

NEW HORIZON COLLEGE OF ENGINEERING				
Department on Information Science and Engineering				
Student Internship Details				
Sl. No.	USN	Name of the Students	Name of the Company	Duration
1	1NH16IS015,1 NH16IS076	Ms.Anusha D Singh Ms.Poojana V	IBM India Pvt Ltd	1/1/2020 182 days
2	1NH16IS112	Mr.Sunil K A	Geeks for Geeks	10-02-2020 to 10-04-2020
3	1NH16IS014	Mr.Anuj Prakash	Paytm Money Ltd	10-02-2020 to 10-07-2020
4	1NH16IS126,1 NH16IS056,1 NH16IS059,1 NH16IS125,1 NH16IS008	Mr.Yashvanth C V Ms.Manisha Samal Ms.Meghashree K Ms.Vrinda Raveendran Ms.Akhilendu	Hindustan Aeronautics Ltd	10-02-2020 to 09-04-2020
5	1NH16IS069,1 NH16IS084	Mr.Nirdesh Reddy Mr.Prashanth V	Covance India Pvt Ltd	17-01-2020 3 Months
6	1NH16IS110	Ms.Spandana S	JSOL Corporation	20-01-2020 to 30-04-2020
7	1NH16IS100	Ms.Shanmathi Kailasam	Vmware	01-01-2020 6 Months
8	1NH16IS040	Mr.Ishu Kumar	NASSCOM	02-03-2020 to 16-04-2020
9	1NH17IS401,	Ms.Sakthi Sridevi Ms.Asha K	ISRO	01-02-2020 to 30-04-2020
10	1NH16IS063	Mr.Muhammad Shahbaz Khan	Tech mahindra	27-01-2020 to 20-03-2020
11	1NH16IS002,1 NH16IS025,1 NH16IS016,	Mr.Abhishek Kumar Mr.Biswajit Mohanty Mr.Arnab Bhowal Mr.Shahbaz Ahmad	EDA INFRONT	06-02-2020 to 30-07-2020
12	1NH16IS023	Ms.Bhavya R	cppsecrets	11-03-2020 to 11-05-2020
13	1NH16IS089,	Mr.Ramakanth Ayalasomayajula	Hughes Systique	07-01-2020 to 30-06-2020
14	1NH16IS121	Mr.Vijay S Hegde	Skillify	01-01-2020 to 15-02-2020
15	1NH16IS116,1 NH16IS087, 1NH16IS011	Mr.Thejas T R Mr.R P Prashanth Mr.Amithesh K N	Capsley Duisness Developers Pvt Ltd	03-02-2020 to 03-03-2020

16	1NH16IS114,1 NH16IS067,1 NH16IS037	Mr.Syed Nadeem Pasha Mr.Nikhil Jain D Mr.Harish E	mindset IT Solutions	01-02-2020 to 01-04-2020
17	1NH16IS017	Ms.K.Sai Sindhu Ms.P.Ashika	India Infotech	17-01-2020 to 22-03-2020
18	1NH16IS033 1NH16IS113	Mr.Gagan Prasad Mr.Swaraj K S	Temairazu,Inc	15-09-2019 to 22-01-2020
19	1NH16IS101,1 NH17IS400,1 NH16IS086,1 NH16IS080	Mr.Sharangouda Nadigeri Ms.Asha K Mr.Kisan Kumar Mr.Prem Kumar S Mr.Pramod Sencha N	Sevat Technologies	01-02-2020 to 15-02-2020
20	1NH16IS103,1 NH16IS115	Ms.Srinidhi U Kulkarni Ms.Tejavati Hegde	Livewire	03-02-2020 to 30-04-2020
21	1NH16IS098,1 NH16IS082,1 NH16IS007,	Mr.Sanjeeth Rao Mr.Prapul Kumar A Mr.Akashansh Jain Mr.Narendra Nath Jha Mr.Joseph B Antony Ms.Koushalya R Ms.Lakshmi K S Ms.Sadhana S	Cerner Soln Pvt Ltd	12/12/2019
22	1NH16IS057	Mr.Manoj R	Growisto	01-01-2020 to 30-04-2020
23	1NH16IS073,1 NH16IS020,1 NH16IS019	Ms.Pavithra P S Ms.B.Lakshmi Deepika Chowdary Ms.Ashwini Singh A	CSIR	17-02-2020
24	1NH16IS119,1 NH16IS070,1 NH16IS024,1 NH16IS034,1 NH16IS123	Mr.Vachan B D Ms.P Nymisha Mr.Bhawik Tanna Ms.Geetha B C Mr.Vishak J U	Capgemini	20-01-2020 to 30-03-2020
25	1NH16IS048	Mr.Karthik K	Rakuten	06-01-2020 to 30-06-2020
26	1NH16IS072,1 NH16IS049,1 NH16IS006,1 NH16IS003,1 NH16IS122,,1 NH16IS054	Mr.Pavan Kumar S Mr.Kishlay Kumar Mr.Ajay Mr.Abhishek Ranjan Mr.Vinod Kumar Y S Mr.Rajan Kumar Mr.Veeresh Prasad Ms.Surya Kumari Ms.Amina	Gams Energy Pvt Ltd	17-02-2020 to 13-04-2020
27	1NH16IS062	Ms.Monisha Taj D	uniq technologies	01-05-2020 to 31-05-2020

28	1NH17IS402,1 NH16IS127,	Ms.Sarah Tabassum Razvi Mr.Prakash Singh Mr.Ayush Thapa Mr.Pramish Shrestha Mr.Sajan Nath Yogi Mr.Shailesh Pokharel	JMJ tech Pro	03-02-2020 45 days
29	1NH16IS083	Mr.Prashanth paul D	Microgenesis	11-03-2020 to 11-05-2020
30	1NH16IS106	Ms.Simran Killedar	Relentless Systems	10-02-2020 to 03-04-2020
31	1NH16IS057	Mr.Manoj R	Trigam technologies	01-01-2020 to 30-08-2020
32	1NH16IS009	Mr.Amal Singh	InfraStack Labs	10-01-2020 to 10-04-2020
33	1NH17IS403	Ms.Srividya B M	LMT Software Soln	20-01-2020 to 09-03-2020
34	1NH16IS065	Mr.Nawaz Khan	eduprov	5/2/2020
35	1NH16IS099, 1NH16IS052	Ms.Sathya N Ms.Likitha R	Audacious Minds	17-02-2020 to 30-03-2020
36	1NH16IS061 1NH16IS041 1NH16IS058 1NH16IS071	Ms.Monisha S M Mr.Janav S Ms.Meghana C A Mr.Pavan Kumar M G	Real Time Signals Technologies	01-02-2020 to 30-04-2020
37	1NH16IS075	Mr.Pawan Jenu	Surya Software Systems	18-04-2020 to 18-06-2020
38	1NH16IS118	Mr.Ummadi Pavan Kumar	CorpTech	19-02-2020 to 11-04-2020
39	1NH16IS038	Ms.Harshitha Shankar K	incubate Hub	19-02-2020 to 19-04-2020
40	1NH16IS001	Ms.Aashika M Suresh	emids Technologies	02-03-2020 to 01-05-2020
41	1NH16IS039	Mr.Hemanth Kumar R	ExcelR Solutions	03-01-2020 to 03-03-2020
42	1NH16IS025	Mr.Bishwadeep Mohanty	Knowledge Lens	2/1/2020
43	1NH16IS085	Ms.Pratyksha Sharma	Hewlett Packard Enterprise	13-02-2020 to 31-07-2020
44	1NH16IS043 1NH16IS010 1NH16IS107	Mr.Joshua Linton J Mr.Amir Sohail Baig Ms.Sinchana Bhaskar	Inventeron Technologies	16-01-2020 45 Days
45	1NH16IS004 1NH16IS005 1NH16IS060	Mr.Aditya Sharda Ms.Afia Kulsum Mr.Mohd Arbaz Khan	TSC Technologies	05-02-2020 to 20-03-2020
46	1NH16IS030	Ms.Deepa S	Compile Technologies	3/2/2020

47	1NH16IS035	Mr.Gowtham M N	Hexaware Technologies	21/01/2020 to 29-05-2020
48	1NH16IS074 1NH16IS064	Ms.Pavithra S Ms.N.Swetha	RaRo Technologies	03-02-2020 8 Weeks
49	1NH16IS097	Ms.Sanjana V Nagvekar	Anavadya Softech	19-02-2020 45 days
51	1NH16IS012 1NH16IS096	Ms.Anakha Siddique Ms.Samya Mannuru	INSA	16-09-2019 to 30-11-2019
52	1NH16IS018 1NH16IS091 1NH16IS109	Ms.Ashwini Holla Ms.Dhanya Shree Ms.Somya Singh	CESI	12-09-2019 to 29-11-2019
53	1NH16IS022 1NH16IS104	Ms.Bharani Prabhakaran Mr.Siddharth Chauhan	LRDE	10-02-2020 to 10-04-2020
54	1NH16IS026 1NH16IS124	Mr.Chandrakiran Mr.Vishal Roshan J	VSS Innovative Technologies	06-04-2020 to 21-05-2020
55	1NH16IS040	Mr.Ishu Kumar	10000 Startups	02-03-2020 to 16-04-2020
56	1NH16IS068	Ms.Nikita Nanju	Volvo Group	02-03-2020 to 30-04-2020
57	1NH16IS081	Mr.Pranav Pandhi	University of Rouen	12-09-2019 to 29-11-2019
58	1NH16IS105	Mr.Siddharth Indoria	AccStra In	02-03-2020 to 28-03-2020
59	1NH16IS108	Ms.Sindhu K S	efi India Pvt Ltd	01-03-2020 to 31-07-2020



Faculty In Charge



HOD-ISE



November 4, 2019

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Poojana V,

We are delighted to invite you to join IBM as an Intern.

You will be working with open-minded professionals like yourself, who are passionate about designing and building solutions to help our clients becoming smarter, faster and more innovative.

At IBM, you will be a part of a diverse team where you will meet and work with new people from different cultures to tackle challenges from a fresh perspective. IBM gives you the ability to be yourself and freely express your ideas with colleagues from around the world. The sky is the limit to what you can do.

These are exciting times, the IT industry is fundamentally reordering at an unprecedented pace and we are at a turning point in IBM history and in the history of technology. IBM is now emerging as a cognitive solutions and cloud platform company. We are helping reshape industries –bringing together our expertise spanning Cloud, Analytics, Security, Mobile, Social and the Internet of Things.

Join us and make the most of these exciting times, discover what you can make of this moment and you'll be proud to call yourself an IBMer.

Your Internship Letter is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcoming you to join the IBM family.





November 4, 2019

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Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Poojana V

We are pleased to offer you a permission letter for project training as an Intern from January 1, 2020 for a period of 182 days starting from the actual date of joining at IBM India Pvt Ltd(IBM or Company). During your Internship assignment, you will be working on the assignment at BANGALORE and paid a stipend of INR 30000/- per month. You will report to THANGARAJ, KARUPPIAH (Karups) (T.Karuppiah@in.ibm.com). At the end of the internship, you will submit a copy of your report to the Company. You may contact your manager for further guidance on your project.

You are not entitled to reimbursement of any travel fare in reaching the location of your internship.

This is a temporary internship assignment which may be terminated at any time by you or IBM and does not imply any commitment by IBM to regular employment.

Information pertaining to IBM operations and intellectual property is confidential as detailed in Annexure B. You will also be bound by more specific non-disclosure agreements on sensitive issues based on business requirements. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof. You are also expected to adhere to all applicable rules and regulation and business conduct guidelines of IBM and act in accordance with the values and principles of the Company.

Acceptance and Commencement

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be sent to **internshiring@in.ibm.com** at least 5 days prior to your original joining date. The new joining date must be a Tuesday, Wednesday, or Thursday and should be no later than 5 days from the joining date specified above.
- On your first day of employment, please report at 9:00 am to the Main Lobby located at Block D3, Manyata Embassy Business Park, Nagawara Outer Ring road, Bangalore-560045. You will meet with your Onboarding Specialist who will assist you with your joining formalities. If you have questions about your First Day Start Paperwork, send a mail to **pronboar@in.ibm.com**



On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:

- Relieving document from most recent employer – Relieving letter or service certificate or resignation acceptance e-mail with last working day (LWD) confirmation.
- Passport and Pan card– If you do not have a Passport or Pan card you need to bring one of the following IDs.
 - Voter ID card
 - Driving License
 - Aadhaar Card
 - Senior Secondary result/certificate with DOB and photo (for university hires only)
- In the absence of Passport and Pan card, apply for the same immediately and carry any one of the following as mentioned above to complete on boarding process.
- Disability certificate – If you have stated in your application to IBM that you are differently abled, please bring the disability certificate as per the prescribed format, duly filled & signed.
- Name change document – If you have ever changed your name at any point of time, and for any reason whatsoever. Valid Indian Work Permit, if applicable.
- Education documents (for university hires only) – Degree certificate and all year mark sheets for the highest degree attained.

Group Personal Accident Plan:

This is a company paid benefit which provides group personal accident coverage to all Interns of IBM India Pvt. Ltd. The benefit basis for accident coverage against permanent total disability, permanent partial disability and dismemberment is INR 500,000/-. Coverage applies world-wide, 24 hours a day.

Please contact us via internshiring@in.ibm.com for any queries regarding your internship assignment.



The impact of today's technology and pace of change is tremendous. We hope you're as excited as we are to play a part in that revolution. At IBM, we're changing the world every day and we will be delighted to have you as part of our team. To confirm your acceptance of this offer letter on the terms and conditions specified herein, please sign in the space specified below and return the signed copy to IBM on your on boarding day.

Signed By – IBM Authorized Signatory
Talent Acquisition Leader ISA

ACCEPTANCE OF APPOINTMENT TERMS AND CONDITIONS (TO BE UPDATED BY THE CANDIDATE ON THE DATE OF JOINING))

I agree that I have read, understand, and accept employment with IBM under the terms and conditions stated above. By signing on this offer, I also agree and acknowledge that this offer letter does not require a physical signature, and the issuance of this offer of employment to me, my acceptance of this offer, and IBM's acknowledgment of the same and the affixing of a signature by the IBM representative shall be adequate to constitute a valid contract of employment between IBM India Pvt Ltd. and me. (Please sign below to confirm that you agree with the terms and conditions stated in this offer.)

SIGNATURE

PRINTED NAME

DATE OF JOINING

DATE

VERIFIED BY (FOR OFFICE USE ONLY – TO BE UPDATED BY ON BOARDING SPECIALIST)

SIGNATURE

PRINTED NAME

DATE



IBM CONFIDENTIAL

ANNEXURE B – NON-DISCLOSURE AGREEMENT

Agreement Regarding Confidential Information, Intellectual Property, and Other Matters

Serial # : _____ Date Of Hire : ___ / ___ / _____

In consideration of my internship with International Business Machines Corporation or one of its subsidiaries or affiliates (collectively, "IBM"), and the payment to me of a stipend or other compensation related to my internship, I agree as follows:

1. I will not, without IBM's prior written permission, disclose to anyone outside of IBM or use in other than IBM's business, either during or after my internship, any confidential information or material of IBM, or any information or material received by IBM in confidence from third parties, such as suppliers or customers. Once my IBM internship ends, or at the request of IBM, I will return to IBM all property in my possession belonging to IBM or received by IBM from any third party, whether or not containing confidential information and whether stored on an IBM owned asset or a personally owned asset, including, but not limited to, electronic data, electronic files, diskettes and other storage media, drawings, notebooks, reports, and any other hard copy or electronic documents or records. I understand I am not prohibited from reporting possible violations of law or regulation to a government agency, as protected by law.

Confidential information or material of IBM is any information or material: (a) generated or collected by or utilized in the operations of IBM; received from any third party; obtained from an entity IBM acquired or in which IBM purchased a controlling interest (including information or material received by that entity from a third party); or suggested by or resulting from any task assigned to me or work performed by me for or on behalf of IBM; and (b) which has not been made available generally to the public, whether or not expressed in a document or other medium and whether or not marked "IBM Confidential" or with any similar legend of IBM or any third party. Confidential information or material may include, but is not limited to, information and material related to past, present and future development, manufacturing activities, or personnel matters; marketing and business plans; pricing information; customer lists; technical specifications, drawings, and designs; prototypes; computer programs; and databases.

(a) During my internship with IBM and six months thereafter, I will not directly or indirectly solicit, or attempt to or participate or assist in any effort to solicit, any employee of IBM to be employed or perform services outside of IBM.

(b) I agree that during my internship with IBM and for six months thereafter, I will not directly or indirectly solicit for competitive business purposes any customer with which I was directly or indirectly involved as part of my responsibilities during my internship with IBM.

2. I acknowledge that IBM would suffer irreparable harm if I fail to comply with Paragraph 2(a) or (b), and that IBM would be entitled to any appropriate relief, including money damages, equitable relief and attorneys' fees.

3. I will not disclose to IBM, use in its business, or cause it to use, any information or material which is confidential to any third party unless authorized by IBM. In addition, I will not incorporate into any product used and/or sold by IBM, any copyrighted materials or patented inventions of any third party, unless authorized by IBM pursuant to Paragraph 5.

4. I will comply, and do all things necessary for IBM to comply, with (a) the laws and regulations of all governments under which IBM does business, (b) the provisions of contracts between any such government or its contractors and IBM that relate to intellectual property or to the safeguarding of information, and (c) IBM's corporate directives, including, without limitation, policies and information technology security standards issued from time to time as well as the IBM Business Conduct Guidelines as amended from time to time.

5. I hereby assign to IBM my entire right, title, and interest in any idea, concept, technique, invention, design (whether the design is ornamental or otherwise), computer programs and related documentation, other works of authorship, mask works, and the like (all hereinafter called "Developments"), hereafter made, conceived, written, or otherwise created solely or jointly by me, whether or not such Developments are patentable, subject to copyright or trademark protection or susceptible to any other form of protection which: (a) relate to the actual or anticipated business or research or development of IBM or its subsidiaries or (b) are suggested by or result from any task assigned to me or work performed by me for or on behalf of IBM or its subsidiaries.



If, by operation of law such right, title, and interest in Developments vest in IBM upon creation, I acknowledge that such right, title, and interest belong to IBM. Also, I hereby assign to IBM my entire right, title and interest in any such Developments that were or are suggested by or a result of any task assigned to me or work performed by me for or on behalf of any entity that IBM acquired or in which IBM purchased a controlling interest to the extent that any such right, title and interest is not already owned by said entity.

In the case of any "other works of authorship", such assignment or ownership shall be limited to those works of authorship which meet both conditions (a) and (b) above.

California Notice: For Developments subject to California law, notwithstanding anything above to the contrary, I understand that this assignment does not apply to a Development which qualifies fully under the provisions of Section 2870 of the California Labor Code. The above provisions concerning assignment or ownership of Developments apply to Developments created while employed by IBM in an executive, managerial, professional, product or technical planning, technical, research, programming, or engineering capacity (including development, product, manufacturing, systems, applied science, and field engineering) or otherwise.

The assignment of Developments in this Paragraph 5 shall exclude any Developments in which I have a right, title, or interest and that were, prior to my internship with IBM, (1) conceived and/or made solely or jointly by me; (2) written wholly or in part by me; or (3) expressly stated in an agreement that I executed with another party which precludes an assignment to IBM (collectively, these exceptions to assigned Developments hereunder shall be known as "Excluded Developments"). Further, I acknowledge that I will not use or cause to be used, any Excluded Developments in IBM's business, research or development without a written or email authorization to do so from both my first and second line manager. For the avoidance of doubt, Excluded Developments shall not comprise any Developments that were or are suggested by or resulted from any task assigned to me or work performed by me for or on behalf of any entity that IBM acquired or in which IBM purchased a controlling interest, unless assignment of my right, title, and interest in the Development is governed by an agreement executed prior to my IBM internship.

I hereby identify any and all Excluded Developments which are not published in a searchable public database (e.g. United States Patent & Trademark Office). In the following table I have provided a brief non-confidential description that sufficiently identifies the Excluded Development (e.g. title of publication), the creation date of the Excluded Development, and to the extent my rights to the Excluded Development are governed by an agreement, the other named party to the agreement and the date the obligation terminates.

If I do not have any Excluded Developments to declare I have left the following table blank or have written "None," "Non/Applicable," or a similar designation.

Description of Excluded Development	Date Created	Named Party/Termination Date

Additional pages may be attached, as appropriate to identify other Excluded Developments, if any. IBM requires you to disclose Excluded Developments in this Paragraph 5. If you wish to interest IBM in any Excluded Development, you may contact the Intellectual Property and Licensing Department at Corporate Headquarters, which will provide you with instructions for submitting it to IBM.

6. In connection with any of the Developments assigned by Paragraph 5: (a) I will promptly disclose them in writing to the IBM Intellectual Property Law Department; and (b) I will, on IBM's request, promptly execute a specific assignment of title to IBM or its designee and do anything else reasonably necessary to enable IBM or such designee to secure a patent, copyright or other form of protection therefore in the United States and in other countries. In addition, I agree to promptly notify the IBM Intellectual Property Law Department in writing of any patent or patent application in which I am an inventor but which is not assigned by Paragraph 5 and which discloses or claims any Development made, conceived, or written while I am employed by IBM. I also agree to promptly notify the IBM Intellectual Property Law Department if, after my IBM internship ends, I am contacted by anyone or any entity outside of IBM regarding any transaction, legal or governmental proceeding, litigation or other legal dispute concerning or relating to any of the Developments assigned by Paragraph 5.

7. IBM and its licensees, successors, or assigns (direct or indirect) are not required to designate me as an author of any Development which is subject to Paragraph 5, when it is distributed, publicly or otherwise, or to secure my permission to change or otherwise alter its integrity. I hereby waive and release, to the extent permitted by law, all rights in and to such designation and any rights I may have concerning modifications of such Developments.



I understand that any rights, waivers, releases, and assignments herein granted and made by me are freely assignable by IBM and are for the benefit of IBM and its subsidiaries, licensees, successors, and assigns.

8. I agree that IBM, its services providers and other third parties authorized by IBM will collect, use, store, make available to those who have a need-to-know, and otherwise process my personal information to establish, maintain and terminate my internship relationship with IBM and for other legitimate business purposes, anywhere in the world. Such personal information, whether provided to IBM, its service providers, or third parties directly by me or otherwise gathered, includes my name, photo, contact information, skills, compensation, performance, usage of IBM assets, background check results, bank account information, and disability or medical information.

I will not use for unauthorized purposes nor share with any unauthorized parties, either during or after my internship, any personal information about others to which I may have access during my internship at IBM.

IBM provides numerous opportunities for social computing through blogs, wikis, social networks, virtual worlds and other social media. I agree to comply with all IBM policies and practices regarding use of social computing tools and I understand that I am personally responsible for the content I post on any social computing tools (whether on IBM's internal platforms or on third party sites) and that any information I post, including any of my personal information, may be made broadly available to others, potentially inside or outside IBM, who have access to these tools.

9. The term "subsidiaries," as used in this Agreement, includes any entity owned or controlled, directly or indirectly, by International Business Machines Corporation.

10. This Agreement supersedes all previous oral or written communications, representations, understandings, undertakings, or agreements relating to the subject matter hereof, except as expressly agreed otherwise by IBM in writing. Any waiver of a term in this Agreement and any amendment to this Agreement may only be made in a writing signed by the Senior Vice President of Human Resources for International Business Machines Corporation and myself.

11. This Agreement shall be governed by the laws of India. If any provision of this Agreement is unenforceable at law, the remainder shall remain in effect. I recognize that any violation of my obligations described herein would cause IBM to suffer irreparable harm and can result in appropriate action, and any other appropriate relief for IBM including money damages, equitable relief and attorney's fees.

12. This Agreement shall constitute a part of my terms of internship with IBM and is executed contemporaneously with my offer of internship with IBM.

My agreement, and my acknowledgment of receipt of a copy of this Agreement, are indicated by my signature below.

Intern's Full Name	Intern's Signature	Intern Serial No.	Date



November 4, 2019

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91-80-49139999
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Dear Anusha D Singh,

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These are exciting times, the IT industry is fundamentally reordering at an unprecedented pace and we are at a turning point in IBM history and in the history of technology. IBM is now emerging as a cognitive solutions and cloud platform company. We are helping reshape industries –bringing together our expertise spanning Cloud, Analytics, Security, Mobile, Social and the Internet of Things.

Join us and make the most of these exciting times, discover what you can make of this moment and you'll be proud to call yourself an IBMer.

Your Internship Letter is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcoming you to join the IBM family.





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Dear Anusha D Singh

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- Any change of joining date must be sent to internshiring@in.ibm.com at least 5 days prior to your original joining date. The new joining date must be a Tuesday, Wednesday, or Thursday and should be no later than 5 days from the joining date specified above.
- On your first day of employment, please report at 9:00 am to the Main Lobby located at Block D3, Manyata Embassy Business Park, Nagawara Outer Ring road, Bangalore-560045. You will meet with your Onboarding Specialist who will assist you with your joining formalities. If you have questions about your First Day Start Paperwork, send a mail to pronboar@in.ibm.com



On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:

- Relieving document from most recent employer – Relieving letter or service certificate or resignation acceptance e-mail with last working day (LWD) confirmation.
- Passport and Pan card– If you do not have a Passport or Pan card you need to bring one of the following IDs.
 - Voter ID card
 - Driving License
 - Aadhaar Card
 - Senior Secondary result/certificate with DOB and photo (for university hires only)
- In the absence of Passport and Pan card, apply for the same immediately and carry any one of the following as mentioned above to complete on boarding process.
- Disability certificate – If you have stated in your application to IBM that you are differently abled, please bring the disability certificate as per the prescribed format, duly filled & signed.
- Name change document – If you have ever changed your name at any point of time, and for any reason whatsoever. Valid Indian Work Permit, if applicable.
- Education documents (for university hires only) – Degree certificate and all year mark sheets for the highest degree attained.

Group Personal Accident Plan:

This is a company paid benefit which provides group personal accident coverage to all Interns of IBM India Pvt. Ltd. The benefit basis for accident coverage against permanent total disability, permanent partial disability and dismemberment is INR 500,000/-. Coverage applies world-wide, 24 hours a day.

Please contact us via internshiring@in.ibm.com for any queries regarding your internship assignment.



The impact of today's technology and pace of change is tremendous. We hope you're as excited as we are to play a part in that revolution. At IBM, we're changing the world every day and we will be delighted to have you as part of our team. To confirm your acceptance of this offer letter on the terms and conditions specified herein, please sign in the space specified below and return the signed copy to IBM on your on boarding day.

Signed By – IBM Authorized Signatory
Talent Acquisition Leader ISA

ACCEPTANCE OF APPOINTMENT TERMS AND CONDITIONS (TO BE UPDATED BY THE CANDIDATE ON THE DATE OF JOINING))

I agree that I have read, understand, and accept employment with IBM under the terms and conditions stated above. By signing on this offer, I also agree and acknowledge that this offer letter does not require a physical signature, and the issuance of this offer of employment to me, my acceptance of this offer, and IBM's acknowledgment of the same and the affixing of a signature by the IBM representative shall be adequate to constitute a valid contract of employment between IBM India Pvt Ltd. and me. (Please sign below to confirm that you agree with the terms and conditions stated in this offer.)

SIGNATURE

PRINTED NAME

DATE OF JOINING

DATE

VERIFIED BY (FOR OFFICE USE ONLY – TO BE UPDATED BY ON BOARDING SPECIALIST)

SIGNATURE

PRINTED NAME

DATE



IBM CONFIDENTIAL

ANNEXURE B – NON-DISCLOSURE AGREEMENT

Agreement Regarding Confidential Information, Intellectual Property, and Other Matters

Serial # : _____ Date Of Hire : ___ / ___ / _____

In consideration of my internship with International Business Machines Corporation or one of its subsidiaries or affiliates (collectively, "IBM"), and the payment to me of a stipend or other compensation related to my internship, I agree as follows:

1. I will not, without IBM's prior written permission, disclose to anyone outside of IBM or use in other than IBM's business, either during or after my internship, any confidential information or material of IBM, or any information or material received by IBM in confidence from third parties, such as suppliers or customers. Once my IBM internship ends, or at the request of IBM, I will return to IBM all property in my possession belonging to IBM or received by IBM from any third party, whether or not containing confidential information and whether stored on an IBM owned asset or a personally owned asset, including, but not limited to, electronic data, electronic files, diskettes and other storage media, drawings, notebooks, reports, and any other hard copy or electronic documents or records. I understand I am not prohibited from reporting possible violations of law or regulation to a government agency, as protected by law.

Confidential information or material of IBM is any information or material: (a) generated or collected by or utilized in the operations of IBM; received from any third party; obtained from an entity IBM acquired or in which IBM purchased a controlling interest (including information or material received by that entity from a third party); or suggested by or resulting from any task assigned to me or work performed by me for or on behalf of IBM; and (b) which has not been made available generally to the public, whether or not expressed in a document or other medium and whether or not marked "IBM Confidential" or with any similar legend of IBM or any third party. Confidential information or material may include, but is not limited to, information and material related to past, present and future development, manufacturing activities, or personnel matters; marketing and business plans; pricing information; customer lists; technical specifications, drawings, and designs; prototypes; computer programs; and databases.

(a) During my internship with IBM and six months thereafter, I will not directly or indirectly solicit, or attempt to or participate or assist in any effort to solicit, any employee of IBM to be employed or perform services outside of IBM.

(b) I agree that during my internship with IBM and for six months thereafter, I will not directly or indirectly solicit for competitive business purposes any customer with which I was directly or indirectly involved as part of my responsibilities during my internship with IBM.

2. I acknowledge that IBM would suffer irreparable harm if I fail to comply with Paragraph 2(a) or (b), and that IBM would be entitled to any appropriate relief, including money damages, equitable relief and attorneys' fees.

3. I will not disclose to IBM, use in its business, or cause it to use, any information or material which is confidential to any third party unless authorized by IBM. In addition, I will not incorporate into any product used and/or sold by IBM, any copyrighted materials or patented inventions of any third party, unless authorized by IBM pursuant to Paragraph 5.

4. I will comply, and do all things necessary for IBM to comply, with (a) the laws and regulations of all governments under which IBM does business, (b) the provisions of contracts between any such government or its contractors and IBM that relate to intellectual property or to the safeguarding of information, and (c) IBM's corporate directives, including, without limitation, policies and information technology security standards issued from time to time as well as the IBM Business Conduct Guidelines as amended from time to time.

5. I hereby assign to IBM my entire right, title, and interest in any idea, concept, technique, invention, design (whether the design is ornamental or otherwise), computer programs and related documentation, other works of authorship, mask works, and the like (all hereinafter called "Developments"), hereafter made, conceived, written, or otherwise created solely or jointly by me, whether or not such Developments are patentable, subject to copyright or trademark protection or susceptible to any other form of protection which: (a) relate to the actual or anticipated business or research or development of IBM or its subsidiaries or (b) are suggested by or result from any task assigned to me or work performed by me for or on behalf of IBM or its subsidiaries.



If, by operation of law such right, title, and interest in Developments vest in IBM upon creation, I acknowledge that such right, title, and interest belong to IBM. Also, I hereby assign to IBM my entire right, title and interest in any such Developments that were or are suggested by or a result of any task assigned to me or work performed by me for or on behalf of any entity that IBM acquired or in which IBM purchased a controlling interest to the extent that any such right, title and interest is not already owned by said entity.

In the case of any "other works of authorship", such assignment or ownership shall be limited to those works of authorship which meet both conditions (a) and (b) above.

California Notice: For Developments subject to California law, notwithstanding anything above to the contrary, I understand that this assignment does not apply to a Development which qualifies fully under the provisions of Section 2870 of the California Labor Code. The above provisions concerning assignment or ownership of Developments apply to Developments created while employed by IBM in an executive, managerial, professional, product or technical planning, technical, research, programming, or engineering capacity (including development, product, manufacturing, systems, applied science, and field engineering) or otherwise.

The assignment of Developments in this Paragraph 5 shall exclude any Developments in which I have a right, title, or interest and that were, prior to my internship with IBM, (1) conceived and/or made solely or jointly by me; (2) written wholly or in part by me; or (3) expressly stated in an agreement that I executed with another party which precludes an assignment to IBM (collectively, these exceptions to assigned Developments hereunder shall be known as "Excluded Developments"). Further, I acknowledge that I will not use or cause to be used, any Excluded Developments in IBM's business, research or development without a written or email authorization to do so from both my first and second line manager. For the avoidance of doubt, Excluded Developments shall not comprise any Developments that were or are suggested by or resulted from any task assigned to me or work performed by me for or on behalf of any entity that IBM acquired or in which IBM purchased a controlling interest, unless assignment of my right, title, and interest in the Development is governed by an agreement executed prior to my IBM internship.

I hereby identify any and all Excluded Developments which are not published in a searchable public database (e.g. United States Patent & Trademark Office). In the following table I have provided a brief non-confidential description that sufficiently identifies the Excluded Development (e.g. title of publication), the creation date of the Excluded Development, and to the extent my rights to the Excluded Development are governed by an agreement, the other named party to the agreement and the date the obligation terminates.

If I do not have any Excluded Developments to declare I have left the following table blank or have written "None," "Non/Applicable," or a similar designation.

Description of Excluded Development	Date Created	Named Party/Termination Date

Additional pages may be attached, as appropriate to identify other Excluded Developments, if any. IBM requires you to disclose Excluded Developments in this Paragraph 5. If you wish to interest IBM in any Excluded Development, you may contact the Intellectual Property and Licensing Department at Corporate Headquarters, which will provide you with instructions for submitting it to IBM.

6. In connection with any of the Developments assigned by Paragraph 5: (a) I will promptly disclose them in writing to the IBM Intellectual Property Law Department; and (b) I will, on IBM's request, promptly execute a specific assignment of title to IBM or its designee and do anything else reasonably necessary to enable IBM or such designee to secure a patent, copyright or other form of protection therefore in the United States and in other countries. In addition, I agree to promptly notify the IBM Intellectual Property Law Department in writing of any patent or patent application in which I am an inventor but which is not assigned by Paragraph 5 and which discloses or claims any Development made, conceived, or written while I am employed by IBM. I also agree to promptly notify the IBM Intellectual Property Law Department if, after my IBM internship ends, I am contacted by anyone or any entity outside of IBM regarding any transaction, legal or governmental proceeding, litigation or other legal dispute concerning or relating to any of the Developments assigned by Paragraph 5.

7. IBM and its licensees, successors, or assigns (direct or indirect) are not required to designate me as an author of any Development which is subject to Paragraph 5, when it is distributed, publicly or otherwise, or to secure my permission to change or otherwise alter its integrity. I hereby waive and release, to the extent permitted by law, all rights in and to such designation and any rights I may have concerning modifications of such Developments.



I understand that any rights, waivers, releases, and assignments herein granted and made by me are freely assignable by IBM and are for the benefit of IBM and its subsidiaries, licensees, successors, and assigns.

8. I agree that IBM, its services providers and other third parties authorized by IBM will collect, use, store, make available to those who have a need-to-know, and otherwise process my personal information to establish, maintain and terminate my internship relationship with IBM and for other legitimate business purposes, anywhere in the world. Such personal information, whether provided to IBM, its service providers, or third parties directly by me or otherwise gathered, includes my name, photo, contact information, skills, compensation, performance, usage of IBM assets, background check results, bank account information, and disability or medical information.

I will not use for unauthorized purposes nor share with any unauthorized parties, either during or after my internship, any personal information about others to which I may have access during my internship at IBM.

IBM provides numerous opportunities for social computing through blogs, wikis, social networks, virtual worlds and other social media. I agree to comply with all IBM policies and practices regarding use of social computing tools and I understand that I am personally responsible for the content I post on any social computing tools (whether on IBM's internal platforms or on third party sites) and that any information I post, including any of my personal information, may be made broadly available to others, potentially inside or outside IBM, who have access to these tools.

9. The term "subsidiaries," as used in this Agreement, includes any entity owned or controlled, directly or indirectly, by International Business Machines Corporation.

10. This Agreement supersedes all previous oral or written communications, representations, understandings, undertakings, or agreements relating to the subject matter hereof, except as expressly agreed otherwise by IBM in writing. Any waiver of a term in this Agreement and any amendment to this Agreement may only be made in a writing signed by the Senior Vice President of Human Resources for International Business Machines Corporation and myself.

11. This Agreement shall be governed by the laws of India. If any provision of this Agreement is unenforceable at law, the remainder shall remain in effect. I recognize that any violation of my obligations described herein would cause IBM to suffer irreparable harm and can result in appropriate action, and any other appropriate relief for IBM including money damages, equitable relief and attorney's fees.

12. This Agreement shall constitute a part of my terms of internship with IBM and is executed contemporaneously with my offer of internship with IBM.

My agreement, and my acknowledgment of receipt of a copy of this Agreement, are indicated by my signature below.

Intern's Full Name	Intern's Signature	Intern Serial No.	Date



December 12, 2019

Shanmathi Kailasam

Dear Shanmathi,

We are pleased to offer you the position of **Intern** for a period of **26 weeks**. You will report to **Manoj Warriar, Senior Director, IT**.

Intern Salary: Your intern fee is **INR 35,000** per month, payable on a monthly basis on the last working day of the month.

Non-Contractual Benefits: Our Company from time to time establishes programs which may provide you with benefit which are not part of this agreement. Such programs may be amended, suspended or discontinued at the company's sole discretion.

Termination: During the period of internship agreement, either party may terminate this agreement by giving one (1) month notice in writing or intern fee in-lieu of notice period if required.

Accident Insurance Cover: During the period of your internship, you will be covered under the Accident Insurance policy, as per the Company norms.

We welcome you and look forward to working with you.

To indicate your acceptance, kindly sign a copy of this letter and return it to us as soon as possible.

The terms and conditions of internship are set out in this letter:

Best regards,

A handwritten signature in black ink, appearing to read 'Teena Gomes', written over a horizontal line.

Teena Gomes,
Senior Manager, Regional HR Services

Agreed to and Accepted:

{{ *Sig_es :signer1:signature }} {{ *Date_es :signer1 }}

Signature

Date



Hewlett Packard Enterprise

27 Jan, 2020

Pratyksha Sharma
17, Green Garden Layout, Singasandra, Bangalore

Dear Pratyksha,

We are pleased to inform you that you have been selected for training with Hewlett Packard Enterprise GlobalSoft Pvt. Ltd. ("HPE" or the "Company") from 13 Feb, 2020 to 31 Jul, 2020 for a period of 6 months under the guidance and supervision of Moinuddin Sheriff A.Y.K. Your location would be Electronics City, Bangalore.

1. During the tenure of the project, you will be paid a **stipend of Rs.18,000 per month**. The payment of stipend shall depend on your unconditional presence at any location that may be stipulated herein above.
2. It is clearly understood that you are not in any manner providing any service to HPE and that the payment of stipend shall not in any manner be construed or deemed to be consideration for services rendered by you.
3. You will not be entitled to any statutory benefits of otherwise to which a regular employee of the company is entitled.
4. You will be entitled for 12 days leave per annum, weekly holidays and such other holidays declared by the Company.
5. During your training with the company you shall be bound by the company's rules and regulation applicable from time to time and any violation to this will result in immediate termination of your training.
6. During your training with the company you may come across certain confidential information related to the business of the company, any such information you shall not use or disclose to others or any third party in any circumstances.
7. You shall not publish your research / project report and about the company in any form in mass media and the same is to be treated strictly for academic purpose only.
8. You shall maintain utmost confidentiality on any information that you acquire during the project and sign the enclosed confidentiality agreement on or before the start of training period.
9. You shall not, during the period of your project study at HPE, copy, duplicate, decompile or translate any intellectual property of HPE without appropriate authorization. You shall not take out any intellectual property belonging to HPE, outside the work place or HPE's premises, without appropriate authorization from the supervisor.
10. You shall be obligated to compensate HPE appropriately, in the event you cause any loss or damage to any property that is owned or leased by HPE, during the training period.
11. It is expressly understood and agreed by and between us that the company shall in no way be

FOR Company

Shalini Dutta
APJ Technology & Services Talent Acquisition
Manager

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

liable /responsible for any injuries/ impairment in health arising during your training period.

12. This offer of appointment is conditional upon successful background checks (which may include **criminal checks**, verification of previous employment, education verification, **credit check** and appropriate identification verification) being conducted either by HPE or an appropriate third party, and the results of such background checks being favorable in HPE's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by HPE.

We look forward to having you join us and wish you a fruitful training with us.

HPE Employee Letter of Assurance Agreement

U.S. Export Controls on Technology Transfer:

I acknowledge that during my work for Hewlett Packard Enterprise (HPE) I may, directly or indirectly, receive or access software and/or technical data which HPE has classified according to the US Commerce Control List (CCL) as eligible for export under license exemption "Technology and Software Under Restriction" (TSR) to all destinations except those listed below.

I agree not to export or re-export this software and/or technical data or any direct product based on this software or technical data without proper US government authorization to destinations not eligible for exports under license exemption TSR.

According to current US export regulations the following countries are not eligible for exports under license exemption TSR. This list is subject to change without notice.

- Armenia
- Azerbaijan
- Belarus
- Cambodia
- Cuba
- Georgia
- Iran
- Iraq
- Kazakhstan
- Kyrgyzstan
- Laos
- Libya
- Macao (Macau)
- Moldova
- Mongolia
- North Korea (DPRK)

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Shalini Dutta
APJ Technology & Services Talent Acquisition
Manager

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

People's Republic of China (PRC)

Russia

Sudan (Khartoum)

Syria

Tajikistan

Turkmenistan

Ukraine

Ukraine (Crimea Region)

Uzbekistan

Venezuela

Vietnam

Agreement Regarding Confidential Information and Proprietary Developments

India

Pratyksha Sharma

1. **Consideration and Relationship to Employment.** As a condition of my employment with Hewlett Packard Enterprise or one of its subsidiaries, successors, assigns, or affiliates (referred to collectively as, "Company"), in return for Company's agreement that I will be provided certain confidential and proprietary information, training, and/or customer contacts to assist me in my duties in such employment, I knowingly agree to restrictions provided for below that will apply during and after my employment by Company. I understand, however, that nothing relating to this Agreement will be interpreted as a contract or commitment whereby Company is deemed to promise continuing employment for a specified duration.

2. **Confidential Information.** This Agreement concerns trade secrets, confidential business and technical information, and know-how not generally known to the public (hereinafter "Confidential Information") which is acquired or produced by me in connection with my employment by Company. Confidential Information may include, without limitation, information on Company organizations, staffing, finance, structure, information of employee performance, compensation of others, research and development, manufacturing and marketing, files, keys, certificates, passwords and other computer information, as well as information that Company receives from others under an obligation of confidentiality. I agree to abide by the Company Confidential Information Policy and specifically agree that with regard to Company Confidential Information:

- (a) to use such information only in the performance of Company duties;
- (b) to hold such information in confidence and trust; and
- (c) to use all reasonable precautions to assure that such information is not disclosed to unauthorized persons or used in an unauthorized manner, both during and after my employment with Company.

FOR Company

Shalini Dutta

APJ Technology & Services Talent Acquisition
Manager

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

I further agree that any organizational information or staffing information learned by me in connection with my employment by Company is the Confidential Information of Company, and I agree that I will not share such information with any recruiters or any other employers, either during or subsequent to my employment with Company; further, I agree that I will not use or permit use of such as a means to recruit or solicit other Company employees away from Company (either for myself or for others).

3. **Proprietary Developments.** This Agreement also concerns inventions and discoveries (whether or not patentable), designs, works of authorship, mask works, improvements, data, processes, computer programs and software (hereinafter called "Proprietary Developments") that are conceived or made by me alone or with others while I am employed by Company and that relate to the research and development or the business of Company, or that result from work performed by me for Company, or that are developed, in whole or in part, using Company's equipment, supplies, facilities or trade secrets information.

Such Proprietary Developments are the sole property of Company, and I hereby assign and transfer all rights in such Proprietary Developments to Company. I also agree that any works of authorship created by me shall be deemed to be "works made for hire." I further agree for all Proprietary Developments:

- (a) to disclose them promptly to Company;
- (b) to sign any assignment document to formally perfect and confirm my assignment of title to Company;
- (c) to assign any right of recovery for past damages to Company; and
- (d) to execute any other documents deemed necessary by Company to obtain, record and perfect patent, copyright, mask works and/or trade secret protection in all countries, in Company's name and at Company's expense.

I understand that Company may delegate these rights. I agree that, if requested, my disclosure, assignment, execution and cooperation duties will be provided to the entity designated by Company.

This Agreement does not apply to an invention for which no equipment, supplies, facility or trade secret information of the employer was used and which was developed entirely on the employee's own time, unless (a) the invention relates (i) to the business of the employer or (ii) to the employer's actual or demonstrably anticipated research or development, or (b) the invention results from any work performed by the employee for the employer.

4. **Respect for Rights of Former Employers.** I agree to honor any valid disclosure or use restrictions on information or intellectual property known to me and received from any former employers or any other parties prior to my employment by Company. I agree that without prior written consent of such former employers or other parties, I will not knowingly use any such information in connection with my Company work or work product, and I will not bring onto the premises of Company any such information in whatever tangible or readable form.

FOR Company

Shalini Dutta
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Manager

FOR Employee

Name: _____

Signature: _____

Date: _____



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5. **Work Product.** The product of all work performed by me during and within the scope of my Company employment including, without limitation, any files, presentations, reports, documents, drawings, computer programs, devices and models, will be the sole property of Company. I understand that Company has the sole right to use, sell, license, publish or otherwise disseminate or transfer rights in such work product.

6. **Company Property.** I will not remove any Company property from Company premises without Company's permission. Upon the end of my employment with Company, I will return all Company property to Company unless Company's written permission to keep it is obtained.

7. **Protective Covenants.** I acknowledge that a simple agreement not to disclose or use Company's Confidential Information or Proprietary Developments after my employment by Company ends would be inadequate, standing alone, to protect Company's legitimate business interests because some activities by a former employee who had held a position like mine would, by their nature, compromise such Confidential Information and Proprietary Developments as well as the goodwill and customer relationships that Company will pay me to develop for Company during my employment by Company.

I recognize that activities that violate Company's rights in this regard, whether or not intentional, are often undetectable by Company until it is too late to obtain any effective remedy, and that such activities will cause irreparable injury to Company. To prevent this kind of irreparable harm and to protect Company's trade secrets, I agree that during my employment and for a period of twelve months following the end of my employment with Company, I will abide by the following Protective Covenants:

- (a) **No Solicitation of Customers.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any customer of Company in pursuit of a Competing Line of Business if I either had business-related contact with that customer or received Confidential Information about that customer in the last two years of my employment at Company;
- (b) **No Solicitation of Company Employees.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any Company Employee for the purpose of persuading or helping the Company Employee to end or reduce his or her employment relationship with Company if I either worked with that Company Employee or received Confidential Information about that Company Employee in the last two years of my employment with Company; and
- (c) **No Solicitation of Company Suppliers.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with any Company Supplier for the purpose of persuading or helping the Company Supplier to end or modify to Company's detriment an existing business relationship with Company if I either worked with that Company Supplier or received Confidential Information about that Company Supplier in the last two years of my employment with Company.

As used here, "**Competing Line of Business**" includes a business that involves a product or service offered or to be offered by anyone other than Company that would replace or compete with any product

FOR Company

Shalini Dutta
APJ Technology & Services Talent Acquisition
Manager

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

or service offered or to be offered by Company or its related corporations (unless Company and its related corporations are no longer engaged in or planning to engage in that line of business).

“**Company Employee**” means an individual employed by or retained as a consultant to Company or its related corporations. “**Company Supplier**” means an individual, corporation, other business entity or separately operated business unit of an entity that regularly provides goods or services to Company or its related corporations, including without limitation any OEM, ODM or subcontractor.

8. **Enforcement.** I make these agreements to avoid any future dispute between myself and Company regarding specific restrictions on my post-employment conduct that will be reasonable, necessary and enforceable to protect Company’s Confidential Information and Proprietary Developments and other legitimate business interests. The Protective Covenants are ancillary to the other terms of this Agreement and my employment relationship with Company. This Agreement benefits both me and Company because, among other things, it provides finality and predictability for both me and the company regarding enforceable boundaries on my future conduct. Accordingly, I agree that this Agreement and the restrictions in it should be enforced under common law rules favoring the enforcement of such agreements.

For these reasons, I agree that I will not pursue any legal action to set aside or avoid application of the Protective Covenants. This Agreement will survive the end of my employment with Company and shall, likewise, continue to apply and be valid notwithstanding any change in my duties, responsibilities, position, or title.

9. **Relief; Extension.** I understand that if I violate this Agreement (particularly the Protective Covenants), Company will be entitled to (i) injunctive relief by temporary restraining order, temporary injunction, and/or permanent injunction, (ii) recovery of attorneys’ fees and costs incurred by Company in obtaining such relief where allowed by law, and (iii) any other legal and equitable relief to which Company may be entitled. Injunctive relief will not exclude other remedies that might apply. If I am found to have violated any restrictions in the Protective Covenants, then the time period for such restrictions will be extended by one day for each day that I am found to have violated them, up to a maximum extension equal to the time period originally prescribed for the restrictions.

10. **Severability; Authority for Revision; Assignment; Governing Law.** The provisions of this Agreement will be separately construed. If any provision contained in this Agreement is determined to be void, illegal or unenforceable, in whole or in part, then the other provisions contained herein will remain in full force and effect as if the provision so determined had not been contained herein. If the restrictions provided in this Agreement are deemed unenforceable as written, the parties expressly authorize the court to revise, delete, or add to such restrictions to the extent necessary to enforce the intent of the parties and to provide Company’s goodwill, Confidential Information, Proprietary Developments and other business interests with effective protection. In the event the restrictions provided in this Agreement are deemed unenforceable and cannot be reformed to make them enforceable, then any prior agreements that I have made with Company relating to confidential information or proprietary developments shall not be deemed to have been superseded or otherwise affected by this Agreement, but instead shall remain in effect. The title and paragraph headings in this

FOR Company

Shalini Dutta
APJ Technology & Services Talent Acquisition
Manager

FOR Employee

Name: _____

Signature: _____

Date: _____



Hewlett Packard Enterprise

Agreement are provided for convenience of reference only, and shall not be considered in determining its meaning, intent or applicability. This Agreement will inure to the benefit of the parties' heirs, successors and assigns. This Agreement, including but not limited to the Protective Covenants, may be assigned by Company to a subsequent employer, successor or assign without the need for further authorization or agreement from me. This Agreement will be governed by the laws of the country and/or state identified as my work location in which I work at the time of its enforcement.

11. **Acceptance by Company.** A counterpart of this Agreement has been manually executed by a duly authorized representative to indicate Company's acceptance of the terms hereof and Company's covenant to perform its obligations hereunder (including, without limitation, Company's agreement that I will be provided certain confidential and proprietary information, training, and/or customer contacts to assist me in my duties). Such acceptance on behalf of Company is conditioned upon my reciprocal agreement to such terms. I acknowledge the sufficiency of Company's acceptance of the terms hereof to establish the mutual rights and responsibilities defined herein.

12. **Acceptance by Employee.** By placing my signature below, I confirm that I have read and fully understood the terms of this Agreement, and have been at liberty to seek legal advice on the same prior to my acceptance of such terms.

FOR Company

Shalini Dutta
APJ Technology & Services Talent Acquisition
Manager

FOR Employee

Name: _____

Signature: _____

Date: _____

April 21, 2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Jain, Akashansh (AJ078132)** (“Intern”) has undertaken internship project from our organization **Cerner Healthcare Solutions India Private Limited** (“Company”) from **January 06, 2020** under the managerial guidance of **J B, Binay (Team Lead Senior Onboarding partner)**.

During the internship, Intern has undertaken project “**Feature Tracker Status Reminder**” under the mentor guidance of **Narasimha Murthy, Archana (Associate Senior Software Engineer)** and the project report is being submitted to **New Horizon College of Engineering** by **Jain, Akashansh (1NH16IS007)** in partial fulfillment for awarding degree of **B.E/Information Science and Engineering**.

Yours sincerely,
For **Cerner Healthcare Solutions India Private Limited**



Vivek Naik
Senior Manager, HR Service Center



For all future queries contact the HR Service Center with associate ID at <https://hrservicecenter.cerner.com> or utilize QR code for easy access. Please allow up to 72 business hours for a response.

To utilize the QR code for easy mobile access, please download a QR code reader onto your smart mobile device.

Date: 28.02.2020

To,
Ishu Kumar
Bangalore

Dear Mr. Ishu,

With reference to your application, we are happy to offer you 'Internship' starting from **02nd Mar 2020** on the following terms and conditions:

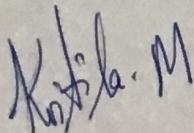
1. For this assignment, you will be based at our Bangalore Office
2. You will be assigned a Specific project and will work closely with your assigned Superior.
3. Your activities will be to:
 - a) Assistance with NIPP Mobility Challenge evaluations
 - b) Startups coordination/communication
 - c) Tracking of outreach
 - d) Coordination with creative agency
4. You shall attend our office on normal working days and working hours or as may be communicated to by the assigned superior. (i.e. Monday to Thursday)
5. You are expected to observe strict confidentiality in the course of the said Assignment. Upon the expiry or termination of this engagement, you shall return any Official documents entrusted to you.
6. The temporary assignment will be unpaid and will automatically cease after a period 6 weeks (i.e. 02.03.2020 to 16.04.2020)
7. This offer does not establish any obligation or expectations of present or future Employment.

In the meantime, you may submit the following document at the time of joining.

1. Copy of your resume (signed)
2. Letter from your institute stating your enrolment status.
3. Permanent address details
4. 2 passport size photograph

You may sign the duplicate copy of this letter as an indication of your acceptance of this letter, and return the same to us.

For NASSCOM 10,000 Start-up Warehouse, Bangalore



Kritika Murugesan
Director – 10000 Startups

भारत सरकार
अन्तरिक्ष विभाग

इसरो दूरमिति अनुवर्तन तथा
आदेश संचारजाल (इस्ट्रैक)

प्लॉट सं. 12 व 13, 3 मैन, 2 फेज़
पीण्या औद्योगिक क्षेत्र

बंगलूर - 560 058. भारत

फैक्स : 91-80-28394249 & 91-80-28094125

दूरभाष : 91-80-28395129 & 91-80-28094000

डीआईडी ग्रुप : 91-80-28094000 to 91-80-28094599

तार : इस्ट्रैक, ई-मेल :



GOVERNMENT OF INDIA
DEPARTMENT OF SPACE
**ISRO TELEMETRY TRACKING
AND
COMMAND NETWORK (ISTRAC)**

PLOT NO. 12 & 13, 3rd MAIN, 2nd PHASE

PEENYA INDUSTRIAL AREA

BANGALORE - 560 058. INDIA.

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GRAMS : ISTRAC, E-mail :

B Sankar Madaswamy
Sci./Engineer-SF
Manager, HRD

Phone: 080 28094559

e-mail: s_madaswamy@istrac.gov.in;

NO.ISTRAC/HRD/P1/2020 (01)

January 30, 2020

The Profession & Head
Dept.of Information Science & Engineering
New Horizon College of Engineering
Ring Road
Bellandur Post
Bangalore 560 103

Name of the Students:

**SAKTHI SRIDEVI
ASHA K**

Sir,

Sub. Allotment of Project work for your students at ISTRAC/ISRO – Reg.
Ref: Your letter No. NHCE/ISE/2019-20/IL/2018 dated 28.01.2020.

In connection with the above subject and reference, your request for allotment of project work at ISTRAC for your students to be carried out during the period from February – April 2020 as partial fulfilment for completion of B.E (Information Science & Engineering) course is considered favourably.

Enclosed please find a set of form to be duly filled up by the student and attested/approved by the concerned HOD/Principal. You are requested to advise the student to meet the undersigned with all the forms completed in all respects as per the project schedule. You are also requested to advise the student to bring at the time of reporting, **bonafide certificate issued by the Principal in original** addressed to **Manager, HRD, ISTRAC**, for the verification of the credentials of the student and a set of the attested copies of all certificates & marks cards with respect to the educational qualifications mentioned in the forms for further processing at ISTRAC. **A valid Govt. approved document to be produced.**

It may please be noted that the working model in case of hardware project or the source code in case of the software project will not be provided to the students to be taken out of ISTRAC, in view of the sensitiveness of the satellite tracking and control operations areas of ISTRAC.

Regards,

(B SANKAR MADASWAMY)





F/HR/G-13/155/2020

28th January, 2020

Professor & HOD,
Department of ISE,
New Horizon College of Engineering,
New Horizon Knowledge Park,
Ring Road, Bellandur Post,
Bangalore - 560 103,

Dear Sir,

Sub: Permission for Internship Training on No-Pay No-Fee Basis

This has reference to the letter from New Horizon College of Engineering, Bangalore requesting permission for the following students studying B.E (Information Science & Engineering) to undergo internship training in Foundry & Forge Division, HAL (BC).

1. Ms. Manisha Samal	(INH16IS056)
2. Ms. Meghashree K	(INH16IS059)
3. Ms. Vrinda Raveendran	(INH16IS125)
4. Ms. Akhilendu	(INH16IS008)

We take pleasure in informing that the above students have been permitted to undergo internship training in Foundry & Forge Division, HAL (BC) from 10.02.2020 to 09.04.2020, only on submission of **Character Certificate, Indemnity Bond and Police Verification.**

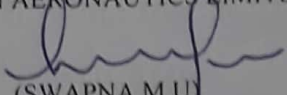
The students are required to fulfill the following conditions to carry out the above Training:

- Rules & Regulations of the Company.
- The Company will not be able to provide lodging, boarding or transport facility to the students.
- The Company will not be responsible for accident, if any, the student come across during the Internship training/Project work period.
- The students are required to produce Police Clearance Certificate with regard to character & antecedents from Office of the Commissioner / Superintendent of Police where they are residing. Police Clearance received from any other source will not be accepted.
- The students are advised to attend the internship daily from 7.00 AM to 3.00 PM till the same is completed; staying back beyond Office hours will not be entertained. It may be noted that no extension will be allowed over and above time period mentioned at para (2) for completing above Internship training / Project work under any condition.
- No fee is involved for undergoing above project in the Division.
- The students should bring 3 Passport size Photographs.
- The students should not reveal any information of classified nature pertaining to the organization and should not carry any electronics storage media with them (Pen drive, Cell Phone, Camera Etc).
- Student must maintain the decorum of the workplace / shop floor and should come in proper formal dress code only (Indian formals for girls). Shoes are mandatory.

You are requested to advise your students to contact this Office on any working day on receipt of Police Clearance Certificate, for further instructions

Thanking you,

Yours faithfully
For HINDUSTAN AERONAUTICS LIMITED


(SWAPNA M U)
MANAGER (HR)
Ph.No. 22323426

ಸೋಂಪಾಯತ ಕಛೇರಿ : ೧೫/೧, ಕಬ್ಬನ್ ರಸ್ತೆ, ಬೆಂಗಳೂರು-೫೬೦೦೦೧, ಭಾರತ

पंजीकृत कार्यालय : 15/1, कब्बन रोड, बेंगलूरु - 560 001, भारत

Registered Office : 15/1, Cubbon Road, Bengaluru - 560 001, India

CIN: L35301KA1963GOI001622 E (ई) : i.mohanlal@hal-india.co.in

भारत सरकार
अन्तरिक्ष विभाग

इसरो दूरमिति अनुवर्तन तथा
आदेश संचारजाल (इस्ट्रैक)

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New Horizon College of Engineering
Ring Road
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Bangalore 560 103

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ASHA K**

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Regards,

(B SANKAR MADASWAMY)





8th Feb 2020

INTERNSHIP OFFER LETTER

To

The HOD OF ISE

New Horizon College Of Engineering

Bangalore

Dear Sir/ Madam.

Here by I confirm that the student by name **Mr.Joshua Linton J** from your department, your esteemed organization have registered in our company to undergo Internship for the duration of 45 days which will start fromth 10th Feb 2020

For your information an employee from our company will be visiting your college during viva-voce if require with prior intimation

Thank you

For Inventeron Technologies And Business Solutions LLP

A handwritten signature in blue ink, appearing to read "Joshua Linton J", is written over the typed name of the Managing Director.

Managing Director

भारत सरकार
अन्तरिक्ष विभाग

इसरो दूरमिति अनुवर्तन तथा
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e-mail: s_madaswamy@istrac.gov.in;

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January 30, 2020

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Dept.of Information Science & Engineering
New Horizon College of Engineering
Ring Road
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Ring Road
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Name of the Students:

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ASHA K**

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Regards,

(B SANKAR MADASWAMY)



Ms. Likitha R
1NH16IS052
New Horizon College of Engineering.

Dear Likitha R,

On behalf of Audacious Minds Software Technologies Pvt Ltd, I am pleased to inform you this offer of temporary employment as an Intern. If you accept this offer, you will begin your internship with the Company on 17th February 2020 and will be expected to work 5 days per week.

Your internship is expected to end by March last week, 2020. However, Company may terminate your internship at any time, with or without cause and with or without notice.

During your employment, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to the HR. If you have any questions, please contact do not hesitate to contact me.

Yours truly,

Vinod N
13/2/2020
Mr. Vinod



Manager-Human Resources

Vishakh.R.Bhat

ಎರಕ ಮತ್ತು ಕುಲುಮೆ ವಿಭಾಗ

फाउंड्री व फोर्ज प्रभाग

FOUNDRY & FORGE DIVISION

ಬೆಂಗಳೂರು ಸಂಕೀರ್ಣ / ಬೆಂಗಳೂರು ಕಾಂಪ್ಲೆಕ್ಸ್ / BANGALORE COMPLEX

ಹಿಂದೂಸ್ತಾನ್ ಏರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್

हिन्दुस्तान एरोनाटिक्स लिमिटेड

HINDUSTAN AERONAUTICS LIMITED



ಅಂಚೆ ಪೆಟ್ಟಿಗೆ ಸಂಖ್ಯೆ 1791, ಬೆಂಗಳೂರು

पोस्ट बैग सं. 1791, बेंगलूर - 560 017,

Post Bag No. 1791, Bengaluru - 560

Ph. : 91 - 80 - 2232 2223 2231

F/HR/G-13/1 SS /2020

28th January, 2020

Professor & HOD,
Department of ISE,
New Horizon College of Engineering,
New Horizon Knowledge Park,
Ring Road, Bellandur Post,
Bangalore – 560 103.

Dear Sir,

Sub: Permission for Internship Training on No-Pay No-Fee Basis

This has reference to the letter from New Horizon College of Engineering, Bangalore requesting permission for the following students studying B.E (Information Science & Engineering) to undergo internship training in Foundry & Forge Division, HAL (BC).

- | | |
|--------------------------|--------------|
| 1. Ms.Manisha Sarnal | (1NH16IS056) |
| 2. Ms. Meghashree K | (1NH16IS059) |
| 3. Ms. Vrinda Raveendran | (1NH16IS125) |
| 4. Ms. Akhilendu | (1NH16IS008) |

We take pleasure in a informing that the above students have been permitted to undergo internship training in Foundry & Forge Division, HAL (BC) from 10.02.2020 to 09.04.2020, only on submission of **Character Certificate, Indemnity Bond and Police Verification.**

The students are required to fulfill the following conditions to carry out the above Training:

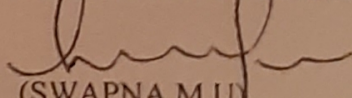
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You are requested to advise your students to contact this Office on any working day on receipt of Police Clearance Certificate, for further instructions

Thanking you,

Yours faithfully

For HINDUSTAN AERONAUTICS LIMITED


(SWAPNA M U)
MANAGER (HR)
Ph.No. 22323426

ಸೋಂಪಾಯಿತ ಕಚೇರಿ : ೧೫/೧, ಕಬ್ಬನ್ ರಸ್ತೆ, ಬೆಂಗಳೂರು-೫೬೦೦೦೧, ಭಾರತ

पंजीकृत कार्यालय : 15 /1, कबुन रोड, बेंगलूरु - 560 001, भारत

Registered Office : 15 /1, Cubbon Road, Bengaluru - 560 001, India

CIN: L35301KA1963GOI001622 E (ई) : i.mohanlal@hal-india.co.in



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Date: August 31, 2019

Ref No: HR/Campus/LO2020300425/1

**Geetha B C
New Horizon College of Engineering**

Letter of Intent ("LOI")

Dear Geetha B C,

With reference to your interview conducted by us at New Horizon College of Engineering, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey but with assignments, assessments and webinars as appropriate.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments prior to joining. The progress made by you in this learning journey would not only help you to get on-boarded earlier but also help you to be trained for advanced skills relevant to your career at Capgemini. Also, we encourage you to learn beyond the prescribed course curriculum and acquire Industry recognized certifications to accelerate your career in this competitive industry



Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Puneet Kumra
Head - Fresher Hiring



ANNEXURE 1

Geetha B C

Analyst and A4

You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000/- (Rupees Three Lakh only)**. **Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to INR 3,80,000/- (Rupees Three Lakh and Eighty Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Puneet Kumra
Head - Fresher Hiring

Signature: _____

Candidate Name: **Geetha B C**

Date: _____

File No. **Muhammad Shahbaz/PT/2301202005/PSG**

January 23, 2020

Mr. Muhammad Shahbaz Khan
#21-4/1, 1st floor 4th cross,
SRK garden Tilaknagar Jayanagar,
Bangalore- 560041.

Dear Mr. Muhammad Shahbaz Khan,

With reference to your application, we are pleased to inform you that you are allowed to pursue your academic project as a “**Student Trainee**”, **New Horizon College Of Engineering, Kadubisanahalli Bangalore**. During the period of your training at Tech Mahindra Ltd, you will be governed by the following terms and conditions: -

1. You will be a Student Trainee with the Company for the period of **8 Weeks** starting from **January 27, 2020** to **March 20, 2020** your training will come to an end on **March 20, 2020** automatically without any further communication from the Company.
2. This training is not an “Offer of Employment” with the Company and you will not be entitled for any payment or employee benefits during the training period.
3. This training does not give you any right for permanent absorption in the Company or any of its associated companies.
4. During this training period, you will report directly to **Manjunatha C, Reporting Manager** who can be contacted at **Tech M - Bengaluru** for any assistance related to this training.
5. The Company reserves the right to terminate your training at any time at its sole discretion.
6. Your training location would be **Bengaluru**. On the day of joining please report to **Navya Thandaveshwara** at the following address: - **Tech Mahindra, Site No.44(P), 46(P), KIADB Industrial Area, Electronic City, Phase - 2, Bengaluru 560101.**



7. You will be taking up this assignment/engagement on your own accord and at your own risk and responsibility and the organization will not be responsible for any untoward incident that might happen during your engagement as Student Trainee with us.
8. By agreeing to undertake project training at Tech Mahindra Ltd as Student Trainee, you tacitly agree to abide by Company's dress code and conduct yourself in a manner that does not damage the image and reputation of the Company.

Please return the acceptance copy (attached) to **Madappa,K C, KM00563269@TechMahindra.com** duly affixing your full signature as a token of your acceptance.

Thanking you,

Yours faithfully,

For Tech Mahindra Limited



Venkat Paturi
Head - Resource Management Group

Agreed and accepted

Mr. Muhammad Shahbaz Khan

Appendix A

Non-Disclosure Agreement

I, **Mr. Muhammad Shahbaz Khan**, hereby certify that: -

I understand that it may be desirable and necessary for Tech Mahindra Limited or any of its suppliers, licensors, licensees or customers to disclose to me information which may include, by way of illustration and not by way of limitation, technical information, designs, drawings, processes, systems, procedures, formulae, test data, improvements, price lists, financial data, code books, invoices, financial statements and other financial information, computer programs, disks, printouts, sketches, customer and prospect contacts, customer and prospect lists, names, addresses or any other compilation of information written or unwritten (both individually and collectively referred to herein as "Confidential Information") during the course of my training.

Because I will have access to and become familiar with such Confidential Information, I hereby agree to accept and retain such Confidential Information in confidence and agree, at all times during or after the completion of my training, not to, directly or indirectly, disclose, reveal, use, copyright or patent such Confidential Information, without the prior written consent of an authorized officer Tech Mahindra Limited I also agree to keep the contractual relationships of Tech Mahindra Limited with its suppliers, licensors, licensees, customers, contractors, and subcontractors confidential, including the names, addresses, or special requirements of Tech Mahindra Limited's customers. This Section is intended to apply to all materials, which I may compile, as well as to all materials furnished to me by anyone else in connection with my training.

a. Because it may not be clear to Project Trainee which information is Confidential Information, in order to minimize the possibility of inadvertent disclosure, Trainee agrees to consult with Tech Mahindra Limited before making any disclosure of information covered by this Agreement.

b. Project Trainee may disclose information if such disclosure is directly pursuant to a valid and existing order of a court, or a governmental body or agency, within India; provided, however, that prior to such disclosure, the Project Trainee (i) notifies Tech Mahindra Limited in writing of the prospective order, or proceeding giving rise to such order, and (ii) Tech Mahindra Limited has had the opportunity to prevent or limit such disclosure.

c. In the event of a breach or threatened breach of this Section by Project Trainee, Tech Mahindra Limited shall be entitled, in addition to all other remedies otherwise available to Tech Mahindra Limited to and Trainee hereby consents to the issuance thereof forthwith in any court of competent jurisdiction without proof of specific damages. Trainee waives any requirement for a bond in connection with any temporary or pendent lite injunctive relief.

d. In the event that Tech Mahindra Limited shall enforce any part of this Agreement through legal proceedings and obtains any judgment or order in such proceedings, Trainee agrees to pay to Tech Mahindra Limited any costs and attorneys' fees reasonably incurred by Tech Mahindra Limited in connection with obtaining such judgment or order.

Name: **Mr. Muhammad Shahbaz Khan**

Signature:

Date:

Appendix B

Confidentiality Undertaking

I understand that during my Training with Tech Mahindra Limited., I will have access to information for its customers, suppliers, vendors and licensors, any or all of which are referred to in this agreement “Tech Mahindra Limited. I also understand that this information, whether technical or non-technical is commercially valuable. It is referred to in this agreement as “confidential information”.

A few examples of confidential information are given below. However, these examples do not list all of the types of confidential information which I may develop or to which I may have access:

- 1) Information of a business nature such as marketing, underwriting, Trainee customer and claimant data, sales, and list of customers, including future developments and planning concerning them.
- 2) Computers /software programs and Trainee documentation and material which are propriety to Tech Mahindra Limited or which Tech Mahindra Limited. is under an obligation to prevent this disclosure.
- 3) Information from Tech Mahindra Limited’s vendor and supplier which is confidential, propriety or copyrighted.
- 4) I hereby agree that:
 - The confidential information shall remain the sole and exclusive propriety of Tech Mahindra Limited and I shall regard it as confidential and secret information.
 - The confidential information is the property considered to be the trade secrets of Tech Mahindra Limited because it involves processes and compilation of information which are secret, confidential, and not generally known to the public and which are the products of expenditure of time, effort, money, and /or creative skills of Tech Mahindra Limited.
 - The use of confidential information is furnished to me during my Training on a confidential and secret basis for a sole and exclusive use and pursuing my Training duties at Tech Mahindra Limited.
 - I will not, during and after my Training at Tech Mahindra Limited., publish, disclosed, or otherwise divulge the confidential information to any person not specifically authorized by Tech Mahindra Limited. to receive such information.
 - I will not copy and confidential information for any purpose except with the express consent of the Tech Mahindra Limited. Officials or the expressed written authorization of the third party owner.

- Upon completion of my Training with Tech Mahindra Limited., or at any other time at Tech Mahindra Limited. request, I agree to return promptly to Tech Mahindra Limited., all confidential information, including but not limited to all manuals, letters, notes, notebooks, reports, formulae, computer programs and associated documentation and material, memoranda, customer list and all other materials and all copies of them relating in any way to Tech Mahindra Limited which in any way were obtained by me during my Training at Tech Mahindra Limited. which are in my possession or under my control. I further agree that I will not make or retain any copies of the above mentioned information and will so represent to Tech Mahindra Limited. upon completion of my Training.
- This confidentiality agreement will continue to be in effect after the completion of my Training with Tech Mahindra Limited.
- IF any provision of this agreement is declared invalid or unenforceable with respect to a particular occurrence or circumstance or otherwise, that will not affect the validity, enforceability, or applicability of any other provision of this agreement.

Name: **Mr. Muhammad Shahbaz Khan**

Signature:

Date:

File No. **Muhammad Shahbaz/PT/2301202005/PSG**

January 23, 2020

Mr. Muhammad Shahbaz Khan
#21-4/1, 1st floor 4th cross,
SRK garden Tilaknagar Jayanagar,
Bangalore- 560041.

Dear Mr. Muhammad Shahbaz Khan,

With reference to your application, we are pleased to inform you that you are allowed to pursue your academic project as a “**Student Trainee**”, **New Horizon College Of Engineering, Kadubisanahalli Bangalore**. During the period of your training at Tech Mahindra Ltd, you will be governed by the following terms and conditions: -

1. You will be a Student Trainee with the Company for the period of **8 Weeks** starting from **January 27, 2020** to **March 20, 2020** your training will come to an end on **March 20, 2020** automatically without any further communication from the Company.
2. This training is not an “Offer of Employment” with the Company and you will not be entitled for any payment or employee benefits during the training period.
3. This training does not give you any right for permanent absorption in the Company or any of its associated companies.
4. During this training period, you will report directly to **Manjunatha C, Reporting Manager** who can be contacted at **Tech M - Bengaluru** for any assistance related to this training.
5. The Company reserves the right to terminate your training at any time at its sole discretion.
6. Your training location would be **Bengaluru**. On the day of joining please report to **Navya Thandaveshwara** at the following address: - **Tech Mahindra, Site No.44(P), 46(P), KIADB Industrial Area, Electronic City, Phase - 2, Bengaluru 560101.**



7. You will be taking up this assignment/engagement on your own accord and at your own risk and responsibility and the organization will not be responsible for any untoward incident that might happen during your engagement as Student Trainee with us.
8. By agreeing to undertake project training at Tech Mahindra Ltd as Student Trainee, you tacitly agree to abide by Company's dress code and conduct yourself in a manner that does not damage the image and reputation of the Company.

Please return the acceptance copy (attached) to **Madappa,K C, KM00563269@TechMahindra.com** duly affixing your full signature as a token of your acceptance.

Thanking you,

Yours faithfully,

For Tech Mahindra Limited



Venkat Paturi
Head - Resource Management Group

Agreed and accepted

Mr. Muhammad Shahbaz Khan

Appendix A

Non-Disclosure Agreement

I, **Mr. Muhammad Shahbaz Khan**, hereby certify that: -

I understand that it may be desirable and necessary for Tech Mahindra Limited or any of its suppliers, licensors, licensees or customers to disclose to me information which may include, by way of illustration and not by way of limitation, technical information, designs, drawings, processes, systems, procedures, formulae, test data, improvements, price lists, financial data, code books, invoices, financial statements and other financial information, computer programs, disks, printouts, sketches, customer and prospect contacts, customer and prospect lists, names, addresses or any other compilation of information written or unwritten (both individually and collectively referred to herein as "Confidential Information") during the course of my training.

Because I will have access to and become familiar with such Confidential Information, I hereby agree to accept and retain such Confidential Information in confidence and agree, at all times during or after the completion of my training, not to, directly or indirectly, disclose, reveal, use, copyright or patent such Confidential Information, without the prior written consent of an authorized officer Tech Mahindra Limited I also agree to keep the contractual relationships of Tech Mahindra Limited with its suppliers, licensors, licensees, customers, contractors, and subcontractors confidential, including the names, addresses, or special requirements of Tech Mahindra Limited's customers. This Section is intended to apply to all materials, which I may compile, as well as to all materials furnished to me by anyone else in connection with my training.

a. Because it may not be clear to Project Trainee which information is Confidential Information, in order to minimize the possibility of inadvertent disclosure, Trainee agrees to consult with Tech Mahindra Limited before making any disclosure of information covered by this Agreement.

b. Project Trainee may disclose information if such disclosure is directly pursuant to a valid and existing order of a court, or a governmental body or agency, within India; provided, however, that prior to such disclosure, the Project Trainee (i) notifies Tech Mahindra Limited in writing of the prospective order, or proceeding giving rise to such order, and (ii) Tech Mahindra Limited has had the opportunity to prevent or limit such disclosure.

c. In the event of a breach or threatened breach of this Section by Project Trainee, Tech Mahindra Limited shall be entitled, in addition to all other remedies otherwise available to Tech Mahindra Limited to and Trainee hereby consents to the issuance thereof forthwith in any court of competent jurisdiction without proof of specific damages. Trainee waives any requirement for a bond in connection with any temporary or pendent lite injunctive relief.

d. In the event that Tech Mahindra Limited shall enforce any part of this Agreement through legal proceedings and obtains any judgment or order in such proceedings, Trainee agrees to pay to Tech Mahindra Limited any costs and attorneys' fees reasonably incurred by Tech Mahindra Limited in connection with obtaining such judgment or order.

Name: **Mr. Muhammad Shahbaz Khan**

Signature:

Date:

Appendix B

Confidentiality Undertaking

I understand that during my Training with Tech Mahindra Limited., I will have access to information for its customers, suppliers, vendors and licensors, any or all of which are referred to in this agreement “Tech Mahindra Limited. I also understand that this information, whether technical or non-technical is commercially valuable. It is referred to in this agreement as “confidential information”.

A few examples of confidential information are given below. However, these examples do not list all of the types of confidential information which I may develop or to which I may have access:

- 1) Information of a business nature such as marketing, underwriting, Trainee customer and claimant data, sales, and list of customers, including future developments and planning concerning them.
- 2) Computers /software programs and Trainee documentation and material which are propriety to Tech Mahindra Limited or which Tech Mahindra Limited. is under an obligation to prevent this disclosure.
- 3) Information from Tech Mahindra Limited’s vendor and supplier which is confidential, propriety or copyrighted.
- 4) I hereby agree that:
 - The confidential information shall remain the sole and exclusive propriety of Tech Mahindra Limited and I shall regard it as confidential and secret information.
 - The confidential information is the property considered to be the trade secrets of Tech Mahindra Limited because it involves processes and compilation of information which are secret, confidential, and not generally known to the public and which are the products of expenditure of time, effort, money, and /or creative skills of Tech Mahindra Limited.
 - The use of confidential information is furnished to me during my Training on a confidential and secret basis for a sole and exclusive use and pursuing my Training duties at Tech Mahindra Limited.
 - I will not, during and after my Training at Tech Mahindra Limited., publish, disclosed, or otherwise divulge the confidential information to any person not specifically authorized by Tech Mahindra Limited. to receive such information.
 - I will not copy and confidential information for any purpose except with the express consent of the Tech Mahindra Limited. Officials or the expressed written authorization of the third party owner.

- Upon completion of my Training with Tech Mahindra Limited., or at any other time at Tech Mahindra Limited. request, I agree to return promptly to Tech Mahindra Limited., all confidential information, including but not limited to all manuals, letters, notes, notebooks, reports, formulae, computer programs and associated documentation and material, memoranda, customer list and all other materials and all copies of them relating in any way to Tech Mahindra Limited which in any way were obtained by me during my Training at Tech Mahindra Limited. which are in my possession or under my control. I further agree that I will not make or retain any copies of the above mentioned information and will so represent to Tech Mahindra Limited. upon completion of my Training.
- This confidentiality agreement will continue to be in effect after the completion of my Training with Tech Mahindra Limited.
- IF any provision of this agreement is declared invalid or unenforceable with respect to a particular occurrence or circumstance or otherwise, that will not affect the validity, enforceability, or applicability of any other provision of this agreement.

Name: **Mr. Muhammad Shahbaz Khan**

Signature:

Date:



Dear **Abhishek Kumar**,

Feb 6th, 2020

Subsequent to our discussions, we are pleased to offer you to work with us as a "**Software Developer - Intern**" based on the below terms:

1. You can join on a date preferred by you and as needed by your engineering degree curriculum within next 6 months.
2. You can continue the internship engagement with us for 6 months, after which we will renew the engagement as deemed necessary and even look at employment based on mutual interests.
3. Please submit photo copies of your mark sheets (10th/12th), 2 passport size photos, College Proposal Letter, ID & Address Proof 1 week before joining to receive appointment letter.
4. You may not receive any employment benefits while in the internship period. Any compensation and other benefits, if offered, will be at the sole discretion of the company, in future.
5. On joining, you will be provided hard copies of NDAs and other standard formal documents etc. which you will need to sign and commit to for protecting information and trade secrets. .

We will look forward to have a mutually beneficial association.

for **Edainfront Solutions Pvt Ltd**

Shubham Jain

A handwritten signature in blue ink, appearing to read "Shubham Jain".

Director

EDAINFRONT SOLUTIONS PRIVATE LIMITED
2443/B, A-BLOCK, AECS LAYOUT,
SINGASANDRA, BANGALORE
560068
INDIA

CIN: U72900KA2019PTC125092

hr@edainfront.com
+91 9972284103



TSC Technologies Pvt. Ltd.
UNISEC-India, #3, First Main,
BDA Layout, HAL 2nd Stage,
Kodihalli, Bangalore
Karnataka 560008

Mr. Aditya Sharda
Department of ISE
New Horizon College of
Engineering,
Bangalore 560103

Dear Aditya,

13th February 2020

We are pleased to offer you the position of **Intern** in our team at TSC Technologies Pvt. Ltd., for our satellite project based at Bangalore. Your immediate supervisor will be **Mr. Ashwin Shankar Reddy**. We trust that your knowledge, skills and innovation capabilities will be among our most valuable assets, and we hope you will learn a lot during this internship tenure.

As discussed, and agreed with you, you will be working towards **Software Development** towards satellite coding and visualization in the project assigned to you. You will also be involved in technical activities such as unit testing and development of Satellites, Embedded Systems, and software development. You would be working at our office at UNISEC India Office, as above mention address.

Duration -

Please sign the acceptance letter and the **confidentiality agreement** indicating your acceptance to join our team for this internship. Also, please share a recent passport size photo and your contact details with us.

We look forward to welcome you aboard.

Yours Faithfully,

Nikhil Riyaz
Director

TSC Technologies Pvt. Ltd



Dear **Arnab Bhowal**,

Feb 6th, 2020

Subsequent to our discussions, we are pleased to offer you to work with us as a "**Software Developer - Intern**" based on the below terms:

1. You can join on a date preferred by you and as needed by your engineering degree curriculum within next 6 months.
2. You can continue the internship engagement with us for 6 months, after which we will renew the engagement as deemed necessary and even look at employment based on mutual interests.
3. Please submit photo copies of your mark sheets (10th/12th), 2 passport size photos, College Proposal Letter, ID & Address Proof 1 week before joining to receive appointment letter.
4. You may not receive any employment benefits while in the internship period. Any compensation and other benefits, if offered, will be at the sole discretion of the company, in future.
5. On joining, you will be provided hard copies of NDAs and other standard formal documents etc. which you will need to sign and commit to for protecting information and trade secrets. .

We will look forward to have a mutually beneficial association.

for **Edainfront Solutions Pvt Ltd**

Shubham Jain

A handwritten signature in blue ink, appearing to read "Shubham Jain".

Director

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INDIA

CIN: U72900KA2019PTC125092

hr@edainfront.com
+91 9972284103



CSIR – 4PI

CSIR – FOURTH PARADIGM INSTITUTE

(Council of Scientific & Industrial Research)

NAL Belur Campus, Bangalore - 560 037, India

V Anil Kumar
Convenor, SPARK &
Senior Principal Scientist

No. 2959 / 17 February 2020

Sub:- Offer Letter for Student Project Work/internship at CSIR – 4PI

Dear Ashwini Singh,

Congratulations ! Subsequent to your application to the Student Programme for Advancement of Research Knowledge (SPARK) of CSIR – 4PI, you have been selected for carrying out your project work in our institution.

During the project work/internship you will be working under my guidance.

Your selection is subjected to the condition that you produce the following documents to CSIR 4PI:

1. The certificate of attestation in the prescribed format (available for download at spark page) to be retained at CSIR – 4PI.
2. Original mark cards from 10th standard onwards and degree certificates for verification and instant return, on the day of joining.
3. One set of attested copies of all the original mark cards and certificates to be retained at CSIR – 4PI
4. A copy of this offer letter.

Please plan to report to CSIR – 4PI on the first day of your project with all the above documents.

Further, you are requested to carefully go through the guidelines and other details posted in the spark webpage (url: <http://www.csir4pi.in/spark/>) and ensure that you fulfill all of them.

Please note that CSIR – 4PI is currently not in a position to offer any stipend or provide accommodation to students.

I look forward to see you joining the intellectual community at CSIR – 4PI.

With best wishes,

[Anil Kumar V]

HRD/BLR/2019/Intern-06

Date: 9th September 2019

To,
Bishwadeep Chaudhary
NHCE, Bangalore

Sub: Internship with Knowledge Lens

Dear Bishwadeep Chaudhary,

With reference to your Application, we are pleased to invite you for the internship at our office in Bangalore Location. You are requested to report on 2nd Jan 2019 at 9.30 AM in our Bangalore premises and report to HR department.

Kindly communicate your acceptance of the internship by email confirmation to hr@knowledgelens.com and returning it to us. The details of the policies and procedures that needs to be adhered during internship are provided in the Annexure A.

For Knowledge Lens Pvt. Ltd.
Smita Bhadury
Director - Human Resources

Annexure - A

Office Timings:

We follow the working hours on all week days i.e. Monday to Friday. The office hours are between 9.30 AM till 7:00 PM
Weekly Off: Saturdays and Sundays.

Stipend:

You will be paid stipend of **Rupees Ten thousand** for your expenses during the internship period.

Leave Policy:

You shall be entitled to 1 leave per month, during your internship period. Prior sanction of leave from Project Manager and communication of the same to the HR department is a must. Any additional leave taken will have deduction in stipend.

Holidays:

Knowledge Lens Pvt. Ltd. follows a standard list of Public Holidays throughout the year. List of the same will be published at the beginning of every year.

Duties and Responsibilities:

The company expects you to work with a high standard of initiative, efficiency and economy. You will perform, observe and conform to such duties, directions and instructions assigned or communicated to you by the company and those in authority over you.

You shall neither divulge nor give out to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise particulars or details of the company's technical know-how, administrative and / or organizational matters of a confidential / secret nature, which may be your privilege to know by virtue of your being our intern.

It is a condition that during the continuance of your internship you shall not disclose to any person, without written consent, any trade secret or confidential information concerning the financial arrangements or position of the Company or any of the dealing, transactions or affairs of Company's business. Without prejudice to the generality of this clause, the confidential information of the company includes information concerning client lists, business, databases, marketing plans and strategies. You will not enter into any commitments or dealings on behalf of the company for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the company or exceed the authority or discretion vested in you without the previous sanction of the company or those in authority over you.

You will be responsible for the safekeeping and return in good condition and order all the properties of the company, which may be in your use, custody, care or charge. For the loss of any property of the company in your possession, the company will have a right to assess on its own basis and recover the damages from you and take such other action, as it deems proper in the event of your failure to account for such material or property to its satisfaction.

Termination of internship:

In the event of your decision to discontinue your internship with us, you shall give 1 week notice.

General:

1. You shall maintain proper documentation of all the projects in which you are involved for the work done by you directly or under the supervision of a senior company person.
2. You will be covered by the service rules and regulations including conduct, discipline and administrative orders any such rules or orders of the company that may be in force from time to time.
3. Your age mentioned in the Matriculation / Higher Secondary Certificate will be deemed to be conclusive proof of your date of birth.
4. You must intimate the management of any change in address within a week from the change of same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.
5. During the tenure of your internship, you will have to be regular in attendance and punctual in reporting to duty.
6. Dressing sense should be decent (We follow casual and professional dresses).Slipper and sandals is not allowed.
7. You will not disclose any information regarding the affairs, or products dealt by the company, which has come to your knowledge during your tenure of service; the disclosure of which is likely to be prejudicial to the interest of the company.
8. You will be required to abide by the rules and regulations of the company and you will carry out such duties as are assigned to you from time to time by the company management.

9. You will not be allowed to use the company-owned computer systems with computer software that is not approved by the company management.
10. You will adhere to the general company guidelines that is followed by the full time employees.



Dear **Biswajit Mohanty**,

Feb 6th, 2020

Subsequent to our discussions, we are pleased to offer you to work with us as a "**UI/UX Design - Intern**" based on the below terms:

1. You can join on a date preferred by you and as needed by your engineering degree curriculum within next 6 months.
2. You can continue the internship engagement with us for 6 months, after which we will renew the engagement as deemed necessary and even look at employment based on mutual interests.
3. Please submit photo copies of your mark sheets (10th/12th), 2 passport size photos, College Proposal Letter, ID & Address Proof 1 week before joining to receive appointment letter.
4. You may not receive any employment benefits while in the internship period. Any compensation and other benefits, if offered, will be at the sole discretion of the company, in future.
5. On joining, you will be provided hard copies of NDAs and other standard formal documents etc. which you will need to sign and commit to for protecting information and trade secrets. .

We will look forward to have a mutually beneficial association.

for **Edainfront Solutions Pvt Ltd**

Shubham Jain

A handwritten signature in blue ink, appearing to read "Shubham Jain".

Director

EDAINFRONT SOLUTIONS PRIVATE LIMITED
2443/B, A-BLOCK, AECS LAYOUT,
SINGASANDRA, BANGALORE
560068
INDIA

CIN: U72900KA2019PTC125092

hr@edainfront.com
+91 9972284103



Date: December 12, 2019

Dear PRAPUL:

We at Cerner Healthcare Solutions India Private Limited ("Cerner") are impressed with you and your credentials and are pleased to inform you that you have been selected to participate in an internship with Cerner, contingent upon receipt of a satisfactory outcome of a background check and execution of an Internship Agreement.

We are pleased to offer you a monthly stipend of Rs. 22,000/- (Rupees Twenty-Two Thousand Only) during the internship.

Based on our discussions with you at your college during our campus visit, we also believe that you would make an excellent full-time addition to our organization. Therefore, I am also pleased to extend an invitation of full-time employment as a System Intern with our company, contingent upon your satisfactory performance and conduct during the internship.

This offer is contingent upon receipt of a satisfactory outcome of a background check.

After successful completion of the internship, your Full-Time Offer CTC would be in the range of Rs.5,60,000 to Rs.6,20,000 per year.

Please sign and return a copy of this letter confirming your acceptance of our offer.

Sincerely,

Muthurajkumar S
Manager | Lead Recruiting Partner, India Recruitment

ACCEPTANCE

By signing this letter, you agree to and accept the terms and conditions of employment as an Intern with Cerner Healthcare Solutions India Private Limited. Please sign and return the letter to your recruiter. You must also electronically acknowledge this Invitation of Employment through your Cerner Careers account. You will receive an official copy of the Internship Agreement with your new hire paperwork, which must be signed on or before your first day with Cerner.

Signature: _____

Print Name: _____

Today's Date: _____

Date: 30th December 2019

To,

The HOD,
Department of ISE,
New Horizon College of Engineering,
Bellandur Main Rd, near Marathahalli,
Kaverappa Layout, Kadubeesanahalli,
Bellandur, Bengaluru, Karnataka 560103

Dear Sir/Mam,

Here by I confirm that your student Mr Hemanth Kumar R from your department of your esteemed institution have registered in our company to undergo Internship Program for duration of 2 months which will start from 3rd January 2020.

Thanks & Regards,



Head Human Resources

ExcelR Solutions

ExcelR Solutions

2-56/2/19, 3rd Floor, Vijaya Towers, Near Meridian School, Ayyappa Society Road,
Madhapur, Hyderabad, Telangana-500081.

Email: enquiry@excelr.com | 08008009706 | 1800-212-2120 (Toll Free)
www.excelr.com

Date: 30th December 2019

To,

The HOD,
Department of ISE,
New Horizon College of Engineering,
Bellandur Main Rd, near Marathahalli,
Kaverappa Layout, Kadubeesanahalli,
Bellandur, Bengaluru, Karnataka 560103

Dear Sir/Mam,

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Madhapur, Hyderabad, Telangana-500081.

Email: enquiry@excelr.com | 08008009706 | 1800-212-2120 (Toll Free)
www.excelr.com

March 02, 2020

Dear Aashika M Suresh,

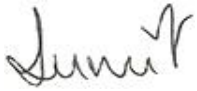
Thank you for your interest in internship opportunities with emids.

Further to the discussions we have had in the recent past, we are pleased to offer you the position of **Management Trainee** in our organization.

The period of your internship is from **March 02, 2020** to **May 01, 2020**.

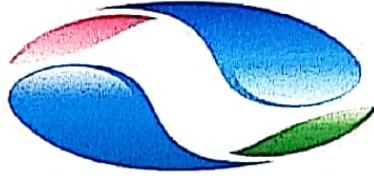
Thanking You,

For emids Technologies Pvt. Ltd.



Sumit Gandhi

Chief Delivery Officer



Real Time Signals Technologies
CIN: U72200KA2015PTC084522

Offer for Internship

To
Head of the Department ISE
New Horizon College of Engineering,
Bangalore, Karnataka-560087.

Sub-Internship for Ms Meghana C A.

Dear Sir/Madam

We here by confirm that **Ms Meghana C A** of your college with University Roll Number **1NH16IS058** is enrolled for the internship on **Python** at Real Time Signals Technologies since February 2020 to April 2020. The internship Program includes training on python and Machine learning.

Kind Regards,



Director/ Project Manager

Real Time Signals Technologies

REAL TIME SIGNALS TECHNOLOGIES PVT.LTD
Krishna Grand, Over Marthahalli Bridge, Bengaluru, Karnataka 560037
Ph: 080-42008777, 9686939421, Email
info@realtimesig.com Website www.realtimesig.com

12th February 2020

Subject: Research Intern (Technology)

Dear **Ms. Harshitha Shankar K**,
Dept of Information Science & Engineering
New Horizon college of Engineering

We would like to congratulate you on being selected for internship with **FHS Accelerator Consultancy & Services Private Limited (IncubateHub)** as a **Research Intern (Technology)**, our office is based at

292, Vinayaka Towers, 2nd Floor, 7th Cross, 1st Main road, Domlur stage 1, BENGALURU, KARNATAKA 560071

Your Internship is scheduled to start effective **from 19th February 2020** for a period of **two months**. All of us at **FHS Accelerator Consultancy & Services Private limited** are excited that you will be joining our team.

Compensation - INR 10,000/- (Ten thousand Indian rupees) on successful completion of the project after two months.

You will be directly reporting to **Mr. Rajiv Mukherjee** and **Mr. Pradeep V.**

We look forward to working with you.

Yours sincerely,
Panchali Roy
People Operations Manager
FHS Accelerator Consultancy & Services Pvt Ltd

Authorised signatory (Rajiv Mukherjee)

For FHS Accelerator Consultancy & Services Pvt. Ltd.


Authorised Signatory



October 30, 2019

Ramakanth Ayalasomayajula

102, Srikar Residency, Abaya Reddy Layout,
C V Raman Nagar, Kaggadasapura, Bangalore- 560093, Karnataka

Sub: Training at Hughes Systique

Dear Ramakanth,

This has reference to the discussions we have had regarding your training with Hughes Systique (P) Ltd. (hereafter called "HSPL"). We are pleased to engage you on the following terms and conditions:

1. **Assignment:** You will be engaged as a fixed term **Trainee**. You will be associated with a designated Mentor or whomsoever he/she designates to coordinate your training.
2. **Tenure:** This training is valid from **January 07, 2020 to June 30, 2020**. Hence your training will automatically expire on the closing hours of June 30, 2020.
3. **Termination of Training:** During this period, your training can be terminated by either side by giving 7 days written notice.
4. **Timings & Attendance:** The general office working hours are from 9:30 a.m. to 6:30 p.m. Monday to Friday with a lunch break in between. You will observe the general office working hours. You will mark your daily attendance as per the system intimated to you.

Other than the holidays declared at Hughes Systique, you are entitled to 1 leave per month.

You will seek prior approval for any leave to be taken from your designated Mentor. This prior approval can be waived only under exceptional circumstances. However, in the event of absence, on any ground, for more than 7 consecutive days, your training may be liable for termination.

5. **Stipend & Benefits:** You will be paid a consolidated stipend of **Rs. 15000/-** (Rupees Fifteen Thousand Only) per month during the duration of your training.

Any tax liability or deductions arising out of your stipend paid would be to your account and deducted at source.

D-24, Infocity II, Sector 33 • Gurgaon, Haryana 122001 • India • tel 91 124 417 8999 fax 91 124 417 8899
Regd. Off.: 1, Shivji Marg, Westend Greens, N.H. - 8, New Delhi - 110 037.



6. General:

- (a) Confidentiality - During the duration of your training or after cessation, you shall not divulge, disclose or impart to any person/ organisation by word, mouth or otherwise particulars of details of systems and procedures, technical know-how, trade-secret, administrative or organisational matters pertaining to the Company, which may be your personal privilege to be aware of, by virtue of your association with the Company.
- (b) Intellectual Property -The rights to any invention, discovery or creation of any system or method related to the company's operations and arising out of any work done in the course of your engagement will automatically vest with the company. In this connection, where required, the company may obtain patent rights in its name (or jointly with others) based on the fact of your invention, discovery or other creative effort. You are specifically made aware that you will not be liable to any compensation for such acts of yours, and that any rewards which the company may choose to bestow will not be deemed to confer any rights towards that invention, discovery or improvement in system or method, for you.
- (c) You will devote full time and attention to the assignments as assigned by the Company and will not take any direct / indirect business or work, honorary or remunerator except with the prior permission of the management in each case.
- (d) You will be governed by the rules & regulations as in force from time to time. You will also observe general rules of decorum & discipline and in this respect shall be subject to the prevailing rules as applicable.
- (e) This training does neither constitute a contract of employment with the Company nor does it create any obligation whatsoever on the Company to offer you employment after the completion of this fixed term training.
- (f) During the period of your training, the Company will not entertain any other financial liability including that may arise due to any accident, sickness or any other reason whatsoever.
- (g) You are not entitled for any other benefits applicable to regular employees of the Company. While the facility of lunch in the cafeteria will be provided, this would however be guided by the specific Company policy around it.
- (h) In the event of any dispute regarding the terms and conditions of your training, you will be subject to the jurisdiction of the relevant courts of law at the principal office of the company.

A handwritten signature in blue ink, appearing to read "A. Boy", is located at the bottom left of the page.



Acceptance: If the terms and conditions of your training enumerated in this letter are acceptable to you, please confirm your acceptance by signing on the duplicate copy of this letter and returning it to the Company by November 05, 2019.

Note that upon signing, you give your consent to the Data Protection components as listed below:

- a. You consent to the holding & processing of personal data provided to HSPL and centrally managed at HSPL in India for all purposes of the administration and management of your employment and/or HSPL's business.
- b. You hereby agree to your personal data being collected & the same being transferred, stored and processed by HSPL in India and any other countries where HSPL, its Group Companies and Company Clients have offices, in accordance with the applicable laws.
- c. You also agree that the Company may make such data available to its advisors, other agencies, such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and various regulatory authorities.
- d. During employment, you will have the right to amend / modify / alter your personal information. HSPL will exercise all reasonable diligence for safeguarding personal information as disclosed by you. It is clarified that the said obligation will not be applicable in case of legally compelled disclosures.
- e. You further acknowledge and agree that the HSPL may, in the course of business, be required to disclose personal data relating to you, after the end of your employment to any group / statutory bodies / authorities as required under applicable law / requirements. However, you will have the right to request for deletion of your personal data, post the mandatory legal retention period, by writing a mail to DPOffice@hsc.com.

Thanking you.

Yours faithfully,
for **Hughes Systique (P) Limited**

Rohit K Sahu
Head – Human Resources

I accept the offer of training and its terms and conditions. I shall report on

Signature:

Name :

Date :



Real Time Signals Technologies

CIN: U72200KA2015PTC084525

Offer for Internship

To
Head of the Department ISE
New Horizon College of Engineering,
Bangalore, Karnataka-560087.

Sub-Internship for Ms Monisha SM.

Dear Sir/Madam

We here by confirm that **Ms Monisha SM** of your college with University Roll Number **1NH16IS061** is enrolled for the internship on **Cloud Computing** at Real Time Signals Technologies since February 2020 to April 2020. The internship Program includes training on Linux and Aws.

Kind Regards,

Director/ Project Manager

Real Time Signals Technologies

REAL TIME SIGNALS TECHNOLOGIES PVT.LTD

Krishna Grand, Over Marthahalli Bridge, Bengaluru, Karnataka 560037

Ph: 080-42008777, 9686939421, Email

info@realtimesig.com Website www.realtimesig.com

Date: 19th Feb 2020

Letter of Internship Training and Project

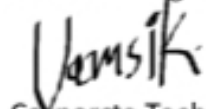
Dear **Ummadi Pavan kumar**

As you are interested to do In-plant training in our company we accept your request for doing In-plant training in ETL- Data Mining Techniques.

From 19th Feb 2020 to 11 April 2020

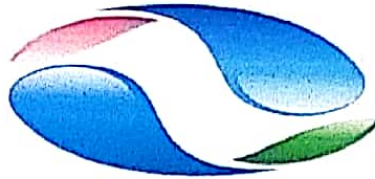
The Corporate Technologies is a leading Software, Embedded, Matlab, IOT and Software and Application Development Centre of Hyderabad India, offers multiple Projects and Internship Training schedules to meet our student's needs.

Thanks & Regards



Corporate Technologies

Hyderabad, Telangana.



Real Time Signals Technologies
CIN: U72200KA2015PTC084520

Offer for Internship

To
Head of the Department ISE
New Horizon College of Engineering,
Bangalore, Karnataka-560087.

Sub-Internship for Mr Janav S.

Dear Sir/Madam

We here by confirm that **Mr Janav S** of your college with University Roll Number **1NH16IS041** is enrolled for the internship on Data Science at Real Time Signals Technologies since February 2020 to April 2020. The internship Program includes training on Python and Machine Learning.

Kind Regards,



Director/ Project Manager

Real Time Signals Technologies

REAL TIME SIGNALS TECHNOLOGIES PVT.LTD
Krishna Grand, Over Marthahalli Bridge, Bengaluru, Karnataka 560037
Ph: 080-42008777, 9686939421, Email
info@realtimesig.com Website www.realtimesig.com

mindset

IT SOLUTIONS &
CONSULTANTS

To,
The Head Of Dept, ISE
New Horizon college of Engineering
Bangalore

Sub: Confirmation letter for doing internship in our organization

We are pleased to accept the following students **Nikhil Jain D - 1NH16IS067** and **Harish E – 1NH16IS037** for internship for a period of 8 weeks from **February 1st 2020 to April 1st 2020**

For MINDSET IT SOLUTIONS


HARISH S

Project manager

MINDSET IT SOLUTIONS & CONSULTANTS

2/E, 2nd Floor, 14th Main Road, Vijaynagar, Bangalore - 40. Opp. Vijayanagara Metro Station

Next to Police Station Mob.: 9945421355, 9844628808 www.mindsetit.org

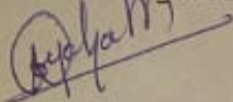
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CamScanner

INTERNSHIP CERTIFICATE

This is to certify that **VIJAY S HEGDE**(University Reg.No: **1NH16IS121**), student of the 7th semester of **B.E (Information Science) Final year** from New Horizon College of Engineering, Bangalore has completed the internship program from 01-01-2020 to 15-02-2020 in the guidance of the undersigned.

We wish him all the best for his future endeavours.

Warm Regards



Navya Gatty

Project Manager





13th Jan 2020

INTERNSHIP OFFER LETTER

To

The HOD Dept Of ISE

New Horizon College Of Engineering

Bangalore

Dear Sir/ Madam.

Here by I confirm that the student by names **Mr. Faris AB** from your department, your esteemed organization have registered in our company to undergo Internship for the duration of 45 days which will start from 16th Jan 2020.

For your information an employee from our company will be visiting your college during viva-voce if require with prior intimation

Thank you

For Inverteron Technologies And Business Solutions LLP

A handwritten signature in green ink, appearing to be "Faris AB", is written over a light blue horizontal line.

Managing Director



Date: 31 JAN 2020

To,
Mr. Thejas T R

Sub: Internship offer letter

Dear Thejas T R,

We are pleased to offer you internship at Capsley Business Developers Pvt.Ltd, Bangalore. Date of commencement for the internship is on Feb 3rd 2020.

You will be working with open-minded professionals like yourself, who are passionate about designing and building solutions to help our clients becoming smarter, faster and more innovative.

Welcome to Capsley Business Developers Pvt.Ltd!

From Capsley Business Developers Pvt.Ltd


Authorized signatory

InfraStack Labs

46/4, Hosur Rd, Kudlu Gate,
Garvebhavi Palya,
Bengaluru, Karnataka,
560068, India

Date: 10-Jan-2020

To,

Mr. Amal Singh,

Sub: Internship Letter, Mr. Amal Singh (Final year student from New Horizon College of Engineering, Bangalore)

This is with reference to your expression of interest with InfraStack-Labs Technologies Private limited and internship program for 2020. Based on the initial discussion we had earlier, and looking at your internal assignments and projects work done as part of your regular university curriculum, We would like to offer you an internship with us for 3 month period between 10th January 2020 to 10th April 2020.

During this period, you will not be paid any stipend. Upon successful completion of your internship, you will be issued a certificate by InfraStack-Labs Technologies Private limited, upon submitting a copy of the detailed project report before completion of your Internship period.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this internship offer and return a copy of the same to us.

Thanks & Regards,

Ajith Narayanan



CTO, InfraStack-Labs, Bangalore, India

+91 9008488882

Annexure

PRINCIPLE STATEMENT OF TERMS AND CONDITIONS OF YOUR INTERN PLACEMENT

1. The commencement date of your intern placement is 10th Jan 2020.
2. Your work base will be remote from anywhere in India, however InfraStack-Labs reserves the right, with appropriate consultation with you, to change your work base should the needs of the business require this. Such need is not currently envisaged.
3. Your expected working hours will be 48 hours per week in 24x7 weekly rotating shifts. The Organisation may require you to vary the pattern of your working hours if required on a temporary or permanent basis should the needs of the post require this (for example, meetings, calls, contact with customers or external bodies).
4. You are required to report any sickness absence as soon as is practicably possible to your assigned mentor/manager so that there will not be any hindrance in the project planning.
5. In the course of your intern placement you may have access to confidential material both in paper and electronic form. On no account should this information be divulged to any unauthorised person. Breaches of confidentiality will be considered to be gross misconduct and may cause InfraStack-Labs to terminate your intern placement immediately with no notice. With this in mind, you acknowledge the data protection rules.
6. Your intern placement with InfraStack-Labs may be dependent upon the possession of particular qualifications or registration with a statutory Body or other Authority; evidence of this must be produced on request. Failure to produce such evidence may lead to the termination of your intern placement.

Name:

Date:

Time:

Signature:



Temairazu, Inc.
7 F Ebisu NR Bldg., 1-21-3 Ebisu,
Shibuya-ku, Tokyo 150-0013 JAPAN
Tel: +81 (0)3 5447 6690

January 24, 2020

Subject: Internship Certificate Letter

TO WHOM IT MAY CONCERN

This is to certify that Mr. GAGAN PRASAD a student of New Horizon College of Engineering has successfully completed an internship with Temairazu, Inc. as a Web Developer Intern in the Development Department from September 15, 2019 to January 22, 2020.

He has worked on the Website Renewal Project under the supervision and guidance of Kenji Mitsubori, Executive Director/Development Manager. During the course of the internship, he has developed skills such as SEO, using a new web framework and translator API, and complete backend integration.

Besides showing high comprehension capacity, managing assignments with the utmost expertise and exhibiting maximal efficiency, he has also maintained an outstanding professional demeanor and showcased excellent moral character throughout the internship period.

I hereby certify his overall work excellent to the best of my knowledge.

Wishing him the best of luck for his future endeavors.

Temairazu, Inc.

A handwritten signature in black ink that reads "M. Mitsubori".

Kenji Mitsubori
Executive Director/Development Manager

Temairazu's upcoming tasks > Inbox x



Anand, Abhilash <abhilash.anand@temairazu.com>
to dhatri.dattakiran, supreeth.b, me, kssswaraj, snigdhapandey.ec16, 渡邊哲男, 三堀恵司, misaki ▾



みなさん こんにちは、
<Mina san Konnichi wa > ,

I hope all of you are doing good. Are your Japanese studies going well? Try to communicate in Japanese as much as possible. Before you get to your Japanese study, 部長 (Head of Development Team: Mitsubori San) would like you to complete a short task. This task is related to what you will be working on in the future.

More information about the task can be found in the attached file.

Feel free to contact us anytime for any queries. The queries need not be specific regarding the task only, can be related to life in Japan, studying Japanese and so on. Also are you free on 2019/10/15 for a Skype call? The call is to clarify your queries and any other worries. Please forward us Skype ids as well.

Arbind Saraf
Abhilash Anand
がんばってください
<Ganbatte Kudasai>

--
手問いらず株式会社 開発部
Abhilash Anand(アピラッシュ アーナンド)
〒150-0013
東京都渋谷区恵比寿1-21-3 恵比寿NRビル7F
Tel: 03-3473-4345
Fax: 03-3473-4348
E-mail: abhilash.anand@temairazu.com
HP: <https://temairazu.com>

Website: <https://www.temairazu.com/>

Deadline: 31/12

Task: Recreate the Temairazu Homepage

Main Focus

- We at Temairazu are planning to renew our homepage and recreate the [temairazu](https://www.temairazu.com/) website as a web application that can be deployed both on the computer and mobile. (Only homepage). The best one created may replace the existing homepage.
- The newsfeed currently displayed as notice on the temairazu website must be recreated. To elaborate it must be dynamically called from a database to be shown on the website.

Languages and other concepts to be focused on

- HTML, PHP, MySQL, CSS, JavaScript

Other important things to keep note of

- Innovation while creating the website
- Other additional appendages, frameworks such as laravel,, Cakephp and templates such as Smarty can be used
- Be careful as to not use other companies source code as this might lead to copyright issues, since we might be using the code created by you.
- Remember that the website can be made in English.

Date: 24/1/2020

INTERNSHIP OFFER LETTER

Dear Kishan Kumar,

We are delighted to invite you to join **Sevat Technologies** as an **Intern**.

At **Sevat Technologies**, We believe that our team is our biggest strength and we take pride in hiring the best and the brightest.

We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with us. As of now, your Internship program will include training and a lot of learning. You will also get a chance to get proper insights into the subject matter while developing your skills. It is an unpaid Internship program. Although there wouldn't be any monetary beneficiary as such.

Your date of joining is **6th February 2020** and the duration of Internship would be 6 to 7 weeks. During this time you are expected to devote your time and efforts solely to our work

If you have any queries, please feel free to get in touch with us.

We look forward to you joining us.

Congratulations!



FOR SEVAT TECHNOLOGIES
[Handwritten Signature]
Authorised Signatory

Managing Director

Chandrashekar C





CSIR – 4PI

CSIR – FOURTH PARADIGM INSTITUTE

(Council of Scientific & Industrial Research)

NAL Belur Campus, Bangalore - 560 037, India

V Anil Kumar
Convenor, SPARK &
Senior Principal Scientist

No. 2961 / 17 February 2020

Sub:- Offer Letter for Student Project Work/internship at CSIR – 4PI

Dear Lakshmi Deepika Chowdary,

Congratulations ! Subsequent to your application to the Student Programme for Advancement of Research Knowledge (SPARK) of CSIR – 4PI, you have been selected for carrying out your project work in our institution.

During the project work/internship you will be working under my guidance.

Your selection is subjected to the condition that you produce the following documents to CSIR 4PI:

1. The certificate of attestation in the prescribed format (available for download at spark page) to be retained at CSIR – 4PI.
2. Original mark cards from 10th standard onwards and degree certificates for verification and instant return, on the day of joining.
3. One set of attested copies of all the original mark cards and certificates to be retained at CSIR – 4PI
4. A copy of this offer letter.

Please plan to report to CSIR – 4PI on the first day of your project with all the above documents.

Further, you are requested to carefully go through the guidelines and other details posted in the spark webpage (url: <http://www.csir4pi.in/spark/>) and ensure that you fulfill all of them.

Please note that CSIR – 4PI is currently not in a position to offer any stipend or provide accommodation to students.

I look forward to see you joining the intellectual community at CSIR – 4PI.

With best wishes,

[Anil Kumar V]

Dear Manoj R,

Following your application and subsequent interview, we are pleased to inform you that you have been considered for an internship at TriGam technologies.

The terms of engagement are as follows:

Start Date : January 2020

End Date : AUG 2020

You will be working as a **Jr Software Engineer**.

Congratulations and best wishes.

Mahesh K
IT Consultant
Trigam Technologies

Phone: +91 9740557000
Email: mahesh@trigam.in



mindset

IT SOLUTIONS &
CONSULTANTS

To,
The Head Of Dept, ISE
New Horizon college of Engineering
Bangalore

Sub: Confirmation letter for doing internship in our organization

We are pleased to accept the following students **Nikhil Jain D - 1NH16IS067** and **Harish E – 1NH16IS037** for internship for a period of 8 weeks from **February 1st 2020 to April 1st 2020**

For MINDSET IT SOLUTIONS


HARISH S

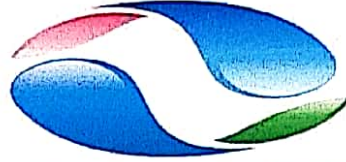
Project manager

MINDSET IT SOLUTIONS & CONSULTANTS

2/E, 2nd Floor, 14th Main Road, Vijayanagar, Bangalore - 40. Opp. Vijayanagara Metro Station

Next to Police Station Mob.: 9945421355, 9844628808 www.mindsetit.org

Scanned with
CamScanner



Real Time Signals Technologies
CIN: U72200KA2015PTC084522

Offer for Internship

To
Head of the Department ISE
New Horizon College of Engineering,
Bangalore, Karnataka-560087.

Sub-Internship for Ms Meghana C A.

Dear Sir/Madam

We here by confirm that Ms Meghana C A of your college with University Roll Number 1NH16IS058 is enrolled for the internship on Python at Real Time Signals Technologies since February 2020 to April 2020. The internship Program includes training on python and Machine learning.

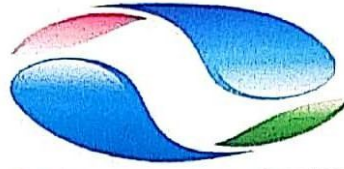
Kind Regards,



Director/ Project Manager

Real Time Signals Technologies

REAL TIME SIGNALS TECHNOLOGIES PVT.LTD
Krishna Grand, Over Marthahalli Bridge, Bengaluru, Karnataka 560037
Ph: 080-42008777, 9686939421, Email
info@realtimesig.com Website www.realtimesig.com



Real Time Signals Technologies
CIN: U72200KA2015PTC084521

Offer for Internship

To
Head of the Department ISE
New Horizon College of Engineering,
Bangalore, Karnataka-560087.

Sub-Internship for Mr Pavan Kumar M G.

Dear Sir/Madam

We here by confirm that **Mr Pavan Kumar M G** of your college with University Roll Number **1NH16IS071** is enrolled for the internship on **iot** at Real Time Signals Technologies since February 2020 to April 2020. The internship Program includes training on **Arduino** and **iot**.

Kind Regards,



Director/ Project Manager

Real Time Signals Technologies

REAL TIME SIGNALS TECHNOLOGIES PVT.LTD
Krishna Grand, Over Marthahalli Bridge, Bengaluru, Karnataka 560037
Ph: 080-42008777, 9686939421, Email
info@realtimesig.com Website www.realtimesig.com



Real Time Signals Technologies
CIN: U72200KA2015PTC084520

Offer for Internship

To
Head of the Department ISE
New Horizon College of Engineering,
Bangalore, Karnataka-560087.

Sub-Internship for Mr Janav S.

Dear Sir/Madam

We here by confirm that **Mr Janav S** of your college with University Roll Number **1NH16IS041** is enrolled for the internship on Data Science at Real Time Signals Technologies since February 2020 to April 2020. The internship Program includes training on Python and Machine Learning.

Kind Regards,



Director/ Project Manager

Real Time Signals Technologies

REAL TIME SIGNALS TECHNOLOGIES PVT.LTD
Krishna Grand, Over Marthahalli Bridge, Bengaluru, Karnataka 560037
Ph: 080-42008777, 9686939421, Email
info@realtimesig.com Website www.realtimesig.com

Date: 27/1/2020

INTERNSHIP OFFER LETTER

Dear Sharangouda Nadigeri,

We are delighted to invite you to join **Sevat Technologies** as an **Intern**.

At **Sevat Technologies**, We believe that our team is our biggest strength and we take pride in hiring the best and the brightest.

We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with us.

As of now, your Internship program will include training and a lot of learning. You will also get a chance to get proper insights into the subject matter while developing your skills. It is an unpaid Internship program. Although there wouldn't be any monetary beneficiary as such.

Your date of joining is 1st **February 2020** and the duration of Internship would be 6 to 7 weeks. During this time you are expected to devote your time and efforts solely to our work

If you have any queries, please feel free to get in touch with us.

We look forward to you joining us.

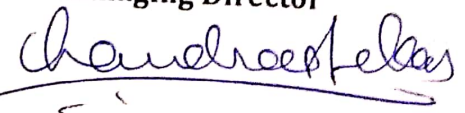
Congratulations!

FOR SEVAT TECHNOLOGIES

Managing Director

C Chandrashekar

Managing Director



10th FEB 2020

To

The Head of the Department.

Department of Information Science Engineering,

New Horizon College of Engineering,

Bengaluru,

Sub: Reg-Internship Confirmation

Dear Sir/Madam,

With reference to the discussions held with your student, we are pleased to offer an Internship Training programme in our organization to the following student of New Horizon College of Engineering. During which we shall train his/her on the real time solutions, we have been delivering our clients World Wide, during the period of Feb 10th to April 3rd.

S.no	Name	USN
1	Simran Killedar	INH 16IS106

It's mandatory that student must carry his / her college identity card during the training period. We assure full assistance to the student throughout the Training period.

Thanks regards,



Relentless Systems, No. 4/D Alagappan Street, Dasaradhapuram, Saligrammam, Chennai - 600 093

contact@relentlessystems.in | www.relentlessystems.in

ಹಿಂದುಸ್ತಾನ ಉದ್ಯಮ ಸಂಸ್ಥೆ

ಫೌಂಡ್ರಿ ಮತ್ತು ಫೋರ್ಜ್ ವಿಭಾಗ

FOUNDRY & FORGE DIVISION

ಬೆಂಗಳೂರು ಸಂಕೀರ್ಣ / ಬೆಂಗಳೂರು ಸಂಕೀರ್ಣ / BANGALORE COMPLEX

ಹಿಂದುಸ್ತಾನ ಉದ್ಯಮ ಸಂಸ್ಥೆ ಲಿಮಿಟೆಡ್

हिन्दुस्तान एरोनाटिक्स लिमिटेड

HINDUSTAN AERONAUTICS LIMITED



ಬೆಂಗಳೂರು ಸಂಕೀರ್ಣ, 1791, ಬೆಂಗಳೂರು - 560 017, ಭಾರತ

पोस्ट बैग नं 1791, बेंगलूर - 560 017, भारत

Post Bag No.1791, Bengaluru - 560 017, India

Ph. : 91 - 80 - 2232 2223 2231 4261

F/HR/G-13/1 SS /2020

28th January, 2020

Professor & HOD,
Department of ISE,
New Horizon College of Engineering,
New Horizon Knowledge Park,
Ring Road, Bellandur Post,
Bangalore - 560 103.

Dear Sir,

Sub: Permission for Internship Training on No-Pay No-Fee Basis

This has reference to the letter from New Horizon College of Engineering, Bangalore requesting permission for the following students studying B.E (Information Science & Engineering) to undergo internship training in Foundry & Forge Division, HAL (BC).

1. Ms. Manisha Samal	(INH16IS056)
2. Ms. Meghashree K	(INH16IS059)
3. Ms. Vrinda Raveendran	(INH16IS125)
4. Ms. Akhilendu	(INH16IS008)

We take pleasure in informing that the above students have been permitted to undergo internship training in Foundry & Forge Division, HAL (BC) from 10.02.2020 to 09.04.2020, only on submission of **Character Certificate, Indemnity Bond and Police Verification.**

The students are required to fulfill the following conditions to carry out the above Training:

- Rules & Regulations of the Company.
- The Company will not be able to provide lodging, boarding or transport facility to the students.
- The Company will not be responsible for accident, if any, the student come across during the Internship training/Project work period.
- The students are required to produce Police Clearance Certificate with regard to character & antecedents from Office of the Commissioner / Superintendent of Police where they are residing. Police Clearance received from any other source will not be accepted.
- The students are advised to attend the internship daily from 7.00 AM to 3.00 PM till the same is completed; staying back beyond Office hours will not be entertained. It may be noted that no extension will be allowed over and above time period mentioned at para (2) for completing above Internship training / Project work under any condition.
- No fee is involved for undergoing above project in the Division.
- The students should bring 3 Passport size Photographs.
- The students should not reveal any information of classified nature pertaining to the organization and should not carry any electronics storage media with them (Pen drive, Cell Phone, Camera Etc).
- Student must maintain the decorum of the workplace / shop floor and should come in proper formal dress code only (Indian formals for girls). Shoes are mandatory.

You are requested to advise your students to contact this Office on any working day on receipt of Police Clearance Certificate, for further instructions

Thanking you,

Yours faithfully

For HINDUSTAN AERONAUTICS LIMITED


(SWAPNA M U)
MANAGER (HR)
Ph.No. 22323426

ನೋಂದಾಯಿತ ಕಛೇರಿ : ೧೫/೧, ಕಬ್ಬನ್ ರಸ್ತೆ, ಬೆಂಗಳೂರು-೫೬೦೦೦೧, ಭಾರತ

पंजीकृत कार्यालय : 15 /1, कब्बन रोड, बेंगलूरु - 560 001, भारत

Registered Office : 15 /1, Cubbon Road, Bengaluru - 560 001, India

CIN: L35301KA1963GOI001622 E(ई) : i.mohanlal@hal-india.co.in

www.hal-india.co.in



INTERNSHIP LETTER

11 Mar 2020

Mr. Prashanth Paul D

No 4, 16th 'C' Main Road Kodihalli,
Behind KEB Office, HAL 2nd Stage,
Banaglore-560008

Dear **Mr. Prashanth,**

We are pleased to offer you the position of **Management Intern** in our organization on the following terms and conditions.

This position is for a period of 2 months commencing from **11 Mar 2020**. The position will be evaluated by your Reporting Manager conducted at the completion of internship period. After successful completion of your term, you may be selected for the respective project depending on the resource requirement & your performance.

During you internship you will not be eligible for any stipend but we will issue the Internship Completion letter. Every month you can take 1 day leave for unexpected exigencies and illness.

Roles & Responsibilities

You will report to **Lead Engineer**, for day-to-day activities and you will be responsible for the following:

- Learning Atlassian Tools and practicing the same using lab demo sessions.
- Installation and implementing the Atlassian applications in local systems.
- Create new knowledge base articles for reuse throughout our customer base and the Atlassian technical support organisation.
- Participate in quality process to ensure compliance with standards involved in development and testing.

If you accept the terms and conditions above mentioned, please sign the copy of this letter and return to us.

Yours faithfully,

For MicroGenesis TechSoft Pvt. Ltd.


Verghese M.U.
Head - Operations

I accept the above offer and will join your organization as an intern on 11/03/2020 **SIGNATURE**

MicroGenesis TechSoft Pvt. Ltd.

5th Floor, Tower 'C', Golden Enclave, Old Airport Road, Bangalore – 560 017

☎ (91) 80 40722100 🌐 (91) 80 41522108 📧 info@mgtechsoft.com 🌐 mgtechsoft.com

CIN no - U72200KA2004PTC043011

03-Feb-2020

INTERSHIP OFFER LETTER

To

The HOD Dept of ISE

New Horizon College of Engineering

Bangalore

Dear Sir/Madam,

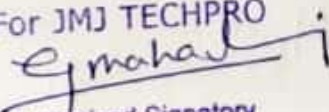
Here by I confirm that the student by name **Ms. Sarah Tabassum Razvi** of **B.E(ISE)** from **New Horizon College, Bangalore** is joined for internship program on AWS Cloud in our organization **JMJ TechPro**. Your training is scheduled to start effective from 3rd Feb 2020 for period of 45 days.

As such, your internship will include training orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

You should report for training at the following address

JMJ TechPro
#1, SVM Complex, 1st floor
Marathahalli Bridge
Bangalore-37

Thank You,

For JMJ TECHPRO

Authorised Signatory

Date: 3rd Feb 2020

INTERNSHIP OFFER LETTER

To

The HOD, Dept of CSE
New Horizon College of Engineering
Bangalore

Dear Sir/Madam,

Here by confirm that the student by name Ms. Shrinidhi U Kulkarni from your department of ISE, your esteemed organization have registered in our company to undergo Internship for the duration of 45 days which will start from 3rd Feb 2020 to 30th April 2020.

For your information, an employee from our company will be visiting your college during viva-voice if required with prior intimation

Thank you

For LIVEWIRE Marathahalli

Designated Partner

(Ravikumar K, Centre Head)

Address: INFOTECH MENTORS LLP, 36/37, 3rd Floor, Chinnappanahalli, Near Marathahalli Bridge,
Outer Ring Road, Bangalore – 560 037. Ph: (080) 6570 9090 Mob: 90350 18080 / 9845804578
E-mail: ka.blr.marathahalli@livewireindia.com Web: www.livewireindia.com

ಎರಕ ಮತ್ತು ಕುಲುಮೆ ವಿಭಾಗ

ಫೌಂಡ್ರಿ ವ ಫೋರ್ಜ್ ಪ್ರಭಾಗ

FOUNDRY & FORGE DIVISION

ಬೆಂಗಳೂರು ಸಂಕೀರ್ಣ/ಬೆಂಗಳೂರು ಕಾಂಪ್ಲೆಕ್ಸ್/BANGALORE COMPLEX

ಹಿಂದೂಸ್ತಾನ್ ಏರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್

हिन्दुस्तान एरोनॉटिक्स लिमिटेड

HINDUSTAN AERONAUTICS LIMITED

F/HR/G-13/155/2020



ಅಂಚೆ ಪೆಟ್ಟಿಗೆ ಸಂಖ್ಯೆ 1791, ಬೆಂಗಳೂರು-560 017,ಭಾರತ

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Post Bag No.1791, Bengaluru - 560 017, India

Ph. : 91 - 80 - 2232 2223 2231 4261

28th January
February, 2020

Professor & HOD,
Department of ISE,
New Horizon College of Engineering,
New Horizon Knowledge Park,
Ring Road, Bellandur Post,
Bangalore - 560 103.

Dear Sir,

Sub: Permission for Internship Training on No-Pay No-Fee Basis

This has reference to the letter from New Horizon College of Engineering, Bangalore requesting permission for the following student studying B.E (Information Science & Engineering) to undergo internship training in Foundry & Forge Division, HAL (BC).

I. Mr. Yashvanth C V

(1NH16IS126)

We take pleasure in a informing that the above student has been permitted to undergo internship training in Foundry & Forge Division, HAL (BC) from 10.02.2020 to 09.04.2020, only on submission of Character Certificate, Indemnity Bond and Police Verification.

The Student is required to fulfill the following conditions to carry out the above Training:

- Rules & Regulations of the Company.
- The Company will not be able to provide lodging, boarding or transport facility to the Student.
- The Company will not be responsible for accident, if any, the Student come across during the Internship training/Project work period.
- The Student is required to produce Police Clearance Certificate with regard to character & antecedents from Office of the Commissioner / Superintended of Police where they are residing. Police Clearance received from any other source will not be accepted.
- The Student is advised to attend the internship daily from 7.00 AM to 3.00 PM till the same is completed; staying back beyond Office hours will not be entertained. It may be noted that no extension will be allowed over and above time period mentioned at para (2) for completing above Internship training / Project work under any condition.
- No fee is involved for undergoing above project in the Division.
- The Student should bring 3 Passport size Photographs.
- The Student should not reveal any information of classified nature pertaining to the organization and should not carry any electronics storage media with them (Pen drive, Cell Phone, Camera Etc).
- Student must maintain the decorum of the workplace / shop floor and should come in proper formal dress code only. Shoes are mandatory.

You are requested to advise your student to contact this Office on any working day on receipt of Police Clearance Certificate, for further instructions.

Thanking you,

Yours faithfully

For HINDUSTAN AERONAUTICS LIMITED

(K S YOGANTH MURTHY)

SENIOR MANAGER (HR)

Ph.No. 22323138

ನೋಂದಾಯಿತ ಕಛೇರಿ : ೧೫/೧, ಕಬ್ಬನ್ ರಸ್ತೆ, ಬೆಂಗಳೂರು-೫೬೦೦೦೧, ಭಾರತ

पंजीकृत कार्यालय : 15 /1, कबबन रोड़, बेंगलूरु - 560 001, भारत

Registered Office : 15 /1, Cubbon Road, Bengaluru - 560 001, India

CIN: L35301KA1963GOI001622 E(ई) : i.mohanlal@hal-india.co.in

www.hal-india.co.in



Date: 31 JAN 2020

To,
Mr. Amithesh K N

Sub: Internship offer letter

Dear Amithesh K N

We are pleased to offer you internship at Capsley Business Developers Pvt.Ltd, Bangalore. Date of commencement for the internship is on Feb 3rd 2020.

You will be working with open-minded professionals like yourself, who are passionate about designing and building solutions to help our clients becoming smarter, faster and more innovative.

Welcome to Capsley Business Developers Pvt.Ltd!

From Capsley Business Developers Pvt.Ltd



Authorized signatory



NASSCOM
Member



uniq technologies
Services | Development | Consultancy

30th APRIL 2020

TO WHOMSOEVER IT MAY CONCERN

Respected Sir / Madam,

This is to certify that **Monisha Taj D**Department of **ISE** in **New Horizon College of Engineering** has been permitted to do her internship training in our organization.

Her internship period: **01stMAY 2020** to **31stMAY 2020**.

After her successful completion of her internship training she will get the completion letter from our organization.

Thanks & Regards,



(HR Head)

#1ShifaArcade, BharathiNagar1stStreet, NorthUsmanRoad, T-Nagar, Chennai-600017 #5c6/A4,
Kulavanigarapuram, Tirunelveli. | #74, Kongunagar, RamanathaPuram, Coimbatore. | #3rd
Floor1stCross, Somasundarapalaya, 1stStage, BTM Layout, Madiwala, Bengaluru, Karnataka-
560068. Landmark: BehindMadiwalaAyyappaSwamyTempleAxisbank@1stfloorinsamebuilding
044-42124943 | 8124100085 | info@uniqtechnologies.co.in

www.uniqtechnologies.co.in



Date: December 12, 2019

Dear Akashansh:

We at Cerner Healthcare Solutions India Private Limited ("Cerner") are impressed with you and your credentials and are pleased to inform you that you have been selected to participate in an internship with Cerner, contingent upon receipt of a satisfactory outcome of a background check and execution of an Internship Agreement.

We are pleased to offer you a monthly stipend of Rs. 22,000/- (Rupees Twenty-Two Thousand Only) during the internship.

Based on our discussions with you at your college during our campus visit, we also believe that you would make an excellent full-time addition to our organization. Therefore, I am also pleased to extend an invitation of full-time employment as a Software Intern with our company, contingent upon your satisfactory performance and conduct during the internship.

This offer is contingent upon receipt of a satisfactory outcome of a background check.

After successful completion of the internship, your Full-Time Offer CTC would be in the range of Rs.5,60,000 to Rs.6,20,000 per year.

Please sign and return a copy of this letter confirming your acceptance of our offer.

Sincerely,

Muthurajkumar S
Manager | Lead Recruiting Partner, India Recruitment

ACCEPTANCE

By signing this letter, you agree to and accept the terms and conditions of employment as an Intern with Cerner Healthcare Solutions India Private Limited. Please sign and return the letter to your recruiter. You must also electronically acknowledge this Invitation of Employment through your Cerner Careers account. You will receive an official copy of the Internship Agreement with your new hire paperwork, which must be signed on or before your first day with Cerner.

Signature: _____

Print Name: _____

Today's Date: _____



Date: December 12, 2019

Dear SANJEETH:

We at Cerner Healthcare Solutions India Private Limited ("Cerner") are impressed with you and your credentials and are pleased to inform you that you have been selected to participate in an internship with Cerner, contingent upon receipt of a satisfactory outcome of a background check and execution of an Internship Agreement.

We are pleased to offer you a monthly stipend of Rs. 22,000/- (Rupees Twenty-Two Thousand Only) during the internship.

Based on our discussions with you at your college during our campus visit, we also believe that you would make an excellent full-time addition to our organization. Therefore, I am also pleased to extend an invitation of full-time employment as a System Intern with our company, contingent upon your satisfactory performance and conduct during the internship.

This offer is contingent upon receipt of a satisfactory outcome of a background check.

After successful completion of the internship, your Full-Time Offer CTC would be in the range of Rs.5,60,000 to Rs.6,20,000 per year.

Please sign and return a copy of this letter confirming your acceptance of our offer.

Sincerely,

Muthurajkumar S
Manager | Lead Recruiting Partner, India Recruitment

ACCEPTANCE

By signing this letter, you agree to and accept the terms and conditions of employment as an Intern with Cerner Healthcare Solutions India Private Limited. Please sign and return the letter to your recruiter. You must also electronically acknowledge this Invitation of Employment through your Cerner Careers account. You will receive an official copy of the Internship Agreement with your new hire paperwork, which must be signed on or before your first day with Cerner.

Signature: _____

Print Name: _____

Today's Date: _____



Capgemini Technology Services India Limited
Plant 2, 'C' Wing, 1st Floor, Godrej IT Park,
Godrej & Boyce Compound, Gate No. 2,
L.B.S. Marg, Pirojshanagar, Vikroli (West),
Mumbai-400 079, Maharashtra, India.
Tel:+91.22.6686 0500 | Fax: +91.22.6755 7066
www.capgemini.com

Ref.: Capgemini/HR/AG
01/03/2020
Bhawik Tanna
Pune

Dear Bhawik,

As per our discussion with you, we are pleased to inform you that you may intern for us during the period 01/09/2020 till 04/08/2020

During the period of your internship, you will be entitled to an internship stipend of 18,000.00/- month. Please note aside from the stipend amount, you will not be entitled to any other re-imburements or allowances.

Please note that your internship will not imply any kind of employment regular or contractual and the purpose is solely to facilitate your learning. We reserve the right to cancel the internship without assigning any reason therefore.

Private Information Policy — You will be bound by the Capgemini Private Information Policy as described in Annex 1 for holding in confidence any trade secrets or confidential business and technical information of the Company or its clients.

Intellectual Properties — Additionally, you will also be bound by the Capgemini policy with respect to Intellectual Property as described in Annex 2

Bhawik, we believe we can provide you with an atmosphere in which you can develop your professional talents to the fullest. Please sign this letter confirming your acceptance of the above terms.

Yours sincerely,
For Capgemini Technology Services India Limited

Jaideep Chavan
Head - Talent Acquisition & Resourcing

I accept the above offer on the terms indicated

Signature

Date

Regd. OFF.:No.14, Rajiv Gandhi InFotech Park, Hinjawadi Phase III,
MIDC - SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India.
Tel: +91.20.66991000 | Fax:+91.20.6699 5050 | CIN: U8511 OPN1993PLC145950



ANNEX 1

PRIVATE INFORMATION

You agree with Capgemini that:

the work to which I am assigned is and will be of a private nature, and in connection with the performance of my assignment on behalf of Capgemini, its subsidiaries and affiliates (together with their predecessors and successors, the "Company"), the Company may make available to me information of a private nature as to the Company and the Company's clients' and prospective clients' business, strategies, methodologies, operations, technologies (including computer software), financial affairs, organizational and personnel matters, policies, procedures, trade secrets, programs, operations, clients, prospective clients, employees and other non-public matters, including those concerning third parties ("Private Information"). I agree that I will receive in strict confidence all such Private Information belonging to the Company or to its clients or prospective clients. I further agree to use my best efforts to maintain and to assist the Company in maintaining the confidentiality of all such Private Information, and to prevent it from coming into unauthorized hands.

I further agree that:

- I. I will neither copy nor distribute any material, or other information constituting Private Information which comes into my possession as result of my assignment with the Company, other than for the Company use;
- II. I will not during the period of my assignment with the Company nor at any time thereafter, directly or indirectly, disclose to others and/or use for my own benefit or for the benefit of others, Private Information acquired by me during the period of my assignment, except to the extent as may be reasonably necessary in the ordinary course of performing my duties as an Intern of the Company;
- III. I will not disclose to the Company or attempt to induce the Company to use any Private Information or material to which the Company is not entitled;
- IV. Upon termination of my internship with the Company, I will return to the Company or to the client or prospective client all materials and information that constitutes Private Information and any copies thereof and certify to the Company that I no longer have any rights to such materials or information, and I will represent that the original and all copies of such materials and information have been returned to the Company or to the client or prospective client.
- V. I agree to abide by the ISMS policies and procedures as published by the organization from time to time.



ANNEX 2

INTELLECTUAL PROPERTY

I agree that all such inventions, software, manuscripts, documentation, improvement or other intellectual property shall be and remain the sole and exclusive property of the Company. I hereby agree to execute such assignments and other documents as the Company may consider appropriate to vest all right, title and interest therein to the Company. This provision does not apply to an invention for which no equipment, supplies, facility, or trade secret information of the Company was used and which was developed entirely on the my own time, unless (a) the invention relates (i) directly to the business of the Company or (ii) to the Company's actual or demonstrably anticipated research or development or (b) the invention results from any work performed for the Company. I agree that all services performed for the Company shall be the original work and shall not incorporate any third party materials or work in any third party asserts an ownership interest without the express written consent of the Company



Capgemini
UNDERTAKING & ACKNOWLEDGEMENT

In connection with my relationship with Capgemini (the company), the granting to me by the company of access to the Capgemini knowledge bases, and the participation in the Capgemini knowledge sharing process, I acknowledge, undertake and agree as follows:

1. I have been provided with, and have read and understand the company policies in relation to knowledge sharing, intellectual capital, copyright and maintenance of knowledge bases.
2. I agree to act in accordance with all of the provisions of the policies mentioned in point 1, and to safeguard all of the knowledge and information I receive in the course of my relationship with the company, whether it is the property of Capgemini, a client, or some other entity which makes such knowledge or information available.
3. I will not use any knowledge, trade secrets or other information that is treated confidentially by the company or its clients including, but without limitation to, information on the company Knowledge bases - except in the proper course of my duties or as otherwise permitted by the company. Confidential Information does not extend to information already in the public domain unless such information arrived there by unauthorized means.
4. Without limiting the previous clause I undertake that I will not, nor will I attempt to:
 - a) Remove or take any such Confidential Information; or
 - b) Disclose Confidential Information to any third party other than in the proper course of my duties or as otherwise permitted by the company; or
 - c) Gain personal advantage from trading in or on the basis of Confidential Information; or
 - d) Cause or procure any other person to deal in the securities of any company on the basis of Confidential Information
 - e) Obtain nor claim any ownership interest in any knowledge or information obtained from Capgemini and its knowledge Bases.

Either during the course of or after the termination of my relationship with the company, I recognize that I cannot disclose to any future employer, or use for my own purposes any Confidential Information I may have access to during my relationship with the company.

5. Subject to Clause 6 below, I agree that any dispute arising out of this undertaking & acknowledgment ('Acknowledgment') will be submitted to voluntary mediation as provided in the Schedule

6. Notwithstanding the provisions of Clause 5, I agree that damages or an account of profits may be inadequate compensation for breach of this Acknowledgment and the company may seek an injunction or similar remedy to restrain any conduct or threatened conduct which is or may be a breach of this Acknowledgment.

7. This Acknowledgment is governed by the laws of Maharashtra, India. Each party submits to the non-exclusive jurisdiction of courts exercising jurisdiction there in connection with matters concerning this Acknowledgment.

I HAVE READ & UNDERSTOOD THE ABOVE ACKNOWLEDGEMENT AND AGREE TO BE BOUND BY ITS TERMS

Signature

Date



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Date: December 18, 2019

Ref No: HR/Campus/LO13557505/2

P Nymisha
New Horizon College of Engineering

Dear P Nymisha,

In furtherance to the Letter of Intent ("LOI") as issued to you, we are pleased to inform you that you may intern for us during the period **January 9, 2020** till **April 8, 2020** ("**Internship Period**").

During the Internship Period, you will be entitled to an internship stipend of **INR 18,000/- (Eighteen Thousand Rupees Only)** per month subject to all deductions at source.

Please note that your internship will not imply any kind of employment- regular or contractual with Capgemini Technology Services India Limited (hereinafter "**Capgemini**"), and the purpose is solely to facilitate your learning. We reserve the right to cancel the internship without assigning any reason therefore.

Private Information Policy — You will be bound by the Capgemini Private Information Policy as described in **Annexure 1** for holding in confidence any trade secrets or confidential business and technical information of the Company or its clients.

Intellectual Properties — Additionally, you will also be bound by the Capgemini policy with respect to Intellectual Property as described in **Annexure 2**.

During your internship, Capgemini shall conduct necessary training(s) for your professional development, and the cost of the same shall be borne by Capgemini. You acknowledge and also consent to the fact that upon you being on-boarded to Capgemini, subsequent to the final employment letter, you will be expected to execute a training agreement with Capgemini, detailing the trainings provided to you during the Internship Period. You further agree to abide by the terms of training agreement more specifically in regards to fixed duration of services or payment in lieu of the same.

You are expected to successfully complete all the assignments and clear the assessments under the training program within the said Internship Period. To obtain the final offer of employment it is required that you successfully complete all your curricular requirements as laid down by the University/ Institute for award of the degree/ diploma subject to the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.



P Nymisha, we believe we can provide you with an atmosphere in which you can develop your professional talents to the fullest. Please sign this letter confirming your acceptance of the above terms.

Yours sincerely,

For Capgemini Technology Services India Limited

Puneet Kumra
Head – Fresher Hiring

I accept the above offer on the terms indicated

P Nymisha

Candidate Signature

21/12/19

Date



ANNEX 1
PRIVATE INFORMATION

You agree with Capgemini that:

The work to which I am assigned is and will be of a private nature, and in connection with the performance of my assignment on behalf of Capgemini, its subsidiaries and affiliates (together with their predecessors and successors, the "**Company**"), the Company may make available to me information of a private nature as to the Company and the Company's clients' and prospective clients' business, strategies, methodologies, operations, technologies (including computer software), financial affairs, organizational and personnel matters, policies, procedures, trade secrets, programs, operations, clients, prospective clients, employees and other non-public matters, including those concerning third parties ("Private Information"). I agree that I will receive in strict confidence all such Private Information belonging to the Company or to its clients or prospective clients. I further agree to use my best efforts to maintain and to assist the Company in maintaining the confidentiality of all such Private Information, and to prevent it from coming into unauthorized hands.

I further agree that:

- I. I will neither copy nor distribute any material, or other information constituting Private Information which comes into my possession as a result of my assignment with the Company, other than for the Company use;
- II. I will not during the Internship Period with the Company nor at any time thereafter, directly or indirectly, disclose to others and/or use for my own benefit or for the benefit of others, Private Information acquired by me during my Internship Period with the Company, except to the extent as may be reasonably necessary in the ordinary course of performing my duties as an Intern of the Company;
- III. I will not disclose to the Company or attempt to induce the Company to use any Private Information or material to which the Company is not entitled;
- IV. Upon termination of my internship with the Company, I will return to the Company or to the client or prospective client all materials and information that constitutes Private Information and any copies thereof and certify to the Company that I no longer have any rights to such materials or information, and I will represent that the original and all copies of such materials and information have been returned to the Company or to the client or prospective client.
- V. I agree to abide by the ISMS policies and procedures as published by the organization from time to time.

P Nymisha



Candidate Signature

21/12/19

Date

ANNEX 2

INTELLECTUAL PROPERTY

I agree that all such inventions, software, manuscripts, documentation, improvement or other intellectual property shall be and remain the sole and exclusive property of the Company. I hereby agree to execute such assignments and other documents as the Company may consider appropriate to vest all right, title and interest therein to the Company. This provisions shall also apply to any invention for which equipment, supplies, facility, or trade secret information of the Company was used and/or to an invention that was developed during the course of the Internship Period. If the invention was not developed during the course of the Internship Period this provision shall apply provided that (a) the invention relates (i) directly to the business of the Company or (ii) to the Company's actual or demonstrably anticipated research or development or (b) the invention results from any work performed for the Company. I agree that all services performed for the Company shall be the original work and shall not incorporate any third party materials or work in any third party asserts an ownership interest without the express written consent of the Company

P Nymisha



Candidate Signature

21/12/19

Date

Capgemini
UNDERTAKING & ACKNOWLEDGEMENT

In connection with my relationship with Capgemini ("**Company**"), the granting to me by the Company of access to the Capgemini knowledge bases, and the participation in the Capgemini knowledge sharing process, I acknowledge, undertake and agree as follows:

1. I have been provided with, and have read and understood the Company policies in relation to knowledge sharing, intellectual capital, copyright and maintenance of knowledge bases.
2. I agree to act in accordance with all of the provisions of the policies mentioned in point 1, and to safeguard all of the knowledge and information I receive in the course of my relationship with the Company, whether it is the property of Capgemini, a client, or some other entity which makes such knowledge or information available.
3. I will not use any knowledge, trade secrets or other information that is treated confidentially by the Company or its clients including, but without limitation to, information on the Company Knowledge bases - except in the proper course of my duties or as otherwise permitted by the Company. Confidential Information does not extend to information already in the public domain unless such information arrived there by unauthorized means.
4. Without limiting the previous clause I undertake that I will not, nor will I attempt to:
 - a) Remove or take any such Confidential Information; or
 - b) Disclose Confidential Information to any third party other than in the proper course of my duties or as otherwise permitted by the Company; or
 - c) Gain personal advantage from trading in or on the basis of Confidential Information; or
 - d) Cause or procure any other person to deal in the securities of any Company on the basis of Confidential Information
 - e) Obtain nor claim any ownership interest in any knowledge or information obtained from
 - f) Capgemini and its knowledge Bases.

Either during the course of or after the termination of my relationship with the Company, I recognize that I cannot disclose to any future employer, or use for my own purposes any Confidential Information I may have access to during my relationship with the Company.

5. Subject to Clause 6 below, I agree that any dispute arising out of this undertaking & acknowledgment ('Acknowledgment') will be submitted to voluntary mediation as provided in the Schedule
6. Notwithstanding the provisions of Clause 5, I agree that damages or an account of profits may be inadequate compensation for breach of this Acknowledgment and the Company may seek an injunction or similar remedy to restrain any conduct or threatened conduct which is or may be a breach of this Acknowledgment.
7. This Acknowledgment is governed by the laws of Maharashtra, India. Each party submits to the non-exclusive jurisdiction of courts exercising jurisdiction there in connection with matters concerning this Acknowledgment.

I HAVE READ & UNDERSTOOD THE ABOVE ACKNOWLEDGEMENT AND AGREE TO BE BOUND BY ITS TERMS

P Nymisha



Candidate Signature

21/12/19

Date

Hyderabad
29/01/2020

To
Ummadi Pavan Kumar,
56,Royal Enclave,
Munekollala,
Bangalore 560103.

Subject: Internship Offer Letter

Dear **Ummadi Pavan Kumar**,

In reference to your application we would like to congratulate you on being selected for an internship with **Syscon Labs Pvt Ltd** based at **Hyderabad, Telangana**. Your training is scheduled to start effective 01/02/2020 for a period of 45 days All of us at **Syscon Labs** are excited that you will be joining our team!

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of training

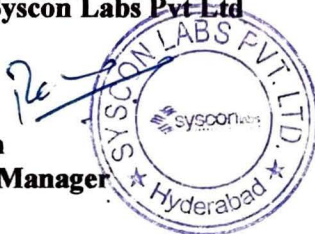
You should report for training at the following address:

Syscon Labs Pvt Ltd
#502, Aditya Trade Center,
Ameerpet, Hyderabad,
Telangana 500038.

Again, congratulations and we look forward to working with you.

Yours sincerely,
for **Syscon Labs Pvt Ltd**

Ram
HR Manager



SYSCON LABS PRIVATE LIMITED

502, 5th Floor, Aditya Trade Centre, Ameerpet, Hyderabad-38. Ph.+9140-65442777.

E-mail : info@sysconlabs.com, Website : www.sysconlabs.com



GAMS ENERGY Pvt Ltd
Main Road, Block C, CQAL Layout, Sahakar Nagar,
Bengaluru, Karnataka 560092

CERTIFICATE

OF COMPLETION

This is to certify that

PAVAN KUMAR S

Managed to successfully complete internship program
at GAMS Energy Pvt Ltd from Feb 17 2020 to April 13 2020.

*He/She managed to successfully showcase his/her excellent
work ethic team leadership and team player skills, promptness,
organization and attention to detail*

Sd/-

Ganesh Babu M.P
CEO & Director



Scan for Details



CSIR – 4PI

CSIR – FOURTH PARADIGM INSTITUTE

(Council of Scientific & Industrial Research)

NAL Belur Campus, Bangalore - 560 037, India

V Anil Kumar
Convenor, SPARK &
Senior Principal Scientist

No. 2960 / 17 February 2020

Sub:- Offer Letter for Student Project Work/internship at CSIR – 4PI

Dear Pavithra,

Congratulations ! Subsequent to your application to the Student Programme for Advancement of Research Knowledge (SPARK) of CSIR – 4PI, you have been selected for carrying out your project work in our institution.

During the project work/internship you will be working under my guidance.

Your selection is subjected to the condition that you produce the following documents to CSIR 4PI:

1. The certificate of attestation in the prescribed format (available for download at spark page) to be retained at CSIR – 4PI.
2. Original mark cards from 10th standard onwards and degree certificates for verification and instant return, on the day of joining.
3. One set of attested copies of all the original mark cards and certificates to be retained at CSIR – 4PI
4. A copy of this offer letter.

Please plan to report to CSIR – 4PI on the first day of your project with all the above documents.

Further, you are requested to carefully go through the guidelines and other details posted in the spark webpage

(url: <http://www.csir4pi.in/spark/>) and ensure that you fulfill all of them.

Please note that CSIR – 4PI is currently not in a position to offer any stipend or provide accommodation to students.

I look forward to see you joining the intellectual community at CSIR – 4PI.

With best wishes,

[Anil Kumar V]



Date: 31 JAN 2020

To,
Mr. RP Prashanth

Sub: Internship offer letter

Dear RP Prashanth

We are pleased to offer you internship at Capsley Business Developers Pvt.Ltd, Bangalore. Date of commencement for the internship is on Feb 3rd 2020.

You will be working with open-minded professionals like yourself, who are passionate about designing and building solutions to help our clients becoming smarter, faster and more innovative.

Welcome to Capsley Business Developers Pvt.Ltd!

From Capsley Business Developers Pvt.Ltd



Authorized Signatory



Karthik K
New Horizon College

14th November, 2019
Bangalore

Internship Offer Letter

Dear Karthik,

Rakuten is pleased to offer you an educational internship opportunity as a “Technical Intern”. You will report to **Sujit K**. This position is located in Bangalore. You will begin your internship with us on **6th January, 2020** and will be expected to work 5 days a week. The expected end date of your internship is **30th June, 2020**.

This letter is not a letter to offer employment but only an offer to Internship issued solely upon your request to enable you to complete your educational course. Further, please note that the stipend is paid to assist you in meeting the expenses of your education including college / tuition fees, purchase of books, subscriptions to portals with study materials, printing & stationery and such other expenses related to your education. The stipend amount is not in consideration of your services to Rakuten. Rakuten reserves its right to discontinue payment of stipend or the internship arrangement at any time with intimation to you.

You will be paid monthly stipend of **₹25000** (INR Twenty Five Thousand only) including all applicable taxes if any. As an intern you will receive benefits such as two meals served at company cafeteria, public transportation reimbursement.

The Internship may only be terminated by Rakuten India without any reason by giving 15 calendar days’ written notice or 15 days stipend in lieu of the notice to the intern.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees.

I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning a copy of the same for Company records.

Sincerely,

For Rakuten India Enterprise Private Limited

*

Nalini George

Chief Human Resource Officer, Rakuten India

I accept internship opportunity at Rakuten India on the terms and conditions set out in this letter.

Candidate Acceptance Sign and date

*This is a computer generated communication and does not have a signature



Karthik K
New Horizon College

14th November, 2019
Bangalore

Internship Offer Letter

Dear Karthik,

Rakuten is pleased to offer you an educational internship opportunity as a “Technical Intern”. You will report to **Sujit K**. This position is located in Bangalore. You will begin your internship with us on **6th January, 2020** and will be expected to work 5 days a week. The expected end date of your internship is **30th June, 2020**.

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Sincerely,

For Rakuten India Enterprise Private Limited

*

Nalini George

Chief Human Resource Officer, Rakuten India

I accept internship opportunity at Rakuten India on the terms and conditions set out in this letter.

Candidate Acceptance Sign and date

*This is a computer generated communication and does not have a signature



To Whom It May Concern:

To ,
MISS. SANJANA V NAGVEKAR (1NH16IS097)

This is to inform that above student has been selected for a 45 – days internship at Anavadya Softech Private Limited, Bangalore. Date of commencement for the internship is on Feb 19th 2020.

As an intern, you will be applying Artificial Intelligence (AI) concepts in AUTONOMOUS VACUUM CLEANER USING SOLAR PANEL in AI Domain to which you will solve problem sets which will be defined in the first three days of commencement. It is assumed that you will be self-motivated and possess an aptitude for self-learning.

The address is as mentioned below.

Anavadya Softech Private Limited,
#68, 14th cross, 1st block,
RT Nagar, Bangalore - 560032
Landmark Close to Corporation Bank

Best Regards,



Narayanan Lakshminarasimhan
Chief Technology Officer (CTO)

To,

03/02/2020

Ms. Malika G
New Horizon College of Engineering
Bangalore

Dear Malika G,

Sub: Internship Offer from RaRo Technologies.

Many Congratulations for making it to Internship Learning at RaRo Technologies, a Company focussed on igniting Human Potential for Success.

At RaRo you will be engaged for Industry Oriented Internship Learning for a period of 8 weeks & you are required to adhere to the following guidelines.

- Come with an Open, curious learning mind-set to RaRo
- Attended all Technical sessions without fail
- Participate actively in all assignments
- You are expected to work on a mini project & RaRo Architects will conduct a Viva Verse before awarding a Internship certificate

During your Internship at RaRo Technologies you will report to Mr. Vijeth K, and he will be your Mentor/Guide/Coach.

You are required to be in office for min. 4 hrs between 8.00 am – 8.00 pm.

Wishing you all the very best!

For **RaRo Technologies Pvt. Ltd.**



Vikrant C A
CDO

To,

03/02/2020

Ms. N Swetha
New Horizon College of Engineering
Bangalore

Dear N Swetha,

Sub: Internship Offer from RaRo Technologies.

Many Congratulations for making it to Internship Learning at RaRo Technologies, a Company focussed on igniting Human Potential for Success.

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You are required to be in office for min. 4 hrs between 8.00 am – 8.00 pm.

Wishing you all the very best!

For **RaRo Technologies Pvt. Ltd.**



Vikrant C A
CDO

RaRo Technologies Pvt. Ltd.

#84, Ground Floor, besides Fortis Hospital, 3rd Cross, NGEF Layout, Nagarabhavi, Bangalore – 560072,
Karnataka, India

www.rarotechnologies.com

To,

03/02/2020

Ms. Pavithra S
New Horizon College of Engineering
Bangalore

Dear Pavithra S,

Sub: Internship Offer from RaRo Technologies.

Many Congratulations for making it to Internship Learning at RaRo Technologies, a Company focussed on igniting Human Potential for Success.

At RaRo you will be engaged for Industry Oriented Internship Learning for a period of 8 weeks & you are required to adhere to the following guidelines.

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Wishing you all the very best!

For **RaRo Technologies Pvt. Ltd.**



Vikrant C A
CDO

RaRo Technologies Pvt. Ltd.

#84, Ground Floor, besides Fortis Hospital, 3rd Cross, NGEF Layout, Nagarabhavi, Bangalore – 560072,
Karnataka, India

www.rarotechnologies.com

Date: 27/1/2020

INTERNSHIP OFFER LETTER

Dear Prem Kumar S,

We are delighted to invite you to join **Sevat Technologies** as an **Intern**.

At **Sevat Technologies**, We believe that our team is our biggest strength and we take pride in hiring the best and the brightest.

We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with us.

As of now, your Internship program will include training and a lot of learning. You will also get a chance to get proper insights into the subject matter while developing your skills. It is an unpaid Internship program. Although there wouldn't be any monetary beneficiary as such.

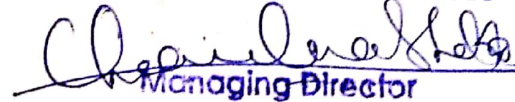
Your date of joining is **1st February 2020** and the duration of Internship would be 6 to 7 weeks. During this time you are expected to devote your time and efforts solely to our work

If you have any queries, please feel free to get in touch with us.

We look forward to you joining us.

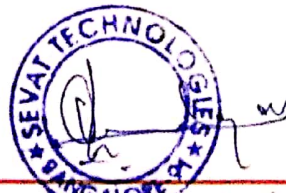
Congratulations!

For SEVAT TECHNOLOGIES



Managing Director
C Chandrashekar

Managing Director





Dear **Shahbaz Ahmad**,

Feb 6th, 2020

Subsequent to our discussions, we are pleased to offer you to work with us as a "**Software Developer - Intern**" based on the below terms:

1. You can join on a date preferred by you and as needed by your engineering degree curriculum within next 6 months.
2. You can continue the internship engagement with us for 6 months, after which we will renew the engagement as deemed necessary and even look at employment based on mutual interests.
3. Please submit photo copies of your mark sheets (10th/12th), 2 passport size photos, College Proposal Letter, ID & Address Proof 1 week before joining to receive appointment letter.
5. You may not receive any employment benefits while in the internship period. Any compensation and other benefits, if offered, will be at the sole discretion of the company, in future.
6. On joining, you will be provided hard copies of NDAs and other standard formal documents etc. which you will need to sign and commit to for protecting information and trade secrets. .

We will look forward to have a mutually beneficial association.

for **Edainfront Solutions Pvt Ltd**

Shubham Jain

A handwritten signature in blue ink, appearing to read "Shubham Jain".

Director

EDAINFRONT SOLUTIONS PRIVATE LIMITED
2443/B, A-BLOCK, AECS LAYOUT,
SINGASANDRA, BANGALORE
560068
INDIA

CIN: U72900KA2019PTC125092

hr@edainfront.com
+91 9972284103

SIMEIO DEVELOPMENT CENTER PVT. LTD**Ms. Vathsavi Venkat,**

D-0, Block 1, Samhita Castle, Nagavarapalya, C V Raman Nagar, Bangalore – 560093.

Cell No.: +91 9886100188

Email: vathsavivenkat@gmail.com

02.03.2020**Subject: Internship Letter****Dear Vathsavi,**

We welcome you to Simeio Development Center Pvt. Ltd. (Simeio Solutions) and are pleased to offer you an internship appointment in Simeio Solutions. Your internship is scheduled to start effective **March 02nd, 2020** and you will be working at our office in **Bangalore**. You will be paid a stipend of **INR 10,000 per month** for the period of internship which will end on **April 30th, 2020**.

During your employment, you may have access to confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this internship offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. We hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below.

Yours truly,

For **SIMEIO DEVELOPMENT CENTER PVT. LTD.**,

Vivek Vinayak Purekar
Vice President, Human Resources

I have read, understood and agree to accept employment on the terms and conditions herein.



Vathsavi Venkat

Date: 02/03/2020

Place: BANGALORE

Internship Offer Letter

8/11/2019

Dear SPANDANA S,

Thank you for applying for our recruitment.

We are pleased to offer you an Internship Position with JSOL Corporation.

The following are our internship conditions, regulations and documents to be submitted.

INTERNSHIP CONDITIONS

1. Employment Type: Full time internship
2. Starting Date: 20th January, 2020
3. End Date: 30th April, 2020 (depending on school schedule)
4. Salary: N/A
 - a. Salary Pay Start Date: N/A
5. Initial Preparation Fee: Cost of staying in Japan while internship program will be provided (about 80,000 JPY)
6. Location: BANGALORE and TOKYO (Harumi Center Building 2-5-24 Harumi, Chuo-ku, Tokyo, Japan)

JOB DESCRIPTION

Experience some system development project in JSOL and learn how to develop system integrator project in Japanese company.

In addition to that, learn Japanese language, culture and customs to prepare for working in Japan.

The student will spend 3 months in Bangalore and 1 month in Japan (TBD, based on visa).

EXPECTATIONS

- i) The company will provide the Internship Program in Japan at the last semester.
- ii) The company can cancel the Notice of Employment and Working Conditions if the prospective employee cannot finish this Internship Program.
- iii) This Internship is not only for improving your technical skill but also learning Japanese and adopting Japanese culture.

EMPLOYMENT REGULATIONS

- Working Hours: 7.5 hours/day (9:00-17:30)
- Days Off: Saturdays, Sundays and Japanese national holidays (3/20, 4/29)

DOCUMENTS TO BE SUBMITTED: NA

ADDITIONAL INFORMATION

- For the duration of this internship, company housing will be provided, free of charge.
- The 80,000 JPY will be used for day to day living expenses, and travel expenses.
- *please note that upon employment as a full time employee, the company housing will be available at a discounted rate, but you will have to pay for rent. The commuting expense will be covered by the company in the case of full time

employment.

We at JSOL Corporation sincerely hope that you accept this internship offer and look forward to welcoming you onboard.

Takeshi Sumio

Vice President, Unit Director Financial & Service Industry Business Unit

JSOL Corporation

I accept the offer as outline above.

Spandana S.

Name Spandana S Date 11/11/2019