructuring or amalgamation or reorganization plan implemented by the Company or by which the Company is bound

3. Compensation and Benefits

3.1. Your gross compensation shall be as set out in **Annexure A** annexed hereto and will be subject to all statutory deductions that the Company is required to make.

3.2. The Company intends to provide all the applicable statutory benefits and such other benefits that the Company may from time to time decide to provide including (a) Employee Provident Fund, (b) Employee State Insurance (ESI), (c) Pension. It is however clarified that such benefits and other benefits, if any, and entitlements that may be provided to you by the Company are provided to you on a voluntary basis by the Company in accordance with applicable Company policy and hence are liable to be withdrawn or changed from time to time

ACKNOWLEDGEMENT

If the terms and conditions of this Offer letter along with its attachments are acceptable to you, please confirm your acceptance to the Company within seven days from the date of this letter. Further, if the terms and conditions are acceptable, you shall join services of the Company no later than **22nd January 2024**, failing which, notwithstanding your acceptance of this offer letter, the Company's offer to you and this offer letter shall be deemed to be withdrawn and be of no effect and consequences.

We look forward to your high level of contribution to **Raramuri Consultancy Services LLP**.

Yours sincerely,

For ZopSmart

Rashmi Singh

Manager – Human Resources

I confirm that I have read, understood, and accepted the terms of this offer letter and its attachments.

Name: Satyajeet Kumar

Location: Bangalore

Date: 14th December 2023

Date: 07-04-2024

ACCEPTANCE LETTERDear **Shamael Hashmi**,

Congratulations on your acceptance into the **Full Stack Java** Internship Training Program at SkillDzire Technologies Pvt Ltd. Your enrollment with Student Registered No. **NH20IS151** in the **IT Department at New Horizon College Of Engineering** is confirmed.

We're excited to have you join us for this skills-focused internship.

Looking forward to a productive training experience!

Yours sincerely,



Srikanth Muppala,
Founder

SkillDzire Technologies Pvt Ltd.

LIGHT & WONDER™

Dear Shashi Kant,

Congratulations!

We are pleased to offer you Internship with LNW India Solutions Private Limited (formerly known as Scientific Games India Pvt. Ltd.) (hereinafter called as LNW / Company). I know you will enjoy working with us as well. We are an aggressive, growing company and are excited to have you on our Team. Please sign the original letter indicating your acceptance of this offer and return it to us. If you have any questions, please do not hesitate to contact your recruiter. I am sure you will find this offer exciting and on behalf of Light and Wonder, I assure you of a very rewarding career in our organization. Game On!

With Best Wishes,

K Manjula Nair
Director, Recruitment
LNW India Solutions Private Limited

LNW India Solutions Private Limited (f/k/a Scientific Games India Private Limited)

Registered Office: Unit 1 & 4, Level 11, Crest Building, International Tech Park Chennai, Taramani - CSIR Road, Taramani, Chennai 600113 +91-080-40812600.

Email: HR@lnw.com | CIN: U72200TN2005PTC0257064

LIGHT & WONDER™

04th March 2024

Shashi Kant Kumar S

#36/2, Yadav Nivas, 3rd Cross, Spring Meadows Layout,
Hallehalli, Kithagnoor, K R Puram, Bengaluru - 560036

Dear Shashi Kant,

LNW India Solutions Private Limited (formerly known as Scientific Games India Pvt. Ltd.) (hereinafter called as LNW / Company) is pleased to confirm our internship offer to you. For details of your Internship, stipend, and benefits please refer below (hereinafter referred to as "Terms and Conditions of Internship.")

This offer is subject to the following terms and conditions.

1. The Internship will begin on 11th March 2024 and be completed by 10th July 2024 unless we extend/advance the period of Internship, in writing, solely at our discretion. Your Internship shall automatically stand completed at the expiry of the internship period.
2. During the Internship period, you will be paid a stipend of INR 35,000/- (Thirty Five Thousand Only) per month. The stipend payment will be based on the approval of your time reports by the reporting supervisor. Your reporting supervisor's details will be shared with you during the training program at LNW and you will be entitled to other facilities as applicable at the LNW premises.
3. During your Internship, you will be placed in different departments and projects and are expected to undertake the training with a high level of commitment and enthusiasm. You shall not take up any other work for remuneration (part-time or otherwise), work in an advisory capacity, or be interested directly or indirectly in any other trade or business during the training period without obtaining permission from the appointing authority at LNW.
4. During your Internship you will be eligible for one day of "Time Off" per month which is non encashable and any unutilised "Time Off" will not be carried forward to the next month. Any time offs which are exceeding the above will be considered as Loss of Pay. Please refer to Intern Policy for more details.
5. Please note that LNW owns all rights and interests to any intellectual property developed by you during your association with the company.
6. We reserve the right to recruit you as a full time employee upon completion of your

LNW India Solutions Private Limited (f/k/a Scientific Games India Private Limited)

Registered Office: Unit-1 & 4, Level 11, Crest Building, International Tech Park Chennai, Taramani - CSR Road, Taramani, Chennai 600113 +91-080-40812600
Email: HR@lnw.com | CIN:U72200TN2005PTC057084

LIGHT & WONDER™

internship, if your project work and conduct are completely satisfactory and provided you clear all the assessments as defined as per LNW's Internship program. Conversion to Full time employment will be subject to completion of your graduation without any backlogs. Upon conversion to a full time employee LNW offers a full time salary structure. Please refer to Annexure B for post conversion salary structure. Your fulltime joining location may/may not be same as your internship location.

7. LNW will be issuing you the required equipment/assets to perform your role successfully, as per business requirements which will be assigned to you during your internship period. You acknowledge that you will take proper care of all company equipment you are entrusted with. You further understand that upon exit from LNW, you will return all LNW's property in proper working order. You may be held financially responsible for lost or damaged property. This includes all the company equipment issued to you during your internship. You acknowledge and understand that failure to return equipment will be considered theft and may lead to legal action by the company.

8. We will be sharing LNW's code of conduct document as part of the Onboarding process. Please go through the same in detail and acknowledge the receipt. By acknowledging this agreement you will certify that you fully understand and will not do anything which would conflict with LNW's Code of Business Conduct and its interest.

9. By signing this letter you also acknowledge that as an Intern at LNW you will maintain Integrity and follow all the policies and guidelines as mentioned in LNW India Intern Policy. Any deviation or non compliance may lead to termination of the Internship.

10. During the Internship, you may decide to exit by serving 7 working days of notice period or recovery in lieu of notice period days.

11. Notwithstanding any of the clauses of this letter of engagement, LNW reserves the right in its sole discretion to terminate this agreement during the Internship period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend in lieu of notice.

12. This offer letter is subject to the Confidentiality Agreement (Annexure A) attached hereto with LNW to protect the company's interests by maintaining the confidentiality of all information, which may be accessible to you during your association.

Please do not hesitate to connect with your respective recruiter for any information you may need.

We wish you good luck. Game on!

K Manjula Nair

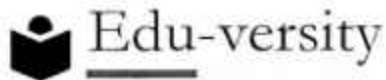
Director, Recruitment

LNW India Solutions Private Limited

I hereby confirm that I have read, understood and accepted the offer, agreement and the company policies.

LNW India Solutions Private Limited (f/k/a Scientific Games India Private Limited)

Registered Office: Unit-1 & 4, Level 11, Crest Building, International Tech Park Chennai, Taramani - CBIR Road, Taramani, Chennai 600113 +91-080-40812600.
Email: HR@lndia.com | CIN:U72200TN2005PTC057084



Dear Shivang Seth,

We are pleased to offer you an internship in **Digital Marketing** with Edu-versity in collaboration with our partnered companies.

The Program type is **Mentor Led**.

We look forward to providing an amazing learning experience and being a part of your upskilling journey and career growth.

The internship tenure is of **2 months** from **01/03/2024** to **30/04/2024**.

Edu-versity offers flexibility based on the requirements of individuals associated with us. This is done in order to provide the best possible experience.

The program will offer tremendous potential to grow and learn. Edu-versity will ensure a smooth learning experience throughout the journey.

During your internship, you may have access to the learning modules and various projects. You agree that you will keep all this information strictly confidential and refrain from disclosing it to anyone outside the Company.

You understand that participation in the Internship Program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the Company.

We assure that your Internship with the Company will be successful and rewarding. If you have any questions, please do not hesitate to contact us.

Note: There will be an orientation session held a day prior to the commencement of the batch in order to familiarise and give you a complete walkthrough of the journey.

A handwritten signature in black ink, appearing to read "Kishan Misra".

Best Wishes,
Kishan Misra
Head - Operations | Edu-versity | AMG Technologies LLP
www.edu-versity.in

Credential Platform Partner



**INTERNSHIP OFFER LETTER**

Ref: LTTS/HR/PT/2022-23/772

7th February 2024

To
Ms Shivani R S
B.E., NCFE, Bangalore

Sub- Project Training / Industrial Training / Vocational Training

Dear Shivani R S,

We are pleased to offer you internship for a period of **3 Months**. Your internship will begin on **22nd February 2024** and will end on **22nd May 2024**. During internship period you will not be eligible for stipend. You need to take care of accommodation and commuting.

You are requested to report at **L&T Technology Services Block 3, "A" Wing, 2nd Floor RGA Tech Park- Survey No. 31/1 Sarjapura Main Road, Chikkakanalli, Bangalore 560 0350**.

This internship is considered temporary, and the terms of the internship may be modified at any time for any reason not prohibited by law. Furthermore, this internship is not construed to be nor may lead to employment with us. Either party can terminate the internship by giving 21 days' notice to the other. However, the Company reserves the right to terminate the internship immediately for any reason whatsoever which may jeopardise the company's business interests. Internship completion letter will only be provided for completion of internship period.

As an intern, you will not receive any of the employee benefits that regular company employees are entitled to, including, but not limited to, health insurance, vacation or sick pay, paid holidays, or participation in the any of company's retirement plan.

During your internship, you may come across confidential business information. By accepting this internship employment offer, you acknowledge that you must adhere to the company's confidentiality and information security policy. You are responsible for the security of all information including prevention of misuse of information / information processing facilities, relevant to the Company affairs and its customers of which you may be cognizant and treat as strictly confidential, in particular the



L&T Technology Services

Ref: LTTS/HR/PT/2022-23/772

drawings, quotations, specifications and other manufacturing information. You shall also be responsible for maintaining the confidentiality and prevent unauthorized dissemination, in case you are engaged by the Company in the development and use of any product including computer programs.

In addition, upon conclusion of your internship, you must return all company-owned property, equipment, and documents, including electronic mail or other information.

Further you hereby give your consent that the Company will be the legal owner of any right(s) in the Intellectual Property including Patents, Design, Copyright, Trademarks, Topography of Integrated Circuits, etc. generated as a result of your work during your tenure with the Company. By virtue of signing this document, you assign all the rights in said intellectual property to the Company. You also agree that you will cooperate in processing any relevant document related to assignment of said Intellectual Property Right during your internship or even after it in the intellectual property generated during your internship with the company."

Please sign the duplicate copy of this agreement and return it to the undersign as a token of acceptance.

Yours faithfully, _____

For L&T Technology Services Limited

Sambit Das

Head – Employee Relations & Compliance

I have read the letter and accept the same. I will report for Internship at **Bangalore** on **22nd February 2024**.

Full Name: - Shivani R S

Signature: -

Date: -

Whatfix Private Limited
(Formerly known as Quicko Technosoft Labs Private Limited)
No.1289/1090E, 18th Cross Road, Sector 3 HSR Layout Bangalore
Karnataka 560102, India
Ph: 9164019600 | Corosec@whatfix.com



Internship Offer Letter

08 September 2023

Dear **Shivaraj**,

With reference to your application and subsequent discussions, we are pleased to offer you a **'Solutions Engineer Intern'** position in our organization. This will be an in-office opportunity based out of **Bengaluru, India**.

Your employment is subject to an internship period of **9 months** beginning on your start date of **11 September 2023**.

However, this period can be modified based on the individual's performance and at the sole discretion of the management. Your pay during the internship period will be **35,000** per month. Your schedule will be approximately **45** hours per week beginning **11 September 2023**.

You will work in EMEA timings and your work hours are **1:00 PM - 10:00 PM IST**.

Please note that this internship contract does not provide a commitment toward a full-time role. Full time conversation is based on an individual's performance and on completion of your Engineering degree.

You will be eligible for **1** casual leave per month during the internship period (starting **11 September 2023**). These leaves cannot be carried forward or encashed. The unutilized balance will expire at the end of the internship program.

Whatfix Private Limited
(Formerly known as Quicko Technosoft Labs Private Limited)
No.1289/1090E, 18th Cross Road, Sector 3 HSR Layout Bangalore
Karnataka 560102, India
Ph: 9164019600 | Corpsec@whatfix.com



Please review, sign, and return via DocuSign to confirm acceptance, no later than the close of business on **10 September 2023**.

Non-Disclosure & Agreement to be signed on the date of joining.

We look forward to your long and prosperous career with Whatfix Private Ltd.

Yours sincerely,

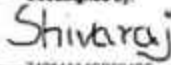
For Whatfix Private Ltd

DocuSigned by:

F1E6D4F3518942C
Authorized Signatory

Candidate Acknowledgement:

shivaraj CM
I _____, accept the above offer and will begin on 11 Sep 2023.

DocuSigned by:

7406444FC80016F

9/11/2023

Signature Date



INNOVA WORLD

Embrace Educational Excellence - Innovation is a Magic of Thinking Big!

Date: 23rd April 2024

INTERNSHIP OFFER LETTER

Dear SHOURYA BISWAS,

We are thrilled to extend an offer to you for the position of Data Analyst Intern at Innova World Pvt. Ltd. We believe that your skills and enthusiasm will greatly contribute to our team and help us achieve our objectives.

Position: Data Analyst Intern

Duration: April 23, 2024 – June 16th, 2024 (2 months)

Internship Responsibilities:

- Conduct yourself with professionalism and adhere to the ethical standards outlined by the company.
- Work with the R & D Team to support STEM in analyzing and interpreting data related to publications and readership.
- Contribute to innovative data-driven decision-making processes and assist in generating insights to enhance publication strategies.

Attendance:

Attendance at sessions during events is mandatory.

We are excited about the opportunity to work with you and look forward to your positive response.

Should you have any questions or require further clarification, please do not hesitate to contact us at +91 98780 66636.

Pulak Kumar Dhara

Shri Pulak Kumar Dhara
Chief Technology Officer
Innova World Pvt. Ltd.





Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4263 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 4422840

Letter of Intent ("LOI")

April 02, 2024

Dear Shourya Biswas,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

- A Please note that your name mentioned in this LOI will be used to create your records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please notify before commencement of training. Please note that no changes to the record can be made later in time. The name provided by you should match with the identification documents submitted to the Company, such as Aadhar Card, PAN card, Passport, etc.
- B We are proposing compensation package and benefits post-onboarding, the details of which are set forth in **Annexure 1** to this LOI.
- C Upon accepting this LOI, you will be required to submit a set of documents as mentioned in the **Annexure- 2**. Thereafter, you will be provided access to our pre-onboarding training program, as applicable. This will enable you to learn and master the concepts and skills required to be industry ready. The pre-onboarding training program can include physical classroom training/ self-paced e-learning/ hybrid model of training. The learning journey will be inclusive of assignments, assessments, hackathons/ competitions, and webinars as deemed appropriate by Capgemini.
- D The progress made by you in this learning journey would not only help you in getting onboarded but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.
- E Pre-onboarding training Program and Terms & Conditions of the LOI
 1. Pre-onboarding Document Verification: Capgemini adheres to a strong document verification process. As a part of this process all the personal, educational and professional (if

applicable) information provided by you is verified, therefore you are subject to a detailed document verification as per the Company process of the document set submitted by you as per Annexure 2

Note: Based on certain business requirement and statutory rules Capgemini may initiate certain additional checks before and during your tenure in Capgemini and by accepting this LOI you agree to undergo such additional checks when required. Capgemini will not take any individual approval for the same.

2. Pre-onboarding Training Program: This may also include pre-onboarding training programs as may be applicable to you and that may be a combination of trainings, assessments, working on client projects & assignments. Post issuance and acceptance of this LOI, you will be communicated appropriately about the pre-onboarding training program you have to successfully complete within stipulated time as per the Company expectations and parameters. By accepting this LOI, you agree to adhere to the terms and conditions of the training program as communicated to you by the Company. Further, please be advised that the Company may consider issuance of Employment Offer Letter ("**Offer**") based on your performance in the assigned pre-onboarding training program and as per the business requirements.

F Post successful completion of your pre-onboarding training program, final semester degree/ diploma examination and as per the Company's business requirements you will be eligible (Subject to Clause E) for the final Offer. You agree and acknowledge that the final Offer shall be subject to: -

1. Your successful completion of all curricular requirements within the stipulated timeframe, as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ timeline/ grade/ rank/ class as determined by Capgemini.
2. All the eligibility requirements laid down by Capgemini as mentioned during the recruitment process.
3. The business and skill requirement of the Company.
4. The date of joining and the location of your employment will be purely based on business requirements of Capgemini and the skill set as assessed by Capgemini.
5. The location of your initial reporting, post-onboarding training and the date of your joining for the same would be communicated to you in due course of time. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting.

Note 1: Your employment with Capgemini will be conclusive on you executing the Offer with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini. Post your onboarding with the Company, you may be required to (i) work on any client or Capgemini project(s) that are assigned to you from time-to-time, (ii) on any technical platforms/skills and or work in shifts as per the requirement of project/assignment/client (including night shifts).

Note 2: After commencement of employment you will be on probation for a period of six months from your date of joining and subject to the probation policy of the Company your employment will be confirmed. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period. Capgemini reserves the right to decide the continuance of your further

training and your employment depending on your performance in its opinion.

G The Company reserves the rights to withdraw and/or cancel your candidature, in case of the following circumstances:

1. Any active backlog in your academics discovered pre or post Onboarding training commencement.
2. In case the Company discovers any fraudulent means/ malpractice/ misrepresentation/ concealment of information by you during the interview process/ pre-onboarding training program or the recruitment process to seek employment including but not limited to misrepresentation of information/ forging or fabrication of documents in resume/ academic score sheet or documents submitted, malpractice during the assessment and or interview process etc.
3. Any delay in submitting any of the documents/requirements for completion of any verification process (pre-onboarding or pre-offer) as required by the Company within the stipulated timelines
4. For not agreeing to the project/assignment/location assigned by the Company or seeking change in onboarding/ training/ work location and/or delaying/ deferring the onboarding due to any reasons/ preferences whatsoever which further leads to no Offer from the Company
5. Disobedience by you to any of the mentioned Terms and Conditions in the LOI
6. Any act or omission which is in violation of any Company policy.

H This is a highly Confidential and Private document. You are required to treat this LOI and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without our prior written consent.

I You agree and acknowledge that this LOI should not be construed as an offer of employment from Capgemini or any promise thereto. Subject to the terms of this LOI the Company may at any time, at our discretion, revoke this LOI.

We would request you to review the above terms and let us know if they are acceptable to you, within the acknowledgment deadline from the date of the issuance of this LOI (the details as would be mentioned on the portal used for the said purpose).

If you have any questions, please [click here](#).

For Capgemini Technology Services India Limited

Puneet Kumra
Head - Fresher Hiring

This is a computer-generated document. No signature is required. This document is containing confidential information.

STEMx India
Om Shakti Temple Road,
Behind Prerna International School,
Konadasapura, Bengaluru
Karnataka – 560049



Internship Offer Letter

DATE: 25/03/2024

To whom so ever it May Concern

On behalf of **STEMx India**, we extend an offer to **Ms Shraddha C K**, student of New Horizon College Of Engineering doing his B.E in Information Science (8th Semester), Bangalore whose enrolment number is **1NH20IS157** for an internship position within our **Training Department**. This position is located in **Bangalore, Karnataka**. The position is for a **Jr. STEM Engineer**.

This position is scheduled to begin on **26-03-2024** and will be ending on intern availability (Tent. May'24). This position will pay Rs.7000/- stipend and includes benefit of travel (actual) as per company policy. Travel expenses cannot be claimed while travelling to office.

Terms & Conditions:

- i. This offer letter represents the full extent of the internship offer and supersedes any prior conversations about the position
- ii. In this role, you will report directly to your assigned Sr. STEM Engineer.
- iii. Please be sure to bring necessary documents with you on first day.
- iv. Formal attire to be followed with in the company & visits.

We look forward to having you on-board to begin your career at STEMx. All the Best!!

For any queries please contact the undersigned of the HR Department at info@stemxindia.com



Narasimha Naidu

Regards,

Narasimha Naidu

I sincerely accept and confirm the above terms.

Intern Signature

INH20IS158

NOKIA

August 14, 2023

Dear SHREERAKSHA P BHAT,

Welcome to the Team!

We are delighted to extend to you an offer for employment at Nokia Solutions Networks India. Where you will be connected to **global technology leader** at the heart of connected world. A truly global company, we are 130 nationalities working in more than 100 countries.

At Nokia, we create technology that helps the world act together. As a trusted partner for critical networks, we are committed to innovation and technology leadership across mobile, fixed and cloud networks. We create value with intellectual property and long-term research, led by the award-winning Nokia Bell Labs. Adhering to the highest standards of integrity and security, we help build the capabilities needed for a more productive, sustainable and inclusive world.

Nokia is enabling the infrastructure for 5G and the Internet of Things to transform the human experience. Powered by the research and innovation of Nokia Bell Labs, we serve communications service providers, governments, large enterprises and consumers, with the industry's most complete, end-to-end portfolio of products, services and licensing.

Our focus is, and has always been, on people. We create technology that helps people thrive. It is through our people and culture that we shape technology to serve human needs. Our pursuit of performance with integrity and sustainability a culture that stems from our Finnish roots is key to why our customers and partners choose to work with us.

Please take a moment to carefully review the attached details of this offer of employment. Should you have any questions regarding this offer, you may please contact the Talent Attraction Partner. On accepting this offer of employment, you will receive a detailed employment contract, on your date of joining which is not later than **September 4, 2023**.

We look forward to welcoming you on board and hope you will join us to be part of something great at Nokia Solutions and Networks.

Yours sincerely,



Head of Talent Attraction Asia and MEA

Offer Details	
RR No.	23000007UO
Candidate Name	SHREERAKSHA P BHAT
Primary Work Location	loc: Manyata Embassy Business Park, Nagawara, Hebbal Ring Road, Bangalore, 560045
Job Grade	5
Job Title	Student Intern
Hiring Manager	Veena G S
Date of Joining	September 4, 2023
Contract End date	July 31, 2024

Compensation Elements	Per Month	Per Annum
Annual Base Pay	INR 25,000.00	INR NA
Incentive Plan*		INR NA
Total Target Cash**		INR 300000

**Eligible to participate, and subject to the plan rules, eligibility conditions and any performance criteria in place from time to time. The amount given is for illustrative purpose only.*

***This is for illustrative purposes only and is subject to the precise incentive plan payments, as set out above.*

This offer and your continued employment are conditional upon you satisfactorily passing Nokia's standard pre-employment checks, work visa and screening process, which may be performed by a third party, including the following:

- Satisfactory references being obtained which may include contact with your previous employers. (We shall not contact your current employer without your permission.
- Receipt of a certificate of service from your current/most recent employer.
- Verification of your academic qualifications.
- Clearing pre-employment medical check-up and/or security checks you may be required to undertake.
- Issuance of appropriate visa and residence permits by the relevant government authorities

(together the "Pre-employment Checks")

NOKIA

This offer and/or any employment contract issued to you may be retracted or withdrawn at any time by Nokia if any of the Pre-employment Checks prove to be unsatisfactory or any of the conditions are not satisfied and Nokia reserves the right to terminate your employment immediately on this basis if you have already commenced employment.

By signing this offer of employment, you agree to provide Nokia with such personal information which is necessary to enable the company to undertake to the Pre-employment Checks and agree that the company can pass such information to any third-party undertaking checks on behalf of Nokia.

You agree to use your best endeavors to provide accurate information and to keep the Company informed of any changes to your personal data.

This offer and/or any employment contract issued to you may be retracted or withdrawn at any time by Nokia if in the company's reasonable opinion your conduct contravenes our Nokia "Essentials", code of conduct and/ or India Labor Law or brings Nokia or yourself into disrepute

This offer is valid for one week from the date of issuance only and in case you do not accept within the stipulated time then the offer is not valid and will be deemed to have been withdrawn.

The terms of this offer of employment are confidential and you should not disclose them to any third party except to your immediate family in strict confidence.

I, **SHREERAKSHA P BHAT** hereby accept this offer:

Signature: Shreeraksha

Date & Place: 14/08/2023 BENGALURU

Date: 02/04/2024

From,
Shreya Acharya
1NH20IS159, 8th Semester C Section
Department of Information Science and Engineering
New Horizon College of Engineering
Outer Ring Road, Marathahalli
Bangalore-560103

To,
The HOD
Department of Information Science and Engineering
New Horizon College of Engineering
Outer Ring Road, Marathahalli
Bangalore-560103
Subject: Requesting Permission to do Internship at Next24Tech.

Respected Madam,

With respect to the above subject, I would like to bring a few lines to your consideration. I, Shreya Acharya of 8th semester C section, ISE department bearing USN 1NH20IS159 would like to inform you that I have been selected for internship at Next24Tech.

The internship duration is from **01-04-2024** to **31-06-2024**. The working days of the internship are from **Monday to Thursday** which is 4 days per week. I will make sure that I will make sincere efforts to manage my studies and internship. I kindly request you to permit me to take up this internship. I have also attached the offer letter along with this letter for your reference.

Thanking You,
Yours sincerely,
Shreya Acharya
1NH20IS159



Technology and Services



INTERNSHIP OFFER LETTER

03-April-2024

Intern Id: NIP/2024/0468

Dear,

Shreya Acharya

We are delighted to welcome you for the internship of *Web Development Intern* in our fellowship. This internship is observed by Next24tech Technology as being a learning opportunity for you.

In essence, your internship will embrace orientation and emphasize learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects. Wishing you the most enjoyable and truly meaningful internship program experience.

Internship Details:

- **Position:** Web Development Intern
- **Duration:** 2 months
- **Start Date:** 10 April 2024
- **End Date:** 10 June 2024

Thank you

Next24tech Technology & Services.



Chemiasoft Private Limited

(Formerly – Laurus Infosystem (India) Pvt. Ltd.)
3rd Floor, Plot # 8, 1st Cross, Sadaramangala Industrial Area,
Whitefield, Bangalore - 560066, India
Tel: +91 80 62527800, W: Chemiasoft.com
CIN: U72200TG2014PTC092284



Date: 20-Dec-2023

Mr. Shreyas N

New Horizon College of Engineering, Bengaluru

USN no. 1NH20IS160

Email: shreyas.deepu221@gmail.com

Dear Shreyas,

We are happy to inform you that you have been selected as project interns at Chemiasoft Private Limited for the duration of six months. We would also like to inform you that you will be absorbed as an employee based on your performance during the six-month internship.

1. DATE OF REPORTING

Your internship will start from 1st Feb 2024 and will continue for six months. You will require to submit few documents as listed out in the Annexure to this letter of intent.

2. MONTHLY STIPEND

Your monthly stipend will be **INR 15,000/-** (Rupees fifteen thousand only).

3. ANNUAL CTC AS AN EMPLOYEE

Your annual CTC will be **INR 4,50,000/-** (Rupees Four Lakh fifty thousand). This is applicable only once you are absorbed as an employee.

4. WORK LOCATION

Primarily, you will be working from the Bangalore office during your internship. Chemiasoft management may decide to transfer you to Hyderabad if required.

5. LEAVE DURING INTERNSHIP

You will be entitled to avail 01 Day leave/per month during internship and 03 Days leave for academic purpose as and when required, once in entire internship duration.

Chemiasoft Private Limited

(Formerly – Laurus Infosystem (India) Pvt. Ltd.)
3rd Floor, Plot # 8, 1st Cross, Sadaramangala Industrial Area,
Whitefield, Bangalore - 560066, India
Tel: +91 80 61527800, W Chemiasoft.com
CIN: U72300TG2014PTC092281



6. RECOVERY OF STIPEND AND TRAINING COST

Chemiasoft has the right to recover the full stipend paid to you and training cost if you leave the company during internship without consent of Chemiasoft management. Chemiasoft management may instruct your college not to issue your provisional certificate in this case until you pay the recovery amount to us.

Please confirm the above terms are acceptable to you by signing a copy of this letter.

For Chemiasoft Private Limited.

VISHWA Digitally signed by
VIJAY VISHWA VIJAY
RANJAN RANJAN
Date: 2023.12.20
14:49:50 +05'30'

[Vishwa Vijay Ranjan]

Asst. General Manager- HR

vishwa.ranjan@chemiasoft.com

I agree to accept internship on the terms and conditions mentioned in the above letter. I shall start my internship not later than 1st Feb 2024

Name: SHREYAS. N

Date: 21/12/23

Signature: *Shreyas. N*

Place: Bangalore

Annexure

Document to be submitted by student on reporting day:-

- 10th board certificate
- 12th board certificate
- Engineering marksheet upto 6th semester

Chemiasoft Private Limited

(Formerly – Laurus Infosystem (India) Pvt. Ltd.)
3rd Floor, Plot # 8, 1st Cross, Sadaramangala Industrial Area,
Whitefield, Bangalore - 560066, India
Tel: +91 80 61527800, W Chemiasoft.com
CIN: U72300TG2014PTC092281



Date: 20-Dec-2023

Mr. Shreyas S Gondkar
New Horizon College of Engineering, Bengaluru
USN no. 1NH20IS161
Email: shreyasgondkar328@gmail.com

Dear **Shreyas**,

We are happy to inform you that you have been selected as project interns at Chemiasoft Private Limited for the duration of six months. We would also like to inform you that you will be absorbed as an employee based on your performance during the six-month internship.

1. DATE OF REPORTING

Your internship will start from 1st Feb 2024 and will continue for six months. You will require to submit few documents as listed out in the Annexure to this letter of intent.

2. MONTHLY STIPEND

Your monthly stipend will be **INR 15,000/-** (Rupees fifteen thousand only).

3. ANNUAL CTC AS AN EMPLOYEE

Your annual CTC will be **INR 4,50,000/-** (Rupees Four Lakh fifty thousand). This is applicable only once you are absorbed as an employee.

4. WORK LOCATION

Primarily, you will be working from the Bangalore office during your internship. Chemiasoft management may decide to transfer you to Hyderabad if required.

5. LEAVE DURING INTERNSHIP

You will be entitled to avail 01 Day leave/per month during internship and 03 Days leave for academic purpose as and when required, once in entire internship duration.

Chemiasoft Private Limited

(Formerly – Laurus Infosystem (India) Pvt. Ltd.)
3rd Floor, Plot # 8, 1st Cross, Sadaramangala Industrial Area,
Whitefield, Bangalore - 560066, India
Tel: +91 80 61527800, W Chemiasoft.com
CIN: U72300TG2014PTC092281



6. RECOVERY OF STIPEND AND TRAINING COST

Chemiasoft has the right to recover the full stipend paid to you and training cost if you leave the company during internship without consent of Chemiasoft management. Chemiasoft management may instruct your college not to issue your provisional certificate in this case until you pay the recovery amount to us.

Please confirm the above terms are acceptable to you by signing a copy of this letter.

For Chemiasoft Private Limited.

VISHWA
VIJAY
RANJAN

Digitally signed by
VISHWA VIJAY
RANJAN
Date: 2023.12.20
14:50:42 +05'30'

[Vishwa Vijay Ranjan]

Asst. General Manager- HR

vishwa.ranjan@chemiasoft.com

I agree to accept internship on the terms and conditions mentioned in the above letter. I shall start my internship not later than _____.

Name:

Date :

Signature:

Place :

Annexure

Document to be submitted by student on reporting day:-

- 10th board certificate
- 12th board certificate
- Engineering marksheet upto 6th semester

IN H2015162

AlcoBrake India Pvt. Ltd.

101, Siri Towers, Madhapur, Hyderabad 500081 Telangana State, India
info@alcobrake.com Ph.: 9246201301, 8712849244, 8790335320

Dear Siddharth Bokka

03/04/2024

Congratulations!!

We are happy to offer you the position of Cloud Computing Intern in our Organisation. We were impressed with your application and believe that your skills and qualifications align perfectly with our company's goals and vision.

During your Internship period, you must perform all duties and activities as assigned by the Manager to whom you will report.

You will be representing our brand and working in accordance with the goal of the business. You will be given numerous opportunities to demonstrate your leadership and management abilities.

At the end of the term, you will receive a certificate describing your Achievements and active participation based on your performance & a letter of recommendation.

We are excited to welcome you to our team and provide you with valuable learning opportunities.

Internship Details:

Position: **Cloud Computing**

Start Date: 03/04/ 2024

End Date: 03/ 06/ 2024

Thanks

P.R. Reddy
Ram Palyam
Director



Siddharth Singh

February 19, 2024

Dear Siddharth,

Congratulations!!

After a rigorous process of selection we are pleased to offer you the position of an Intern with For PhonePe Private Limited ("PhonePe" or the "Company") as per the terms of reference given below at our Bangalore, Karnataka, India office.

Your **Three Months** internship will commence on February 26, 2024 and will conclude on May 27, 2024.

For this position, you will be paid a Stipend of **INR 20,000.00 (Rupees Twenty Thousand Only)** per month (subject to deduction on leaves)

PhonePe, you will soon discover, is all about people -the best people. This offer comes to you as the culmination of a rigorous selection process and you are sure to find a challenging peer group at PhonePe.

We are positive you will find the work environment stimulating and conducive to helping you realize your professional goals. We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings.

Please endorse your acceptance by duly signing the duplicate copy of this letter at the earliest.

Welcome aboard!

Sincere Regards

For PhonePe Private Limited

DocuSigned by:

Sana Puri

0747D03F46A0A50

19-Feb-2024 | 4:28 PM IST

Sana Puri
HR Business Partner

I accept the above terms and conditions and shall abide by them.

Signature

DocuSigned by:

BE40FB432A42476

19-Feb-2024 | 5:09 PM IST

Name : Siddharth Singh

PhonePe Private Limited

Regd. Office: Unit No.021, Ground Floor, Boston House, Second Road, Off Anandhi Kuria Road, Andheri (E), Mumbai, Maharashtra - 400093.

Corporate Office: Office 2, Floor 4, 5, 6, 7 Wing A, Block A, Waterprova, 3rd Floor, Sarani Road, Cross - 1, Old Layout, Bengaluru, Bengaluru, Karnataka 560033.

support@phonepe.com

022-48071201

www.phonepe.com

CIN: U67190MH20120101559651

NOKIA

August 14, 2023

Dear Smruthi Suresh,

Congratulations!

We are delighted to extend to you an offer for appointment at Nokia Solutions Networks India. Where you will be connected to global technology leader at the heart of connected world. A truly global company, we are 130 nationalities **working in more** than 100 countries.

At Nokia, we create technology that helps the world act together. As a trusted partner for critical networks, we are committed to innovation and technology leadership across mobile, fixed and cloud networks. We create value with intellectual property and long-term research, led by the award-winning Nokia Bell Labs. Adhering to the highest standards of integrity and security, we help build the capabilities needed for a more productive, sustainable and inclusive world.

Nokia is enabling the infrastructure for 5G and the Internet of Things to transform the human experience. Powered by the research and innovation of Nokia Bell Labs, we serve communications service providers, governments, large enterprises and consumers, with the industry's most complete, end-to-end portfolio of products, services and licensing.

Our focus is, and has always been, on people. We create technology that helps people thrive. It is through our people and culture that we shape technology to serve human needs. Our pursuit of performance with integrity and sustainability a culture that stems from our Finnish roots is key to why our customers and partners choose to work with us.

Please take a moment to carefully review the attached details of this offer of appointment. Should you have any questions regarding this offer, you may please contact the Talent Attraction Partner. On accepting this offer of appointment, you will receive a detailed appointment contract, on your date of joining which is not later than **September 4, 2023**.

We look forward to welcoming you on board and hope you will join us to be part of something great at Nokia Solutions and Networks.

Yours sincerely,



Head of Talent Attraction Asia and MEA



Offer Details	
RR No.	2200000O2N
Candidate Name	Smruthi Suresh
Primary Work Location	Vijaya, Manyata L5, Embassy Manyata Business Park, Bangalore, 560045
Job Grade	5
Job Title	Student Intern
Hiring Manager	Vijaya Mukherjee A V
Date of Joining	September 4, 2023
Contract End date	July 31, 2024

Compensation Elements	Per Month	Per Annum
Annual Base Pay	INR 25,000.00	INR n/a
Incentive Plan*		INR n/a
Total Target Cash**		INR 300000

**Eligible to participate, and subject to the plan rules, eligibility conditions and any performance criteria in place from time to time. The amount given is for illustrative purpose only. (not applicable for student trainees)*

***This is for illustrative purposes only and is subject to the precise incentive plan payments, as set out above. (not applicable for student trainees)*

This offer and your continued appointment are conditional upon you satisfactorily passing Nokia's standard pre-employment checks, work visa and screening process, which may be performed by a third party, including the following:

- Satisfactory references being obtained which may include contact with your previous employers. (We shall not contact your *current employer* without your permission.
- Receipt of a certificate of service from your current/most recent employer.
- Verification of your academic qualifications.
- Clearing pre-employment medical check-up and/or security checks you may be required to undertake.
- Issuance of appropriate visa and residence permits by the relevant government authorities

(together the "pre-employment Checks")



OFFER LETTER

www.intrainz.com
hr.contact@intrainz.com

MARCH 21,2024

Dear Sneha Paul,

We are pleased to offer you a **3 Months Internship** with Intrainz Innovation Private Ltd at-will basis. Please find the following confirmation of your Internship:

Internship Start Date :21/03/2024

Internship End Date :21/06/2024

Your job title will be "Business Development Intern". Your scope of responsibilities will include those for which you are engaged, as well as any other duties given to you by your reporting manager from time to time. By accepting this internship offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms. You are also required to substantially use all of your time and effort to perform these tasks during business hours

You will be eligible for a stipend of ₹17000 per month and additional variable incentives up to ₹ 20,000 per month for the period, both with regards to reaching performance targets as per the company policies. During the internship period, the company will have all the rights, to terminate your services at the company management's discretion. You are required to give 15 days' notice should you wish to terminate your internship before the end of your tenure.

By accepting this offer letter you acknowledge that you will keep all of this information strictly confidential and refrain from using it for your own purpose or from disclosing it to anyone outside of the Company. In addition, you agree that, upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.

By accepting this offer letter, you agree that throughout your internship you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. Official communication either within the company or outside the company should be through the company Email of your manager only.

To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter to <hr.contact@intrainz.com> within 4 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of INTRAINZ if we do not receive your acceptance as per the mentioned timeline.

Standard Working Hours: 9 hours a day (11Am to 8 Pm) including breaks

Number of Working Days: 6 days per week

Job Type: Full Time Internship

Revenue Target: INR 100,000 per month

Location: Intrainz Bangalore office

Probation Period :

You will be on probation for 30 Days during which your performance will be reviewed, however you are expected to clear the On the Job Training (OJT) in 10 days. Your employment is terminable by giving (15 days) notice during the probation period & (30days) post confirmation. Either party is not bound to give any reason thereof.

Notice for Resignation / Termination of Employment :

At any time if you wish to discontinue the training due to personal reasons, you will have to follow the company's resignation procedures.

Resignation procedure includes :

15 Days of notice period. In case, you won't be able to serve the notice period you would be required to pay a compensation equal to Half of Your stipend and you can be relieved from the company.

Acceptance of the Candidate:

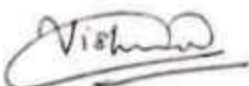
I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Intrainz, and will report to work on 21/03/2024.

SIGNATURE: *Smeha*

DATE: 19/03/2024

We are confident that you would play a significant role in materializing the organisation's vision and hope you have an enjoyable, learning packed and a truly meaningful internship experience with Intrainz.

With Regards,



VISHNU P NAIR

Head of Operations,

Intrainz



INTERNSHIP OFFER LETTER

Dear Sneha Paul,

Date: 01/04/2024

We are pleased to offer you a 45 days internship with Vayah Vikas at-will basis.

Vayah Vikas is a not-for-profit organization based in Bengaluru that is driven by the philosophy of "by the seniors, for the seniors, of the seniors". The platform is focused on giving older adults charge of their wellness & well-being & opportunities for productive engagement, so that they can build dignified lives.

Please find the following confirmation of your internship:

Internship Start Date: 01/04/2024

Internship End Date: 14/05/2024

Standard Working Hours: 8 hours a day (09:30 AM – 05:30 PM) including breaks.

Number of Working Days: 5 days per week

Job Type: Full Time Internship

Location: Vayah Vikas – 207, Centre Point, Opp Nagarjuna Hotel, 25 Residency Road, Bangalore 560025

You will be eligible for a stipend of ₹5000 per month. During the internship period, the company will have all the rights to terminate your services at the company management's discretion. You are required to give 7 days' notice should you wish to terminate your internship before the end of your tenure.

Your job title will be "Digital Marketing Intern". Your scope of responsibilities will include those for which you are engaged, as well as any other duties given to you by your reporting manager from time to time. By accepting this internship offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms. You are also required to substantially use all of your time and effort to perform these tasks during business hours.

By accepting this offer letter, you acknowledge that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside of the Company. In addition, you agree that, upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.

Corporate Office:

515, Pratiksha, 12th Main, 1st Cross, 4th Block, Koramangala, Bangalore - 560034

Administrative Office:

#207, 2nd Floor, Centre Point Building, 56 Residency Road, Bangalore-560025

95133 00821

✉ helpdesk@vayah-vikas.org

🌐 www.vayah-vikas.org

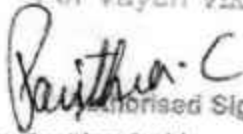
INTERNSHIP OFFER LETTER

By accepting this offer letter, you agree that throughout your internship you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. Official communication either within the company or outside the company should be through the company email of your reporting manager only.

Thanking you

For Vayah Vikas,

For Vayah Vikas Trust..



Authorised Signatory
Ms. Pavithra Reddy

COO – Chief Operating Officer

Sneha

Corporate Office:

515, Pratiksha, 12th Main, 1st Cross, 4th Block, Koramangala, Bangalore - 560034

Administrative Office:

#207, 2nd Floor, Centre Point Building, 56 Residency Road, Bangalore-560025



Date – 28th November 2023

Name – Sneha Sudheer Kunniyoor

Address: No C 1004, Mantri Manyata Lithos, Near Akshawani Layout, Manyata Tech Park, Bangalore North, Bengaluru, Karnataka, 560024, India

Email id - snehasudhir08@gmail.com

Contact Number - +91 7022165870

Dear Sneha,

We are pleased to offer you the position of **Digital Analyst Intern**- for fixed period of **6 months**.

Your joining date is **30th November 2023** and your contract end date will be **29th May 2024**. Attached are the specific terms and conditions of our offer – please read it carefully as important details are included.

Acceptance and Commencement

To confirm your acceptance of this offer, you are required to:

- Kindly sign the duplicate copy, confirming your acceptance of the offer and the terms and conditions herein, and your date of joining and return it back to us within 7 days
- Respond via email to communicate acceptance of the offer and to confirm your joining date. Please note that it's important to send your acceptance to the email ID before your joining date specified above.
- Any change of joining date must be sent at least 5 days prior to your original joining date. The new joining date must be a Wednesday and should be no later than 5 days from the joining date specified above.
- Report at

Motorola Mobility India Pvt. Ltd.
No. 66/1 Plot No.5, 4th & 5th Floor,
Bagmane Tech Park, C.V.Raman Nagar,
Bangalore, 560093

Motorola Mobility India Pvt. Ltd.

Regd.Off: No. 66/1 Plot No.5,4th & 5th Floor, Bagmane Tech Park, C.V.Raman Nagar, Bangalore, 560093 India.

Ph: +91 80 4221 2000 Fax: +91 80 4221 2222

Vatika Business Centre Block B, 3rd Floor, Vatika Atrium, Golf Course Road, Near HDFC Bank, Sector 53, Gurugram, Haryana 122002



On your joining date at 9.30am, please bring (i) a photocopy of this letter duly signed and dated by you; (ii) the originals of the following documents:

- Education qualification degree certificate(s) and mark sheet(s) including latest graduation or post-graduation.
- Relieving letter or resignation acceptance letter from your past two most recent employers. (if applicable)
- **Proof of identity.** PAN Card issued by Govt. Authority of India

* Please note that all of the above documents are mandatory and we will not be able to on board you without submitting the requisites

Please contact us for any queries regarding your employment offer.

The other terms and conditions of the offer are as follows:

1. It is clearly understood and agreed that your appointment is for a fixed term, for the duration stated in the offer letter. On the expiry of this period, the contract between you and the Company will cease automatically. Motorola is not required to give you any notice or notice pay, retrenchment or other compensation.
2. You will have no right or lien on the job or position to which you are temporarily appointed or any other job or position in the Company. This assignment does not imply any commitment by Motorola to regular employment.
3. Upon your arrival at Motorola, you must not have any information belonging to a former employer in your possession or control in any form, including without limitation, at home or on any personal computer, data storage device or storage medium. You will be required to certify this upon your arrival at Motorola. You must not obtain any such information after the commencement of your employment with Motorola
4. You will be entitled to a stipend of **INR 30,000** per month. Your remuneration is strictly between yourself, and Lenovo and all related information should be treated as personal and confidential.
5. Your initial posting will be at **Bangalore**, but your services are transferable to any department, division, or location of Motorola, in accordance with the Company's current policy.
6. During your service with Motorola, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other business.
7. Information pertaining to Motorola operations and intellectual property is confidential and you will sign a non-disclosure agreement on joining and will be deemed to be part of the terms and conditions of your service. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof.

Motorola Mobility India Pvt. Ltd.

Regd.Off: No. 66/1 Plot No.5,4th & 5th Floor, Bagmane Tech Park, C.V.Raman Nagar, Bangalore, 560093 India.

Ph: +91 80 4221 2000 Fax: +91 80 4221 2222

Vatika Business Centre Block B, 3rd Floor, Vatika Atrium, Golf Course Road, Near HDFC Bank, Sector 53, Gurugram, Haryana 122002



8. All employees are required to read and comply with the Company's Business Conduct Guidelines and sign a statement of acceptance to this effect. Any breach of the Guidelines or the terms and conditions of employment may result in termination of your service without notice or compensation.
9. If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, and or any other material personal information, the Company may terminate your services without notice or compensation.
10. It is your responsibility to notify the Company of any changes in your personal data within 3 working days. All notices and communications from the Company shall be considered duly and properly delivered to the address on file with the Company.
11. You are liable and bound to return all or any assets and property of the Company, including but not limited to any laptops/computer hardware or data, files, books and any other material that maybe in your possession at the time of the termination of the aforesaid contract either on its expiry or for any other reason what so ever, immediately on the termination of the contract.
12. You will abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions which shall be binding on you.

The impact of today's technology and pace of change is absolutely tremendous. We hope you're as excited as we are to play a part in that revolution. At Motorola, we're changing the world every day and we are delighted to have you as part of our team.

Sincerely,

A handwritten signature in black ink that reads 'Bhavya Misra'.

Bhavya Misra
Director – Human Resources
Motorola Mobility India Private Limited

Motorola Mobility India Pvt. Ltd.

Regd.Off: No. 66/1 Plot No.5,4th & 5th Floor, Bagmane Tech Park, C.V.Raman Nagar, Bangalore, 560093 India.

Ph: +91 80 4221 2000 Fax: +91 80 4221 2222

Vatika Business Centre Block B, 3rd Floor, Vatika Atrium, Golf Course Road, Near HDFC Bank, Sector 53, Gurugram,

Haryana 122002

**MOTOROLA CONFIDENTIAL**

DATE: 30 th November 2023	MANAGER: Toron Sen
NAME: Sneha Sudheer Kunniyoor	WORK LOCATION: Bangalore

Annexure:

Compensation Components	Stipend Per Month (INR)
Stipend	30,000.00
Total Compensation	30,000.00

Explanation of salary components

Components	Summary Explanation*
Stipend	The total stipend that shall be paid per month
Total Compensation	Summation of all the components as a part of salary

*For detailed information please refer to Company policies, which are subject to change from time to time.

OTHER COMMITMENTS / CONDITIONS

NIL

ACCEPTANCE OF APPOINTMENT TERMS AND CONDITIONS:

I agree that I have read, understand, and accept employment with Motorola for the fixed term ending on 29th May 2024 under the terms and conditions stated above.

Signature: 
ABC80309DCA443C...

Printed Name: Sneha Sudheer K

Date: 2023-11-28 | 8:00 AM EST

Motorola Mobility India Pvt. Ltd.

Regd.Off: No. 66/1 Plot No.5,4th & 5th Floor, Bagmane Tech Park, C.V.Raman Nagar, Bangalore, 560093 India.

Ph: +91 80 4221 2000 Fax: +91 80 4221 2222

Vatika Business Centre Block B, 3rd Floor, Vatika Atrium, Golf Course Road, Near HDFC Bank, Sector 53, Gurugram, Haryana 122002

Sonika C.V.
1NH20IS167



Technology and Services



INTERNSHIP OFFER LETTER

01-April-2024

Intern Id: NIP/2024/0455

Dear,

Sonika C V

We are delighted to welcome you for the internship of *Java Development Intern* in our fellowship. This internship is observed by Next24tech Technology as being a learning opportunity for you.

In essence, your internship will embrace orientation and emphasize learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects, wishing you the most enjoyable and truly meaningful internship program experience.

Internship Details:

- **Position:** Java Development Intern
- **Duration:** 2 months
- **Start Date:** 05 April 2024
- **End Date:** 05 June 2024

Thank you

Next24tech Technology & Services.



INH2015168



Private and Confidential

Feb 08th 2024

Dear Sourabh Halhalli,

We are pleased to offer you the position of Intern as part of your Industrial attachment program in CrimsonLogic India Pvt Ltd. The Internship period will be for 5 months effective from 12th Feb 2024 during which you will be paid a stipend of Rs.18,000/- per month.

During your internship period, you need to observe all the rules and regulations of CrimsonLogic, and you will take reasonable measures to preserve the confidentiality of any proprietary or Confidential information provided to you by CrimsonLogic.

You will also undertake that all secret or confidential information or documents acquired in the course of this engagement to which you have access or created by you or with your assistance in the course of this engagement or pursuant to this engagement, are not to be disclosed to any person in any form whatsoever, except in the course of this engagement or when lawfully required or authorized to be disclosed by any court or under the provisions of any written law, whether during or after this engagement, without the previous written sanction of the General Manager of the Company. Please acknowledge the copy of this letter.

Yours sincerely,

FOR CRIMSONLOGIC INDIA PVT LTD

Sunitha Rao M

Sunitha Rao M

Senior Manager Human Resource

I hereby accept the offer and will be joining by 12-02-2024

Signature: 
Date: 08-02-2024

Name: Sourabh Halhalli

Simple trade. Smarter tech.

CrimsonLogic India Pvt. Ltd Brigade summit unit A-701, 7th floor, IIFL Main Rd, Brigade Metropolis, Garudachar Poly, Manadevipura, Bengaluru, Karnataka 560048. Tel: +91 80 4770 9500 (CIN: U72200KA2001PTC028649)
Headquarters: 31, The Crimson, Science Park Road, Singapore 117611 Tel: (65) 6887 2888. Fax: (65) 6778 5277
Website: <http://www.crimsonlogic.com>. Email: India@crimsonlogic.com

Sudarshan B
INH2015169



Kamyā Hastakala Arts & Crafts (P) Ltd

114, 7th Main, 2nd Block, Jayanagar, Bengaluru-560011, Karnataka ☎ 080 - 4125 0225

Sudarshan B
+91 9880143011
sudarshan142001@gmail.com,

Date 21-Feb-2024

LETTER OF INTERNSHIP

Dear Sudarshan B,

In continuation to our discussions in regard to your application, we are pleased to offer you an Internship with Kamyā Hastakala Arts & Crafts Private Limited, based in Bangalore. The terms and conditions are appended below:

The above assignment is purely to expand your learning and is by no means employment with Kamyā Hastakala Arts & Crafts Private Limited.

Your internship with Kamyā Hastakala Arts & Crafts Private Limited is confirmed to begin on 21 Feb, 2024 for 3 months duration.

During this duration, you will be working as an Intern, Frontend Developer & Digital Marketing under the supervision of Mrs. Sanjana. Your stipend during the internship will be INR 10,000 per Month (Ten Thousand Only).

You will be governed by the rules and regulations of Kamyā Hastakala Arts & Crafts Private Limited set-in force and the internship guidelines.

You shall maintain utmost confidentiality of all the information, data, reports, documents, and such material in any form relating to Kamyā Hastakala Arts & Crafts Private Limited to which you will have access by this arrangement.

This confidentiality shall have the nature of perpetuity. Upon termination of your internship, you shall forthwith hand over all the company's information, data, reports, documents, and such material in any form, etc. that would be in your possession.

For Kamyā Hastakala Arts & Crafts Private Limited,



Authorized signatory

1 NH2015171

Adecco

Date: 09-01-2024

Applicant ID :Sukriti_3_170666
Name :Sukriti Sneha
Location :BANGALORE

OFFER LETTER

Dear **Sukriti Sneha**

Thank you for your interest in Adecco.

Based on your resume and the interview you had with us, we are pleased to make you an offer of employment as **CONSULTANT** on deputation to our client **Juniper Networks India Pvt Ltd** on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

The **Net Salary (In Hand)** offered to you is **Rs 34952.00 only per month**; detailed breakup is enclosed.

The management reserves the right to utilize your services on deputation to our clients on fixed term contract, anywhere in India, through our branch offices, either in existence or which may come into existence. Your initial place of posting will be at **BANGALORE**. However, you may be required to report to our Branch Office (address mentioned at the top right corner of this letter), to complete your joining formalities, in the event you have not been able to follow our digital process

This employment offer is subject to:

- a) The information provided by you in your resume and interviews are correct and valid.
- b) This offer is valid till your expected DOJ, i.e., **22-01-2024**. If you do not join us by the stipulated date, this offer is deemed invalid. Your formal appointment letter will be issued at the time of your joining, subject to receipt of various mandatory documents, as per list given below.

- Aadhar card as Proof of Identity, Date of Birth and Address.
- Educational certificates
- ESI declaration in Form 1, PF nomination in Form 2 and Gratuity Nomination in "Form F"
- PAN Card, Bank A/C details with proof
- Passport size photograph
- Experience certificates and relieving letter from your previous employer (if applicable).
- Proof of your last drawn salary (if applicable)

Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

We look forward for you to join our organization at the earliest.

With warm regards,

Adecco India Pvt. Ltd.

Visakh R G

Visakh R G
Head – Onboarding

Julie Rosy
Senior Manager - SSC

Authorized Signatory

Enclosures: - (i) Compensation Sheet; (ii) Consent letter

I hereby accept the above-mentioned terms and conditions.

Name: Sukriti Sneha Signature: Sukriti's Date: 10/01/2024

INH201172



Nov 24, 2023

Sukrutha M Kumar

Tel: (Cell) +91- 6361994736

Dear Sukrutha M Kumar,

Further to our discussion on Nov 06, 2023 we are pleased to inform you that we have appointed you as an Intern for the IT Applications.

Your work responsibilities will be informed to you in due course of time.

This appointment will be valid for eight months effective 25-01-2024. As per the agreed terms you will be paid a consolidated fee of Rs. 30,000/- (Rupees Thirty Thousand) per month for the above services subject to TDS as per Income Tax Act.

We request you to maintain full confidentiality on all matters and not to reveal any information to any person without prior permission from the undersigned.

You will be governed by all rules/regulations of the company, which are in force and as amended and made applicable from time to time. The decision of the Management shall be final and binding in each case.

Microchip Technology India Private limited has the complete right to terminate your Internship without any notice unless required on the grounds of misconduct and there will not be any notice period payout for immediate termination. However, both the parties (Microchip as well as Intern) reserves the right to notify and serve 15 days of notice period or salary in lieu of the notice period whichever is appropriate.

You are entitled to 1 day leave per month during your internship which can be carried forward to the next month in case un-availed.

We look forward to a mutually rewarding association.
Thanking You,

For and on Behalf of
Microchip Technology (India) Pvt. Ltd.

Sanjini Menon
Sr. Manager – Human Resources



NANO ROBOTICSEMBED TECHNOLOGIES

Enabling technology innovations.

ISO 9001:2015 Certified Company

Ref: NRET/ITE/2023/24/299

Date: 20/3/2024

Internship Acceptance Letter

To,
The HoD,
Department of Information Science and Engineering,
New Horizon College of Engineering,
Bengaluru.

Respected Sir/Madam,

Subject: Internship Acceptance Letter

I am pleased to inform behalf of "Nano Robotics Embed Technologies", that Mr. SURAJ ANTONY RAJ A with USN 1NH20IS173, application for **Internship** opportunity on "MASHUP APPLICATION USING IoT", has been accepted by the Management.

This was based on the application submission. Management has expressed a positive response and trust that you have one of the best results among the applicants. The internship will include training and focus priority on learning & development new skills and gaining deeper understanding of concepts through hands-on application.

Responsibilities:

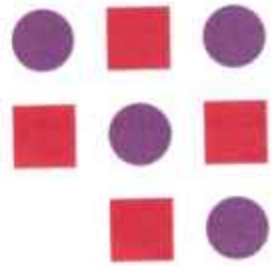
- Programming and implementing software of embedded devices. Solid program experience in c.
- Designing, developing, coding, testing and debugging system software.
- Interface with hardware design and development.
- Hands on development and troubleshooting with embedded targets.


HABA FAKRIDDIN ALI B H
Technical Manager

Office: #27/1, 14th Main, Gokula 1st Stage, Mathikere, Bangalore-560054.

Contact No: +91-9964137725, +91-9060620102. Website: www.nanorobotics.in

USN - INH2015174



Internship Offer Letter

Date	13th February 2024
Name	Syed Nashaath
College Name	New Horizon College of Engineering
Internship Cohort	WMSI23_002

Dear **Syed Nashaath**,

Hearty Congratulations!

We are pleased to offer you an Online internship in MERN Stack development for a duration of 8 weeks at Webstack Academy, Bangalore. This internship is an initiative from Webstack Academy to skill yourself in Full Stack Web Development.

Kindly note, you will go through our internship evaluation process mentioned below. Upon successfully clearing, you will be provided a completion certificate.

This certificate is issued for your college administration purpose.

We look forward to your active participation in the internship program and building your foundations for your future career in the Full Stack Web Development.

**Internship Evaluation will be done based on regular attendance, attending quizzes and on-time project report submission*

Warm Regards,

Mubeen Jukaku
Technology Head, WSA

Jayakumar Balasubramanian
Director, WSA



INH20IS175

ai palette

AIPALETTE INDIA PRIVATE LIMITED
CIN: U72900KA2020FTC132255

INTERNSHIP COMPLETION CERTIFICATE

Date: 23/02/2024

To whom it may concern

This is to certify that Namratha T has completed the internship program with Ai Palette as a Software Development Intern from 21-Aug-2023 to 21-Feb-2024.

During her course of internship, She has put her best efforts into completing the task assigned and showing her best efforts. her performance was at par with our expectations, and she was able to complete the task assigned to her in time.

we wish Namratha success in all her future endeavors.

Yours Sincerely,

For, Ai Palette India Pvt Ltd,



Venianandhi Iyyadurai Nadar
People Experience
Ai Palette India Pvt Ltd,
Email - venianandhi@aipalette.com

INH2075175



Private and Confidential

Date:19-Aug-2023

To,

T Namratha
Bangalore,India

Internship Offer Letter

Dear Namratha,

With reference to your application for internship with **AI PALETTE INDIA PRIVATE LIMITED.**, (hereinafter "**Ai Palette**" or "**We**" (and derivatives)), and the subsequent selection process and interview with us, we are delighted to offer you employment in the position of **Software Development intern** with Ai Palette subject to the terms contained herein. This Offer Letter ("**Letter**") requires you to join us no later than **21st August 2023**, or any other date as agreed by us in writing, failing which this offer shall stand withdrawn.

On or before your joining date you are expected to enter into an internship agreement with us ("**Internship Agreement**"), which shall detail the scope and terms and conditions of your employment with us.

Appointment

You shall be employed with effect from **21st August 2023**.

Position & Responsibility

As an **Software Development intern**, you are required to perform the duties and undertake the responsibilities ancillary to your designation in a professional manner and as detailed in your Employment Agreement.

Location

You will be based out of our Bangalore office, at 4th Floor, 6/A, 80 Feet Road, Koramangala 1A Block, Koramangala 3 Block, Koramangala, Bengaluru, Karnataka 560034, although we may direct you to work at different locations from time to time.

Remuneration and Benefits

During the term of your employment, Ai Palette shall pay you remuneration of **INR 15,000 per month (12,000 fixed + 3,000 Variable)** for the next 06 months from the date of joining. All forms of compensation referred to in this Letter are subject to deduction of applicable withholding and payroll taxes as may be governed by the laws in force.

Duration

It is understood and agreed that the **06 (Six) months** of continued internship shall constitute a duration period during which the Employer may, in its absolute discretion, terminate the intern's employment, for any reason without notice or cause.

Notice Period

The notice period required for terminating your internship is Two weeks. During this notice period, you will be expected to fulfill your duties and responsibilities and ensure a smooth transition of your tasks. The notice period will commence from the date of your formal written notice or the date of receipt of our notice to you, whichever is earlier.

Obligations toward previous employment

Should you decide to accept this offer, please be advised that Ai Palette's policies require you to honor any agreement you may have with your previous employers. Furthermore, by accepting this offer, you hereby confirm that you will not bring to your employment with Ai Palette any information considered confidential information and/or trade secret of another entity, including any prior employer, and that you will not use any such confidential information and/or trade secret of another entity for purposes of your employment with Ai Palette. In the event of any legal action taken or claim made by your previous employer(s) with respect to your usage of any such confidential information and/or trade secret, you alone (and not Ai Palette) shall be liable and responsible for any costs or damages resulting from or related to the legal action or claim.

Confidential Information & Exclusivity

You are required to keep any and all communication from Ai Palette, including the terms of this Letter (i.e., remuneration and other benefits indicated herein), strictly confidential and you shall not disclose the same to any third party. As a service organization, our clients trust us with important and often strictly confidential information. As a result of your employment with us and/ or of working on any client's project or on any task, you may obtain, derive or create confidential/proprietary information belonging to the Company or to the clients of the Company which are not obtainable or circulated in the public domain, whether or not such information may amount to trade secrets. To protect the interests of both Ai Palette and its clients or other third parties, your detailed confidentiality obligations shall be set out in the Employment Agreement.

Governing Law

This Letter shall be governed and construed in accordance with the laws of India.

Please note that Ai Palette may, at its sole discretion, undertake your background verification, which includes education and employment checks, with the help of documents requested pursuant to this Letter or in any other manner as it may deem fit.

This offer is contingent upon a successful employment verification of criminal, education, and employment background, which you have supplied on your employment application. This offer can be rescinded based upon data received in the verification.

Please confirm your acceptance of the above terms and conditions by signing and returning to us the signed copy of this letter.



We take this opportunity to congratulate and welcome you to AI Palette and look forward to working with you in making AI Palette the most renowned AI company for the FMCG industry.

Yours sincerely
For AI Palette India Ltd


Himanshu Upreti

Himanshu Upreti
CTO and Co-Founder

Acceptance

T NAMRATHA

I, _____, acknowledge the acceptance of the terms and conditions as set out in this letter and will be able to commence work on 21/08/2023.

Sign : 

T Namratha



Date: 13-Mar-24
Place: Ghaziabad – Delhi NCR
Doc ID: EIS-PSP-0424-09864

Internship offer letter

Dear T PRANAY

I am pleased to inform your acceptance of an internship position as Front end web development intern in which you will get training on mentioned subject from a mentor allotted to you during internship period.

Your internship period will comprise of three important phases, which includes training and assessment by mentor along with project report phase in which you will be submitting your report for certification purpose, entire program will be delivered virtually using online means.

Your first day of training will be reported to you in a separate email / message which will include LMS access credentials and other important details. During your internship, you will have an access to company's property and confidential information.

You agree that you will keep all this information strictly confidential and will not share it with anyone, violation of the same will lead to cancellation of registration under disciplinary reason. Please visit www.eisystems.in/onlinetraining/tnc.php for complete terms and conditions.

Important Details

EISYSTEMS SERVICES

FF-110, Express Greens Plaza, Sector 1

Vaishali - Ghaziabad -Delhi NCR

India -201010

GSTIN: 09CNNPS1486A2ZO

PAN: CNNPS1486A

Also registered on AICTE Internship Portal & APLMS Portal.

Contact Information

IVR: +91 981-160-4130

E: internship@eisystems.in

W: www.eisystems.in

Best Regards,

Mayur Dev Sewak

Head, Training & Internships

Eisystems Services

EISYSTEMS SERVICES

FF-110, Express Greens Plaza, Sector 1

Vaishali, Delhi NCR – Uttar Pradesh

India – 201010

W: www.eisystems.in | E: info@eisystems.in | P: (+91) 981-160-4130

1NH2015177, Internship offer letter.



Dated: 12-April-2024

Tanusha P Hiredesai

4th year student, B E – Information Science and Engineering,

Academic Year: 2020-2024, USN: 1NH2015177

New Horizon College of Engineering, Bengaluru, Karnataka-560103

Dear Tanusha P Hiredesai,

We are pleased to offer you a **Software Developer Intern** position at Wezenite Technologies Private Limited for a duration of two months, beginning 12-April-2024.

Attached please find an Internship Agreement that will explain the basic details of your internship, which will go into effect as soon as you send your acceptance to this offer. We have also provided a Confidentiality and Non-Disclosure Agreement. Please indicate your acceptance to this offer by signing and returning both agreements to us.

We are very pleased to have you join the team!

excellent
Best Regards

Nitin Kumar Srivastava

CEO, Wezenite Technologies Private Limited

www.wezenite.com

A handwritten signature in blue ink, appearing to read "Nitin", is located at the bottom right of the page.

INTERNSHIP AGREEMENT

THIS INTERNSHIP AGREEMENT ("Agreement") Contract made this 12-April-2024 ("Effective Date") between **Wezenite Technologies Pvt Ltd.** ("Company") and **Tanusha P Hiredesai** (Referred to as "You" or "Your"), (referred to collectively as the "Parties").

For and in consideration of the Company's agreement to pay you for the services listed in this Agreement, the parties agree:

1. Acknowledgments. You acknowledge that:

- (i) during Your engagement with the Company, You will have access to Confidential Information, Trade Secrets, and information concerning customers of the Company;
- (ii) the Trade Secrets and Confidential Information, and the relationship between the Company and its Customers are valuable assets of the Company and may not be used for any purpose other than the Company's Business; and You will sign a Confidentiality and Non-Disclosure Agreement with the Company prior to start date. In case of any breach or default by the Intern under the Confidentiality and Non-Disclosure Agreement, this Agreement may be terminated by the Company with immediate effect.
- (iii) the restrictions contained in this Agreement are reasonable and necessary to protect the legitimate business interests of the Company and will not impair or infringe upon Your right to work or earn a living when Your engagement with the Company ends.

2. Term and Termination. The initial term of this Agreement shall be 2 months. The Company may, at any time, terminate this Agreement immediately upon Your failure to remedy, within two weeks of receiving a written notice, any breach arising from (i) willful dishonesty toward or deliberate injury or attempted injury to the Company, (ii) criminal conduct, or (iii) violation or other failure of You to perform the Services as requested by Company. You may also initiate the termination of this agreement by giving a written notice of two weeks with reasons for terminating the agreement mentioned in the notice. Upon termination of this Agreement for any reason, You shall return immediately to the Company all documents, property, and other records of the Company, including all copies, within Your possession, custody or control, including but not limited to any materials containing any Trade Secrets or Confidential Information. All post-termination obligations contained herein shall survive the termination of this Agreement.

3. Service: You agree to perform the services set forth on the Internship Work assigned to you and as may from time to time may be designated by Company and agreed to by You ("the Services"). If any services, functions or responsibilities not specifically described in this Agreement are required for the proper performance and provision of the Services and are reasonably related to the Services defined herein, they shall be deemed to be implied by and included within the Services to the same extent and in the same manner as if specifically described in this Agreement. The Company may terminate Internship Work at any time with or without cause by providing a two week notice.

4. Compensation and Place of Work. This Internship is Work-From-Home position. This position will not provide any salary or compensation for these 2 months. This internship position will require you to work with your own laptop & internet connection as Company will not provide laptop / internet connection for this period of time.

5. Employees and Subcontractors.

- (i) You may not utilize the services of Company employees or subcontractors in the performance of the Services without the express prior written Agreement of Company. You shall remain responsible for all Your responsibilities and obligations in accordance with the terms of this Agreement.
- (ii) Also note you cannot enjoy the regular employee leave policy. There will be no paid holidays except Saturday, Sunday and Company holiday.





IN WITNESS WHEREOF, the Parties have executed this Agreement as of the Effective Date.

Wezenite Technologies Pvt Ltd (Company)

Tanusha P Hiredesai (You).

By: Nitin Kumar Srivastava

By: Tanusha P Hiredesai

Title: CEO

Date: 12-April-2024

Date: 12-April-2024

Aadhar Card Number: 8039 7552 7575

Address:

Address:

#677, 1st Floor, 13th Cross, 27th Main Rd, 1st Sector, HSR Layout, Bengaluru, Karnataka - 560102

D/O: Prashant Hiredesai, Jainapur, Jainapur, Bijapur, Vijayapura, Karnataka 586113,

Wezenite Technologies Private Limited, #677, 1st Floor, 13th Cross, 27th Main Rd, 1st Sector, HSR Layout, Bengaluru, Karnataka 560102

www.wezenite.com

+91 80 2504 3307 / +91 9972044721 / info@wezenite.com

CIN:

U72200KA2022PTC164151



1NH20IS178

Dated: 16-April-2024

Tarun H Naik

4th year student, B E – Information Science and Engineering,

Academic Year: 2020-2024, USN: 1NH20IS178

New Horizon College of Engineering, Bengaluru, Karnataka-560103

Dear Tarun H Naik,

We are pleased to offer you a **Software Developer Intern** position at Wezenite Technologies Private Limited for a duration of two months, beginning 16-April-2024.

Attached please find an Internship Agreement that will explain the basic details of your internship, which will go into effect as soon as you send your acceptance to this offer. We have also provided a Confidentiality and Non-Disclosure Agreement. Please indicate your acceptance to this offer by signing and returning both agreements to us.

We are very pleased to have you join the team!


Best Regards

Nitin Kumar Srivastava

CEO, Wezenite Technologies Private Limited

www.wezenite.com



IN#2013178

RJ FACILITY MANAGEMENT SERVICES PVT LTD

#31, 1st Main, 1st Cross, Avalahalli BDA Park,
Girinagar, Bengaluru-560085
CIN U74999KA2021PTC152169
GSTIN: 29AALCR3045E1ZB
Mail: info@rjfms.com



March 15, 2024

To

Tarun Naik
4th year B. Tech, Computer Science & Information Technology
New horizon college of engineering
Bengaluru

Dear Tarun Naik

I am happy to offer you an Internship in RJ FACILITY MANAGEMENT SERVICES PVT LTD Tech in the role of Data and Business Analyst Your internship is scheduled to commence on **March 20, 2024** and conclude on **May 15, 2024**. Throughout this period, you will be expected to work [45 Hours] per week. In appreciation of your contributions, you will receive a monthly stipend of **INR 20,000.00 (Rupees Twenty Thousand Only)**

We are excited to have you join us at RJ Facility Management Services Pvt Ltd and look forward to providing you with a rewarding and enriching internship experience.

Warm Regards,

MALLAPANAHALI
RAJEGOWDA
RAVICHANDRA

Digitally signed by
MALLAPANAHALI
RAJEGOWDA
RAVICHANDRA
Date: 2024.03.15
20:35:13 +05'30'

Ravichandra M R

Managing Director

RJ Facility Management Services Pvt Ltd

INH20IS179



INTERNSHIP APPOINTMENT LETTER

To
TEJAS MONDEERI S
REG: INH20IS179
New Horizon College of Engineering,
Ring Road, Near Marathalli,
Bellandur Post, Bengaluru - 560103

Date: 20.03.2024
Place: Bengaluru

Dear Tejas Mondeeri S,

We are pleased to offer you the internship for the role "**Intern Trainee**" with TSG Department at Sureworks Infotech Pvt. Ltd., w.e.f 20th March 2024 for a period of 2 Months until 20th May 2024.

Please note the terms of this arrangements:

- On joining the company, you are required to comply with the company's policies, values and obligations. It also requires you to abide by the Management Systems and Culture defined by the company members.
- All ownership and usage rights of any work completed under the internship by you will remain with Sureworks Infotech Pvt. Ltd., only.
- Upon the expiry or termination of this Agreement, you will return any asset, documentation, computer programs, files, records, or confidential information which is the company's property or dispose of the same as per the instructions.

Please convey your acceptance of this appointment letter, and the terms and conditions thereto, by returning the enclosed copy duly signed.

If you have any query on the above terms, please feel free to contact us at hr@sureworks.in

We wish you a successful career working with Sureworks Infotech Pvt. Ltd., Bangalore.

Sincerely,

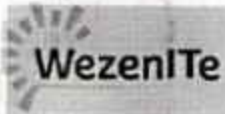
Thank You

For Sureworks Infotech Pvt. Ltd.,



Bindya
Director - QA, IT & HR

Sureworks Infotech Pvt Ltd.,



1NH201S180

Dated: 15-April-2024

Tejas N

4th year student, B E – Information Science and Engineering,

Academic Year: 2020-2024, USN: 1NH201S180

New Horizon College of Engineering, Bengaluru, Karnataka-560103

Dear Tejas N,

We are pleased to offer you a **Software Developer Intern** position at Wezenite Technologies Private Limited for a duration of two months, beginning 15-April-2024.

Attached please find an Internship Agreement that will explain the basic details of your internship, which will go into effect as soon as you send your acceptance to this offer. We have also provided a Confidentiality and Non-Disclosure Agreement. Please indicate your acceptance to this offer by signing and returning both agreements to us.

We are very pleased to have you join the team!

Best Regards

Nitin Kumar Srivastava

CEO, Wezenite Technologies Private Limited

www.wezenite.com

Tejas

12H2015180

RJFACILITY MANAGEMENT SERVICES PVT LTD

#31, 1st Main, 1st Cross, Avalahalli BDA Park,
Girinagar, Bengaluru-560085
CIN U74999KA2021PTC152169
GSTIN: 29AALCR3045E1ZB
Mail: info@rjfms.com



March 15, 2024

To

Tejas N
4th year B. Tech, Computer Science & Information Technology
New horizon college of engineering
Bengaluru

Dear Tejas N

I am happy to offer you an Internship in RJFACILITY MANAGEMENT SERVICES PVT LTD Tech in the role of Data and Business Analyst Your internship is scheduled to commence on **March 20,2024** and conclude on **May 15,2024**. Throughout this period, you will be expected to work [45 Hours] per week. In appreciation of your contributions, you will receive a monthly stipend of **INR 20,000.00 (Rupees Twenty Thousand Only)**

We are excited to have you join us at RJ Facility Management Services Pvt Ltd and look forward to providing you with a rewarding and enriching internship experience.

Warm Regards,

MALLAPANAHA
LLI RAJEGOWDA
RAVICHANDRA

Digitally signed by
MALLAPANAHALLI
RAJEGOWDA
RAVICHANDRA
Date: 2024.03.15
20:35:13 +05'30'

Ravichandra M R

Managing Director

RJ Facility Management Services Pvt Ltd

1NH201S181

To,
The HOD,
ISE Department,
New Horizon College of Engineering, Bengaluru

Date:- 5th April, 2024.

From,
Tenkayala Sravan Kumar,
1NH201S181,
ISE, 8th semester, 'C' section,
New Horizon College of Engineering

Subject: Request for claiming attendance for 8th semester classes due to internship at ValueMomentum.

Respected Ma'am,

I have been offered an internship at the ValueMomentum Off Campus. The duration of the internship is for 6 weeks starting from 11th March till the end of April.

Thus, I am writing to seek permission for the same and to claim attendance for the 8th semester classes that start on 11st March, 2024. Due to the Internship, I will not be able to attend the classes and request you to provide permission for the same.

Please find the offer letter attached as a proof for the same.

Thank you, Ma'am,

Yours sincerely,

Tenkayala Sravan Kumar

1NH201S181,

ISE, 8th 'C'



Internship Offer Letter

05th Mar'24

Dear Tenkayala Sravan Kumar,

This is in continuation with the interviews and subsequent discussions you had with us, we are excited to have you on-board as intern from **11th Mar'24**. The tenure of the internship is **6 weeks**. During this period, you will be designated as an **"Intern"**.

Respective Learning and deliverables will be mentored by nominated lead / manager. For any specific change in the schedule, please seek appropriate approvals from your lead / manager.

At the time of joining, you are required to submit the following:

1. Photocopies of academic qualifications
2. 3 Passport size photographs
3. Any Govt Identity Proof (Photocopy)

All the best,

Sincerely,

For **ValueMomentum Software Services Private Limited**

I accept the terms of this letter

(Candidate's Signature)

1NH20IS182



Dated: 19-March-2024

Varshitha S

4th year student, B E – Information Science and Engineering,

Academic Year: 2020-2024, USN: 1NH20IS182

New Horizon College of Engineering, Bengaluru, Karnataka-560103

Dear Varshitha S,

We are pleased to offer you a **Software Developer Intern** position at Wezenite Technologies Private Limited for a duration of two months, beginning 19-March-2024.

Attached please find an Internship Agreement that will explain the basic details of your internship, which will go into effect as soon as you send your acceptance to this offer. We have also provided a Confidentiality and Non-Disclosure Agreement. Please indicate your acceptance to this offer by signing and returning both agreements to us.

We are very pleased to have you join the team!

A handwritten signature in black ink, appearing to read "Nitin Kumar Srivastava".

Best Regards

Nitin Kumar Srivastava

CEO, Wezenite Technologies Private Limited

www.wezenite.com

INTERNSHIP AGREEMENT

THIS INTERNSHIP AGREEMENT ("Agreement") Contract made this 19-March-2024 ("Effective Date") between **Wezenite Technologies Pvt Ltd.** ("Company") and **Varshitha S** (Referred to as "You" or "Your"), (referred to collectively as the "Parties"). For and in consideration of the Company's agreement to pay you for the services listed in this Agreement, the parties agree:

1. Acknowledgments. You acknowledge that:

- (i) during Your engagement with the Company, You will have access to Confidential Information, Trade Secrets, and information concerning customers of the Company;
- (ii) the Trade Secrets and Confidential Information, and the relationship between the Company and its Customers are valuable assets of the Company and may not be used for any purpose other than the Company's Business; and You will sign a Confidentiality and Non-Disclosure Agreement with the Company prior to start date. In case of any breach or default by the Intern under the Confidentiality and Non-Disclosure Agreement, this Agreement may be terminated by the Company with immediate effect.
- (iii) the restrictions contained in this Agreement are reasonable and necessary to protect the legitimate business interests of the Company and will not impair or infringe upon Your right to work or earn a living when Your engagement with the Company ends.

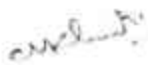
2. Term and Termination. The initial term of this Agreement shall be 2 months. The Company may, at any time, terminate this Agreement immediately upon Your failure to remedy, within two weeks of receiving a written notice, any breach arising from (i) willful dishonesty toward or deliberate injury or attempted injury to the Company, (ii) criminal conduct, or (iii) violation or other failure of You to perform the Services as requested by Company. You may also initiate the termination of this agreement by giving a written notice of two weeks with reasons for terminating the agreement mentioned in the notice. Upon termination of this Agreement for any reason, You shall return immediately to the Company all documents, property, and other records of the Company, including all copies, within Your possession, custody or control, including but not limited to any materials containing any Trade Secrets or Confidential Information. All post-termination obligations contained herein shall survive the termination of this Agreement.

3. Service: You agree to perform the services set forth on the Internship Work assigned to you and as may from time to time may be designated by Company and agreed to by You ("the Services"). If any services, functions or responsibilities not specifically described in this Agreement are required for the proper performance and provision of the Services and are reasonably related to the Services defined herein, they shall be deemed to be implied by and included within the Services to the same extent and in the same manner as if specifically described in this Agreement. The Company may terminate Internship Work at any time with or without cause by providing a two week notice.

4. Compensation and Place of Work. This Internship is Work-From-Home position. This position will not provide any salary or compensation for these 2 months. This internship position will require you to work with your own laptop & internet connection as Company will not provide laptop / internet connection for this period of time.

5. Employees and Subcontractors.

- (i) You may not utilize the services of Company employees or subcontractors in the performance of the Services without the express prior written Agreement of Company. You shall remain responsible for all Your responsibilities and obligations in accordance with the terms of this Agreement.
- (ii) Also note you cannot enjoy the regular employee leave policy. There will be no paid holidays except Saturday, Sunday and Company holiday.





IN WITNESS WHEREOF, the Parties have executed this Agreement as of the Effective Date.

Wezenite Technologies Pvt Ltd (Company)

Varshitha S (You).

By: Nitin Kumar Srivastava

Title: CEO

Date: 19-March-2024

Address:

#677, 1st Floor, 13th Cross, 27th Main Rd, 1st Sector, HSR Layout, Bengaluru, Karnataka - 560102

By: Varshitha S

Date: 19-March-2024

Aadhar Card Number: 4529 1426 8434

Address:

C/O: M B Shivaji Rao Jadav, #00, Shivaji road, near kukkavadeshwari temple, channagiri, VTC: Channagiri, PO: Channagiri, Sub District: Channagiri, District: Devangere, State: Karnataka PIN Code: 577213



Date: 04.03.2024

Internship Offer

Dear: **Vidushi Shrivastava**,

We are pleased to offer you an internship with Increminds Pvt.Ltd under the brand name GaragePlug.

As a tech intern, you will not be a Company employee. Therefore, you will not receive a salary, wages, or other compensation. You understand that participation in the internship program is not an offer of Contract, and successful completion of the internship does not entitle you to a Contract with the Company.

As we discussed your internship is for 3 months and it will start on **04.03.2024** with a fixed stipend of Rs. **10,000** per month, the internship will end on 31st May 2024.

During your internship, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this internship offer, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or disclosing it to anyone outside the Company.

In addition, you agree that, upon conclusion of your internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information. You agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment.

Please indicate your acceptance of this offer by signing below. If you have any questions, please contact us.

Yours Sincerely,
For Increminds Pvt.Ltd



Shubhra Srivastava

[Co Founder/ Director]



GaragePlug
Virtual Mechanical Lubrication

Acknowledgement & Acceptance

I have read and understood the above Terms and Conditions of Contract and the implication thereof. I hereby accept the aforesaid Terms and Conditions of Contract and agree to abide by the same with effect from the effective date mentioned above.

ACCEPTED by the Intern:

Signature: _____

Vidushi

Name: **Vidushi**

Date: **04.03.2024**



Vishal Kumar

February 19, 2024

Dear Vishal,

Congratulations!!

After a rigorous process of selection we are pleased to offer you the position of an Intern with For PhonePe Private Limited ("PhonePe" or the "Company") as per the terms of reference given below at our Bangalore, Karnataka, India office.

Your **Three Months** internship will commence on February 26, 2024 and will conclude on May 27, 2024.

For this position, you will be paid a Stipend of **INR 20,000.00 (Rupees Twenty Thousand Only)** per month (subject to deduction on leaves)

PhonePe, you will soon discover, is all about people -the best people. This offer comes to you as the culmination of a rigorous selection process and you are sure to find a challenging peer group at PhonePe.

We are positive you will find the work environment stimulating and conducive to helping you realize your professional goals. We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings.

Please endorse your acceptance by duly signing the duplicate copy of this letter at the earliest.

Welcome aboard!

Sincere Regards

For PhonePe Private Limited

DocuSigned by:

Sana Puri

0747D03F4BA9459

19-Feb-2024 | 4:25 PM IST

Sana Puri
HR Business Partner

I accept the above terms and conditions and shall abide by them.

Signature

DocuSigned by:

Vishal Kumar

F763573390F846F

19-Feb-2024 | 4:36 PM IST

Name : Vishal Kumar

PhonePe Private Limited

Regd. Office: Unit No.001, Ground Floor, Boston House, Suren Road, Off Andheri-Kurla Road, Andheri (E), Mumbai, Maharashtra - 400093

Corporate Office: Office-2, Floor 4, 5, 6, 7, Wing A, Block A, Salarpuria Softzone, Service Road, Green Glen Layout, Bellandur, Bengaluru, Karnataka 560103

✉ support@phonepe.com

☎ 022-40071201

🌐 www.phonepe.com

CIN: U67190MH2012PTC337657

USN: INH2015186

COWRKS

Date: 29th March 2024

Dear Yuktha,

Re: Offer of Internship

We are pleased to offer you the Internship opportunity in Technology with COWRKS India Private Limited. During your internship, you will be working with our Tech Department. Your mentor during the training would be Mr. Barath Karunakaran, Designation - Senior Engineering Manager.

Start Date: 15th April 2024

End Date: 15th July 2024

Duration of Internship: 03 Months

Stipend: INR 15,000/- per month on pro rata basis.

Place of Internship: Ecoworld - Bangalore

Please feel free to contact us in case of queries, if any.

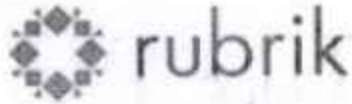
Yours truly,
For COWRKS India Private Limited

MS

Rajah Swamidoss
General Manager - People Excellence



INH20IS187



RUBRIK INDIA PRIVATE LIMITED

January 30, 2024

Yukthaa A Shreeniwas

Address: #308,Z cross, HRBR layout, 3rd block, kammanahalli, bangalore -560084

yukthaa2002@gmail.com

Dear Yukthaa,

We are pleased to offer you a position of India Apprentice with Rubrik India Private Limited (hereinafter referred as "**RUBRIK INDIA**") as per the Apprentices Act in line with the National Apprenticeship Training Scheme (NATS).

Your Apprenticeship Training will commence from **February 5, 2024**. Please let us know your response to this offer by January 30, 2024 by either accepting this offer or contacting your recruiter or me to discuss.

RUBRIK INDIA PRIVATE LIMITED

RUBRIK INDIA PRIVATE LIMITED SEZ-CESSNA Business Park, 7th Floor - Building 9, Kadubessanahalli,
Outer Ring Road, Bangalore-560087, Landline Number : 080- 68158800,

Email: hr-apac@rubrik.com | www.rubrik.com

YUVARAJ K.M
INH2015188



Zscaler Softech India Private Limited
CIN: U72200KA2007PTC043114

February 27, 2024

Yuvaraj K M
109, 6th Cross 27th Main
Jai Bheem Nagar, Madiwala
Bengaluru, Karnataka, 560068
Mobile Number: +916362981142
Email ID: yuvarajkm2002@gmail.com

Dear Yuvaraj,

Subject: Internship with Zscaler

This is in reference to your application to Zscaler Softech India Private Limited ("Zscaler" or "Company") regarding an internship position. We are pleased to offer you an internship at Zscaler. The internship training is subject to following conditions-

- 1) Your internship period will be of 6 months from the Start Date as mentioned in the Annexure-1 to the internship letter ("Internship Letter") and we will pay you monthly stipend of **INR 50,000.00** during your internship training at Zscaler.
- 2) Internship with the Company is subject to successful completion of a background check by an external background screening provider (Sterling Talent Solutions), as per Company's reasonable requirements. You shall receive a notification from Sterling Talent Solutions to provide necessary details required for background verification. The results of the background check will be determined by the Company in its sole discretion.
- 3) During your internship training period, you will be interning under the designated mentor and will be required to attend office from designated internship location and would be expected to carry out the assignments and tasks assigned to you sincerely.
- 4) In case you are offered employment by another organisation during your internship, you must communicate this to your mentor, and take prior approval to end this internship before the term set out in this Internship Letter.
- 5) It is clarified that you are not an "employee" or a "workman" for the purposes of any employment statute and there is no assurance or guarantee that you will be employed by the Company upon completion of your internship.
- 6) At the end of the internship training period, you may be required to submit a copy of your project report with the Company as directed to you by your appointed mentor.
- 7) The internship location will be **Office - Bangalore, India**. You will abide by the security procedures, Company policies, Code of Conduct and the rules and regulations of the Company.



Zscaler Softech India Private Limited
CIN: UT2200KA2007PTC043114

- 8) During your internship, in case you require to take leave for any personal emergencies, you would be required to take approval by your mentor prior to taking such leave.
- 9) During your internship, you can avail **one leave** per month, and such leave does not carry over to the next month. Any leave not taken during your internship will lapse and no payment in lieu of untaken leave will be made. You would be required to take approval from your mentor prior to proceeding on such leave.
- 10) Either party may terminate this Internship Letter by giving 2 weeks' notice in writing. The Company shall also be entitled to terminate your employment with immediate effect in accordance with the terms set out in Annexure 1 to this Internship Letter.

Please acknowledge the receipt of this letter as a token of your acceptance for the terms and conditions mentioned under Annexure-1 of the internship training offered to you.

Regards,

Jay Chaudhary
Chairman & CEO

1NH2018189



Dated: 16-April-2024

Yuvaraj N P

4th year student, B E – Information Science and Engineering,

Academic Year: 2020-2024, USN: 1NH20IS189

New Horizon College of Engineering, Bengaluru, Karnataka-560103

Dear Yuvaraj N P,

We are pleased to offer you a **Software Developer Intern** position at Wezenite Technologies Private Limited for a duration of two months, beginning 16-April-2024.

Attached please find an Internship Agreement that will explain the basic details of your internship, which will go into effect as soon as you send your acceptance to this offer. We have also provided a Confidentiality and Non-Disclosure Agreement. Please indicate your acceptance to this offer by signing and returning both agreements to us.

We are very pleased to have you join the team!


Best Regards

Nitin Kumar Srivastava

CEO, Wezenite Technologies Private Limited

www.wezenite.com



INTERNSHIP AGREEMENT

THIS INTERNSHIP AGREEMENT ("Agreement") Contract made this 16-April-2024 ("Effective Date") between **Wezenite Technologies Pvt Ltd.** ("Company") and **Yuvaraj N P** (Referred to as "You" or "Your"), (referred to collectively as the "Parties").

For and in consideration of the Company's agreement to pay you for the services listed in this Agreement, the parties agree:

1. Acknowledgments. You acknowledge that:

- (i) during Your engagement with the Company, You will have access to Confidential Information, Trade Secrets, and information concerning customers of the Company;
- (ii) the Trade Secrets and Confidential Information, and the relationship between the Company and its Customers are valuable assets of the Company and may not be used for any purpose other than the Company's Business; and You will sign a Confidentiality and Non-Disclosure Agreement with the Company prior to start date. In case of any breach or default by the Intern under the Confidentiality and Non-Disclosure Agreement, this Agreement may be terminated by the Company with immediate effect.
- (iii) the restrictions contained in this Agreement are reasonable and necessary to protect the legitimate business interests of the Company and will not impair or infringe upon Your right to work or earn a living when Your engagement with the Company ends.

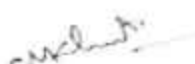
2. Term and Termination. The initial term of this Agreement shall be 2 months. The Company may, at any time, terminate this Agreement immediately upon Your failure to remedy, within two weeks of receiving a written notice, any breach arising from (i) willful dishonesty toward or deliberate injury or attempted injury to the Company, (ii) criminal conduct, or (iii) violation or other failure of You to perform the Services as requested by Company. You may also initiate the termination of this agreement by giving a written notice of two weeks with reasons for terminating the agreement mentioned in the notice. Upon termination of this Agreement for any reason, You shall return immediately to the Company all documents, property, and other records of the Company, including all copies, within Your possession, custody or control, including but not limited to any materials containing any Trade Secrets or Confidential Information. All post-termination obligations contained herein shall survive the termination of this Agreement.

3. Service: You agree to perform the services set forth on the Internship Work assigned to you and as may from time to time may be designated by Company and agreed to by You ("the Services"). If any services, functions or responsibilities not specifically described in this Agreement are required for the proper performance and provision of the Services and are reasonably related to the Services defined herein, they shall be deemed to be implied by and included within the Services to the same extent and in the same manner as if specifically described in this Agreement. The Company may terminate Internship Work at any time with or without cause by providing a two week notice.

4. Compensation and Place of Work. This Internship is Work-From-Home position. This position will not provide any salary or compensation for these 2 months. This internship position will require you to work with your own laptop & internet connection as Company will not provide laptop / internet connection for this period of time.

5. Employees and Subcontractors.

- (i) You may not utilize the services of Company employees or subcontractors in the performance of the Services without the express prior written Agreement of Company. You shall remain responsible for all Your responsibilities and obligations in accordance with the terms of this Agreement.
- (ii) Also note you cannot enjoy the regular employee leave policy. There will be no paid holidays except Saturday, Sunday and Company holiday.



WH#2015189

RJFACILITY MANAGEMENT SERVICES PVT LTD

#31, 1st Main, 1st Cross, Avalahalli BDA Park,
Girinagar, Bengaluru-560085
CIN U74999KA2021PTC152169
GSTIN: 29AALCR3045E1ZB
Mail: info@rjfms.com



March 15, 2024

To

Yuvaraj NP
4th year B. Tech, Computer Science & Information Technology
New horizon college of engineering
Bengaluru

Dear Yuvaraj NP

I am happy to offer you an Internship in RJFACILITY MANAGEMENT SERVICES PVT LTD Tech in the role of Data and Business Analyst Your internship is scheduled to commence on **March 20,2024** and conclude on **May 15,2024**. Throughout this period, you will be expected to work [45 Hours] per week. In appreciation of your contributions, you will receive a monthly stipend of **INR 20,000.00 (Rupees Twenty Thousand Only)**

We are excited to have you join us at RJ Facility Management Services Pvt Ltd and look forward to providing you with a rewarding and enriching internship experience.

Warm Regards,

MALLAPANAHA
LLI RAJEGOWDA
RAVICHANDRA

Digitally signed by
MALLAPANAHALLI
RAJEGOWDA
RAVICHANDRA
Date: 2024.03.15
20:35:13 +05'30'

Ravichandra M R

Managing Director

RJ Facility Management Services Pvt Ltd

INTERNSHIP AGREEMENT

This Internship Agreement ("**Agreement**") for the role of 'Intern' has been made and entered on 10-Apr-2024 by and between

Mr **Harshith K** an Indian citizen with PAN: BHBP7380F son of Mr. Eshwara K, aged about 21 years currently residing at #6, C Block, Ground Floor, KSRP Police Quarters, Austin Town, Vivek Nagar Bengaluru 560047 (hereinafter referred to as the "**Intern**");

and

MANIFESTIT SOFTWARE INDIA PRIVATE LIMITED a private limited company incorporated under the Companies Act, 1956 and having its registered office at Address: 1st FLOOR, Awfis, Prestige Tech Park, Sarjapura Main Road, Kadubisanahalli, Bengaluru, Karnataka, 560103 (hereinafter referred to as "**the Company**").

The Company and the Intern shall, wherever the context may hereinafter so require, be individually referred to as a "**Party**" and collectively as the "**Parties**".

WHEREAS:

- A. The Company performs Software Development.
- B. The Intern is desirous of learning about the Company and its business to gain valuable insights.
- C. The Company desires to engage the Intern to participate in some of its projects for the duration of this Agreement ("**Services**"). The scope of the projects will be provided to the Intern at the time of commencement of the Project/s.
- D. The Company is desirous of allowing the Intern to undertake a short-term engagement with the Company; and the Intern has agreed to the same, subject to the terms and conditions contained in this Agreement.

NOW, THEREFORE, in consideration of the promises and mutual agreements and covenants contained in this Agreement and other good and valuable consideration (the receipt and adequacy of which are hereby mutually acknowledged), the Parties agree as follows:

1. THE OPPORTUNITY

This opportunity is being provided in response to the Intern's interest in learning about the Company and its business. The Intern agrees that all Services as may be communicated by the Company to the Intern, will be rendered by him / her as

an independent contractor and that this Agreement does not create an employer-employee relationship between the Intern and the Company for the duration of the engagement and any time thereafter, unless and until expressly agreed to between the Intern and the Company in writing. It is the express understanding and intention of the Parties that no relationship of employer and employee, master and servant or principal and agent shall exist between the Company and the Intern, by virtue of this Agreement.

2. **DURATION**

The term of the Intern's engagement with the Company shall begin on **15-Apr-2024** for a continuous period of 3 months and will end on **18-July-2024** unless terminated in accordance with the terms of this Agreement ("Term").

3. **WORKING HOURS**

Working hours will be communicated to the Intern as on the Effective Date, and may vary, as communicated by the Company to the Intern depending on project/business requirements.

4. **CONFIDENTIALITY OBLIGATION**

For the purposes of this Agreement, "**Confidential Information**" means all information or items (including information, data and materials relating to current or prospective products and processes) made available (whether intentionally or otherwise) to the Intern by or on behalf of the Company and relating to the business, operations, affairs, technologies, plans and strategies of (i) the Company or its affiliates, customers, agents, representatives; or (ii) the client that may be shared with the Intern during the course of this Agreement, in each case, whether observed or provided orally, in written, graphic or electronic form, or in the form of samples, and (it being acknowledged and agreed that the existence and terms of this Agreement will be considered to be Confidential Information as to both Parties).

Confidential Information does not include information which: (a) is in or comes into the public domain without breach of this Agreement by the Intern; (b) was in the possession of the Intern prior to receipt from the Company and was not acquired by the Intern from the Company under an obligation of confidentiality or non-use; (c) is acquired by the Intern from a third party not under an obligation of confidentiality or non-use to the Company; or (d) is independently developed by the Intern without use of any Confidential Information of the Company.

The Parties acknowledge and agree that this Agreement may be executed and delivered by electronic signature, which shall be considered as an original signature for all purposes and shall have the same legal validity and enforceability as a manually executed signature, and the Parties hereby waive any objection to the contrary.

IN WITNESS WHEREOF, and intending to be legally bound, the Parties have duly executed this Agreement by their authorized representatives as of the date first written above.

Signed for and on behalf of

Signed for and on behalf of

By:

Harshith

Name: Harshith K

Date: 15/04/2024

Sudheer

Name: Sudheer Dhurjati

Title: Director, CTO, Vice President of Engineering

Date:

INH20IS191



RUBRIK INDIA PRIVATE LIMITED

January 30, 2024

Swati Ravishyam

Address: Flat 3291, 29th Floor, Tower 3, Prestige Lakeside Habitat Apartment, Varthur, Bangalore 560087.

swati.rnhce@gmail.com

Dear Swati,

We are pleased to offer you a position of India Apprentice with Rubrik India Private Limited (hereinafter referred as "RUBRIK INDIA") as per the Apprentices Act in line with the National Apprenticeship Training Scheme (NATS).

Your Apprenticeship Training will commence from **February 5, 2024**. Please let us know your response to this offer by January 30, 2024 by either accepting this offer or contacting your recruiter or me to discuss.

RUBRIK INDIA PRIVATE LIMITED

RUBRIK INDIA PRIVATE LIMITED SEZ-CESSNA Business Park, 7th Floor - Building 9, Kadubessanahalli,
Outer Ring Road, Bangalore-560087, Landline Number : 080- 68158800,

Email: hr-apac@rubrik.com | www.rubrik.com

Private & Confidential

Ref: AGT-INDIA/EMP/BLR/FY23-24/0023

Date: 30.08.2023

Anish Prasad Gupta
Bangalore

Dear Anish Prasad Gupta

Offer of Employment

On behalf of **Accrete Globus Technology Pvt Ltd.** ("the Company") we are pleased to offer you a Pre-Placement Offer of employment for the position of **Associate Software Engineer** on the terms and conditions outlined herein.

By accepting this offer you warrant that there are no contractual or other legal impediments which may prevent you commencing employment with the Company. Upon acceptance by you, this offer shall form the employment agreement between you and the Company.

1. Position & Duties

Your initial position will be **Software Engineer (Trainee)** during the internship period from 1st September 2023 to 30th June 2024. After completion of your training, you will be promoted to the position of Associate Software Engineer reporting to **Team Lead- Software engineer**. This will be a full-time position.

1. Working Hours

You are bound by the rules relating to working hours, shift timing, rest interval, leave and related matters which are currently in force or may be introduced from time to time. You may from time to time also be required to work at different times, including at night.

2. Remuneration

During your training/Internship you will be paid a monthly stipend of ₹18,000/-. On successful completion of your training/Internship, your Total Remuneration package will be ₹ 5,00,004 per annum.

You are eligible to participate in the variable compensation plan relevant to your role and line of business.

Details of your remuneration are set out in Appendix I included in the offer pack attached to this document. Salary will be paid into your salary account by the Seventh day of next month.

3. Other Benefits

You will receive other benefits as outlined in Appendix I. You are only eligible for such benefits, perquisites and entitlements after you have joined the Company and are subject to the Company's policies, rules, procedures and/or guidelines that may be issued and/or amended from time to time. All benefits, perquisites and entitlements (including reimbursements) are subject to any relevant and applicable Income Tax provisions, including taxation on perquisite value.

These benefits, perquisites and entitlements shall cease upon the termination of your employment with the Company. They may also cease if you take unpaid leave you should check with your local HR team for details.

4. Job Assignments

You may during the course of your employment be given assignments based on the Company's reasonable business needs which the Company considers are suited to your background, qualifications and/or experience. In addition, based on the requirement of the company you may be moved between the manager and individual contributor job role, you shall not refuse to carry out any assignment solely on the ground that it has not been or does not form part of your usual duties. You will not be entitled to any additional compensation for carrying out such assignment/responsibility if, in the opinion of the Company, the job or the duties are equivalent to your initial position or duties.

5. Location

Your place of posting and reporting location will be in **Bangalore**. The Company may also require you to work at another location based on its reasonable business needs. In such case, the Company may in its discretion transfer you to another job, department, branch, office or customer site (which is in existence either at the time of your appointment or is established, acquired or otherwise comes into existence in the future), whether situated in the same location or other locations in India or abroad. You may also be required to transfer to another company which is affiliated with or related to the Company or in which the Company has an interest.

You may be required to travel to any of our offices or customer locations to any other locations for business reasons, should a need arise.

Although the Company will endeavour to ensure that any transfer or relocation does not cause unnecessary disruption to your status, the Company does not guarantee the continuation of any facility or perquisite upon transfer. In all such cases of transfer or relocation, the Company's transfer and relocation policies and rules shall apply. Further details are set out in Appendix I included in the offer pack attached to this document.

Your salary is also country based. As such, if you relocate to another country, your salary will be adjusted to the market rate for the role in the new country of employment, which may be higher or lower than your current salary.

In the event of transfer of your employment to any company in the Accrete Group, your new employment will be subject to the terms of this Agreement until you sign another one with the new employing company.

6. Salary Revision

Your remuneration will be subject to review by the Company at such times as may be considered appropriate. Review dates are set by Corporate

Headquarters. The Company operates a Pay-for-Performance policy and the result of any remuneration review will take your performance into account.

The Company will review your performance throughout your employment. A performance review will not necessarily result in a salary increase.

You will appreciate that information relating to your remuneration package is strictly confidential and hence request you to maintain this confidentiality.

7. Deductions

During your employment or upon termination of your employment for any reason, the Company may deduct from your pay, or from outstanding expenses claims, any over payments, outstanding debts or monies owed by you to the Company. The Company may also deduct the value of any Company property which has not been returned by you.

8. Obligations to the Company

You are required to:

- (a) Follow all reasonable and lawful directions of your manager or of any authorized person in the course of employment;
- (b) Devote your working time and attention to the business of the Company and perform the duties assigned to you to the best of your abilities, in good faith and in compliance with the law;
- (c) Thoroughly familiarize yourself with and comply with all the Company's policies, rules, procedures and guidelines in place from time to time, including AGT's Code of Ethics and Business Conduct, a copy of which is included in the New Employee Packet;
- (d) Undertake all mandatory training upon commencement of employment with the Company and thereafter at regular intervals as may be required, including completion within 30 days of commencement AGT's Ethics and Business Conduct course.

- (e) Review and abide by all policy communications and any guidelines which may be sent to you from time to time by way of electronic mail notification and/or the AGT intranet.

9. Confidentiality and Proprietary Information

All information, documentation and resources, however provided, remain at all times the confidential property of the Company. You will not disclose the same to any third party or use them for personal benefit or gain without prior authorization from the Company. It is a condition of your employment that you sign and abide by the terms of the Proprietary Information Agreement included at Appendix II of the offer pack attached to this document.

Any breach of security or confidentiality is regarded very seriously and could lead to termination of employment.

You shall not knowingly export directly or indirectly any foreign origin technical data to those countries for which a foreign and/or Indian export license is required under foreign and/or Indian Export Administration Regulations without obtaining from the Foreign Government's Department of Commerce and/or the Indian Government a license authorizing to export.

10. Termination of Employment

- (a) This offer is made on the understanding that all information given by you in the application/employee data form/during the interview, or data provided by you prior to or at the time of joining the Company is true and accurate. If it is found at any time that any information provided by you is not true and correct, or that you have knowingly suppressed any information or if any other adverse or relevant information comes to light, the Company may terminate your employment at any time without compensation.
- (b) If your actions at any time constitute a serious breach of the standard of behaviour expected of all AGT employees, or a serious violation of any of

the Company's policies, the Company may terminate your employment with immediate effect.

- (c) By accepting this offer, you agree that upon termination of your employment you will return all property belonging to the Company.
- (d) This offer is made with the explicit understanding that you will pass the qualifying examination in the first attempt and that you do not have any arrears till the final examination. If you are unable to satisfy this condition, the Company may terminate your appointment at any time without compensation.
- (e) First three months of your employment will be a probationary period, during which training (formal and/or on the job mode) will be provided and your progress/performance will be monitored. The probationary period may be reduced or increased by the company at its sole discretion. During the probationary period, your employment may be terminated by the company by giving one-week notice in writing. If you are not informed about unsatisfactory performance during probation you would be automatically considered as qualified for the continuation of employment. If you wish to leave the company during this probation period, you would need to pay the training cost equivalent to salary paid to you during the probation period.

11. Notice of Termination

Notice of termination of employment by either party shall be '**ninety days**' notice in writing or payment in lieu of notice. Such notice may not be offset by unused leave.

12. Retirement

You will retire from service on completion of 60 years of age. Thereafter the company may offer you a new employment contract at its discretion.

13. Personal Data Transfer

AGT's human resources information systems are consolidated and managed centrally. As a result, personal data is transferred around AGT locations worldwide and to selected organizations that provide services to AGT and AGT's global workforce. To assure that personal data privacy is adequately safeguarded, AGT operates internal procedures to protect the confidentiality and security of individual personal data. AGT also requires that external organizations it works with to provide adequate levels of protection. By accepting this offer you are agreeing to such data storage and transfer.

14. Jurisdiction

In the event of any dispute regarding the terms and conditions of your employment, you agree that you will be subject to the jurisdiction of the relevant courts and the laws of New Delhi.

15. Background Verification

As has already been explained to you, a pre-joining background verification check will be done to verify your educational qualifications, place of stay (address), job experience and personal particulars. For this purpose, you are required to provide us with the necessary information and/or documentation. Our background verification team will contact you in due course to guide you through the pre-joining background verification process.

If it is found that any information provided by you is not true or accurate or you have knowingly suppressed any information or if any other adverse or relevant information comes to light, the Company may revoke the offer or terminate your appointment without any compensation.

16. Joining Formalities

You are requested to follow the formalities set out in Appendix III to complete your joining formalities.

17. Validity

This offer is made in accordance with Indian laws and is subject to no adverse information being obtained during reference checking with previous employers, validation of educational qualifications and/or background checks, and approval of your employment/immigration pass application (whichever is applicable).

Please read this Offer of Employment and Appendices carefully before you agree to the terms and conditions herein by signing. The offer sets forth certain important benefits and terms and conditions of your employment with the Company. Please send your acceptance of the offer per return mail by **30.08.2023** ("acceptance due date"). The validity of this offer is conditional upon receipt of your acceptance by the acceptance due date and your commencement of employment on or before **01.09.2023** ("last date for commencement"). However, the last date for commencement may be extended in writing by an authorized representative of the Company.

On your day of commencement, you will be required to sign in all pages including Appendices for our records a copy of the offer and the Proprietary Information Agreement. ~~New~~ employees are inducted every Monday/ Thursday beginning 10.30am. You may therefore choose to commence on any Monday/Thursday on or before the last date for commencement.

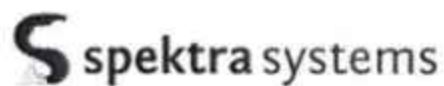
Please feel free to contact the Human Resource Department on phone 080-42044343 for any clarification or assistance prior to commencement.

Yours sincerely,



Manager – Human Resource

Accrete Globus Technology Private Limited



Date: 03-Apr-2024

Dear Harinathreddy Karnati

Spektra Systems is pleased to extend to you an offer of internship program. This decision to offer you a trainee position with our company has been made in reliance of your information set forth in your resume, as well as the information provided by you to the company during your interview process. You will be interning as **Trainee** within Spektra Systems.

Please read the agreement carefully and initial each page. Then sign a copy and email a copy to hr@spektrasystems.com. This offer will expire five days from the date of this offer letter.

Please email if you have any questions or concerns.

Sincerely,

Sowmya Nag

Sr. Manager - Human Resources

Internship Agreement

This INTERNSHIP AGREEMENT ("**Agreement**") made of and effective as of **March 25th, 2024** is by and between **Harinathreddy Karnati** ("**Trainee**"), and **Spektra Systems**, Partnership firm ("**the Firm**") having a registered office at Saraswathi Bhavan, Chengannur PO, Kerala – 689121.

- Internship start date is 25th March 2024 to 25th June 2024
- Position: **Trainee**
- Location: **Remote**
- Internship Hours: 40 Hours per week.
- Stipend: **This agreement does not include a fixed stipend. This may be amended later based on performance and business deliverables.**

Internship will also act as probation period for a permanent internship opportunity with Spektra Systems. Upon successful completion of internship, based on your performance you shall be absorbed as a permanent employee with Spektra Systems. Once absorbed, you'll be eligible for permanent employment benefits as per company policy. Please note that employment opportunity is solely based on performance, company decision and open positions at the time the internship completion. This letter does not guarantee employment with Spektra Systems.

Internship is contingent upon successful reference checks and the verification of information presented to the company by the Trainee in the application phase. Should the information be proven false, the company shall terminate internship immediately without notice period. Spektra Systems expects Trainees and interns to act with integrity, reporting him or herself to work promptly on the agreed upon start date.

1. Internship:

1.1 Position: The Company hereby agrees to hire you as an intern, hereby accepts such internship, all subject to the terms and provisions of this Agreement. Intern agrees (i) to devote intern's full-time professional efforts, attention and energies to the business of the Company, (ii) to perform such reasonable responsibilities and duties as may be assigned to intern from time to time by the Company, and (iii) to endeavour in all respects to promote, advance and further the Company's interest in all manners. Intern shall report to the Manager. Intern understands that, if Intern will perform services for the Company's clients at the client's place of business, Intern shall be subject to the Company's general intern policies but also to any applicable policies of the Company's clients.

1.2 No Moonlighting: While interning with the Company, Intern agrees that Intern will not accept any other part-time internship or consulting work or render any professional services, without the Company's prior written consent.

- 8. Entire Agreement:** This document contains the entire agreement that exists between Trainee and the Company with respect to each of the subjects herein contained replacing and superseding any agreements, oral or written, between the Company and Trainee with respect to the subjects herein contained.
- 9. Survival:** Upon termination of Trainee's internship pursuant to this Agreement, Trainee's obligations pursuant to Sections 4 and 5 shall survive the termination of this Agreement for the time periods included therein.
- 10. Severability:** If any provision of this Agreement is held for any reason to be unenforceable, the remainder of this Agreement shall remain in full force and effect. Each section is intended to be a severable and independent section with in this Agreement.
- 11. Headings:** The headings in this Agreement and intended solely for convenience of reference and shall be given no effect in the construction or interpretation of this Agreement.
- 12. Governing Law:** This Agreement is made in the state of Kerala, India and shall be governed by and constructed in accordance with the laws of the said State. Trainee consents to the jurisdiction of the courts of Kerala, India.
- 13. Counterparts:** This Agreement may be executed in one or more counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same instrument.
- 14. Further Assurance:** Trainee agrees to execute any other documents or take any other actions reasonably requested by the Company to fulfil the agreements described herein.

The parties hereto have executed this Internship Agreement as of the date first written above:

Name	Sowmya Nag For Spektra Systems	Harinathreddy Karnati
Designation	HR	Intern (Trainee)
Signature		<i>Hari</i>
Date		Apr 04 2024 23:11 PDT
Place	Bengaluru	Bengaluru

INH2018194

Zoho Sign Document ID: 2EBECC70-YTUZK8HBT2ZWNGNTKZ2PMMODUX7HUHK-MOM6SITMNSI



Date: 03-Apr-2024

Dear Bapanbai Jaffer Sadiq

Spektra Systems is pleased to extend to you an offer of internship program. This decision to offer you a trainee position with our company has been made in reliance of your information set forth in your resume, as well as the information provided by you to the company during your interview process. You will be interning as **Trainee** within Spektra Systems.

Please read the agreement carefully and initial each page. Then sign a copy and email a copy to hr@spektrasystems.com. This offer will expire five days from the date of this offer letter.

Please email if you have any questions or concerns.

Sincerely,

Sowmya Nag
Sr. Manager - Human Resources

Internship Agreement

This INTERNSHIP AGREEMENT ("**Agreement**") made of and effective as of **March 25th, 2024** is by and between **Bapanbai Jaffer Sadiq** ("**Trainee**"), and **Spektra Systems, Partnership firm** ("**the Firm**") having a registered office at Saraswathi Bhavan, Chengannur PO, Kerala – 689121.

- Internship start date is 25th March 2024 to 25th June 2024
- Position: **Trainee**
- Location: **Remote**
- Internship Hours: 40 Hours per week.
- Stipend: **This agreement does not include a fixed stipend. This may be amended later based on performance and business deliverables.**

Internship will also act as probation period for a permanent internship opportunity with Spektra Systems. Upon successful completion of internship, based on your performance you shall be absorbed as a permanent employee with Spektra Systems. Once absorbed, you'll be eligible for permanent employment benefits as per company policy. Please note that employment opportunity is solely based on performance, company decision and open positions at the time the internship completion. This letter does not guarantee employment with Spektra Systems.

Internship is contingent upon successful reference checks and the verification of information presented to the company by the Trainee in the application phase. Should the information be proven false, the company shall terminate internship immediately without notice period. Spektra Systems expects Trainees and interns to act with integrity, reporting him or herself to work promptly on the agreed upon start date.

1. Internship:

1.1 Position: The Company hereby agrees to hire you as an intern, hereby accepts such internship, all subject to the terms and provisions of this Agreement. Intern agrees (i) to devote intern's full-time professional efforts, attention and energies to the business of the Company, (ii) to perform such reasonable responsibilities and duties as may be assigned to intern from time to time by the Company, and (iii) to endeavour in all respects to promote, advance and further the Company's interest in all manners. Intern shall report to the Manager. Intern understands that, if Intern will perform services for the Company's clients at the client's place of business, Intern shall be subject to the Company's general intern policies but also to any applicable policies of the Company's clients.

1.2 No Moonlighting: While interning with the Company, Intern agrees that Intern will not accept any other part-time internship or consulting work or render any professional services, without the Company's prior written consent.

8. Entire Agreement: This document contains the entire agreement that exists between Trainee and the Company with respect to each of the subjects herein contained replacing and superseding any agreements, oral or written, between the Company and Trainee with respect to the subjects herein contained.

9. Survival: Upon termination of Trainee's internship pursuant to this Agreement, Trainee's obligations pursuant to Sections 4 and 5 shall survive the termination of this Agreement for the time periods included therein.

10. Severability: If any provision of this Agreement is held for any reason to be unenforceable, the remainder of this Agreement shall remain in full force and effect. Each section is intended to be a severable and independent section with in this Agreement.

11. Headings: The headings in this Agreement and intended solely for convenience of reference and shall be given no effect in the construction or interpretation of this Agreement.

12. Governing Law: This Agreement is made in the state of Kerala, India and shall be governed by and constructed in accordance with the laws of the said State. Trainee consents to the jurisdiction of the courts of Kerala, India.

13. Counterparts: This Agreement may be executed in one or more counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same instrument.

14. Further Assurance: Trainee agrees to execute any other documents or take any other actions reasonably requested by the Company to fulfil the agreements described herein.

The parties hereto have executed this Internship Agreement as of the date first written above:

Name	Sowmya Nag For Spektra Systems	Bapanbai Jaffer Sadiq
Designation	HR	Intern (Trainee)
Signature		<i>Jaffer Sadiq</i>
Date		Apr 04 2024 23:01 PDT
Place	Bengaluru	Bengaluru



Poovizhi R
1NH20IS195

Dated: 12-April-2024

Poovizhi R

4th year student, B E – Information Science and Engineering,

Academic Year: 2020-2024, USN: 1NH20IS195

New Horizon College of Engineering, Bengaluru, Karnataka-560103

Dear Poovizhi R,

We are pleased to offer you a **Software Developer Intern** position at Wezenite Technologies Private Limited for a duration of two months, beginning 12-April-2024.

Attached please find an Internship Agreement that will explain the basic details of your internship, which will go into effect as soon as you send your acceptance to this offer. We have also provided a Confidentiality and Non-Disclosure Agreement. Please indicate your acceptance to this offer by signing and returning both agreements to us.

We are very pleased to have you join the team!


Best Regards

Nitin Kumar Srivastava

CEO, Wezenite Technologies Private Limited

www.wezenite.com

INTERNSHIP AGREEMENT

THIS INTERNSHIP AGREEMENT ("Agreement") Contract made this 12-April-2024 ("Effective Date") between **Wezenite Technologies Pvt Ltd.** ("Company") and **Poovizhi R** (Referred to as "You" or "Your"), (referred to collectively as the "Parties").

For and in consideration of the Company's agreement to pay you for the services listed in this Agreement, the parties agree:

1. Acknowledgments. You acknowledge that:

- (i) during Your engagement with the Company, You will have access to Confidential Information, Trade Secrets, and information concerning customers of the Company;
- (ii) the Trade Secrets and Confidential Information, and the relationship between the Company and its Customers are valuable assets of the Company and may not be used for any purpose other than the Company's Business; and You will sign a Confidentiality and Non-Disclosure Agreement with the Company prior to start date. In case of any breach or default by the Intern under the Confidentiality and Non-Disclosure Agreement, this Agreement may be terminated by the Company with immediate effect.
- (iii) the restrictions contained in this Agreement are reasonable and necessary to protect the legitimate business interests of the Company and will not impair or infringe upon Your right to work or earn a living when Your engagement with the Company ends.

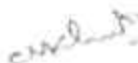
2. Term and Termination. The initial term of this Agreement shall be 2 months. The Company may, at any time, terminate this Agreement immediately upon Your failure to remedy, within two weeks of receiving a written notice, any breach arising from (i) willful dishonesty, toward or deliberate injury or attempted injury to the Company, (ii) criminal conduct, or (iii) violation or other failure of You to perform the Services as requested by Company. You may also initiate the termination of this agreement by giving a written notice of two weeks with reasons for terminating the agreement mentioned in the notice. Upon termination of this Agreement for any reason, You shall return immediately to the Company all documents, property, and other records of the Company, including all copies, within Your possession, custody or control, including but not limited to any materials containing any Trade Secrets or Confidential Information. All post-termination obligations contained herein shall survive the termination of this Agreement.

3. Service: You agree to perform the services set forth on the Internship Work assigned to you and as may from time to time may be designated by Company and agreed to by You ("the Services"). If any services, functions or responsibilities not specifically described in this Agreement are required for the proper performance and provision of the Services and are reasonably related to the Services defined herein, they shall be deemed to be implied by and included within the Services to the same extent and in the same manner as if specifically described in this Agreement. The Company may terminate Internship Work at any time with or without cause by providing a two week notice.

4. Compensation and Place of Work. This Internship is Work-From-Home position. This position will not provide any salary or compensation for these 2 months. This internship position will require you to work with your own laptop & internet connection as Company will not provide laptop / internet connection for this period of time.

5. Employees and Subcontractors.

- (i) You may not utilize the services of Company employees or subcontractors in the performance of the Services without the express prior written Agreement of Company. You shall remain responsible for all Your responsibilities and obligations in accordance with the terms of this Agreement.
- (ii) Also note you cannot enjoy the regular employee leave policy. There will be no paid holidays except Saturday, Sunday and Company holiday.





IN WITNESS WHEREOF, the Parties have executed this Agreement as of the Effective Date.

Wezenite Technologies Pvt Ltd (Company)

Poovizhi R (You).

By: Nitin Kumar Srivastava

By: Poovizhi R

Title: CEO

Date: 12-April-2024

Date: 12-April-2024

Aadhar Card Number: 3850 8214 5373

Address:

Address:

#677, 1st Floor, 13th Cross, 27th Main Rd, 1st Sector, HSR Layout, Bengaluru, Karnataka - 560102

D/O: Raja VELLISANDHAI PALAKKODU TALUK, THANDUKARANAALLI POST VTC, Dandukaranahalli, PO, Dandukaranahalli, Sub District, Palakkodu, District, Dharmapuri, State: Tamil Nadu, PIN Code: 536808.



Regd. Office:

Intel Technology India Pvt. Ltd.
number 23-56P, Outer Ring Road
Devarabeesanahalli, Varthur Hobli
Bellandur Post
Bangalore 560 103, India
CIN: U85110KA1997PTC021606
Tel: +91-80-2605 3000
Fax: +91-80-2605 6190
www.intel.com

25 July 2023

Angelika Sahoo
New Horizon College of Engineering Bangalore
India

Dear Angelika

Intel Internship

Congratulations! Intel is pleased to offer you an Intern position as a part of our internship program.

At Intel we are committed to providing a supportive environment to learn and grow; as such we hope you will find your internship enjoyable and rewarding.

This letter and its enclosures are really important as it contains all the information about your internship and, in particular, the terms and conditions of your internship, so please do read it very carefully.

Right to Work

Please note, if relevant, this offer of internship is made subject to the local immigration approving your Work Permit/Visa authorization for internship with Intel, if you are a foreign national or a non-permanent resident of India rules and regulations of the approved visa, and the issue of a US government export license (if required).

Internship

Your internship will take place at SRR1 - SRR1 - Sarjapur 1 with effect from 2 August 2023 to 28 June 2024. In the event that your actual start date is different to the above, the date recorded in Intel's HR System shall be regarded as final.

Your internship will be in the EC OS GAR DevOps2 department

Private and Confidential



You will not have any fixed hours of work but we would ask you to attend working hours/shift schedule as proposed to you by your supervisor in order to gain the best experiences and learning from your internship.

You will not be a permanent employee and as such the normal regulations governing employment with us will not apply to you.

However, we expect you to perform the activities and work given to you to the best of your ability and to maintain appropriate standards of behavior at all times. Even though Intel's guidelines, rules and policies refer to employees only, we also expect you to comply with them, including agreeing to the General Terms of Internships that will be provided to you separately.

Induction, Training and Supervision

We will provide an induction explaining what we do and provide training to assist you to meet the standards we expect from interns and to ensure your health and safety.

You will be assigned a supervisor as your main point of contact during your internship and who you will have regular meetings with. Your supervision will outline the internship program, your learning objectives and any other specifications that may be assigned to you from time to time.

In line with this please give your supervisor as much notice as possible if you are unable to attend any part of your internship when expected. Your paid annual leave entitlement will be according to Intel internship guideline.

Internship Stipend and Expenses:

You will be paid an internship stipend of **INR 40,000** per month. The actual stipend will be calculated upon your attendance and we reserve the right to reduce the stipend for any period that you are absent other than where you are on approved annual leave.

This will, where possible, be paid monthly in arrears directly into your nominated bank account.

Where required, we will undertake to withhold such taxes and insurances to which the internship stipend is subject to, if any, in accordance with the local law. Where also required we will enroll you in any applicable statutory benefit programs or insurances according to such local laws and regulations.

We will also reimburse certain out-of-pocket expenses incurred in connection with your internship in accordance with our policy but only where they have received approval in advance.

Termination: Either of us may terminate this internship by giving to the other 7 days' notice in writing.

Public Statements: You are directed to refrain from making any public statements, either written or spoken, which is not compliant with company policies or guidelines.

Graduation Status: You are required to notify Intel upon receiving notification from your University of your graduation status.

Private and Confidential



Worldwide Human Resources Database: Intel has a worldwide human resources database of information relating to its employees. By signing this letter/agreement, you consent to Intel transferring and storing information relating to you in a central database in the U.S.A. or at such other location as Intel may from time to time decide. For its part, Intel will ensure that in transferring and storing such data you will continue to enjoy the same rights of data protection as afforded to you by applicable local law.

Employment Status: This offer and your internship do not constitute an employment contract or employment relationship.

Accurate Information: Your internship at Intel will be based on the information supplied to us in the course of your application. If you submit false information in support of your application for an internship, Intel will terminate your internship with immediate effect.

We hope the above terms are clear. If not please do contact us. However, please note, this offer is valid for 10 working days from the date stated above, after which we will consider the offer null and void. Any changes you make to this offer letter without prior agreement with your hiring manager will not be valid or enforceable.

Please acknowledge receipt and acceptance of this letter by signing, dating and returning the enclosed copy. We look forward to welcoming you.

Yours sincerely,

For and on behalf of

Authorized Signatory
Sumana Dey Srivastava

ACKNOWLEDGEMENT & DECLARATION

I, _____, have read and understood the above; and accept the offer under the terms stated.

I hereby agree that all data relative to my internship with Intel will be centralized in a Human Resources Database and Intel may store, transmit and allow access to such data to any Human Resource and authorized personnel within Intel Worldwide.

By signing this letter, I confirm that all personal information provided to Intel is correct and that I do not have any criminal convictions. I also understand that failure to disclose accurate information will render me liable for disciplinary action up to and including termination of my internship.

Private and Confidential



Date: 03-Apr-2024

Dear Sayantan Pakrey

Spektra Systems is pleased to extend to you an offer of internship program. This decision to offer you a trainee position with our company has been made in reliance of your information set forth in your resume, as well as the information provided by you to the company during your interview process. You will be interning as **Trainee** within Spektra Systems.

Please read the agreement carefully and initial each page. Then sign a copy and email a copy to hr@spektrasystems.com. This offer will expire five days from the date of this offer letter.

Please email if you have any questions or concerns.

Sincerely,

Sowmya Nag
Sr. Manager - Human Resources



1NH2018198

Dated: 15-April-2024

Suhas N Reddy

4th year student, B E – Information Science and Engineering.

Academic Year: 2020-2024, USN: 1NH20IS198

New Horizon College of Engineering, Bengaluru, Karnataka-560103

Dear Suhas N Reddy,

We are pleased to offer you a **Software Developer Intern** position at Wezenite Technologies Private Limited for a duration of two months, beginning 15-April-2024.

Attached please find an Internship Agreement that will explain the basic details of your internship, which will go into effect as soon as you send your acceptance to this offer. We have also provided a Confidentiality and Non-Disclosure Agreement. Please indicate your acceptance to this offer by signing and returning both agreements to us.

We are very pleased to have you join the team!

A handwritten signature in black ink, appearing to read "Nitin Kumar Srivastava".

Best Regards

Nitin Kumar Srivastava

CEO, Wezenite Technologies Private Limited

www.wezenite.com

12#2015198

RJFACILITY MANAGEMENT SERVICES PVT LTD

#31, 1st Main, 1st Cross, Avalahalli BDA Park,
Girinagar, Bengaluru-560085
CIN U74999KA2021PTC152169
GSTIN: 29AALCR3045E1ZB
Mail: info@rjfms.com



March 15, 2024

To

Suhas N Reddy
4th year B. Tech, Computer Science & Information Technology
New horizon college of engineering
Bengaluru

Dear Suhas N Reddy

I am happy to offer you an Internship in RJFACILITY MANAGEMENT SERVICES PVT LTD Tech in the role of Data and Business Analyst Your internship is scheduled to commence on **March 20,2024** and conclude on **May 15,2024**. Throughout this period, you will be expected to work [45 Hours] per week. In appreciation of your contributions, you will receive a monthly stipend of **INR 20,000.00 (Rupees Twenty Thousand Only)**

We are excited to have you join us at RJ Facility Management Services Pvt Ltd and look forward to providing you with a rewarding and enriching internship experience.

Warm Regards,

MALLAPANAHALLI RAJEGOWDA RAVICHANDRA
Digitally signed by
MALLAPANAHALLI
RAJEGOWDA
RAVICHANDRA
Date: 2024.03.15
20:35:13 +05'30'

Ravichandra M R

Managing Director

RJ Facility Management Services Pvt Ltd

INTERNSHIP OFFER LETTER

Dear Chayan Paikara,

Date: 01/04/2024

We are pleased to offer you a 45 days internship with Vayah Vikas at-will basis.

Vayah Vikas is a not-for-profit organization based in Bengaluru that is driven by the philosophy of "by the seniors, for the seniors, of the seniors". The platform is focused on giving older adults charge of their wellness & well-being & opportunities for productive engagement, so that they can build dignified lives.

Please find the following confirmation of your internship:

Internship Start Date: 01/04/2024

Internship End Date: 14/05/2024

Standard Working Hours: 8 hours a day (09:30 AM – 05:30 PM) including breaks.

Number of Working Days: 5 days per week

Job Type: Full Time Internship

Location: Vayah Vikas – 207, Centre Point, Opp Nagarjuna Hotel, 25 Residency Road, Bangalore 560025

You will be eligible for a stipend of ₹5000 per month. During the internship period, the company will have all the rights to terminate your services at the company management's discretion. You are required to give 7 days' notice should you wish to terminate your internship before the end of your tenure.

Your job title will be "Digital Marketing Intern". Your scope of responsibilities will include those for which you are engaged, as well as any other duties given to you by your reporting manager from time to time. By accepting this internship offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms. You are also required to substantially use all of your time and effort to perform these tasks during business hours.

By accepting this offer letter, you acknowledge that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside of the Company. In addition, you agree that, upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.

Corporate Office:

515, Pratiksha, 12th Main, 1st Cross, 4th Block, Koramangala, Bangalore - 560034

Administrative Office:

#207, 2nd Floor, Centre Point Building, 56 Residency Road, Bangalore-560025

INTERNSHIP OFFER LETTER

By accepting this offer letter, you agree that throughout your internship you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. Official communication either within the company or outside the company should be through the company email of your reporting manager only.

Thanking you

For Vayah Vikas,

For Vayah Vikas Trust

Authorised Signatory

Ms. Pavithra Reddy

COO – Chief Operating Officer




Corporate Office:


515, Pratiksha, 12th Main, 1st Cross, 4th Block, Koramangala, Bangalore - 560034

Administrative Office:

#207, 2nd Floor, Centre Point Building, 56 Residency Road, Bangalore-560025

95133 00821

 helpdesk@vayah-vikas.org

 www.vayah-vikas.org

Abhinav Kumar
INH2015200

AMNEX

B-1201/1202/1301
Mondeal Heights, S.G. Highway
Ahmedabad- 380054

Internship Confirmation Letter

To,

01-Feb-2024

MR. Abhinav Kumar

Dwarka, New Delhi
abhnav2@gmail.com

Dear **Abhinav**,

With reference to your application and subsequent interview you had with us, i.e. Amnex technologies Pvt. Ltd ("Company"), we are pleased to offer you the internship in the company as per the details provided below on the terms and conditions as mutually discussed and agreed up on joining.

Company Name	Amnex Technologies Pvt. Ltd
Designation	Software Developer (internship)
Monthly Stipend	INR25,000 (Indian Rupees Twenty Five Thousand Only)
Date of Joining	05-Feb-2024

Terms & Conditions governing this offer are listed. You are requested to go through the same in details.

We are confident you will be able to make a useful contribution to the organization while learning from the on-job assignments.

Sincerely,

Ram Kr Singh

Amnex Technologies Pvt. Ltd

Project manager

Shall be as per the provisions of the Arbitration and Conciliation Act, 1996 and Rules framed there under, as amended from time to time. The seat of such arbitration shall be at Dwarka, New Delhi only and the proceedings shall be held in English language.
You agree that this offer shall be on the basis of your physical and health fitness.

You are also requested to kindly submit the documents as detailed under Schedule-B of this Offer Letter on or before your date of joining.

You hereby also agree that your employment will be confirmed and the Letter of Appointment will be issued to you contingent to your submission of documents as aforesaid under Schedule-B and our satisfaction based on the verification of the same including but not limited to a personal and employment background check which may be carried out by the Company.

Please sign the duplicate copy of this Offer Letter and return to us or confirm the acceptance of offer via your email-id as a token of acceptance within 48 hours failing which this Offer Letter may automatically stand withdrawn.

Thanking You,

Ram Kr Singh

Annex Technologies Pvt. Ltd

Project Manager.

Approved and accepted:

I have read the terms of this Offer Letter carefully and I understand and accept the obligations which it imposes upon me without reservation. No promises or representations have been made to me to induce me to sign this Offer Letter and I sign this Offer Letter voluntarily and freely.

Name :

E-mail & Phone :



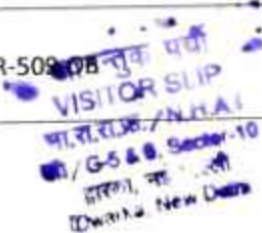
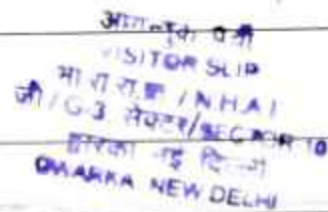
Signature :

Date :

भा. रा.रा. प्रा. परिसर में आंगतुकों को प्रवेश की अनुमति देने के लिए मांगपर्ची
REQUISITION FOR ALLOWING VISITORS INSIDE NHAI PREMISES

Should be returned to security personnel duly signed by visited officer

Valid For 2 Hrs (Floor :5th,Old Bld)

1	आंगतुक का नाम Name of the Visitor	: 1: ABHINAV		
2	मोबाइल / Mobile	: 9413946124		
3	पहचान क्रमांक/ID. No.	: VOTER ID CARD/		
4	एजेंसी / फर्म का नाम Name of the Agency/Firm	: DATA LAKE		
5	आने के दिन तथा समय Date & Time of Visit	: 11 Mar 2024 10:09AM		
6	प्रयोजन Purpose	: Official		
7	अनुमति प्रदानकर्ता (I) Permitted By	: Shri Pawan Kumar (CGM)-R-509		<p>Full day Ground floor 5th</p>
8	अनुमति प्रदानकर्ता (II) Recommended By	: NA		
9	Name of the officer to be visited	: NA		
10	Visitor Pass Number	: 1103241030909136		
		हस्ताक्षर / Signature		
		पद / Designation		
		दिनांक / Date		

National Highways Authority of India

CHECKED AND ALLOWED

SIGNATURE



algorithms365

Performance with purpose

Date: 21-Feb-2024

Ms. Madhushree P M
New Horizon College of Engineering
Bangalore, Karnataka

Subject: Offer of Summer Internship with **Algorithms365**

Dear Madhushree P M,

Thank you for applying for the Internship position and taking interview with Algorithms365. I am delighted to extend this offer for a Summer Internship position at **Algorithms365** as **Intern - Software Developer**. As an intern, you understand that participating in the internship program is not an offer of employment. During your internship, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the internship; you will return documents, equipment, and all property of the company.

Internship Details:

Position: Summer Intern - Software Developer

Start Date: 22-Feb-2024

End Date: 30-Apr-2024

Mentor: You will be assigned a mentor to guide you throughout your internship.

Projects: You will engage in real-world projects, contributing to our data analysis and algorithm development teams.

Learning Opportunities: Apart from project work, you will have the chance to participate in internal workshops and team meetings, gaining insights into the professional workings of a developer.

Office Hours: Monday to Friday, 10:00 AM to 6:00 PM

Location: Online and Algorithms365 Technologies, Bangalore Office.

Next Steps:

1. Acceptance: Please confirm your acceptance of this offer via email or signature on copy.
2. Documentation: On your first day, bring your college ID, a government-issued photo ID, and any other documents as required by our HR department.
3. Orientation: You will have an orientation session on your first day to familiarise yourself with our company culture and policies.



algorithms365

Performance with purpose

We are excited to have you join our team and look forward to your contributions. This internship will be a valuable experience, providing you with a unique opportunity to develop your skills in the field of data science.

Please contact me or our HR department if you have any questions or need further information.

Congratulations on the Internship.

Best Regards,

Sangeeta Arali
HR Head
Algorithms365 Technologies LLP.



UEN: 1NH21IS400
Name: Abu Talib.H.K
'A' Sec

Cybershield Community Pvt Ltd,
No 39, 2nd Floor. 1st Cross,
N S Palya Main Road, BTM
2nd Stage, Bangalore - 560076
Ph: 080 42071954, Mob: +91 8181818857

[Harshad Shah]
[CEO]
[Hacker Associate]
[BTM Stage 2]
[Bangalore, 560076]
[15/07/2023]

[Abutalib Hussain Kalas]
[New Horizon College of Engineering]

Dear Mr. Abutalib Hussain Kalas,

I am delighted to welcome you as an intern at Hacker Associates, starting from 18th July 2023 to 22nd September 2023.

At Hacker Associates, we value talent and believe in providing real-world experiences to aspiring individuals. During your internship, you will have the opportunity to work closely with our team in network and web application penetration testing.

Please find attached your internship schedule and guidelines. You will also be assigned a mentor to guide you through your journey.

We look forward to your contribution and learning from your experiences. If you have any questions or need further information, please feel free to reach out to Mr. Harshad at harshadciso@hackerassociate.com or 8861948401.

Welcome to Hacker Associates, and we wish you a productive internship.

Sincerely,

[Harshad Shah]
[Director & CEO]
[Hacker Associate]

INTERNSHIP OFFER LETTER

02-April-2024

Intern Id: NIP/2024/0464

Dear,

AJAY B J

We are delighted to welcome you for the internship of *Full-Stack Web Development Intern* in our fellowship. This internship is observed by Next24tech Technology as being a learning opportunity for you.

In essence, your internship will embrace orientation and emphasize learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects, wishing you the most enjoyable and truly meaningful internship program experience.

Internship Details:

- **Position:** Full-Stack Web Development Intern
- **Duration:** 2 months
- **Start Date:** 05 April 2024
- **End Date:** 05 June 2024

Thank you

Next24tech Technology & Services.





Technology and Services



INTERNSHIP OFFER LETTER

14-April-2024

Intern Id: NIP/2024/04190

Dear,

AMEER SN

We are delighted to welcome you for the internship of *Python Development Intern* in our fellowship. This internship is observed by Next24tech Technology as being a learning opportunity for you.

In essence, your internship will embrace orientation and emphasize learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects. wishing you the most enjoyable and truly meaningful internship program experience.

Internship Details:

- **Position:** Python Development Intern
- **Duration:** 2 months
- **Start Date:** 15 April 2024
- **End Date:** 15 June 2024

Thank you

Next24tech Technology & Services.



1NH211S403



NANO ROBOTICSEMBED TECHNOLOGIES

Enabling technology innovations.

ISO 9001:2015 Certified Company

Ref: NRET/TTE/2023/24/291

Date: 20/3/2024

Internship Acceptance Letter

To,
The HoD,
Department of Information Science and Engineering,
New Horizon College of Engineering,
Bengaluru.

Respected Sir/Madam,

Subject: Internship Acceptance Letter

I am pleased to inform behalf of "Nano Robotics Embed Technologies", that Mr. KIRAN K B with USN 1NH211S403, application for **Internship** opportunity on "MASHUP APPLICATION USING IoT", has been accepted by the Management.

This was based on the application submission. Management has expressed a positive response and trust that you have one of the best results among the applicants. The internship will include training and focus priority on learning & development new skills and gaining deeper understanding of concepts through hands-on application.

Responsibilities:

- Programming and implementing software of embedded devices. Solid program experience in c.
- Designing, developing, coding, testing and debugging system software.
- Interface with hardware design and development.
- Hands on development and troubleshooting with embedded targets.


BABA FAKRUDDIN ALI B H
Technical Manager

Office: #27/1, 14th Main, Gokula I- Stage, Mathikere, Bangalore-560054.
Contact No: +91-9964137725, +91-9060620102. Website: www.nanorobotics.in



algorithms365

Performance with purpose

Date: 21-Feb-2024

Ms. Mallamma H
New Horizon College of Engineering
Bangalore, Karnataka

Subject: Offer of Summer Internship with Algorithms365

Dear Mallamma H,

Thank you for applying for the Internship position and taking interview with Algorithms365. I am delighted to extend this offer for a Summer Internship position at **Algorithms365** as **Intern - Software Developer**. As an intern, you understand that participating in the internship program is not an offer of employment. During your internship, you will have an access to company's clients and confidential information. ~~You agree~~ that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the internship; you will return documents, equipment, and all property of the company.

Internship Details:

Position: Summer Intern - Software Developer

Start Date: 22-Feb-2024

End Date: 30-Apr-2024

Mentor: You will be assigned a mentor to guide you throughout your internship.

Projects: You will engage in real-world projects, contributing to our data analysis and algorithm development teams.

Learning Opportunities: Apart from project work, you will have the chance to participate in internal workshops and team meetings, gaining insights into the professional workings of a developer.

Office Hours: Monday to Friday, 10:00 AM to 6:00 PM

Location: Online and Algorithms365 Technologies, Bangalore Office.

Next Steps:

1. Acceptance: Please confirm your acceptance of this offer via email or signature on copy.
2. Documentation: On your first day, bring your college ID, a government-issued photo ID, and any other documents as required by our HR department.
3. Orientation: You will have an orientation session on your first day to familiarise yourself with our company culture and policies.



algorithms365
Performance with purpose

We are excited to have you join our team and look forward to your contributions. This internship will be a valuable experience, providing you with a unique opportunity to develop your skills in the field of data science.

Please contact me or our HR department if you have any questions or need further information.

Congratulations on the Internship.

Best Regards,

Sangeeta Arali
HR Head
Algorithms365 Technologies LLP.

INH211S405



NANO ROBOTICSEMBED TECHNOLOGIES

Enabling technology innovations.

ISO 9001:2015 Certified Company

Ref: NRET/ITE/2023/24/2956

Date: 20/3/2024

Internship Acceptance Letter

To,
The HoD,
Department of Information Science and Engineering,
New Horizon College of Engineering,
Bengaluru.

Respected Sir/Madam,

Subject: Internship Acceptance Letter

I am pleased to inform behalf of "Nano Robotics Embed Technologies", that **Ms. Maria Immaculate S** with **USN INH211S405**, application for **Internship** opportunity on "**MASHUP APPLICATION USING IoT**", has been accepted by the Management.

This was based on the application submission. Management has expressed a positive response and trust that you have one of the best results among the applicants. The internship will include training and focus priority on learning & development new skills and gaining deeper understanding of concepts through hands-on application.

Responsibilities:

- Programming and implementing software of embedded devices. Solid program experience in c.
- Designing, developing, coding, testing and debugging system software.
- Interface with hardware design and development.
- Hands on development and troubleshooting with embedded targets.


DABA FAKRUDDIN ALI B H
Technical Manager

Office: #27/1, 14th Main, Gokula 1st Stage, Mathikere, Bangalore-560054.

Contact No: +91-9964137725, +91-9060620102. Website: www.nanorobotics.in

INH2118406



NANO ROBOTICSEMBED TECHNOLOGIES

Enabling technology innovations.

ISO 9001:2015 Certified Company

Ref: NRET/ITE/2023/24/2957

Date: 20/3/2024

Internship Acceptance Letter

To,
The HoD,
Department of Information Science and Engineering,
New Horizon College of Engineering,
Bengaluru.

Respected Sir/Madam,

Subject: Internship Acceptance Letter

I am pleased to inform behalf of "Nano Robotics Embed Technologies", that Mr. MOHAMMAD SAYEED MULLA with 'USN INH2118406, application for Internship opportunity on "MASHUP APPLICATION USING IoT", has been accepted by the Management.

This was based on the application submission. Management has expressed a positive response and trust that you have one of the best results among the applicants. The internship will include training and focus priority on learning & development new skills and gaining deeper understanding of concepts through hands-on application.

Responsibilities:

- Programming and implementing software of embedded devices. Solid program experience in c.
- Designing, developing, coding, testing and debugging system software.
- Interface with hardware design and development.
- Hands on development and troubleshooting with embedded targets.


BABA FAKRUDDIN ALI B H
Technical Manager

Office: #27/I, 14th Main, Gokula 1st Stage, Mathikere, Bangalore-560054.

Contact No: +91-9964137725, +91-9060620102. Website: www.nanorobotics.in



NANO ROBOTICSEMBED TECHNOLOGIES

Enabling technology innovations.

ISO 9001:2015 Certified Company

Ref: NRET/ITE/2023/24/2958

Date: 20/3/2024

Internship Acceptance Letter

To,

The HoD,
Department of Information Science and Engineering,
New Horizon College of Engineering,
Bengaluru.

Respected Sir/Madam,

Subject: Internship Acceptance Letter

I am pleased to inform behalf of "Nano Robotics Embed Technologies", that Mr. NAHIM with USN INH211S407, application for **Internship** opportunity on "MASHUP APPLICATION USING IoT", has been accepted by the Management.

This was based on the application submission. Management has expressed a positive response and trust that you have one of the best results among the applicants. The internship will include training and focus priority on learning & development new skills and gaining deeper understanding of concepts through hands-on application.

Responsibilities:

- Programming and implementing software of embedded devices. Solid program experience in c.
- Designing, developing, coding, testing and debugging system software.
- Interface with hardware design and development.
- Hands on development and troubleshooting with embedded targets.


BABA FAKRUDDIN ALI B H
Technical Manager

Office: #27/1, 14th Main, Gokula 1st Stage, Mathikere, Bangalore-560054.

Contact No: +91-9964137725, +91-9060620102. Website: www.nanorobotics.in



NANO ROBOTICSEMBED TECHNOLOGIES

Enabling technology innovations.

Ref: NRET/TTE/2023/24/2960

Date: 20/3/2024

Internship Acceptance Letter

To,
The HoD,
Department of Information Science and Engineering,
New Horizon College of Engineering,
Bengaluru.

Respected Sir/Madam,

Subject: Internship Acceptance Letter

I am pleased to inform behalf of "Nano Robotics Embed Technologies", that **Mr. NAVEEN GOWDA B** with **USN 1NH2IIS408**, application for **Internship** opportunity on "**MASHUP APPLICATION USING IoT**", has been accepted by the Management.

This was based on the application submission. Management has expressed a positive response and trust that you have one of the best results among the applicants. The internship will include training and focus priority on learning & development new skills and gaining deeper understanding of concepts through hands-on application.

Responsibilities:

- Programming and implementing software of embedded devices. Solid program experience in c.
- Designing, developing, coding, testing and debugging system software.
- Interface with hardware design and development.
- Hands on development and troubleshooting with embedded targets.


BABA FAKRUDDIN ALI B H
Technical Manager

Office: #27/1, 14th Main, Gokula 1st Stage, Mathikere, Bangalore-560054.

Contact No: +91-9964137725, +91-9060620102. **Website:** www.nanorobotics.in

INTERNSHIP OFFER LETTER

08-April-2024

Intern Id: NIP/2024/04141

Dear,

OM GAWADE

We are delighted to welcome you for the internship of *Java Development Intern* in our fellowship. This internship is observed by Next24tech Technology as being a learning opportunity for you.

In essence, your internship will embrace orientation and emphasize learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects, wishing you the most enjoyable and truly meaningful internship program experience.

Internship Details:

- **Position:** Java Development Intern
- **Duration:** 2 months
- **Start Date:** 15 April 2024
- **End Date:** 15 June 2024

Thank you

Next24tech Technology & Services.





NANO ROBOTICSEMBED TECHNOLOGIES

Enabling technology innovations.

ISO 9001:2015 Certified Company

Ref: NRET/TTE/2023/24/2959

Date: 20/3/2024

Internship Acceptance Letter

To,
The HoD,
Department of Information Science and Engineering,
New Horizon College of Engineering,
Bengaluru.

Respected Sir/Madam,

Subject: Internship Acceptance Letter

I am pleased to inform behalf of "Nano Robotics Embed Technologies", that **Mr. T S PALGUN JAIN** with USN INH2HS410, application for **Internship** opportunity on "MASHUP APPLICATION USING IoT", has been accepted by the Management.

This was based on the application submission. Management has expressed a positive response and trust that you have one of the best results among the applicants. The internship will include training and focus priority on learning & development new skills and gaining deeper understanding of concepts through hands-on application.

Responsibilities:

- Programming and implementing software of embedded devices. Solid program experience in c.
- Designing, developing, coding, testing and debugging system software.
- Interface with hardware design and development.
- Hands on development and troubleshooting with embedded targets.


BABA FAKRUDDIN ALI B II
Technical Manager

Office: #27/1, 14th Main, Gokula 1st Stage, Mathikere, Bangalore-560054.
Contact No: +91-9353998563. **Website:** www.nanorobotics.in

Date: 28th March, 2024

152/2, 3rd cross,
24th main road,
HSR Layout,
Bangalore - 560102

Dear Priyanka J,

Subject: Offer Letter – Internship

In reference to your application, we would like to congratulate you on being selected as Intern with CTRL VI TECH SERVICE LLP based at Bangalore. Your training is scheduled to start effective from 1st April 2024 for a period of 3 months.

As such your training will include orientation and focus primarily on learning and developing new skills and gaining deeper understandings of concepts through hands on application of the knowledge you learned.

Your shift timing will be from 10:30 AM to 7.30 PM. We request you to join on 1st April at 10:30 am at the below-given address.

Vibrant info

1211, 22nd Cross, 3rd Sector, HSR Layout
HSR Club road, Bangalore, Karnataka 560102.

Contact Person: Mr. Manjasha

Wish you good luck

For CTRL VI TECH SERVICE LLP



Mr. Rohit Jain
Managing Principal

Priyanka J
28/3/24

Date:

INH2115413



NANO ROBOTICSEMBED TECHNOLOGIES

Enabling technology innovations.

ISO 9001:2015 Certified Company

Ref: NRET/ITE/2023/24/295

Date: 20/3/2024

Internship Acceptance Letter

To,
The HoD,
Department of Information Science and Engineering,
New Horizon College of Engineering,
Bengaluru.

Respected Sir/Madam,

Subject: Internship Acceptance Letter

I am pleased to inform behalf of "Nano Robotics Embed Technologies", that **Mr. RAMESH N** with **USN INH211S413**, application for **Internship** opportunity on "**MASHUP APPLICATION USING IoT**", has been accepted by the Management.

This was based on ~~the application submission~~. Management has expressed a positive response and trust that you have one of the best results among the applicants. The internship will include training and focus priority on learning & development new skills and gaining deeper understanding of concepts through hands-on application.

Responsibilities:

- Programming and implementing software of embedded devices. Solid program experience in c.
- Designing, developing, coding, testing and debugging system software.
- Interface with hardware design and development.
- Hands on development and troubleshooting with embedded targets.


BABA FAKRUDDIN ALI B H
Technical Manager

Office: #27/1, 14th Main, Gokula 1st Stage, Mathikere, Bangalore-560054.
Contact No: +91-9964137725, +91-9060620102. Website: www.nanorobotics.in



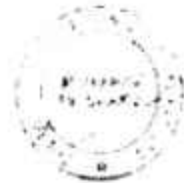
OFFER LETTER

This is to certify that **Ms. Shraddha H. Kamath (1NH21IS414)** Student of **New Horizon College of Engineering Marathahalli, Bangalore** has been accepted to do her internship with **Zephyr Technologies and Solutions Pvt. Ltd.** From **01/03/2024** to **15/04/2024** in the field of **Web Development** During which she will undergo rigorous training and project, she is expected to give her best.

We request the College to kindly acknowledge the same.

Date: 01/03/2024
Place: Mangaluru

For Zephyr Technologies and Solutions Pvt. Ltd.,



Abdulla Abid Samah
Chief Executive Officer

Our Certification





UNIFIED MENTOR

YOUR SKILL. SUCCESS & JOURNEY



Address

SCO 17-18, STREET 31C, S BLOCK
SECTOR 24, GURUGRAM, INDIA
PIN - 122010

Unified Mentor Pvt. Ltd.
Tel:+91 6283 800330
www.unifiedmentor.com

Date:19-03-2024
UNID:UMIP5994

Dear Shridhar Gavadi ,

I'm pleased to offer you temporary employment as a Web Development Intern for a period of 2 months on behalf of Unified Mentor Pvt. Ltd. Starting from 20-03-2024 to 20-05-2024. If you agree to this proposal, your internship with the company will start right away. You'll have "temporary employment" status while you're an intern. All of the perks that permanent employees of the company receive are not available to you as a temporary employee.

By accepting this offer, you acknowledge that you understand participation in this program is not an offer of employment and successful completion of the program does not entitle you to an employment offer from Unified Mentor.

This letter supersedes all past conversations and agreements about your internship and is the final agreement between you and the Company. Only a written amendment that is endorsed by both of us may change the terms of this letter. We look forward to having you begin your career at Unified Mentor and wish you a successful internship.

Regards,

Paras Grover
Director/Founder



Phone
+91 6283 800330



Email
info@unifiedmentor.com



INTERNSHIP OFFER LETTER

31-March-2024

Intern Id: NIP/2024/0452

Dear,

Suhas D R

We are delighted to welcome you for the internship of *Web Development Intern* in our fellowship. This internship is observed by Next24tech Technology as being a learning opportunity for you.

In essence, your internship will embrace orientation and emphasize learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects, wishing you the most enjoyable and truly meaningful internship program experience.

Internship Details:

- **Position:** Web Development Intern
- **Duration:** 2 months
- **Start Date:** 01 April 2024
- **End Date:** 31 May 2024

Thank you

Next24tech Technology & Services.



INH21IS417



NANO ROBOTICSEMBED TECHNOLOGIES

Enabling technology innovations.

ISO 9001:2015 Certified Company

Ref: NRET/TTE/2023/24/292

Date: 20/3/2024

Internship Acceptance Letter

To,
The HoD,
Department of Information Science and Engineering,
New Horizon College of Engineering,
Bengaluru.

Respected Sir/Madam,
Subject: Internship Acceptance Letter

I am pleased to inform behalf of "Nano Robotics Embed Technologies", that Mr. VIKAS H S with USN INH21IS417, application for Internship opportunity on "MASHUP APPLICATION USING IoT", has been accepted by the Management.

This was based on the application submission. Management has expressed a positive response and trust that you have one of the best results among the applicants. The internship will include training and focus priority on learning & development new skills and gaining deeper understanding of concepts through hands-on application.

Responsibilities:

- Programming and implementing software of embedded devices. Solid program experience in c.
- Designing, developing, coding, testing and debugging system software.
- Interface with hardware design and development.
- Hands on development and troubleshooting with embedded targets.


BABA FAKRUDDIN ALI B H
Technical Manager

Office: #27/1, 14th Main, Gokula 1st Stage, Mathikere, Bangalore-560054.
Contact No: +91-9964137725, +91-9060620102. Website: www.nanorobotics.in